

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING
Local Headquarters
172 Longfellow Street, Providence, RI
Tuesday, September 17th, 2019

MINUTES OF MEETING

Call to Order: 7:08 PM, President Ed Plunkett, presiding

Determination of Quorum: 2% (5) of 241 members required; 7 members present

Roll-Call of Officers

- **Present**
 - President **Ed Plunkett**
 - Vice-President **Al DeAndrade**
 - Secretary-Treasurer **Vern Graham**
 - Executive Board Member **Carl Hosbond**

In Memoriam:

- John A. Worsley (Executive Board Member)
- Henry “Hank” Doiron (Resigned Life member)
- Lawrence “Larry” Perlman (Resigned Life member)

A moment of silence was observed for the above.

Secretary’s Report:

- **Minutes of June 4th, 2019 Meeting** -- S/T Graham provides copies of the minutes of the General Membership Meeting held on June 4th, 2019. S/T DeAndrade moves to accept the minutes of the meeting. Second by Brother Peter Bodner. The motion carries.

Treasurer’s Reports:

- **2nd Quarter 2019:** The report shows income of \$22,267.33 and expenses of \$21,147.63, leaving a net gain for the quarter of \$1,119.70. Motion to accept report by Finance Committee Chairman Peter Bodner. Second by EBM Hosbond. The motion carries. (copy attached)
- **Profit/Loss Budget vs Actual Comparison:** S/T Graham presents a report of comparison for the months of January thru August 2019 to show the projected costs vs actual costs which reveal that we currently have a positive balance of income of \$5,302.56 over the budgeted amount of loss at (\$1,741.01). (copy attached; for informational purposes only).

President’s Report:

- **RI Civic Chorale contract:** Pres. Plunkett reports that RICCO President Mary Tafuri-Ross signed the contract renewal for the period of November 1, 2019 thru Oct. 31, 2021. Changes in this contract include an increase in AFM-EPF contributions and an extensive re-write of the media portion (recording). Ratification Ballots will be sent to 21 players who are the designated bargaining unit members eligible to participate in the ratification vote for the new agreement. The deadline for their ballots will be September 30, 2019.
- **Newport Music Festival:** Pres. Plunkett reports that he is continuing his attempts to communicate with Pamela Pantos, Executive Director of the Newport Music Festival. There was a meeting on August 8th between Pres. Plunkett and Boston Local 9 President Pat Hollenbeck with NMF Director Pamela Pantos and other NMF board members. Pres. Plunkett provided them samples of contracts for them to review. They stated they would provide us with a sample recording program for the purposes of estimating financial liabilities. So far, they have not responded. In addition, S/T Graham has been hearing reports

from some of the musicians who performed at the NMF during this past summer season that they have not yet been paid for their services.

- **2020 Contract Renewals:** Our current contracts with the RI Philharmonic and the PPAC will expire on August 31, 2020. Pres. Plunkett will be working with the Local's committees in the near future to prepare for negotiations for these contract renewals.
- **September *International Musician*:** Pres. Plunkett advised the members present to review the Electronic Media section to acquaint themselves with the opportunities for musicians to promote their work and generate some income. Music revenue has transitioned to online streaming for income, a trend which has been increasing rapidly during the past few years. There are opportunities to get paid for postings on YouTube, Facebook, etc. The AFM also has a Joint Venture Agreement (JVA) for very low budget streaming.
- **No dues increases for 2020:** In addition, the Local Initiation Fee has been lowered to \$25.00 for new members.

Announcements:

- **Membership Meeting schedule for 2019:**
 - Tuesday, September 24 Nomination Meeting
 - Sunday, November 10 Election (if needed)
 - Tuesday, November 19 Musicians' Appreciation Dinner
 - Tuesday, November 26 Annual Budget Meeting
 - December ? (TBD) Annual holiday party

Communications:

- **New Membership Directory postponed to February, 2020**
- **Fanfare newsletter:** Pres. Plunkett reports he will begin publishing the Fanfare using an online service "MailChimp" at no cost to the Local. This will be published to the members who have email addresses. Efforts to print hard copies and deliver via USPS to our members who do not use email are being explored by S/T Graham.

Committee Reports:

- **Finance Committee:** Pres. Plunkett reports that we now have a *Directors and Officers* insurance plan in effect.
- **Wage Scale Committee:** No members in attendance to report.
- **ByLaws Committee:** No members in attendance to report.
- **Member Services Committee:** No news to report.
- **RI Philharmonic Committee:** No members in attendance to report.
- **Ballet, Symphonic and Opera Committee:** No members in attendance to report.
- **Cavalcade Committee:** Chairman Al DeAndrade reports the next scheduled Cavalcade will be on Tuesday, November 12th with the Musicians Appreciation Dinner tentatively scheduled for Tuesday, November 19th.
- **Annual Golf Tournament:** Chairman Al DeAndrade reports that he has confirmed the date for the 2020 Golf Tournament to be held Monday, August 24th at the Montauk Country Club.

Old Business

New Business:

- Review of procedures for nomination meeting on September 24th.

Good and Welfare:

- **Future MusiCares hearing clinic:** Pres. Plunkett reports that he is planning to schedule another clinic for December 4th, 2019.

Adjournment:

Brother Bodner moves to adjourn. Second by EBM Hosbond. The meeting is adjourned at 8:20 PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Vern Graham".

Vern Graham, Secretary-Treasurer

Approved: 2019-11-26

Attested: 2019-11-26