

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING
ANNUAL BUDGET PRESENTATION

Local Headquarters
172 Longfellow Street, Providence, RI
Tuesday, December 5th, 2017

MINUTES OF MEETING

Call to Order: 7:05 PM, President Al DeAndrade, presiding

Roll-Call of Officers

- **Present**
 - Interim President **Al DeAndrade**
 - Interim Vice-President **Ed Plunkett**
 - Secretary-Treasurer **Vern Graham**
 - Executive Board Member **Carl Hosbond**
 - Executive Board Member **John Worsley**

Attendance

- Seven (7) members present, constituting a quorum.

In Memoriam

- Louis Pizzoulo, October, 2017
- Frank DiRissio,

Secretary's Reports

- **Minutes of June 25, 2017 Meeting** -- S/T Graham provides copies of the minutes of the General Membership Meeting held on June 25, 2017. Brother Ed DiMartino moves to accept the minutes of the meeting. Brother Peter Bodner seconds the motion. The motion **carries**.
- **Minutes of September 23rd, 2017 Nominations Meeting** -- S/T Graham provides copies of the minutes of the Minutes of Nominations Meeting of September 23rd, 2017. EBM Carl Hosbond moves to accept the minutes of the meeting. Brother Peter Bodner seconds the motion. The motion **carries**.

Treasurer's Reports:

- **2017 Year To Date Report:** – S/T Graham presents a Year to Date report, from January, 2017 through November 30, 2017 as requested by V/P Plunkett. This report shows that there is currently a net **loss** of \$16,987.60 for the year to date. Although S/T Graham pointed out there is more anticipated income expected during the month of December for membership dues payments and more Symphonic work dues payments due to the holiday concerts for both RICCO and the RI Philharmonic, V/P Plunkett indicated that it is still an unsustainable loss that he predicts will result in the possible bankruptcy of this Local within the next 18 months. Motion to accept report by Brother Bodner. 2nd by V/P Plunkett. The motion carries.
- **2018 Proposed Budget Overview** – S/T Graham presented the 2018 Budget Overview with a Total Income of \$111,936.04 and a Total Expense of \$106,886.40, leaving a net **gain** of **\$5,049.64** for the year. V/P Plunkett states that he believes that the overview is overly optimistic in regards to income. S/T Graham stated that he tried to be as conservative in his estimates of prospective income without inflating the number of members from 2017 levels

(there will be a substantial increase in dues receipts as the rates go up in 2018), and that he did include increases in expenses that will occur in 2018. After much discussion, it was decided that after we see the receipts from December 2017, we should revisit the proposed Budget at our first General Membership meeting to be scheduled in January, 2018. Brother Bodner so moves; EBM Hosbond seconds the motion. The motion **carries**.

Announcements

- **Ronnie Rose Concert cancellation:** – V/P DeAndrade reports that the Ronnie Rose concert that was scheduled for November 26th was cancelled due to the fact that Ronnie was having health issues which led him to be admitted to the hospital for tests and observation. After spending 9 days in the hospital, Ronnie called Al to tell him he was headed back to Las Vegas and would be consulting with his physician there.

Communications

Committee Reports

- **Cavalcade Committee:** – V/P DeAndrade reports that the next Cavalcade event will be held during the month of May, date TBA.
- **Annual Golf Tournament** - V/P DeAndrade reports that he has determined that moving the date of the event back to the month of August may improve the attendance, as this year's event (held in September) was poorly attended. The tentative date thus far is the Tuesday before Labor Day (August 28th, 2018).

Old Business

- **Wage Scale Committee** –S/T Graham states that **Resolution 2017-01** re: Cartage rates has received no interest from the membership and after having been returned to the Wage Scale Committee for review, there was no consensus from members of the committee, and as a result, the time for consideration and review has expired, as per our ByLaws. A motion to REJECT the proposed Resolution was made by Brother Greg Wardson and seconded by V/P Plunkett. The motion carries.
- **Newport Contemporary Music Festival** - V/P Plunkett reports that the latest development in the ongoing issues with NCMF is that they have filed for bankruptcy in Rhode Island. In addition, the IEB of the AFM has placed the NCMF and its director, Paul van Anglen on the National Unfair List, to be published in the January issue of the International Musician. V/P Plunkett did attend the initial bankruptcy hearing, which has been scheduled to be continued on Tuesday, December 19th, the date of our next scheduled Executive Board meeting. For this reason, it was decided that the Executive Board meeting shall be moved to Tuesday, Dec. 21st, 2017 and begin at 1:00 PM to accommodate an earlier appointment that EBM Worsley has scheduled for the same day, and to allow for V/P Plunkett to attend the next hearing for the NCMF.

New Business

- **Resolution 2017-02** –V/P Plunkett presents his proposed resolution to create Student and Youth Membership categories in our ByLaws (copy attached). This resolution is to be passed on to the By Laws committee for review before being presented to the general membership for a vote. S/T Graham states he will forward a copy to members of the ByLaws committee for their review. It was also proposed by V/P Plunkett that we schedule our first Executive Board meeting early in January, to accommodate the need to swear in new officers. All agree to set the date for Thursday, January 4th at 10:00 AM.

Good and Welfare


- **Union Plus Benefits** –V/P Plunkett that he intends to make a concerted effort in 2018 to

communicate the variety of AFM and AFL-CIO/Union Plus benefits available to our members, as it is his belief that many of our members have no idea that these benefits exist. S/T Graham agrees that it would be helpful as many members have told him that “the union doesn’t do anything for me”, or comments similar in tone.

Adjournment

Brother Bodner moves to adjourn. Brother Wardson seconds the motion. The meeting is adjourned at 8:04 PM

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Vern Graham".

Vern Graham, Secretary-Treasurer

Approved: 01-27-2018

A handwritten signature in cursive script, appearing to read "Vern Graham".

Attested: (Secretary-Treasurer)