

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING
Local Headquarters
Cranston, RI
Tuesday, October 06, 2015

MINUTES OF MEETING

Call to Order: 7:22 P.M.

Roll-Call of Officers

- **Present**
 - President **Artie Cabral**
 - Vice-President **Al DeAndrade**
 - Secretary-Treasurer **Vern Graham**
 - Executive Board Member **Carl Hosbond.**
 - Executive Board Member **John Worsley.**

Attendance

- Eight (8) members present, constituting a quorum.

New Business

- **Vote on Resolution No. 2015-01** A Resolution to Delay Salary and Dues Increases (copy attached)
As the content of this resolution in its entirety was presented to the General Membership in the meeting of March 10, 2015, and subsequently published to the General Membership in the September 2015 issue of Fanfare, and the date of this meeting was also published in the same issue, this meeting is to vote to approve or reject the Resolution as written and prepared by the Executive Board.

Motion to APPROVE resolution made by Brother William Custer. Motion seconded by Brother Manny Thetonia.

The vote to APPROVE was successful via an UNANIMOUS vote by all in attendance.

Adjournment

EBM Worsley moves to adjourn. Brother Custer seconds the motion. The meeting is adjourned at 7:35 P.M

Respectfully submitted,



Vern Graham, Secretary-Treasurer

Approved: 03-26-2017



Attested:

(Secretary-Treasurer)

RESOLUTION No. 2015 - 01
A RESOLUTION TO DELAY SALARY AND DUES INCREASES

~~WHEREAS~~ the financial status of the Local has improved significantly as a result of the reforms enacted in December, 2013; AND,

~~WHEREAS~~ it would be preferable not to impose any additional financial burdens on the membership, AND

~~WHEREAS~~ it is, nevertheless, still necessary to be prudent and cautious in planning the Local's financial future,

~~A). BE IT THEREFORE RESOLVED THAT~~

The current salary level of both the President and Secretary-Treasurer shall be extended for another two years, and the salary increases listed in Article III of the By-laws shall be pushed back two years, as follows:

Article III, Section 1, Paragraph G:

*Effective January 1, 2014 through December 31, ~~2015~~ **2017**, for the faithful performance of his/her duties, the President shall receive a salary of \$17,680.00 per annum (\$340.00 per week), payable on a weekly basis.*

*Effective January 1, ~~2016~~ **2018** through December 31, ~~2017~~ **2019**, for the faithful performance of his/her duties, the President shall receive a salary of \$19,240.00 per annum (\$370.00 per week), payable on a weekly basis.*

*Effective January 1, ~~2018~~ **2020** and thereafter, for the faithful performance of his/her duties, the President shall receive a salary of \$20,800.00 per annum (\$400.00 per week), payable on a weekly basis.*

Article III, Section 3, Paragraph L:

*Effective January 1, 2014 through December 31, ~~2015~~ **2017**, for the faithful performance of his/her duties, the Secretary/Treasurer shall receive a salary of \$17,680.00 per annum (\$340.00) per week, payable on a weekly basis.*

*Effective January 1, ~~2016~~ **2018** through December 31, ~~2017~~ **2019**, for the faithful performance of his/her duties, the Secretary/Treasurer shall receive a salary of \$19,240.00 per annum (\$370.00 per week), payable on a weekly basis.*

*Effective January 1, ~~2018~~ **2020** and thereafter, for the faithful performance of his/her duties, the Secretary/Treasurer shall receive a salary of \$20,540.00 per annum (\$395.00 per week), payable on a weekly basis.*

B). BE IT FURTHER RESOLVED THAT

The current dues amounts for regular members shall continue for two more years and the dues increases listed in Article VI shall be pushed back two years, as follows:

Regular Members

*\$48.00 per quarter or,
\$192.00 per year in 2014;
\$48.00 per quarter or,
\$192.00 per year in 2015;
\$48.00 per quarter or,
\$192.00 per year in 2016;
\$48.00 per quarter or,
\$192.00 per year in 2017;
\$51.00 per quarter or,
\$204.00 per year in ~~2016~~ **2018**;
\$51.00 per quarter or,
\$204.00 per year in ~~2017~~ **2019**;
\$55.00 per quarter or,
\$220.00 per year in ~~2018~~ **2020**
and thereafter.*

C). BE IT FURTHER RESOLVED THAT

the annual casual work dues cap be increased from \$30.00 per year to \$40.00 per year, effective January 1, 2016 and the "Wage Scales and Conditions" be modified to reflect this change as follows:

WORK DUES

4% on all engagements of printed scales, up to and including a cap of ~~\$30.00~~ \$40.00, excluding Collective Bargaining Agreements and electronic media.

Respectfully submitted,

LOCAL 198-457 EXECUTIVE BOARD