

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING
Local Headquarters
Cranston, RI
October 8, 2013

MINUTES OF MEETING

Call to Order: 7:00 P.M.

Roll-Call of Officers

- **Present**
 - President **Artie Cabral**
 - Vice-President **Al DeAndrade**
 - Secretary-Treasurer **Ed Plunkett**
 - Executive Board Member **John Worsley**.
 - Executive Board Member **Richard Salzillo**.

Attendance

- Twenty (20) members present, constituting a quorum.

In Memoriam

- Anthony Evangelista (Local 198-457)
- Frank D'Rone (Local 10-208)
- John Grimes (Local 9-535)

Secretary's Report

- **Minutes of May 7, 2013 Meeting** -- S/T Plunkett provides copies of the minutes of the previous General Membership Meeting held on May 7, 2012. EBM Worsley moves to accept the minutes. EBM Salzillo seconds the motion. The motion **carries**.

Treasurer's Report

- **2013 Year-to-Date Financial Figures** – S/T Plunkett reads a summary of the financial report for the current year, through the end of last quarter (September 30, 2013). The report shows income of \$72,937.57 and expenses of \$98,376.55, leaving a net **loss** of \$25,438.98. Cash on hand on September 30, 2013 was \$64,223.66, down from \$89, 402.44 at the beginning of 2013 and from \$110,786.73 at the beginning of 2012.

Announcements

- **General Election** – Pres announces that the general election will take place on Sunday, November 10, 2013, from 10:00 A.M. to 4:00 P.M. at union headquarters. Members who are unable to vote in person may request an absentee ballot. Pres

emphasized that any member is entitled to an absentee ballot, regardless of the circumstances that prevent them from voting in person.

- **AFM Per Capita Increase** – S/T announces that the AFM approved a \$10.00 per year increase in the Per Capita tax at the International Convention this past summer. The AFM also passed a resolution requiring Locals to increase their dues by \$10.00 to pay the additional per capita.
- **New Finance Committee Chairman** – Pres announces that he has appointed Brother Jason Bianco to be the chairman of the Finance Committee. The previous chairman, Brother Greg Wardson, remains on the committee as a member.

Communications

- None

Committee Reports

- **Golf Tournament** – VP, as co-chair of the Golf Committee, reports that the annual Golf Tournament, originally scheduled for Tuesday, August 27, at Valley Country Club in Warwick, had to be postponed to September 16, due to inclement weather. Nonetheless, the event had a good turnout, with nearly twice as many players as last year. The final report on the tournament is not complete.
- **Cavalcade of Bands** – VP DeAndrade, as chair of the *Cavalcade of Bands*, reports that the next Cavalcade is scheduled for Tuesday, October 22. He is hoping for a good turnout and encourages members who are not performing to attend.
- **By-Law Committee** – Brother Sandy Gorodetsky, chairman of the By-Law committee, reports on three resolutions to amend the by-laws.
 - **Resolution 1** – This resolution would extend the deadline for dues payments, before late fees are imposed, from 15 days to one month. The committee reports this resolution **favorably**.
 - **Resolution 2** – This resolution would make the Local's website the official repository of official documents and notices and provide that the printed newsletter, *Fanfare*, be published twice per year. The committee reports this resolution **favorably**.
 - **Resolution 3** – This resolution would make email an additional method of legal notice to members. The committee reports this resolution **favorably**.
- **Finance Committee** – S/T reads a resolution from the Finance Committee intended to address the Local's ongoing fiscal deficit. The resolution consists of five parts:
 - President's salary – reducing the President's salary to \$340.00 per week (from \$400.00);
 - Vice-President's salary – eliminating the Vice-President's salary (\$80.00 per week) and paying the Vice-President the same as Executive Board Members, for attendance at meetings;
 - Secretary-Treasurer's salary – reducing the Secretary-Treasurer's salary to \$340.00 per week (from \$395.00 per week);
 - Dues for Officers – require officers and board members to pay membership dues;

- Membership dues increase – Increasing membership dues to \$200.00 per year for regular members and \$140.00 per year for life members, with dues increasing an additional \$10.00 per year through 2018.

A question and answer session takes place, with questions from the floor regarding the reasons for the various proposals. Sister **Amy Goins** asks about the Local's current rent liabilities. Brother **Sandy Gorodetsky** asks whether it is necessary to increase the dues in the years beyond 2014. Brother **Duke Belaire** asks whether it is possible to generate more money from each *Cavalcade*. S/T responds that it may be possible to increase the revenue somewhat from the *Cavalcades*, but not enough to make up for the deficit. EBM Worsley talks about changes in the *Cavalcade of Bands* to expand the audience and increase attendance. He mentions that there have been meetings with other golf courses to produce a higher quality golf tournament which would attract more golfers. He also wants to find more work opportunities for members of the Local, possible as part of the *WaterFire* events in Providence.

President Cabral announces that he has appointed several additional members to the Finance Committee, on a temporary basis, to help study the resolution and come up with the best possible solution for the financial deficit. The additional members of the committee are:

- Mary Bogan
- Ed DiMartino
- Ron Fournier
- Amy Goins
- Justin Holden

The committee will report back its recommendations at the next General Meeting on December 3.

Old Business

- None

New Business

- None


Good and Welfare

- None


Adjournment

EBM Salzillo moves to adjourn. Brother Greg Wardson seconds the motion. The motion carries. The meeting is adjourned at 8:10 P.M.

Respectfully submitted,


Edward J. Plunkett
Secretary-Treasurer

Approved: 12 / 03 / 2013

Attested: 
(Secretary-Treasurer)