

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING
Local Headquarters
Cranston, RI
May 7, 2013

MINUTES OF MEETING

Call to Order: 7:10 P.M., V/P DeAndrade presiding.

Roll-Call of Officers

- **Present**
 - President **Artie Cabral**
 - Vice-President **Al DeAndrade**
 - Secretary-Treasurer **Ed Plunkett**
 - Executive Board Member **John Worsley**.
- **Absent**
 - Executive Board Member **Richard Salzillo**.

Attendance

- Eleven (11) members present, constituting a quorum.

In Memoriam

- Anthony DeSimone
- Michael Marra
- Wayland Price

Secretary's Report

- **Minutes of May 8, 2012 Meeting** -- S/T Plunkett provides copies of the minutes of the previous General Membership Meeting held on May 8, 2012. Brother **Greg Wardson** moves to accept the minutes. Brother **Duke Belaire** seconds the motion. The motion **carries**.

Treasurer's Report

- **2012 Financial Figures** – S/T Plunkett recaps the financial report for 2012 published in the last issue of *Fanfare*, showing income of \$110,695.14 and expenses of \$133,137.88, leaving a net **loss** of \$22,442.74. Cash on hand on December 31, 2012, was \$89,402.44.
- **2013 Year-to-Date Financial Figures** – S/T Plunkett presents the financial report for the current year, through the end of this week (May 10, 2013). The report shows income of \$33,498.12 and expenses of \$45,431.60, leaving a net **loss** of \$11,922.48. Cash on hand on May 10, 2013 will be \$76,566.35.

Brother Belaire moves to accept the financial reports for 2012 and 2013. EBM Worsley seconds the motion. The motion to accept the financial reports **carries**.

- **Discussion** – S/T Plunkett attributes the losses suffered over the last 16 months to the salary increases given to officers in 2012 and the poor showing of the three *Cavalcades of Bands* in 2012, as well as excessive costs for leased office space. Questions from the floor are about how long the Local can endure the losses and what types of solutions are available. S/T responds that while the Local has enough reserves to survive for a couple of years, the financial problems need to be addressed immediately. S/T adds that the Executive Board, in conjunction with the Finance committee, need to consider a comprehensive plan that would include:
 - Changes to the format of the *Cavalcade of Bands* and the golf tournament, to try to increase the attendance at both events;
 - Reducing costs for office space;
 - Salary and membership dues adjustments for officers;
 - Membership dues increase.

S/T notes that the AFM is proposing a per capita tax increase of \$10.00, which will be voted on at the national convention in July. He advises that any consideration of a membership dues increase should be delayed until the convention acts on the per capita increase.

EBM Worsley states that rather than cutting expenses, he wants to maximize revenue from the *Cavalcade of Bands* by changing its format to appeal to a younger audience. Worsley says that the Local need to take a more creative approach toward programming. Brother Belaire suggests the changes should be carried out in the foyer at Rhodes, where the small ensembles play, rather than in the ballroom, where the big bands perform.

President's Report

President Cabral declines to present a formal report.

Announcements

- None

Communications

- None

Committee Reports

- **Finance Committee** – Brother Wardson, chairman of the Finance committee, declines to present a formal report.
- **Wage Scale Committee** – Brother Belaire, chairman of the Wage Scale committee, declines to present a formal report.
- **By-Law Committee** – Brother Sandy Gorodetsky, chairman of the By-Law committee, reports on three resolutions to amend the by-laws.

- **Resolution 1** – This resolution would extend the deadline for dues payments, before late fees are imposed, from 15 days to one month. The committee reports this resolution **favorably**.
- **Resolution 2** – This resolution would make the Local's website the official repository of official documents and notices and provide that the printed newsletter, *Fanfare*, be published only on an ad hoc basis. The Committee endorses the web site as repository; however it does **not** endorse *ad hoc* publication of *Fanfare* on the site but rather favors publication on the site at least two (2) times per year. The Committee also favors a requirement that a hard copy of *Fanfare* be sent to members who have no email address upon their written request for such a copy.
- **Resolution 3** – This resolution would make email the official method of communication to members, including notice of meetings and events, and would require all members to have an email address. The Committee does not endorse the requirement of an email address as a condition of membership. The Committee feels that a requirement to furnish same or any changes is appropriate but should not be a condition of membership. The Committee endorses changes to Article 9 to include email as a valid means of notice to members.

S/T Plunkett suggests temporarily holding the resolutions in abeyance until he can rewrite them to comply with the Committee's recommendations. S/T will forward the amended resolutions to the Committee for final consideration. After final approval, the resolutions can be introduced at the next general membership meeting.

- **Cavalcade of Bands** – VP DeAndrade, as chair of the *Cavalcade of Bands*, says he is hoping for good weather and a good crowd at the Cavalcade of Bands on May 21. There are several bands which are new to the event. Brother Gorodetsky asks how much money is spent on paid advertising. VP responds that there is no paid advertising. All publicity is in the form of public service announcements. He has gotten free press from the *Providence Journal* and several community newspapers. The radio DJ's who serve as announcers at the Cavalcade have also been providing free public service announcements on their respective radio stations. Brother Belaire asks whether the Cavalcade committee will produce a program book for the event. Belaire says that in the past the program book generated a lot of income for the event. DeAndrade replies that the Local has not produced a program booklet in many years because no members would go out and solicit advertising for it.
- **Golf Tournament** – VP, as co-chair of the Golf Committee, announces that the annual Golf Tournament will be held on Tuesday, August 27, at Valley Country Club in Warwick.

Old Business

- None

New Business

- **Authorization of Convention Delegates** – S/T reminds those in attendance that at the election in 2011, members elected three (3) delegates to the AFM convention, which is being held this year in Las Vegas from July 22 to July 25. The three delegates are S/T Plunkett, VP DeAndrade and Brother Art Medeiros. Because the local's membership has fallen below 400, the Local is now entitled to only two (2) delegates. Further, because of the Local's current fiscal situation, the Local cannot pay travel expenses for the delegates. The delegates will have to pay their own expenses. Two of the previously-elected delegates, S/T Plunkett and VP DeAndrade, have declined to attend. Brother Medeiros is willing to go and to pay his own way. This leaves a vacancy of one (1) delegate. Pres Cabral, **an elected alternate delegate**, has expressed an interest in attending and paying his own expenses. S/T asks for a motion, in accordance with Article V, Section 5 of the PFM By-Laws, to authorize Brother **Art Medeiros** and Pres **Artie Cabral** to attend the AFM International Convention in July as delegates representing Local 198-457, Providence Federation of Musicians, with the proviso that the delegates will pay all their own expenses. Brother **Manny Thetonia** so moves. Brother Wardson seconds the motion. The motion **carries**.

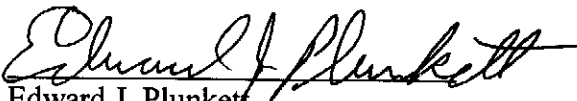
Good and Welfare

- **Members Health and Welfare** -- EBM Worsley, Brother Gorodetsky and VP DeAndrade each report on the condition of several members of the Local, who unfortunately are not in good health.


Adjournment

Brother Thetonia moves to adjourn. Brother **Danny Branca** seconds the motion. The motion carries. The meeting is adjourned at 8:20 P.M.

Respectfully submitted,


Edward J. Plunkett
Secretary-Treasurer

Approved: 10 / 08 / 2013

Attested: 
(Secretary-Treasurer)