

**Providence Federation of Musicians**  
**GENERAL MEMBERSHIP MEETING**  
**Local Headquarters**  
**Cranston, RI**  
**October 20, 2009**

**MINUTES OF MEETING**

**Call to Order:** 7:07 P.M.

**Roll-Call**

**Present** -- President **Artie Cabral**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**.

**Excused** -- Executive Board Member **John Worsley**.

**Absent** -- Vice-President **Al DeAndrade**.

**Attendance**

Eight (8) members present, constituting a quorum.

**In Memoriam**

- **Maurice “Moe” Cherlin** – August 1, 2009
- **Anthony Politelli** – August 9, 2009
- **Richard McGuinn** – October 3, 2009

**Secretary’s Report**

- **Minutes of June 14, 2009 Meeting** -- S/T provides copies of the minutes of the previous General Membership meeting held on June 14, 2009. There are no questions from the floor. Board Member **Richard Salzillo** moves to accept the minutes. Brother **Carl Hosbond** seconds the motion. The motion **carries**.
- **Minutes of October 6, 2009, Nomination Meeting** – S/T provides copies of the minutes of the Nominations Meeting held on October 6. Brother Hosbond moves to accept the minutes. Board member Salzillo seconds the motion. The motion carries.

**Treasurer’s Report**

- S/T states that the most recent financial statements will be published in the next *Fanfare*. Therefore, he provides an oral summary. The Local’s bank balance on September 30 (end of quarter) was \$84, 872.71. For the quarter ended September 30, gross income was \$27, 828.30, gross expenses were \$29,459.88, resulting in a net **loss** of \$1,631.58. Brother **Duke Belaire** asks for a comparison with the same period in 2008. S/T states he does not have the figures readily available, but notes that in a typical year the Local operates at a loss during the second and third quarters. Brother Belaire asks what are the underlying causes of the operating loss. S/T responds that it

is primarily the result of declining membership. A discussion ensues about possible mergers with other Locals.

### **Committee Reports**

- **By-Law Committee**

- **New Resolution** – In the absence of Chairman Thetonia and other By-Law Committee members, S/T introduces a new resolution, sponsored by Board Members Salzillo and Worsley, to require quarterly membership meetings.
- **Pending Resolution** – Pres calls for a vote on the resolution introduced at the June 14 Membership Meeting, which confirms that the S/T is a delegate to the New England Conference of AFM Locals. The resolution passes unanimously by a hand vote and is **approved**.

- **Wage List Committee** –

- **Pending Resolution** -- Committee Chairman **Duke Belaire** and Committee Member **Carl Hosbond** dispute the basis of the wage scale resolution for Schedule V, Class C (“Big Bands”), which was submitted by EB member **John Worsley** at the June 14 Membership Meeting. Belaire notes that there is a loophole in the language that would allow the proposed scale to be used in venues outside the Local’s jurisdiction. Both Belaire and Hosbond state the consensus of the Wage Scale Committee that the existing language in the Wage List should not be changed. Brother Hosbond notes that Paragraph 3, which the resolutions rescinds, will expire on November 1 anyway.

Pres calls for a vote. The resolution is **defeated** unanimously by a hand vote.

### **New Business**

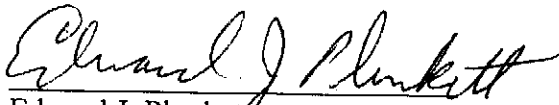
- **Nominations Meeting and Election** – Pres explains that at the Nominations meeting held on October 6, three positions were contested. VP Al DeAndrade and Brother Art Medeiros were each nominated for all three positions: Vice-President, Delegate to the AFM convention, and Alternate Delegate to the AFM convention. Pres met with both candidates subsequently to determine their intentions. The candidates reached a voluntary agreement that they would not challenge each other. DeAndrade will be the candidate for Vice-President and Alternate AFM Delegate and Medeiros will be the candidate for AFM delegate.

In view of the mutual withdrawal from contested positions, Pres announces that the election, scheduled for November 22, is now cancelled.

- **Recruiting and Pension** – There is a general discussion on efforts and methods to recruit new members. It is suggested that recruiting efforts should emphasize the AFM pension as one of the important benefits of AFM membership.

**Adjournment**

Brother Duke Belaire moves to adjourn. EBM Salzillo seconds the motion.  
Meeting adjourned at 8:10 P.M.  
Respectfully submitted,



Edward J. Plunkett  
Secretary-Treasurer

Approved: DEC. 1 1 2009

Attested: Edward J. Plunkett  
(Secretary-Treasurer)