

**Providence Federation of Musicians  
GENERAL MEMBERSHIP MEETING**

**Local Headquarters**

**Cranston, RI**

**October 21, 2008**

**Minutes of Meeting**

**Call to Order:** 7:13 P.M.

**Roll-Call**

**Present** -- President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**.

**Excused** -- Executive Board Member **John Worsley**.

**Attendance**

Seventeen (17) members present, constituting a quorum.

**In Memoriam**

No members of the Local have died since the last General Membership meeting.

S/T announces the names of two non-members, recently deceased, who were friends of the Local and its members for many years.

- **Dave McKenna** – Member **Red Lennox** eulogizes the great jazz pianist who died on October 18. McKenna was a native of Woonsocket, Rhode Island. Lennox knew him since the age of ten. Lennox describes how Dave's enormous talent was obvious at an early age. He speaks of McKenna's many road trips with the big name bands of the 1940's and 1950's, and of Dave's special affection for the members of this Local.
- **Bill Pandozzi** – The Jazz disc jockey, who died on October 12, is eulogized by VP **Al DeAndrade**. DeAndrade notes that Pandozzi was master of ceremonies at the Local's *Cavalcade of Bands* for many years and that he always supported live music and local musicians on his radio programs.

A moment of silence is held in honor of Dave McKenna and Bill Pandozzi.

**Secretary's Report**

- **Minutes of September 9, 2008 Meeting** -- S/T provides copies of the minutes of the previous General Membership meeting held on September 9, 2008. There are no questions from the floor. Board Member **Richard Salzillo** moves to accept the minutes. Member **Arthur Medeiros** seconds. The motion **carries**.

**Treasurer's Report**

- As the current financial statements will be published in the next issue of *Fanfare*, S/T declines to provide a financial report. There are no questions from the floor..

### Committee Reports

- ***Cavalcade of Bands*** – VP reminds members that the next *Cavalcade of Bands* will be held in one week, on Tuesday, October 28. He encourages members to attend and to support the Local.
- **Musicians' Appreciation Dinner** – VP announces that the Musician's Appreciation Dinner, for all those members who donated their services to the four *Cavalcades of Bands* in 2008, will be held on Tuesday, November 18, at Lancellotta's Restaurant in North Providence.
- **Christmas Party** – Pres. announces that the Local's annual Christmas party will be held on Tuesday, December 16, from 3:30 to 7:30 PM, at Local headquarters.
- **Wage Scale Committee** – S/T reads Resolution No. 1 to amend the Wage Scale, Schedule V, Class "C", "Big Bands", as previously introduced at the General Membership Meeting on September 9, 2008, and as published in the most recent *Fanfare*. Committee Chairman **Ed Drew** states that this proposal is the recommendation of the Wage Scale Committee. There is a discussion of the impact of the resolution on the practicalities of getting musicians to observe and obey the scale. VP states that he wants to ensure that leaders are from the Local. Chairman Drew points out that this is addressed in the proposal. Member **Arthur Medeiros** moves to call the question and adopt the proposal. Member **Tom Breggia** seconds the motion. The motion **carries** and the wage scale proposal is **adopted**.
- **Wage Scale Committee** – S/T reads Resolution No. 2 to amend the Wage Scale, Schedule V, Class C, "Big Bands", as previously introduced at the General Membership Meeting on September 9, 2008, and as published in the most recent *Fanfare*. Committee Chairman **Ed Drew** notes that this proposal, which *lowers* the scale from \$75 to \$50 on Mondays and Tuesdays, was proposed by VP DeAndrade and is *not* recommended by the Wage Scale committee. Member **Bob Mainelli** asks whether the proposal could be abused by employers deliberately scheduling events for Monday and Tuesday evenings. Member **Art Medeiros** asks why the scale is limited to just Mondays and Tuesdays. Committee Chairman **Ed Drew** says he sees a problem in that musicians may play for \$50 even if all the requirements of the scale are not met. VP **Al DeAndrade** states that the proposal was intended to promote big band music by making the cost more affordable on normally slow Mondays and Tuesdays. He claims that it will provide an opportunity for dancers to go out on these nights and thus potentially it could develop new venues for musicians. Chairman **Ed Drew** says that the Wage Scale Committee did the best job it could in evaluating the merits of the wage scale proposal, but that the final decision is up to the membership. Member **Art Medeiros** moves to amend the proposal from \$50 to \$65 for Mondays and Tuesdays. Chairman **Ed Drew** seconds Medeiros' motion. After discussion, the motion to amend the proposal is **defeated**. Member **John Badessa** suggests implementing the proposal for a limited period of time, such as for a year, in order to evaluate it. Member **Richard McGuinn** moves to amend the resolution to have it expire on November 1, 2009, and to delete paragraph "1", which conflicts with the existing scale language. Member **Tom Breggia** seconds the motion to amend the proposal. The motion to amend the proposal **carries**. VP **Al DeAndrade** moves to adopt the proposal as amended. Member **Tom Breggia** seconds the motion. The

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motion **carries** and Resolution No. 2, the Wage Scale Proposal as amended, is **adopted**.

**Good and Welfare**

Member **Richard McGuinn** reads a citation from Rhode Island College in which Vice-President **Al DeAndrade** is named to the Rhode Island College Athletic Hall of Fame. Member **Tom Breggia** moves to reprint the citation in the next issue of *Fanfare*. The motion is severally seconded and **carries**.

**New Business**

Member **Art Medeiros** reports that, as a delegate, he attended the first meeting of the **Providence Central Federated Council** after the Local's re-affiliation with that organization. Because of the timing of the meeting, it focused almost entirely on endorsements for the upcoming election. He tried to raise the issue of other unions hiring non-union bands for their social functions, but was not able to get a hearing this time.

**Adjournment**

EBM **Richard Salzillo** moves to adjourn. The motion is severally seconded and carries. Meeting adjourned at 8:40 P.M.

Respectfully submitted,

Edward J. Plunkett  
Secretary-Treasurer