

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING

Local Headquarters

Cranston, RI

September 9, 2008

Minutes of Meeting

Call to Order: 7:13 P.M.

Roll-Call

Present -- President Artie Cabral; Vice-President DeAndrade; Secretary-Treasurer Ed Plunkett; Executive Board Member Richard Salzillo; Executive Board Member John Worsley.

Attendance

Nine (9) members present, constituting a quorum.

In Memoriam

A moment of silence is held for members who have died since the last general membership meeting:

- **Joseph Pescatore**

Secretary's Report

- **Minutes of July 15, 2008 Meeting** -- S/T provides copies of the minutes of the previous general meeting held on July 15, 2008. Board Member Worsley moves to accept the minutes. Member Duke Belaire seconds. The motion carries.

Treasurer's Report

- As the current financial statements were published in the most recent issue of the *Fanfare*, S/T declines to provide a financial report. There are no questions from the floor..

Committee Reports

- **Wage Scale Committee** – Chairman Ed Drew is unable to attend the meeting. Committee member Duke Belaire acts as temporary chairman. He presents the proposal to amend the Wage Scale, Schedule VII, “Theatrical Performances”, as previously introduced at the General Membership Meeting on July 15, 2008. Belaire questions the insertion of the venue “Casinos” and inquires whether the new scale applies only to theatrical presentations at casinos and not to lounges and social functions. Pres responds that the proposed use of the word “Casinos” applies only to theatrical performances and not to other types of performances. Belaire moves to approve the proposal. EBM Worsley seconds the motion. The motion carries and the wage scale proposal is **adopted**
- **Wage Scale Committee** – Committee member Belaire presents a new proposal to amend the Wage Scale, Schedule V, Class C, “Big Bands”. There is a discussion of

Minutes of General Membership Meeting

September 9, 2008

Page 2 of 2

the wording of the new scale. EBM Worsley asks whether, in the new wording, a contractor/leader from outside the jurisdiction could bring in a big band using the new scale. Belaire replies affirmatively. Some concern is expressed over whether contractor/leaders from outside the jurisdiction could abuse the scale. VP inquires why the proposal eliminates the special scale for Tuesday nights. Committee member Carl Hosbond gives a summary of the origins of the scale, which was intended for 1) weekly engagements and 2) small venues. He explains the committee's view that allowing a lower scale on Tuesday nights is getting away from the original intent of the scale and that the committee wants to return to the original intent of the scale.. Committee member Belaire adds that the scale must apply to the entire local and should not be designed for the benefit of one band. Member Bill Custer states that he thinks it would be a good option to allow a lower scale in large venues, as this might increase the possibility of getting more work for members. EBM Worsley moves to refer the proposal back to committee for clarification of the language. S/T seconds the motion. The motion carries.

- **Wage Scale Committee** – A proposal to amend Schedule V, Class C, “Big Bands” is introduced by VP DeAndrade. Committee member Hosbond explains that the Wage Scale Committee looked at this proposal, but felt that it was counter-productive to the Wage Scale Amendment passed at the July 15 meeting, which changes the big band scale to be the same as Class A, viz., \$75. Committee member Belaire states that the committee does not recommend the proposal. There is a further discussion of the merits of the proposal, as to whether lowering the scale on Tuesday nights would have a positive or negative effect on working conditions for members. VP asks that the proposal be published in the *Fanfare* so that it can be voted on at the next membership meeting.

Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourned at 8:28 P.M.

Respectfully submitted,

Edward J. Plunkett
Secretary-Treasurer