

**Providence Federation of Musicians**  
**GENERAL MEMBERSHIP MEETING**  
**Local Headquarters**  
**Cranston, RI**  
**July 15, 2008**

**Minutes of Meeting**

**Call to Order:** 7:05 P.M.

**Roll-Call**

Present -- President Artie Cabral; Vice-President DeAndrade; Secretary-Treasurer Ed Plunkett; Executive Board Member Richard Salzillo; Executive Board Member John Worsley.

**Attendance**

Sixteen (16) members present, constituting a quorum.

**In Memoriam**

No current members of the Local have died since the last general membership meeting. A moment of silence is held for:

- **Joseph Velletri**                      Former member
- **Richard Fontaine**                President, Local 262, Woonsocket

**Secretary's Report**

- **Minutes of June 3, 2008 Meeting** -- S/T provides copies of the minutes of the previous general meeting held on June 3, 2008. Board Member Worsley moves to accept the minutes. VP DeAndrade seconds. The motion carries.

**Treasurer's Report**

- As the current financial statements will be printed in the next issue of the *Fanfare*, S/T declines to provide a financial report. There are no questions from the floor..

**Committee Reports**

- **By-Laws Committee** -- Chairman Manny Thetonia reads a report from the By-Laws Committee, in which he reviews his conversation with the Local's attorney, Paul Phillips, as to whether or not members are permitted to attend Executive Board meetings. Attorney Phillips indicates that members are not allowed to attend Executive Board meetings, unless they request permission in advance.
- **By-Laws Committee** -- Chairman Manny Thetonia reports out seven (7) recommendations for resolutions to amend the By-Laws, which were introduced at the previous General Membership Meeting on June 3, 2008..
  - **Recommendation 1 – Resolution for Name Correction and Change to Hours of Operation (Article I, Section1).** During discussion, members Duke Belaire and Dick McGuinn express concern for not having specific hours of operation in the by-laws. Board Member Worsley moves to refer the recommendation back to

- committee. Board member Salzillo seconds. The motion carries and the recommendation is **referred back to the By-Laws Committee**.
- **Recommendation 2 – Resolution to Change Executive Board Meeting Time (Article III, Section 5, Paragraph (B)).** VP DeAndrade moves to approve the resolution to amend the by-laws. Board Member Salzillo seconds. The motion carries and the resolution is **adopted**.
  - **Recommendation 3 – Resolution to remove legislative powers of Executive Board (Article III, Section 5, Paragraph (H)).** During discussion, several members question the necessity for the change and what unintended implication the change may have. VP DeAndrade moves to reject the resolution. Member Richard McGuinn seconds. The motion carries and the resolution is **rejected**.
  - **Recommendation 4 – Resolution to expand Indoctrination Committee to Recruitment and Indoctrination Committee (Article II, Section 8; Article XIV, Sections 1 and 5).** VP DeAndrade moves to approve the resolution. Board Member Worsley seconds. The motion carries and the resolution is **adopted**.
  - **Recommendation 5 – Resolution to create an annual budget process (Article V, Section 1).** VP DeAndrade moves to approve the resolution. Board Member Worsley seconds. The motion carries and the resolution is **adopted**.
  - **Recommendation 6 – Resolution to eliminate duplicative paragraphs (Article V, Section 3, Paragraph (C) and Article V, Section 4).** Board Member Worsley moves to approve the resolution. Member Duke Belaire seconds the motion. The motion carries and the resolution is **adopted**.
  - **Recommendation 7 – Resolution to explicitly specify the name of the official journal, *Fanfare* (Article V, Section 8).** VP DeAndrade moves to approve the resolution. Member Duke Belaire seconds the motion. The motion carries and the resolution is **adopted**.
  - **Wage Scale Committee** –Chairman Ed Drew presents the proposal to amend the Wage Scale, Schedule V, Class C, Big Band Scale, as previously introduced at the General Membership Meeting on June 3, 2008. Board Member Worsley moves to approve the proposal. Member Duke Belaire seconds the motion. The motion carries and the wage scale proposal is **adopted**.
  - **Wage Scale Committee** –Chairman Ed Drew presents a new proposal to amend the Wage Scale, Schedule VII, "Theater Performances". He explains the scale increases and the inclusion of casinos in the new proposal. Discussion centers on increasing the parking allowances and eliminating Line "G", which also refers to casinos. The resolution is **referred back to committee** for rework in the suggested areas.
  - **Cavalcade of Bands** -- Chairman Al DeAndrade reports that the Cavalcade of bands held on May 27, 2008, had attendance of approximately 1000, with gross revenues of \$8,675.00 and expenses of \$2,366.00, leaving a net profit of \$6,309.00. He also reports that the Local will sponsor a "Summer Dance" on August 26 at Rhodes-on-the-Pawtuxet, featuring one big band in the ballroom and four small groups in the foyer.

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- **Golf Tournament** – Chairman Al DeAndrade reports that the Golf Tournament will be held on August 19 at the Valley Country Club in West Warwick. He is soliciting advertisements for the tournament and needs sponsors.

**Adjournment**

Member Manny Thetonia moves to adjourn. The motion is severally seconded and carries. Meeting adjourned at 8:32 P.M.

Respectfully submitted,

Edward J. Plunkett  
Secretary-Treasurer