

Providence Federation of Musicians
GENERAL MEMBERSHIP MEETING

Local Headquarters

Cranston, RI

September 7, 2007

Minutes of Meeting

Call to Order: 7:07 P.M.

Roll-Call

Present -- President Artie Cabral; Secretary-Treasurer Ed Plunkett; Executive Board Member Richard Salzillo; Executive Board Member John Worsley (arrives at 7:45 P.M); Vice-President DeAndrade excused, due to a prior commitment

Attendance

Sixteen (16) members present, constituting a quorum.

In Memoriam

A moment of silence is held for members who have died since the last general membership meeting

- **August Bergero** (7/26/07)

Also, **Herb Pomeroy**, Member, Local 9-535, Boston.

Secretary's Report

- S/T provides copies of the minutes of the previous general meeting held on May 16, 2007. Member Manny Thetonia moves to accept the minutes. There are several seconds for the motion. The motion carries

Treasurer's Report

- S/T provides an un-audited cash flow statement for the period January 1, 2007 through August 31, 2007 Of particular interest is the year-to-date deficit of \$10,211.10, due primarily to the move to new office space. As the report is not a formal financial report, no motion to accept is made.

Committee Reports

- **Wage Scale Report** – Chairman Ed Drew presents a report from the Wage Scale Committee regarding the resolution which was referred to them from the May 16 meeting, to change the big band scale on Tuesday nights (Schedule V, Class C). Chairman Drew recounts various opinions expressed by big band leaders he contacted. There is no clear consensus on the proposal. Member Duke Belair expresses his opposition to any lowering of the wage scale. Member Carl Hosbond, who plays in the John Badessa big band, explains some of the considerations involved in the compensation of band members. EBM Worsley also expresses opposition to decreasing the wage scale. EBM Worsley makes a two part motion: 1) To table the

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recommendation of the Wage Scale Committee; 2) To authorize the president to meet with John Badessa and the management of the 1025 club to negotiate a temporary, 3 month agreement, using the proposed \$50.00 wage scale. Full payment must be made to the local, which will then disburse the funds to the musicians. The club must sign an agreement. Member Manny Thetonia seconds the motion. The motion carries.

- **Wage Scale Members** – Chairman Ed Drew requests President to appoint new members to the Wage Scale Committee, as member Dennis DiSano has relocated out of the area. Duke Belaire and Carl Hosbond volunteer to join the committee. Member Tony Evangelista indicates that he will remain on the committee.

Resolutions

- **Executive Board Compensation** -- A resolution, which was introduced at the May 16 membership meeting, is voted upon, to raise the compensation of Executive Board Members from \$25. per meeting to \$50. per meeting. (Resolution attached.) The resolution passes unanimously
- **Late Dues Fees** – A resolution, which was introduced at the May 16 membership meeting, is voted upon, to raise the late fees for membership dues from \$3.00 per month to \$5.00 per month. (Resolution attached.) The resolution passes unanimously.

New Business

- **20 – 20 Club** – Member Bob Kettell proposes a 20-20 club as a fund-raising method for the local. He asks for permission to contact the State Police about a license for a lottery.
- **Fee Increases** – There is a discussion of possibly raising dues and /or ticket prices for the Cavalcade, as a means of increasing revenue. In general, the response is unfavorable.

Adjournment

EBM Salzillo moves to adjourn. The motion is severally seconded. The motion carries. Meeting adjourned at 8:55 P.M.

Respectfully submitted,

Edward J. Plunkett
Secretary-Treasurer