Providence Federation of Musicians GENERAL MEMBERSHIP MEETING

Local Headquarters Cranston, RI May 16, 2007

Minutes of Meeting

Call to Order: 7:18 P.M.

Roll-Call

President Artie Cabral – absent, due to illness;.Vice-President Al DeAndrade -- present; Secretary-Treasurer Ed Plunkett – present; Executive Board Member Richard Salzillo – present; Executive Board Member John Worsley – absent, due to another commitment In the absence of President Cabral, Vice-President DeAndrade presides over the meeting.

Attendance

Sixteen (16) members present, constituting a quorum.

In Memoriam

A moment of silence is held for members who have died since the last general membership meeting

- **Joseph Lombardo** (12/04/060
- Francis McCabe (11/04/06)
- **Arthur Moretti** (3/08/07)

Also, Mathew Quinn (05/15/07), Member, Local 529, Newport.

Secretary's Report

• S/T provides copies of the minutes of the previous general meeting held on October 30, 2006. Member Art Medeiros moves to accept the minutes. There are several seconds for the motion. The motion carries

Treasurer's Report

• S/T does not provide an official report, because the financial statements were published and mailed to members this same day in the *Fanfare* newletter. However, he reviews and summarizes the finances for FY 2006.

Work Dues Reports

• S/T reports that the billing method for work dues (and late membership dues) has been changed to a completely computerized system. Compliance among the membership has been very high. He again reviews figures for 2006, noting that \$3,778. was collected in casual work dues in 2006, \$16,598. in symphonic work dues, \$1,180. in theatrical work dues and \$442. in traveling work dues.

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Announcements

• VP announces that the annual golf tournament will be held on Monday, August 27.

Committee Reports

- Cavalcade of Bands -- VP reports that the Cavalcade of Bands will be held on May 22. All is proceeding according to plan.
- New England Conference VP reports on the New England Conference of Locals, held March 23-24 in Newport, RI. Much of the conference was devoted to the problem of declining membership. In response, Local 198-457 is extending its membership drive through 2007. In answer to a question, S/T reports that the local has 415 members and that it is imperative to keep the membership above 400, so as not to decrease the local's votes at the national convention from three to two.

Resolutions

- Executive Board Compensation -- A resolution is presented raising the compensation of Executive Board Members from \$25. per meeting to \$50. per meeting. (Resolution attached.)
- Late Dues Fees A resolution is presented raising the late fees for membership dues from \$3.00 per month to \$5.00 per month. (Resolution attached.)
- **Big Band Scale** A proposal is made relative to wage scales for big bands on Monday and Tuesday evenings, amending Schedule V, Class C of the current wage scale (proposal attached)

A non-binding vote is held on the Executive Board Compensation and Late Fees resolution. Both are approved. However, in compliance with labor laws, the resolutions must be voted on officially at a subsequent general membership meeting.

After much discussion, a consensus can not be reached on the big band scale proposal. Member Sanford Gorodetsky moves to refer the proposal to the Wage Scale Committee, with the advice and counsel of the established big band leaders in the local. EBM Salzillo and others second the motion. The motion carries

Adjournment

EBM Salzillo moves to adjourn. The motion is severally seconded. The motion carries. Meeting adjourned at 8:45 P.M.

Respectfully submitted,

Edward J. Plunkett Secretary-Treasurer