

**Providence Federation of Musicians**  
**GENERAL MEMBERSHIP MEETING**

**Lymansville VFW Post**  
**North Providence, RI**  
**October 4, 2005**

**Minutes of Meeting**

**Call to Order:** 7:40 P.M.

**Roll-Call**

Present: Vice-President Al DeAndrade, Secretary-Treasurer Ed Plunkett,  
Executive Board Members Richard Salzillo and John Worsley.

Excused: President Artie Cabral.

Presiding: VP Al DeAndrade.

**Attendance**

Sixteen (16) members present, constituting a quorum.

**Secretary's Report**

- S/T provides copies of the minutes of the last General Membership Meeting held on July 12, 2005. Member Brian Mullaney moves to accept the minutes of the July 12 meeting. EBM Richard Salzillo seconds the motion. The motion carries.

**Treasurer's Report**

- S/T provides a financial report reflecting year-to-date income and expenses. He notes that, to date, expenses have exceeded income. Member Alex Mansour inquires whether the Local takes in enough income in dues and fees, excluding fund-raising events, to cover expenses. S/T replies no. S/T explains the importance of members voluntarily paying the work dues cap in order to help the Local cover its operating expenses. Member Brian Mullaney moves to accept the Treasurer's report. EBM Richard Salzillo seconds the motion. The motion carries.

**Committee Reports**

- **Golf Committee:** VP DeAndrade and EBM Worsley, Co-Chairs of Golf Committee, report that the Golf Tournament held on August 22 was a great success. There were 66 golfers and 74 people attended the dinner. The net profit on the event was approximately \$1,650.00.
- **Cavalcade:** VP reports that the Cavalcade is scheduled for Tuesday, November 1, at Rhodes-on-the-Pawtuxet.. 10 bands will perform, including the big bands of Art Medeiros and Dick Parent.
- **Dinner / Card Tournament:** VP reports that he will run another Dinner and Hi-Lo-Jack Card Tournament on Tuesday, October 25, at the Lymansville VFW Post and invites all members to attend.

### **Old Business**

- **Blues Scale Resolution:** At the July 12 general meeting, a resolution by EBM Worsley to establish a special “Blues” wage scale was tabled. Member Alex Mansour moves to take the resolution off the table. S/T seconds the motion. The motion carries.
- EBM Worsley discusses the reasons for establishing a “Blues” wage scale. He provides a history of blues players in Rhode Island. Many of these players want to become members of the Local and the AFM, but have held off because the lower wages they are paid on weeknights may violate the existing union wage scales. The players want to be recognized as a special group within the local, to have their own committees and to police themselves. Worsley emphasizes that accommodating the blues players in this fashion would encourage them to join the Local.
- At this point Worsley moves to adopt the resolution to establish the “Blues” scale. The motion is seconded by member Brian Mullaney.
- Under discussion, Alex Mansour asks how many players would potentially join the Local if the “Blues” scale were to be adopted. Worsley replies that he would expect approximately twenty players would join the Local. Mansour also asks which wage scale would apply on weekends. Worsley responds that Scale V (General Business) would apply on weekends. Worsley also indicates that the special scale would apply to Blues clubs only; that is, clubs that do not feature blues performers regularly would not be eligible for the scale.
- VP puts the motion to adopt the “Blues” wage scale resolution to a vote. The motion carries.

### **Good and Welfare**

- VP reports that the current membership drive has been extended for the rest of 2005
- VP discusses need to support the Local’s members by going out to hear them perform. He encourages members to try to maintain the camaraderie among players at various musical events

### **New Business**

- VP announces that he will hold another Dinner and Card Tournament for members on Tuesday, October 25, at the Lymansville VFW Post.

### **Adjournment**

EBM Worsley moves to adjourn. Member Brian Mullaney seconds. The motion carries. Meeting adjourned at 8:03 P.M.

Respectfully submitted,

Edward J. Plunkett  
Secretary-Treasurer