



Fanfare

NOVEMBER, 2014

The Providence Federation of Musicians

Local Rejoins State AFL-CIO

Our local has rejoined the Rhode Island state branch of the AFL-CIO, after an absence of almost twenty years..

It means that all of our local's bands and all of our musicians will be protected by the Rhode Island AFL-CIO, according to **George Nee**, President. We will have the help and support of the state AFL-CIO in any union matter.

The negotiations in this relationship were accomplished by **Scott Malloy**, labor relations professor at URI and Board Member **John Worsley**. Local 198-457 President **Artie Cabral** met with Mr. Nee to confirm the arrangement. As an incentive to the Local, President Nee appointed President Cabral to the AFL-CIO Executive Board.

The Local had left the AFL-CIO some years ago because of the high cost of the per capita dues. However, Cabral and Nee were able to reach an agreement where the Local only pays per capita dues for those members covered by a collective bargaining agreement (CBA). This represents a significant cost saving to the Local, while giving the Local the full benefit of AFL-CIO membership.

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General Meeting

Changes Proposed to Survivor's Benefit, Life Membership

Two important resolutions were introduced at the General Membership Meeting held on Monday, October 27. The first proposes elimination of the Survivor's Benefit, which has become a financial drain on the Local, while the second seeks to allow all years of service in the calculation for Life Membership, even if there were gaps in membership.

- Survivor's Benefit

The resolution to eliminate the Survivor's Benefit was developed by the Finance Committee (**Jason Bianco**, **Ed DiMartino**

and **Greg Wardson**) after the Local experienced serious losses, both financially and personally, in 2014. This year the Local has already paid out \$13,000.00 in death claims, leaving only \$16,000.00 in the Survivor's Benefit account.

Meantime, the liability to the Survivor's Benefit Fund increases as the membership continues to age.

Fearing the worst, the Finance Committee's resolution proposes to eliminate the Survivor's Benefit as of July 1, 2015. At the

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"Special" Meeting Draws Big Crowd

A large and passionate crowd attended the Membership Meeting held on April 29.

President Cabral had called a "Special" membership meeting for that date, based upon a petition by some members of the Rhode Island Philharmonic Orchestra (RIPO).

Thirty-nine members of our local, one of the largest gatherings in recent memory, attended.

The impetus for the "Special" meeting was the recent dues increase, which was approved at the December 3, 2013 meeting

All of the Local's officers were present, along with the Local's newly-appointed AFM International Field Representative (IR) **Barbara Owens**, who is a past President of Local 9-535 in Boston, a native of Providence and a former member of Local 198-457. IR Owens said she would answer any questions that might be raised about the AFM's position.

Brother **Ian Greitzer**, Chairman of the RIPO Player's Com-

(Continued on page 3)



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Monday – Friday

Executive Board meets
First Wednesday on or after the 15th
day of each month
at 10:00 a.m.

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President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

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Carl Hosbond John Worsley

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Ed Plunkett Arthur Medeiros

PROVIDENCE CENTRAL
LABOR COUNCIL
John Badessa Al DeAndrade

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Stan Holtzman Ella Leone

WAGE SCALE COMMITTEE
Eliot Porter, *Chair*
Peter Bodner Larry Perlman

FINANCE COMMITTEE
Jason Bianco, *Chair*
Ed DiMartino Greg Wardson

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& INDOCTRINATION
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Amy Goins John Kafalas
Jordan Nunes

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Joe DeMarco

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PLAYERS' COMMITTEE
Ian Greitzer, *Chair*
Cheryl Bishkoff Susan Culp

RI PHILHARMONIC STEWARD
Eliot Porter

CAVALCADE OF BANDS
Artie Cabral Al DeAndrade
Joe DeMarco Dan Ferreira
Carl Hosbond Larry Perlman

GOLF TOURNAMENT
Artie Cabral Bill Custer
Al DeAndrade Ed DiMartino
Sandy Gorodetsky Bonnie Mann
Alex Mansour Greg Wardson

FUND-RAISING
Artie Cabral Al DeAndrade
John Worsley

* President Cabral serves ex-officio on all committees

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$192.00	\$48.00
Life Members	\$132.00	\$33.00

Quarterly dues MUST be paid **IN ADVANCE**,
as follows:

	<u>ON or BEFORE:</u>
FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

<u>LATE FEES:</u>	
After 1 st Month	\$ 5.00
After 2 nd Month	\$ 10.00
After 3 rd Month	\$ 15.00

<u>REINSTATEMENT FEES:</u>	
Suspension	\$ 10.00
Expulsion	\$ 50.00

CASUAL WORK DUES
4% of printed scales on ALL ENGAGEMENTS, up to and
including a cap of \$30.00 per year, excluding Collective
Bargaining Agreements and Electronic Media.

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional design fee for ads which are not already set.)

Any notices, articles and/or other information appearing in *Fanfare* shall be considered to be an OFFICIAL NOTICE to all members, pursuant to Article V, Section 7, Paragraphs (B) and (C), of the PFM By-Laws.

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President Cabral and Vice-President **Al DeAndrade** were invited to the AFL-CIO's COPE convention on September 19, which was held at the Rhode Island Convention Center. While the purpose of the COPE convention is primarily to endorse political candidates, Cabral and DeAndrade received a standing ovation from the delegates when George Nee introduced them and our Local as the newest union to join the AFL-CIO.

President Cabral commented that he hoped the Local's participation in the AFL-CIO will encourage our sister labor unions to hire union bands and union musicians for their social events.

Two Members Honored for Lifetime Achievements

Two members of this Local, "**Saucy Sylvia**" **Mureddu** and President **Artie Cabral** have been honored for their lifetime achievements.

"Saucy" was honored by the RI Broadcasters Association, at its annual banquet on May 9, for her 70 years in radio, and her late husband, Mike, was commemorated for researching, writing and producing her show for 27 years.

How did it feel to be so honored? "Indescribable," according to Saucy.

"It was a very big honor," Saucy added.

The Canadian native started her career in Cincinnati and continued on in Rhode Island. "I just loved radio," she said

President **Artie Cabral** was inducted into the RI Heritage Hall of Fame in a ceremony held on April 26. He said the award "caught me by surprise. I never expected it, but I am very proud to have been so honored."

In his acceptance speech, Cabral described a childhood encounter with the great bandleader Duke Ellington and how that meeting shaped his life as a professional musician.

(Continued from page 1) Special Meeting

mittee, spoke on behalf of the orchestra members.

Greitzer explained that the orchestra members felt the dues increase was too large, and that they were not consulted before the increase was implemented. Brother **Gabe Langfur** reiterated Greitzer's position.

Brother **Jason Bianco**, chair of the Local's Finance Committee stated why the dues increase had to be so drastic. He noted that for the past two years that the Local had suffered significant deficits and that serious measures had to be adopted so that the union would not "go into bankruptcy."

Treasurer Ed Plunkett said that for the past two years the deficits were in the \$23,000---\$24,000 ranges.

Plunkett continued to state facts:

- The three officers (President, VP, and Secretary-Treasurer) took major pay cuts of \$3,000 (which in DeAndrade's case put him back to Board status);

- all officers and board members had to begin paying dues;
- the officers renegotiated the lease with the owner of the property where the office is located, saving \$3,000;
- and a part-time employee retired, saving another \$2,500.

Even with those cutbacks, Plunkett continued, there was still an \$11,000 shortfall, requiring a large dues increase.

President Cabral added there had not been any change in the Local's "per-member" income since 1998. He said all increases since 1998 had been pass-through surcharges from the AFM, and that the additional money had been sent directly to the AFM; it did not benefit the Local.

Vice-President DeAndrade noted that the Local runs three dances (*Cavalcade of Bands*) per year, plus a Golf Tournament, to bring in funds and that he, President Cabral and Board Member John Worsley had run a jazz concert which produced \$2,000.

"We are doing what we can to keep the Union solvent," Board Member Worsley commented.

Plunkett noted that all members should have been aware of the financial difficulties and actions taken, because there were stories in several of the Local's *Fanfare* newsletters prior to the December 3 meeting. He demonstrated copies of the newsletters to document his statement.

Brother **Sandy Gorodetsky**, taking a philosophical view of the situation, exhorted those present to consider their dedication to the union cause, saying that when people join an organization they should be "loyal" to it in both good and difficult times.

There were many questions from the floor, with IR Owens and officers trying to respond to as many as possible. After considerable discussion, Brother Greitzer moved to end the discussion and the meeting was adjourned.

MEMBERSHIP CHANGES

New Members

Brooke Allen
4 Roberts Court
Quaker Hill, CT 06375-1637
Tel: 860-701-1300
Email: beallen@gmail.com
Bassoon, Contra-Bassoon

Nina Bishop-Nunn
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Boston, MA 02130-2506
Cell: 617-849-2299
Email: ninabishopnunn@gmail.com
Violin

Annalisa Boerner
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Providence, RI 02909-1709
Cell: 614-580-8742
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Viola

George "Steve" Heck
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West Roxbury, MA 02132-2023
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Email: gheck@berklee.edu
Piano, Saxophone (all)

Noriko Herndon
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Viola

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Email: maddi.jansen@gmail.com
Violin

Christopher Lacaille
800 Lower River Road
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Cell: 401-617-7660
Email: lacaillechristopher@gmail.com
Drums, Percussion
Vibraphone, Piano

String Bass

Lydia Luce
2408 Sunrise Key Blvd.
Ft. Lauderdale, FL 33304-3828
Tel: 954-383-4402
Email: lluce@berklee.edu
Viola, Violin

Jennifer Memoli
2 Elm St.
Wareham, MA 02571-1514
Tel: 508-295-2146
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Violin

Tara Novak
328 Dartmouth St., Apt. 2
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Cell: 646-641-9898
Email: info@taranovak.com
Violin, Viola, Electric Violin

Address, Telephone, Email Changes

NOTE: Address and contact information received by June 30, 2014 has been incorporated into the new 2014 -2015 directory. Changes listed here were received after June 30.

Paul DelNero, III
P.O. Box 742
Bristol, RI 02809-0999

Amy Goins
24 Vineyard Ave.
Cumberland, RI 02864-7216
Tel: 401-225-8695

Omar Guey
9 Whittier Road
Lexington, MA 02420-1716

Christine Harrington
63 Bakers Cove
Groton, CT 06340-6045

Emma Lee Holmes-Hicks
81 Sycamore St.

Providence, RI 02909

Richard "Whit" Hill
24 Oxford Road
Natick, MA 01760-1433

Mina Lavcheva
27 Kilsyth Road, # 3
Medford, MA 02155-6521

Amy Rawstron Watson
1233 Arbor Drive
Shrewsbury, MA 01545-6002

Hueguen Song
3001 Derby St., Apt. S
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Reinstated

Abigail Karr
Robert Mainelli
Christopher Pratt
William Rossi

Suspended

Daniel Hann
Emily Stewart

Expelled

Eric Bloom
Orlando Duarte
Robert Meyer

Resigned

Jung-Eun ("Jenny") Ahn
John Curran, Jr.
Sarah Darling
Ciro DeLuca
John Leonard
Kailey Shaffer

In Memoriam

Charles Conte
Louis DeMarco
Joseph Grilli
Donald McLean
Joseph Reis, Jr.
Charles Sherba, Jr.
Philip Tandy

Resolutions

The following resolutions were introduced at the General Membership Meeting held on Monday, October 27 at 7:00 PM at Local Headquarters. They will be considered at the next General Membership Meeting on **Tuesday, December 2.**

RESOLUTION No. 2014 - 01 A RESOLUTION TO ELIMINATE OR CHANGE THE SURVIVOR'S BENEFIT

~~WHEREAS~~ the financial status of the Local is still in a precarious position, despite several financial reforms; ~~AND,~~

~~WHEREAS~~ the income from the Local's fund-raising activities, which are the main source of financial support for the Survivor's Benefit Fund, have continued to decline over the last several years, to the point where the fund-raisers alone are no longer able to sustain the Fund; ~~AND,~~

~~WHEREAS~~ the monies left in the Survivor's Benefit Fund are only \$16,000.00, while the potential liability for the Local is between \$100,000.00 and \$200,000.00; ~~AND~~

~~WHEREAS~~ if the number of deaths in a given year were to exceed the balance left in the Survivor's Benefit Fund, the Local would be forced to default on its obligation and perhaps face legal action or bankruptcy,

~~BE IT THEREFORE RESOLVED THAT~~ the Survivor's Benefit shall be eliminated as of July 1, 2015;

~~BE IT FURTHER RESOLVED THAT~~ the Local shall honor any claims for members who die in good standing before July 1, 2015, provided that the claim is filed no later than June 30, 2016;

~~BE IT FURTHER RESOLVED THAT~~ the Secretary-Treasurer shall be directed to deposit any outstanding funds remaining in the Survivor's Benefit Fund after July 1, 2015 into the Local's Reserve Fund;

~~BE IT FURTHER RESOLVED THAT,~~ effective July 1, 2015, the PFM By-Laws shall be amended to reflect this change as follows:

- i. ARTICLE XVI shall be DELETED in its entirety;
- ii. ARTICLE XVII shall be retitled as ARTICLE XVI;
- iii. ARTICLE XVIII shall be retitled as ARTICLE XVII;
- iv. ARTICLE XIX shall be retitled as ARTICLE XVIII;
- v. ARTICLE XX shall be retitled as ARTICLE XIX;
- vi. ARTICLE XXI shall be retitled as ARTICLE XX;

~~BE IT FURTHER RESOLVED THAT,~~ effective July 1, 2015, the Secretary-Treasurer shall be directed to delete any other reference to the Survivor's Benefit which may exist in the By-Laws.

~~BE IT FURTHER RESOLVED THAT~~ the officers of the Local shall be directed to explore the acquisition of a group term life policy for the membership and to report their findings back to the membership at a General Membership Meeting to be held no later than June 30, 2015.

RESOLUTION No. 2014 - 02 A RESOLUTION TO CHANGE THE REQUIRE- MENTS OF LIFE MEMBERSHIP

~~WHEREAS~~ the AFM, at its 2013 International Convention, changed its requirements for Life Membership from 35 years of "CONTINUOUS" membership to 35 years of "ACCUMULATED" membership; ~~AND,~~

~~WHEREAS~~ the bylaws of the Local still refer to 35 years of "CONTINUOUS" membership and thus are not in agreement with AFM by-laws and policy; ~~AND~~

~~WHEREAS~~ there are members of the Local who have 35 years of "ACCUMULATED" membership but are currently ineligible for Life Membership because of an interruption in their membership,

~~BE IT THEREFORE RESOLVED THAT~~ the requirement for Life Membership shall be changed from 35 years of "CONTINUOUS" membership to 35 years of "ACCUMULATED" membership;

~~BE IT FURTHER RESOLVED THAT~~ the PFM By-Laws shall be amended to reflect this change as follows:

ARTICLE II **MEMBERSHIP**

Section 6. *The Executive Board is empowered to grant **life membership**, upon written application, to any member having reached the age of seventy-two (72), who shall have accumulated at least thirty five (35) years ~~been a member of membership in the American Federation of Musicians continuously for at least thirty five (35) years~~ and who shall have been a member of the Providence Federation of Musicians continuously for the immediately preceding five (5) years,*

Respectfully submitted,
Lloyd Kaplan

Respectfully submitted,

FINANCE COMMITTEE

Jason Bianco, Chair
Ed DiMartino
Greg Wardson

Fund-Raisers Boost Local's Treasury

The Local enjoyed another successful fund-raising season, as two fund-raising dances, one on May 20, the other on August 5, raised a combined total of \$7,239 for the local's treasury. In the meantime, the results of the latest *Cavalcade of Bands* on October 28 are still pending.

The musicians who donated their time to play can be proud of the service they rendered and have the thanks of their Union brothers and sisters.

Added to this was a successful golf tournament held on August 26, raising another \$3,365.00 for the union.

• May 20 Cavalcade of Bands

The ticket receipts raised \$6,645 even though there was a confusion about exactly how many tickets were sold at the door. Expenses for such items as hall rental, police and fire coverage, postage for mailings, cost of parking attendant, chair's expenses, came to \$2,880, leaving a profit for the local of \$3,765.

The Ballroom bands were: **Art Medeiros**, and **Dan Ferreira** and **The Meadow Larks**. **Tom Rotondo's** group played the breaks. In the Foyer were **Lloyd Kaplan**

and his **AristoCats**, and a group of singers with their accompanists: **Ginny Conley** and **Bill Moretti**, **Angela Baccari** and **Denise DeCaro** with **Mike Renzi**, **Terri Giviens** with **Yvonne Monnett** and **Tony DelSignore** with **Johnny Badessa's** band.

The announcers were: **Bill Melone**, **Johnny Nardo** and **Larry Perlman**. The chair was **Al DeAndrade**.

• August 5 Summer Dance

Al DeAndrade directed this one, too. The profit was \$3,474. Tickets sales raised \$5,300. Expenses were \$1,826.

Dan Ferreira played this one also in the Ballroom, again with **Tommy Rotondo's** group playing the breaks. **Steve Bianchi** was the announcer. In the Foyer were **The Dixieland Pops** with **Patsy Kettel** singing; **Shawn Monteiro** sang with **Kent Hewitt** at piano, along with **Paul DelNero** and **Artie Cabral**; **The Dick Lupino Band** with **Mary Andrews** on vocals and **Ginny Conley** with **Bill Moretti**.

• August 26 Golf Tournament

The Golf Committee, headed by **Alex Mansour** and **Al DeAndrade**, feel they had a suc-

cessful tourney on August 26 at the Valley Country Club, Warwick: the golfers had a good day and \$3,365.00 was raised for our Local.

The total income was \$10,550 from dinners, the tournament and golf signs. Expenses for the banquet, green fees and raffle prizes came to \$7,185.00.

The first place team was the group of **Ed DiMartino**, **Mike Calise**, **Jim Wardick** and **George Benjamin**. The second place team was **Mark Arnold**, **Joe Lovett**, **Peter Halla** and **Steve Fullerton**. The third place team was **Greg Wardson**, **Dennis Clark**, **Rick Dion** and **Ron Lavoie**. Closest to the like was **Steve Stapleton**; closest to the pin were **Steve Fullerton** and **Dennis Clark**. The longest drive was hit by **Jim Wardick** — 297 yards — and **Bill Custer** — 277 yards.

• October 28 Cavalcade of Bands

Final results are not yet available for the October 28 Cavalcade, but over 300 tickets were collected at the door. The gross revenue, before expenses, is expected to total more than \$5,000.00.

(Continued from page 1) Resolution 2

same time, the resolution directs the officers to explore other available options, such as a group term life policy. S/T Ed Plunkett noted that the Local has already made some inquiries, but so far has not found anything satisfactory. He noted that because more than half the membership of the Local is over the age of 60, it is difficult to find an insurance policy.

The resolution was referred to the Finance Committee for further study and review.

• Life Membership

The second resolution, which was submitted by Brother **Lloyd Kaplan**, seeks to bring the Local's by-laws into compliance with the AFM's by-laws for the purpose of Life Membership.

In 2013, at its International Convention, the AFM changed the requirement for Life Membership from 35 years of "continuous" membership to 35 years of "accumulated" membership.

Thus, a member could change his or her status to "Life" membership, as long as that musician

had 35 total years of membership in the AFM, even if there were a gap in membership.

Kaplan's proposal does not change any of the Local's other requirements for Life Membership — namely, a member must have attained 72 years of age and have been a member of the Providence Local for at least 5 years.

The resolution was referred to the By-Laws committee.

Both resolutions will be considered at the December 2 Membership Meeting

Max Herman Passes at Age 99

Former President of Local 47 was Rhode Island Native

Max Herman, a veteran of the big bands of the 1930's and 40's, later President of Local 47, Los Angeles, and a former member of Local 198-457, passed away at his home in Sherman Oaks, California on June 1.

Herman was just one month short of his 100th birthday

A contemporary of Rhode Island trumpet legend Bobby Hackett, Herman was born on July 1, 1914 in what was then a farming community in North Providence, known as Woodville, along Woodward Road.

Active and athletic throughout his life, he played a full round of 18 holes of golf until he was 96-years-old. In fact, he would frequently write to the Providence Local that he "golfed his age."

He also was a great lead trumpet player, taking his first lessons at 8-years-old from Alexander Billinkoff, the same teacher with whom another great local trumpeter, Guy Chiaverini studied. "He (Billinkoff) must have been a great teacher," said President Artie Cabral, who remembers the great playing of both Herman and Chiaverini.

"Joe Conte (former Local 198-457 President) was a contemporary also," Artie added, "and there were great reunions when Max came to Providence to visit Joe. Both were union Presidents, Joe here and Max in Los Angeles."

Max was 13 when he played his first professional job. He played trumpet and Bobby Hackett played banjo and ukulele; Nick Fatool played drums.

"Bobby always had a restrained elegance about his playing," Max remembered in his au-

tobiography, *First Trumpet*. "Listen to Bobby on those great LPs he made for Jackie Gleason," Max said.

Max moved up the musical ranks quickly, playing lead trumpet in Perry Borelli's group, one of the most popular bands around Rhode Island at that time. Max played in some other bands, and then latched on to a national career with Bob Crosby's highly popular Dixieland/Swing band.



On the Crosby band Max met the drummer Ray Bauduc and the bassist Bob Haggert, three great trumpet players Mugsy Spanier, Billy Butterfield and Yank Lawson, vocalist Doris Day, the arranger Ray Conniff (a native of Attleboro), the tenor saxophonist Eddie Miller, the trombonist Buddy Morrow and the pianist Jess Stacy, along with other fine players of the era.

The Crosby band moved to Hollywood and played in several films. That's how Max got to the West Coast and began to get his film experience.

Max played in a Coast Guard band during World War II, and

after the war found various new opportunities in California as television work began to replace radio programming.

He considered Las Vegas and Hollywood to be centers of the music business, and so he wrote in his book: "After World War II, when the big band era faded, Hollywood (and Vegas) offered a variety of jobs in the entertainment field. Many musicians moved west to seek studio employment in the thriving motion picture field, the recording, radio and television industries. Las Vegas became a music center, too. Over 90 percent of the musicians there were employed. Now Las Vegas is almost a ghost town for live music. Even big productions are using recorded music--usually taped in Europe."

Max spent the postwar years as a studio musician, working in movies, television and show bands, operating his own music publishing businesses -- Fiesta Music and Herman Music -- and serving his union, Local 47, Los Angeles.

In 1956 Herman was first elected as Vice-President of Los Angeles Local 47. He ran for President in 1973 and was elected. He served in that capacity from 1973 until 1982 and again from 1990 until 1993, when he retired.

Herman had one other achievement in the postwar years. In 1950 he entered a contest held by Local 198 to name this newsletter. He won with his submission of *Fanfare*. And so it is: Max Herman will always be remembered in Rhode Island.

THE PROVIDENCE FEDERATION OF MUSICIANS
Local 198-457, American Federation of Musicians
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ANNUAL BUDGET MEETING **TUESDAY, DECEMBER 2**

7:00 PM at Local Headquarters
681 Park Ave., Suite 11, Cranston, RI

AGENDA

- 1) **APPROVAL OF 2015 BUDGET**
- 2) **CONSIDERATION OF RESOLUTIONS**

MEETING IS OPEN TO
ALL MEMBERS.

Please Attend!