



APRIL, 2014

Fanfare

The Providence Federation of Musicians

General Meeting

Financial 'Rescue' Plan Passes

Election

Hosbond Wins Board Seat

**DeAndrade, Worsley
Re-elected**

At the biennial election held on Sunday, November 10, 2013, Brother **Carl Hosbond** was elected to a term on the Local's Executive Board.

It will be the first Local 198-457 office for the saxophonist / arranger.

Vice-President **Al DeAndrade** was re-elected to his position, as was Executive Board Member **John Worsley**. President Artie



President Artie Cabral swears in new Executive Board Member Carl Hosbond at the Executive Board Meeting on January 7. Vice-President Al DeAndrade takes notes in the background.

Cabral and Secretary-Treasurer Ed Plunkett were unopposed.

(Continued on page 3)

Committee Softens Proposal

At the annual Budget Meeting held on December 3, 2013, a resolution designed to save the Local from bankruptcy was approved by the membership.

The Finance Committee, under the leadership of Chairman **Jason Bianco**, reviewed, studied and revised a resolution introduced at the October 8 General Meeting, which had addressed the Local's ongoing fiscal problems.

The original resolution had proposed:

- Pay cuts of \$3,000.00 apiece for the three officers;
- Require officers and board members to pay membership dues;
- A graduated increase in membership dues over the next five years, starting at \$200.00 in 2014 and rising to \$240.00 in 2018.

Under the original resolution, about half of the Local's annual deficit would have been made up by the salary cuts for officers. The other half would come from the increases in membership dues.

• Revisions to Proposal

The Finance Committee decided to keep the pay cuts and dues requirements for officers. However, instead of eliminating the cuts after two years, the restoration of the President's and Secretary-Treasurer's salaries to current levels would be spread over four years. The Vice-President would continue to be paid as a Board Member, rather than a salaried employee.

The dues increases underwent additional revisions:

- Limit of \$192.00

Avoiding a floor of \$200.00 for 2014, the committee chose to limit the 2014 increase to \$192.00 for regular members and \$132.00, instead of \$140.00, for Life members.

- Biennial Increase

Thereafter, dues increases would occur every two years (rather than every year), topping off in the year 2018 at \$220.00 (down from proposed \$240.00) for regular members and \$160.00 (instead of the proposed \$180.00) for Life members.

Bianco noted that the additional dues amount included a \$10.00 per capita increase which

(Continued on page 4)



Published Quarterly by
The Providence Federation
Of Musicians
Local 198-457
American Federation
Of Musicians

Chartered: May 24, 1902
Re-chartered: January 1, 1976
and January 1, 1996

Offices: 681 Park Avenue, Suite 11
Cranston, RI 02910-2133

Tel: (401)-941-2717
Fax: (401)-785-1481
Email: Info@ProMusicRI.org
Web: www.ProMusicRI.org

OFFICE HOURS
9:30 AM – 2:30 PM
Monday – Friday

Executive Board meets
First Wednesday on or after the 15th
day of each month
at 10:00 a.m.

OFFICERS
President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD
Carl Hosbond John Worsley

DELEGATES

NEW ENGLAND CONFERENCE
Artie Cabral Al DeAndrade
Ed Plunkett Arthur Medeiros

PROVIDENCE CENTRAL
LABOR COUNCIL
John Badessa Al DeAndrade

COMMITTEES*

BY- LAW COMMITTEE
Sandy Gorodetsky, Chair
Stan Holtzman Ella Leone

WAGE SCALE COMMITTEE
Peter Bodner John Curzio
Larry Perlman Eliot Porter

FINANCE COMMITTEE
Jason Bianco, Chair
Greg Wardson

RECRUITMENT
& INDOCTRINATION
COMMITTEE
Dick Lupino, Chair
Amy Goins John Kafalas
Jordan Nunes

BALLET, CONCERT & OPERA
COMMITTEE
Jane Murray Denise Plaza-Martin
Joe DeMarco

RI PHILHARMONIC
PLAYERS' COMMITTEE
Ian Greitzer, Chair
Cheryl Bishkoff Susan Culp
Eliot Porter Charles Sherba, Jr.

RI PHILHARMONIC STEWARD
Eliot Porter

CAVALCADE OF BANDS
Artie Cabral Al DeAndrade
Joe DeMarco Dan Ferreira
Carl Hosbond Larry Perlman

GOLF TOURNAMENT
Artie Cabral Bill Custer
Al DeAndrade Ed DiMartino
Sandy Gorodetsky Bonnie Mann
Alex Mansour Greg Wardson

FUND-RAISING
Artie Cabral Al DeAndrade
John Worsley

* President Cabral serves ex-officio on all committees

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$192.00	\$48.00
Life Members	\$132.00	\$33.00

Quarterly dues MUST be paid **IN ADVANCE**,
as follows:

	<u>ON or BEFORE:</u>
FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

<u>LATE FEES:</u>	
After 1 st Month	\$ 5.00
After 2 nd Month	\$ 10.00
After 3 rd Month	\$ 15.00

<u>REINSTATEMENT FEES:</u>	
Suspension	\$ 10.00
Expulsion	\$ 50.00

CASUAL WORK DUES
4% of printed scales on ALL ENGAGEMENTS, up to and
including a cap of \$30.00 per year, excluding Collective
Bargaining Agreements and Electronic Media.

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional design fee for ads which are not already set.)

Any notices, articles and/or other information appearing in *Fanfare* shall be considered to be an OFFICIAL NOTICE to all members, pursuant to Article V, Section 7, Paragraphs (B) and (C), of the PFM By-Laws.

**AFM GoProHost-
ing**

Fund-Raiser a Success

A new type of fund-raising event has proven profitable for the Local.

On February 9, the Local held a combination jazz concert and dance at the Marriott Hotel in Providence. The featured performers were two tenor saxophonists who are both Rhode Island natives – **Harry Allen** and **Scott Hamilton**.

Backing them up were a rhythm section consisting of **Gray Sargent** (Local 9-535) on guitar, **Jim Gwin** (Local 9-535) on drums and **Marshall Wood** (Local 198-457) on bass. Sargent and Wood are full time members of vocalist Tony Bennett's backup trio.

A new fund-raising committee was formed to produce the event. It consisted of President **Artie Cabral**, Vice-president **Al DeAndrade** and Board Member **John Worsley**.

Admission was \$20.00 per person and there were 208 paid admissions, providing \$4,160.00 in gross revenue. Expenses, which had not been finalized at the time of publication, are expected to amount to about \$2,200.00, leaving an anticipated profit of just under \$2,000.00. Salaries for the band alone were \$1,775.00.

The committee is working on planning other fund-raising concerts which they hope will be as successful as this one.

2013 FINANCIAL REPORT SHOWS ANOTHER LOSS

Secretary-Treasurer Ed Plunkett has announced the Local's annual financial results for 2013.

For the year, the Local had income of \$115,059.18 and expenses of \$129,155.79, for a net **loss** of \$14,096.61. This follows a loss in 2012 of \$22,442.74.

The Local started the year with cash reserves of \$89,402.44 and ended the year with \$75,532.23.

Plunkett noted that he had been anticipating a loss of about \$23,000.00 for the year. However, many members paid their 2014 full-year dues in December, 2013. Over \$10,000.00 in early dues was received in December. Without that influx of cash, he commented, the year-end loss would have been closer to his prediction of \$23,000.00.

Plunkett opined that the newly enacted financial reforms will bring the Local's finances back into balance by the end of 2014.

The full financial report for 2013 is posted on the Local's web site (<http://www.ProMusicRI.org>) in the "Members Only" section.

(Continued from page 1) Election

Hosbond received 83 votes and incumbent John Worsley got 81, placing them in the winning column. Challenger **Joe DeMarco** got 66 votes while long-time incumbent **Dick Salzillo** received 50 votes.

In the Vice-presidential race, incumbent Al DeAndrade won reelection with a total of 82

(Continued on page 7)

'Special' Meeting Called For April 29

In response to a petition filed under Article V, Section 6 of the Local's by-laws, President Artie Cabral has called a "special" membership meeting, to be held on April 29 at Local headquarters. The meeting will commence at 7:00 P.M.

The petition was filed by certain members of the Rhode Island Philharmonic Orchestra, who would like to discuss the financial "rescue" package which was recently enacted.

President Cabral emphasized that, even though the meeting is classified as "special", it is still a meeting of the entire membership and all members in good standing are eligible to attend.

He added that it would be helpful if as many members as possible could be present, so that a clear perspective on the financial plight of the Local could be obtained.

Local Notes



The piano belonging to our late brother **Artie Marco** is still for sale. The instrument is a classic 1924 Mason & Hamlin model "BB" 7 foot long grand piano. It has been completely rebuilt and is in pristine condition.

Brother **Justin Holden**, speaking on behalf of the family, has announced that family members are interested in expediting the sale of the instrument and are willing to make substantial concessions.

Interested parties should contact Brother Holden.

ELECTION RESULTS

Following are the results of the election held on November 10, 2013, as certified by the 2013 Election Committee:

VICE-PRESIDENT

Al DeAndrade	82*
Eliot Porter	66

EXECUTIVE BOARD

Carl Hosbond	83*
John Worsley	81*
Joseph DeMarco	66
Richard Salzillo	50

* denotes "Elected".

President Artie Cabral and Secretary-Treasurer Ed Plunkett were unopposed and were re-elected by acclamation at the Nomination meeting held on September 24, 2013.

Submitted by
2013 Election Committee
Manuel Thetonia, Chair
John Badessa
Ella Leone
Al Marano
George Zecher

AFM

Entertainment

AFM Entertainment is now accepting registrations from AFM members who are solo artists or leaders of self-contained ensembles in every genre of music.

Visit www.AFMEntertainment.org
FOR MORE INFORMATION

(Continued from page 1) *Finance Package*

the AFM requires all Locals to pass along to members. Even if no dues changes were voted in, he explained, membership dues would have still gone up by \$10.00 to pay the AFM per capita increment.

In order to expedite the proceedings, Chairman Bianco moved to amend the original resolution from October 8 to reflect the changes made by the Finance Committee. Executive Board Member **Richard Salzillo** seconded the motion. The motion carried on a voice vote.

Brother **Justin Holden** moved for a vote on the amended resolution. Board Member Salzillo again seconded and the motion carried. After some discussion, Brother **Joe Foley** requested a paper ballot. The final vote tally was 16 in favor and 8 against. With that, the resolution was **adopted**.

Chairman Bianco expressed his thanks to all the members of the Finance Committee and to the additional brothers and sisters who served temporarily on the committee to assist with the consideration of the proposal. In addition to regular committee members Brothers **John Curzio** and **Greg Wardson**, additional members included:

- Brother **Ed DiMartino**
- Brother **Ron Fournier**
- Sister **Amy Goins**
- Brother **Justin Holden**

• **By-Laws Changes**

By-Law Committee Chairman **Sandy Gorodetsky** reported out three resolutions which had been introduced at the May 5, 2013 General Membership Meeting and which were subsequently

amended at the October 8, 2013, meeting.

The first would extend the time period before late fees are applied to membership dues from 15 days to one month. This is in line with practices of other Locals and is also more consistent with the Local's computerized accounting systems.

The second resolution would make the Local's web site the repository of all official documents and notices. It would lessen the requirements on the Local's newsletter as a means of communication and only require the printed newsletter to be published two times a year.

The third by-law resolution would make email a valid method of providing notice to members. While email had originally been proposed as the only means of notice, the committee felt that it was necessary to maintain other forms of communication, such as the newsletter *Fanfare*, individual notices through the U.S. Mail, or personal service.

The committee reported all three resolutions **favorably**. Brother Holden moved to vote on all three By-law resolutions as a single package. The motion was severally seconded and carried. Executive Board Member John Worsley then moved to vote on the By-law resolution package. Brother Bianco seconded the motion. The motion carried and the three resolutions were **adopted**.

• **2014 Budget**

Secretary-Treasurer Ed Plunkett presented the annual budget for 2014. He noted that the budget was based on the Local's 2013 financial experience and assumed nothing about the

(Continued on page 7)

MEMBERSHIP CHANGES

New Members

Charles Kalajian
165 Chestnut St.
East Greenwich, RI 02818-2121
Tel: 401-339-7306
Email: charles.kalajian@gmail.com
Percussion, Drums

Michael Mechanic
33 Roelker Drive
East Greenwich, RI 02818-2040
Cell: 847-946-1950
Email: mlmechanic1@gmail.com
Bassoon

David Rufino
213 Rosemere Road
Pawtucket, RI 02861-3855
Cell: 267-235-0263
Email: dave.rufino@gmail.com
French Horn

Katrina Smith
631 Booth Hill Rd.
Shelton, CT 06484-3478
Cell: 203-376-7105
Email: kjsviola@hotmail.com
Viola

Richard Wells
168 Bayview Ave.
Portsmouth, RI 02871-3100
Tel: 401-293-0963
Cell: 973-390-0238
Email: gretschdrummer54@icloud.com
Drums

Address, Telephone,

Email Changes

Kathleen Boyd
332 Village St.
Millis, MA 02054-1734

Justin Holden
10 Canal St., Unit 42
Westerly, RI 02891-1581
Tel: 401-225-5028

Robert McEwan
Tel: 860-303-2130

Katherine Winterstein
55 Kensington Ave., # 2
Northampton, MA 01060-2905

Randall Zigler
35 Walter St.
Roslindale, MA 02131-1531

Reinstated

Teri Giviens

Suspended

Sarah Darling
Orlando Duarte
Robert Mainelli
Robert Meyer

Expelled

Darren Acosta
Tobias Andrews

In Memoriam

Daniel Branca
Norman Lacaille
Chester Losiewicz ("Chet Lawson")
Edward Nicolace
Philip Pascucci

Resigned

Robert Bowlby
Robert Champlin
Gregg Charest
Edmund Conte
Frank DeLuise
Edgar Edwards
Stanley Ellis
Thomas Falciglia
Kyle Forsthoff
Bruce Hopkins
Susan Kelley
Thomas Kirinsky
Louis Ricci
Ilana Ringwald
Donald Robinson
Mark Schroeder
Valerie Smalley
Al Wilson

Volunteers Sponsor Local's Holiday Party

In a novel approach to mixing holiday cheer with fiscal restraint, a group of volunteers sponsored a Christmas Party for members of the Local.

The party took place on the afternoon of Tuesday, December 17, at the 2012 Bar & Grill in the Knightsville section of Cranston.

The Local had dispensed with the annual Christmas party several years ago as a result of low participation and increasing costs.

Led by Vice-President **Al DeAndrade** and Executive Board member **John Worsley**, however, the volunteers sought to reinstate a long-standing tradition of the Local.

Other members of the group were:

- Artie Cabral
- Bill Custer
- Ed DiMartino
- Gene "Milton" D'Andrea
- Dan Ferreira
- Sandy Gorodetsky

The group paid the entire cost of the event, so that members of the Local could attend at no charge and at no cost to the Local.

Over the course of the afternoon, approximately seventy members stopped in to sample the buffet and share holiday cheer.

DeAndrade and Worsley were thrilled with the turnout and hope that "volunteerism" will become another tradition of the Local.

Holiday / Christmas Party, December 17, 2013



Alex Mansour (l) and Bob Mainelli (r).



Dan Ferreira, Bill Custer, Arthur Medeiros and Lee Bernardo (l to r).



Joe Cerrito (l) and Mike Renzi (r).



Stan Holtzman, Joe Holtzman and Al DeAndrade (l to r).



Lee Bernardo (l) and Dan Ferreira (r).



Hank Doiron (r) and his wife Pat (l).

Photographs courtesy of Terri Giviens

passage of any financial reform package. As a result, the proposed budget projected income of \$108,777.00 and expenses of \$132,523.00, leaving an anticipated **loss** of \$23,746.00. Brother Holden moved to amend the proposed budget to be consistent with the financial resolution which was just approved. Brother Bianco seconded the motion and the motion carried.

Brother Holden then moved to approve the budget as amended and his motion was severally seconded. The motion **carried** and the amended budget for 2014 was **adopted**.

Plunkett stated that he would post the revised budget on the Local's web site. He added that he was hopeful that, with the financial reforms just passed, the budget would now be in balance.

The full minutes of the General Membership Meeting are posted on the Local's website (<http://www.ProMusicRI.org>) in the "Members Only" section. The revised by-laws, containing all the changes passed at the meeting, are also posted in the "Members Only" section, along with the amended 2014 budget.

(Continued from page 3) *Election*

votes. Challenger **Eliot Porter** received 66 votes.

Hosbond is a native of Rhode Island and a graduate of the Berklee College of Music. He arrives at the Executive Board with some prior Local officer experience. While he was a member of the Wayne Newton band in Las Vegas, he served on the Executive Board of Local 369.

"Bill-Payer" Checks Causing Late Fees

One of the newer trends in electronic banking is the "Bill-Payer" feature. This high-tech system allows customers to pay their bills on-line through their own bank, avoiding postage fees and having the ability to specify exactly when to pay the bill.

A number of Local 198-457 members have been taking advantage of the new technology to make membership dues payments.

A work of caution needs to be given, though.

Even though the bank customer requests payment on a certain date, that request does not necessarily mean that the payment will be received by the Local on time.

First of all, there is no electronic transfer of funds to the recipient. That is, the bank simply mails out a paper check to the Local. There can be delays in delivery simply because of post office issues.

Also, if several bank customers are making payments to the same recipient (e.g., the Local), it

is not uncommon for the bank to hold all the payments until the last one is scheduled, and then mail all the checks together in a single envelope.

On a number of occasions, members have specified payments to be made on the last day of the dues cycle. But because of mail or other delays, the checks arrive at the Local's office late, thus triggering late charges.

In an effort to avoid late fees, the Local strongly urges members who use "bill-payer" services to schedule payments at least one week before late charges would otherwise be incurred.

Thus, the scheduled payment dates should be as follows:

For **first** quarter dues,

- not later than **January 24**;

For **second** quarter,

- not later than **April 23**;

For **third** quarter,

- not later than **July 24**;

and for the **fourth** quarter,

- not later than **October 24**.

Members with questions are encouraged to call the Local's office for further information.



President Artie Cabral (right center) prepares to swear in new Board Member Carl Hosbond (left center) on January 7 as Board Member John Worsley (far left) and Vice-President Al DeAndrade (far right) watch.

THE PROVIDENCE FEDERATION OF MUSICIANS
Local 198-457, American Federation of Musicians
681 Park Avenue, Suite 11
Cranston, RI 02910-2133

Non-Profit Organization
U.S. Postage
PAID
Providence, RI
Permit No. 349



ADDRESS SERVICE REQUESTED

«AddressBlock»

We're on the Web!
www.ProMusicRI.org

"SPECIAL" MEMBERSHIP MEETING

TUESDAY, APRIL 29, 2014

7:00 PM

**At Local Headquarters
681 Park Ave., Cranston, RI**

Discussion of dues increases and Local finances

**THIS MEETING IS OPEN TO
ALL MEMBERS.**

Please Attend!