



Fanfare

SEPTEMBER, 2013

The Providence Federation of Musicians

Nominations To be Held on September 24

The Local's biennial nomination meeting will take place on Tuesday, September 24, at 7:00 P.M. at its headquarters on Park Avenue in Cranston.

Nominations are open for all offices:

- President
- Vice - President
- Secretary-Treasurer
- Executive Board Member (2)
- Delegates to N. E. Conference (4)
- Delegate to Providence Central Federated Council (4)

Nominations for AFM convention delegates are postponed until 2015, as the next AFM convention will be not be held until 2016.

Members who wish to be nominated must attend the

(Continued on page 3)

Resolutions Meeting Called

**October 8 Membership Meeting
Will introduce By-laws,
Finance Proposals**

President Artie Cabral has issued a call for a General Membership Meeting on Tuesday, October 8.

The purpose of the meeting will be to introduce several resolutions which will impact the future of the Local.

• By-Laws

Several resolutions affecting the Local's By-Laws were introduced at the last membership meeting on May. The resolutions concerned communications, publishing and assessments of fines and late fees. The consensus of the By-Laws committee was that the resolutions needed further study. The resolutions, with appropriate revisions, will be rein-

(Continued on page 3)

AFM Convention

AFM Raises Dues Automatic Pass-Through To Members

At the AFM International Convention, held July 22 - 25 in Las Vegas, delegate voted to approve a financial package which would raise the "Per Capita" tax the AFM charges to Locals by an additional \$10.00. The package also requires Locals to raise membership dues by \$10.00 to pay the additional per capita tax.

The dues increase is expected to generate about \$750,00.00 annually.

The package also included work dues increases on recording and touring, anticipated to bring in an additional half-million dollars for the AFM.

Despite concerns about the potential loss of members, delegates voted almost unanimously for the increase.

(Continued on page 3)

TWO ATTEND NEW ENGLAND CONFERENCE

Secretary-Treasurer Ed Plunkett and Brother Art Medeiros attended the New England Conference of Musicians, held in Enfield, Connecticut, April 12 - 14.

Significant time was spent discussing the financial status of the AFM. Both AFM President Ray Hair and AFM Secretary Sam Folio discussed the layoffs of more than 24 long-time em-

ployees of the AFM, as well as the cancellation of paid health benefits for retired AFM employees. The cost saving measures prevented a near financial failure of the national union.

President Hair discussed the status of the AFM-EP pension system. He noted that the fund is healthy and sustainable although, because of the Pension

Reform Act of 2006, it must continue to be legally certified to be in the "red zone."

President Hair noted the bleak situation facing major symphony orchestras in the U.S., in particular the extended strike in Detroit and the devastating, ongoing lockout of the musicians in the Minneapolis Orchestra and

(Continued on page 3)

Cavalcade Draws Good Crowd

The *Cavalcade of Bands*, held on May 21 at Rhodes-on-the-Pawtuxet, drew a sizable and enthusiastic crowd.

Over 50 members of the Local donated their services to provide an evening of dancing and listening pleasure to the assembled audience.

Featured in the ballroom was singer Mike Dutra and his "Strictly Sinatra" orchestra.

In the Foyer, new members Corey Pisaturo and Mary Bogan,

among others, entertained the throng.

Chairman Al DeAndrade reported that 671 tickets were sold. This compares with 643 tickets which were sold at the *Cavalcade* held in May, 2012.

Total revenue from the event was \$10,660.00 while expenses amounted to \$2,510.00, leaving a net profit of \$8,150.00.

The next *Cavalcade of Bands* is scheduled for Tuesday, October 22.

General Meeting

LOCAL SUFFERS FINANCIAL LOSSES IN 2012

At the General Membership Meeting held on May 7, Secretary-Treasurer Ed Plunkett reported that for 2012 the Local suffered a financial loss of \$22,422.74.

Plunkett further reported that for the first 4 1/2 months of 2013 (through May 10), the Local experienced a loss of \$11,922.48.

Plunkett attributed the losses to the recent salary increases given to officers, as well as to substantial recent increases in leasing costs.

Plunkett advised that the Executive Board, in conjunction with the Finance committee, must develop a comprehensive plan to address the Local's fiscal future. The plan should look at all available options, including

- Increasing revenue from fund-raising events
- Reducing office expenses
- Salary adjustments
- Membership dues increases

On a question from the floor, Plunkett responded that the Local has enough funds to hang on

for a year or two, but the problem must be addressed this year in order to assure the Local's long-term survival.

He also noted that the AFM is planning a \$10.00 increase in dues for 2014. Regardless of the Local's actions, dues for 2014 would rise by at least \$10.00.

• By-Laws

By-Laws Committee Chairman Sandy Gorodetsky introduced three resolutions which would change the existing by-laws.

One resolution would extend the time frame for late fees from 15 days to one month.

The second resolution would make the Local's website the official repository of information, with the newsletter being printed only intermittently.

The third resolution would make email the Local's official method of communication.

After some discussion, the resolutions were referred back to the By-Laws Committee for further study.



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OFFICE HOURS

9:30 AM – 2:30 PM
Monday – Friday

Executive Board meets
First Wednesday on or after the 15th day
of each month
at 10:00 a.m.

OFFICERS

President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD

Richard Salzillo John Worsley

ADMINISTRATIVE STAFF

Robert Juliano Manny Thetonia

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troduced at the October 8 meeting.

• Finance

Also on the agenda will be the introduction of a financial resolution to deal with the Local's continuing deficit.

President Artie Cabral and Treasurer Ed Plunkett, in conjunction with the Finance committee, are working on a reform package to address the deficit and find a long-term solution. A

final version will be presented at the October 8 meeting.

• Passage

All the resolutions to be introduced at the meeting will be published in the next issue of Fanfare. Discussion and a vote on whether to adopt the resolutions will take place at the annual budget meeting on December 3. Given the importance of the issues, members are strongly encouraged to attend both membership meetings.

the St. Paul Chamber Orchestra.

One touching moment: A letter of recognition for achievements and commitment to unionism, in honor of former Local 9-535 (Boston) Vice-President John Grimes, from Senator John Kerry of Massachusetts, was read to the delegates. Brother Grimes, was in attendance to hear the reading. Regrettably, John Grimes passed away on August 8.

meeting in person and have another member nominate them.

The incumbent officers have indicated that they will seek reelection.

Nonetheless, democratic principles and processes allow and encourage any member to seek election to any office.

In case any positions are contested, a formal election, open to all members in good standing, is scheduled for Sunday, November 10, from 10:00 A.M to 4:00 P.M., again at Local headquarters in Cranston.

Should no positions be contested, the election will not take place.

In a show of support reminiscent of a bidding war, delegates from more than 130 Locals, Player Conferences and Locals Conferences pledged over \$60,000.00 to support sister Local 30-73 (Minneapolis/St.Paul), which has been devastated by the lockouts of both the Minneapolis Symphony Orchestra and the St. Paul Chamber Orchestra.

(Ed. Note: The SPCO lockout has since been settled.)

In a nod to technology, this was the first year the AFM convention was broadcast live on streaming video. It was possible to watch the entire convention online from a computer attached to the internet.

Due to financial concerns, Local 198-457 did not send any delegates to the convention.

Membership Changes

New Members

Mary Bogan (Vocalist)
Vincent Catallozzi (Keyboard)
("Vince Carmen")
EmmaLee Holmes-Hicks (Violin)
Hueguen Song (Violin)

Suspended

Paul DelNero, III
Jessica Dunn
Mark Pinto
Laurette Vitello

In Memoriam

Anthony Evangelista

Resigned

Albert Deston, III
Gregory Dudzienski
Louis Pezzulo

Expelled

Fred DeChristofaro

Contact Information Changes

Angelina Cerrito
Tel: 401-938-0707

Chester Losiewicz
("Chet Lawson")
211 Franklin St.
Quincy, MA 02169-7833

Valerie Smalley
4241 Cotopaxi Drive
Loveland, CO. 80538



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Important Dates

September 24, 2013 **Nomination of Officers**

October 8, 2013 **Membership Meeting**

October 22, 2013 **Cavalcade of Bands**

November 10, 2013 **Election of Officers**

December 3, 2013 **Annual Budget Meeting**