



NOVEMBER, 2013

The Providence Federation of Musicians

# Election To Be Held November 10

## VICE-PRESIDENCY, EXECUTIVE BOARD SEATS CONTESTED

General Meeting

### Fiscal Woes Dominate Meeting

#### COMMISSION TO STUDY FINANCIAL PLIGHT OF LOCAL

A somber mood fell over the General Membership Meeting on October 8 as Secretary-Treasurer Ed Plunkett announced dismal financial figures for the first three quarters of 2013.

For the period January 1 through September 30, Plunkett reported that the Local had a net loss of \$25,438.98, based on income of \$72,937.57 and expenses of \$98,376.55.

The loss compounded the loss for the previous year of \$22,442.74. The Local's cash reserves declined, he continued, from a high of \$110,786.73 in December, 2011 to \$64,223.66 on September 30 of this year.

Plunkett attributed the losses to several different causes.

First, the salary increases awarded to officers in 2012 put stress on the Local's cash flow.

Second, the Local's membership continued to decline during the period.

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In a surprise move that startled onlookers, three candidates threw their hats in the ring to run for Local offices at the biennial Nominations Meeting held on September 24.

Brother **Eliot Porter** was nominated for the position of Vice-President by Brother Joe DeMarco. Porter will run against incumbent candidate **Al DeAndrade**, who was nominated by Brother Bill Custer.

Brother **DeMarco** and Brother **Carl Hosbond** were nominated for seats on the Executive Board, DeMarco by Brother Porter and Hosbond by Sister Eleanor Mulaney.

They will run against incumbent candidates **Richard Salzillo**, who was nominated by Brother Bob Kettell, and **John Worsley**, who was nominated by Secretary-Treasurer Ed Plunkett.

- No other challenges

The fate of the other offices in the Local was less dramatic.

Both President **Artie Cabral** and Secretary-Treasurer **Ed Plunkett** were unopposed and were re-elected by acclamation.

No nominations were taken for delegates to the International Convention of the AFM, because the next AFM convention is not

until 2016. The Local will have an intervening election in 2015, when the delegates will be selected.

Brother **Art Medeiros** and Vice-President DeAndrade were nominated, without opposition, to be delegates to the New England Conference of Musicians and were elected by acclamation. (President Cabral and Secretary-Treasurer Plunkett are delegates by virtue of office.)

Newcomer Brother **John Badessa** was nominated by Vice-President DeAndrade to be a delegate to the Providence Central Federated Council. Brother Custer nominated DeAndrade to be the second delegate. With no other opposition, both were elected by acclamation.

- Election Date Set

Following nominations, President Artie Cabral announced that, because of the contested positions, an election would be held on **Sunday, November 10**.

The polling place will be the Local's headquarters at 681 Park Avenue in Cranston. Polls will be open from 10:00 A.M. to 4:00 P.M. All members in good standing are eligible to vote.

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Published by  
The Providence Federation  
Of Musicians  
Local 198-457  
American Federation  
Of Musicians

Chartered: May 24, 1902  
Re-chartered: January 1, 1976  
and January 1, 1996

Offices: 681 Park Avenue, Suite 11  
Cranston, RI 02910-2133

Tel: (401)-941-2717  
Fax: (401)-785-1481  
Email: Info@ProMusicRI.org  
Web: www.ProMusicRI.org

OFFICE HOURS  
9:30 AM – 2:30 PM  
Monday – Friday

Executive Board meets  
First Wednesday on or after the 15th  
day of each month  
at 10:00 a.m.

OFFICERS  
President.....Artie Cabral  
Vice-President.....Al DeAndrade  
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD  
Richard Salzillo John Worsley

ADMINISTRATIVE STAFF  
Robert Juliano Manny Thetonia

## DELEGATES

NEW ENGLAND CONFERENCE  
Artie Cabral Al DeAndrade  
Ed Plunkett Arthur Medeiros

AFM CONVENTION  
Delegates to be elected in the 2015  
election. (Next Convention ~ 2016)

PROVIDENCE CENTRAL  
LABOR COUNCIL  
Artie Cabral Al DeAndrade  
Ed Plunkett

COMMITTEES  
BY-LAW COMMITTEE  
Sandy Gorodetsky, *Chair*  
Stan Holtzman Ella Leone

WAGE SCALE COMMITTEE  
Duke Belair, *chair*  
William Andrews Carl Hosbond

FINANCE COMMITTEE  
Jason Bianco, *Chair*  
John Curzio Greg Wardson

RECRUITMENT  
& INDOCTRINATION  
COMMITTEE  
Volunteers Sought.

BALLET, CONCERT & OPERA  
COMMITTEE  
Jane Murray Denise Plaza-Martin

RI PHILHARMONIC  
COMMITTEE  
Ian Greitzer, *Chair*  
Cheryl Bishkoff Susan Culp  
Eliot Porter Charles Sherba, Jr.

RI PHILHARMONIC STEWARD  
Eliot Porter

CAVALCADE OF BANDS  
Al DeAndrade, *Chair*

GOLF TOURNAMENT  
Al DeAndrade Co-Chair  
Alex Mansour Co-Chair  
Art Medeiros Co-Chair  
Bill Custer Terri Givens  
Sandy Gorodetsky Greg Wardson

## DUES and FEES

### MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues **MUST** be paid **IN ADVANCE**,  
as follows:

	<u>ON or BEFORE:</u>
FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

### LATE FEES:

1 <sup>st</sup> Month (after 15 <sup>th</sup> day)	\$ 5.00
2 <sup>nd</sup> Month (after 15 <sup>th</sup> day)	\$ 10.00
3 <sup>rd</sup> Month (after 15 <sup>th</sup> day)	\$ 15.00

### REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

### CASUAL WORK DUES

4% of printed scales on ALL ENGAGEMENTS, up to and  
including a cap of \$30.00 per year, excluding Collective  
Bargaining Agreements and Electronic Media.

## FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional design fee for ads which are not already set.)

**Any notices, articles and/or other information appearing in *Fanfare* shall be considered to be an OFFICIAL NOTICE to all members, pursuant to Article V, Section 7 of the PFM By-Laws.**

**Please Vote  
on  
November 10**

Thirdly, the Local's fundraising activities in 2012 and 2013 did not meet the projections made back in 2011, upon which most of the Local's budgeting was based.

Newly appointed Finance Committee Chair Jason Bianco introduced a resolution to address the financial issues. The resolution calls for substantial pay cuts for the officers and for officers to start paying membership dues.

At the same time the resolution proposes dues increases for members, up to \$200.00 in 2014 for regular members and \$140.00 for life members.

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(Continued from page 1) *Election*

For those unable to vote in person, absentee ballots are available. Members who wish to vote by absentee ballot must submit a written (signed) request for an absentee ballot. A special form is available from the office for this purpose. Members may contact the office to obtain the form.

- Election Protocols

While Porter and DeAndrade will face off in a one-on-one competition, the race for Executive Board is calculated on rankings. That is, the two available positions on the board are awarded to the two top vote-getters among the four candidates.

Voters must be careful to fill out ballots correctly.

Only **one** vote for Vice-President is permitted. No more than **two** choices can be made for Executive Board.

Any ballots which are marked for more than the allowed number of choices will be disqualified.

Plunkett noted that since the year 2000, the Local's dues have only gone up by \$10.00 and that entire amount was for per capita increases paid to the AFM. Thus the Local is operating with the same amount of income per member as it had in 2000. During this same time frame, the membership of the Local has dropped by about one-third, thus reducing the Local's actual income from membership[ dues].

- Special commission appointed

President Artie Cabral announced to the meeting that, given the seriousness of the situation, he has asked the Finance Committee to study the resolution and its provisions. Also, he announced that he has appointed five other members of the Local, all with financial backgrounds, to the committee to study the implications of the resolution and what other options might be available to the Local.

In addition to regular Finance Committee members Jason Bianco, John Curzio and Greg Wardson, President Cabral announced the temporary appointments of:

- Mary Bogan
- Ed DiMartino
- Ron Fournier
- Amy Goins
- Justin Holden

The full resolution (resolution Number 4) is published on pages 6 and 7 of this issue. Brothers and Sisters who have questions or suggestions are urged to contact the members of the expanded committee, preferably by email.

- By-Laws Resolution

By-Law Committee Chair Brother **Sandy Gorodetsky** reintroduced three resolutions to up-

## ELECTION COMMITTEE RUNS THE SHOW

Who runs the election?

Believe it or not, the officers of the Local DO NOT run the election.

Under the Local's by-laws, the President appoints an election committee to administer the details and operation of the election.

For the upcoming election on November 10, President Artie Cabral has chosen a team of five people:

- Manny Thetonia (chair)
- John Badessa
- Ella Leone
- Al Marano
- George Zecher

Prior to the day of the election the committee is primarily occupied with satisfying requests for absentee ballots. This includes logging all requests, mailing out the absentee ballots, retrieving the ballots from a designated post office box and depositing the ballots in the official ballot box, all the while ensuring the procedures guarantee an absolutely secret ballot.

On election day, the committee works the entire day at the polling place. They log in each voter and verify the voter's eligibility, hand out ballots, direct the voter to the authorized polling station and supervise the general flow of voters through the polling place.

At the end of the day the committee counts all the ballots and provides the official results and ballot totals.

Meanwhile, the officers of the Local do not participate in any of these activities and, unless they are candidates in the election, may not be present for the counting of the votes.

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# Resolutions

The following resolutions were introduced at the General Membership Meeting held on Tuesday, October 8 at 7:00 PM at Local Headquarters. They will be voted on at the next General Membership Meeting on **Tuesday, December 3.**

## RESOLUTION NO. 1

### A RESOLUTION TO EXTEND THE DEADLINE FOR LATE FEES

~~WHEREAS~~ the local's requirement for late fees to apply on the fifteenth day of the month is not consistent with the practices of other AFM Locals; AND,  
~~WHEREAS~~ this discrepancy in late fee assessment schedules is confusing to members who hold dual or triple memberships in other AFM Locals; AND,  
~~WHEREAS~~ the accounting system used by the Local is only capable of computing late fees on a monthly basis and not on a semi-monthly basis;  
~~BE IT THEREFORE RESOLVED THAT~~ late fees shall be assessed at the conclusion of each month for which dues are late;  
~~BE IT FURTHER RESOLVED THAT~~ the PFM By-Laws shall be amended to reflect monthly late fee assessments as follows:

## ARTICLE VI

### DUES, FEES AND ASSESSMENTS

#### Section 1.

~~.....If a member pays his/her dues within 15 days~~ one month of the published due date, no late fee will be required. If a member pays his/her dues after the ~~15<sup>th</sup> of the first month beyond the published due date~~, a late fee of \$5.00 will be required. If a member pays his/her dues after the ~~15<sup>th</sup> of the second month beyond the published due date~~, a late fee of \$10.00 will be required. If a member pays his/her dues after the ~~15<sup>th</sup> of the third month beyond the published due date~~, a late fee of \$15.00 will be required, plus reinstatement fees.

Respectfully submitted,  
BY-LAWS COMMITTEE

## RESOLUTION No. 2

### A RESOLUTION TO MAKE THE WEB SITE THE OFFICIAL JOURNAL

~~WHEREAS~~ the use of web sites for disseminating information has become ubiquitous; AND,  
~~WHEREAS~~ constantly changing postal regulations have made the production and distribution of paper-based newsletters and notices both difficult and expensive;  
~~BE IT THEREFORE RESOLVED THAT~~ the Local's web site shall be the repository and archive of all OFFICIAL business, including minutes of meetings, financial records membership changes and notices to members;  
~~BE IT FURTHER RESOLVED THAT~~ the paper-based newsletter, *Fanfare*, shall continue to be published at least two times per year, and shall contain official notices, membership changes, financial data (summarized) and other pertinent information, but not records, minutes or transcripts, unless needed;  
~~BE IT FURTHER RESOLVED THAT~~ the PFM By-Laws shall be amended to reflect said changes as follows:

## ARTICLE V MEETINGS

#### Section 7.

~~"The official journal, Fanfare, shall be considered a legal notice of its contents to all members and no further notice need be given to any member. Fanfare shall be mailed at least fifteen (15) days before any prescribed meeting or designated event."~~

"(A) The Local shall maintain a web site, accessible to members via the Internet, which shall contain:  
a repository and archive of all official business of the Local, including minutes of meetings, financial records, By-laws, Wage Scales,

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# Resolutions (Continued)

(Continued from page 4)

membership directories, and recent membership changes;

Notice to members of meetings, changes to by-laws or wage scales, pending resolutions, and any other business to be acted upon;

Any other information pertinent to the membership.

Notice of any prescribed meeting or designated event shall be posted on the web site at least fifteen (15) days in advance.

(B) The Local shall publish a newsletter, entitled "Fanfare", in printed format, at least two times per year; which shall contain official notices, membership changes, financial data (summarized) and other pertinent information, but not records, minutes or transcripts, unless needed;

(C) Legal notice of meetings, designated events, and other official business may be provided to members via email, web site or published newsletter ("Fanfare"). Notice shall be provided at least fifteen (15) days before any prescribed meeting or designated event."

Respectfully submitted,  
BY-LAWS COMMITTEE

## RESOLUTION NUMBER 3

### A RESOLUTION TO MAKE EMAIL AN OFFICIAL MEANS OF COMMUNICATION

WHEREAS email has become a common and accepted form of communication in the twenty-first century; AND,  
WHEREAS problems with the U.S. Postal Service have made paper-based communications both costly and unreliable; AND,  
WHEREAS email provides an immediate form of communication as opposed to time lag of several days or a week with the US mail;

BE IT THEREFORE RESOLVED THAT all members of the Local shall be encouraged to have a valid email address and to provide same to the Local; AND,

BE IT FURTHER RESOLVED THAT email shall be considered to be an official method for notice of meetings and other designated events to the membership; AND,

BE IT FURTHER RESOLVED THAT the PFM By-Laws shall be amended to reflect said changes as follows:

## **ARTICLE VIII DUTIES OF MEMBERS**

### **Section 6.**

When possible, every member shall maintain a valid email address and shall provide it to the Secretary-Treasurer. Every member shall report a change of either email address or postal address to the Secretary-Treasurer within one (1) week. Failure to do so will result in a fine of five dollars (\$5.00) for each violation. If two (2) consecutive postal mailings or one (1) email message are returned for incorrect address, the name shall be taken off the mailing list the address shall be removed from the Local's records. The address name will be restored when the member reports the change to the Secretary-Treasurer. Communications to members shall be sent via Email or Postal mail

### **Section 9.**

"A notice served either personally or by depositing it in the United States mail, or by leaving same at the usual place of business or at the residence of a member as appearing on the books of the Local shall be deemed a legal notice."

"A notice shall be deemed a legal notice if served in any of the following ways:

Via email, to the email address of the member appearing on the records of the Local;

By depositing it in the U.S. Mail, to the mailing address of the member appearing on the records of the Local;

Via personal service;

By leaving same at the usual place of business or at the residence of a member as appearing on the records of the Local."

Respectfully submitted,  
BY-LAWS COMMITTEE



# Resolutions (Continued)

## RESOLUTION NUMBER 4

### A RESOLUTION TO SOLVE THE LOCAL'S FINANCIAL DEFICIT

**WHEREAS** during 2012 and 2013 the Local has suffered severe financial deficits; AND,  
**WHEREAS** the AFM will raise the Per Capita tax by an additional \$10.00 per year starting in 2014 and will **require** all Locals to increase their dues to pay this increase; AND,  
**WHEREAS** the officers of the Local are willing to take a pay cut and to pay membership dues to help solve the financial problems; AND,  
**WHEREAS** since 1996 every dues increase within the Local has been allocated to pay for Per Capita tax increases of the AFM and none of the additional money has gone into the Local's treasury; AND,  
**WHEREAS** the membership of the Local, through attrition, has declined by more than 1/3 since 1996, thus greatly reducing potential income from membership dues,

**BE IT THEREFORE RESOLVED THAT** the following **financial reforms** shall be enacted, effective **January 1, 2014**, and the By-Laws of the Local shall be amended appropriately to reflect such changes; VIZ.,

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I) The salary of the **President** shall be reduced to \$17,680.00 per annum (\$340.00 per week) from January 1, 2014 through December 31, 2015. Effective January 1, 2016, the president's salary shall revert to its current level. The By-Laws shall be amended as follows to reflect this change:

#### **ARTICLE III OFFICERS**

##### **Section 1. PRESIDENT**

**(G)** Effective January 1, 2014 through December 31, 2015, for the faithful performance of his/her duties, the President shall receive a salary of ~~\$20,800.00~~ \$17,680.00 per annum (~~\$400.00~~ \$340.00 per week), payable on a weekly basis.

Effective January 1, 2016 and thereafter, for the faithful performance of his/her duties, the President shall receive a salary of \$20,800.00 per annum (\$400.00 per week), payable on a weekly basis.

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II) The salary of the **Vice-President** shall be eliminated and the Vice-President shall be paid for attendance at Executive Board Meetings, in the same amount as other Executive Board Members. The By-Laws shall be amended as follows to reflect this change:

#### **ARTICLE III OFFICERS**

##### **Section 2. VICE-PRESIDENT**

~~**(D)** The Vice-President shall be in attendance in the Local's office at least one day per week.~~

~~**(E)** The Vice-President shall carry out special projects at the direction of the President.~~

**(F D)** For the faithful performance of his/her duties, the Vice-President shall receive a salary of \$4,160.00 per annum (\$80.00 per week), payable on a weekly basis. The Vice President's stipend shall be \$100.00 for each Executive Board meeting attended.

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III) The salary of the **Secretary-Treasurer** shall be reduced to \$17,680.00 per year (\$340.00 per week) from January 1, 2014 through December 31, 2015. Effective January 1, 2016, the Secretary-Treasurer's salary shall revert to its current level. The By-Laws shall be amended as follows to reflect this change:

#### **ARTICLE III OFFICERS**

(Continued on page 7)

# Resolutions (Continued)

(Continued from page 6)

## **Section 3. SECRETARY / TREASURER**

(L) Effective January 1, 2014 through December 31, 2015, for the faithful performance of his/her duties, the Secretary/Treasurer shall receive a salary of \$20,540.00 \$17,680.00 per annum (\$395.00 \$340.00 per week), payable on a weekly basis.

Effective January 1, 2016 and thereafter, for the faithful performance of his/her duties, the Secretary/Treasurer shall receive a salary of \$20,540.00 per annum (\$395.00 per week), payable on a weekly basis.

IV) Effective January 1, 2014, the officers and board members of the Local shall pay **membership dues** at the same rate as other members of the Local, at the applicable regular or life membership rate. The By-Laws shall be amended as follows to reflect this change:

## **ARTICLE III OFFICERS**

## **Section 5. EXECUTIVE BOARD**

(A) The Executive Board is composed of the President, Vice President, Secretary / Treasurer and two (2) members at large. They shall be exempt from payment of periodic dues, except work dues.

V) Effective January 1, 2014, the membership dues for regular members and life members shall be changed to the amounts reflected in the following table and shall include the \$10.00 per capita increase to the AFM which was enacted at the 2013 International Convention of the AFM.

	2014	2015	2016	2017	2018
Regular	\$200.00	\$210.00	\$220.00	\$230.00	\$240.00
Life	\$140.00	\$150.00	\$160.00	\$170.00	\$180.00

Periodic membership dues shall rise by \$10.00 per year for each year from 2015 through 2018 in each membership category. The By-Laws shall be amended as follows to reflect this change:

## **ARTICLE VI DUES, FEES AND ASSESSMENTS**

### **Section 1.**

#### **Regular Members**

~~\$40.00~~ \$50.00 per quarter or, \$160.00 \$200.00 per year in 2014.  
\$52.50 per quarter or, \$210.00 per year in 2015.  
\$55.00 per quarter or, \$220.00 per year in 2016.  
\$57.50 per quarter or, \$230.00 per year in 2017.  
\$60.00 per quarter or, \$240.00 per year in 2018 and thereafter.

#### **Life Members**

~~\$23.75~~ \$35.00 per quarter or, \$95.00 \$140.00 per year in 2014.  
\$37.50 per quarter or, \$150.00 per year in 2015.  
\$40.00 per quarter or, \$160.00 per year in 2016.  
\$42.50 per quarter or, \$170.00 per year in 2017.  
\$45.00 per quarter or, \$180.00 per year in 2018 and thereafter.

Respectfully submitted,  
FINANCE COMMITTEE

# MEMBERSHIP CHANGES

## **New Members**

Alexei Doohovskoy  
7 Winter St.  
Acton, MA 01720-2136  
Cell: 617-824-0754  
Email: adtrombone@aol.com  
Trombone, Euphonium,  
Bass Trumpet

Kyle Forsthoff  
14 Sunset Drive  
Richmond, RI 02892-1077  
Cell: 281-507-6429  
Email: kmforst@gmail.com  
Mallet Group, Percussion,  
Drums

Megan Koch  
137 Doyle Ave., # 3  
Providence, RI 02906-1609  
Tel: 401-935-2734  
Email: megankoch@gmail.com  
Cello, Baroque Cello

Steven Laven  
26 Mitchell St.  
Wayland, MA 01778-4452  
Tel: 508-653-2760  
Cell: 713-962-4522  
Email: stevelaven@comcast.net  
Cello

Aristides Rivas  
7 Parkton Road, Unit 3  
Jamaica Plain, MA 02130-1717  
Tel: 617-983-0369  
Cell: 617-435-7617  
Email: aristides.rivas@gmail.com  
Cello

Willine Thoe  
9 Frost Circle  
Wellesley, MA 02482-2336  
Cell: 857-919-1889  
Email: willine.thoe@gmail.com  
Viola, Violin Piano

## **Address, Telephone, Email Changes**

Jason Bianco  
107 Eastwick Road  
North Kingstown, RI 02852-3516

Angelina Cerrito  
Tel: 401-398-0707

Peter Davis  
123 Forest Ave.  
Middletown, RI 02842-4640

Edward DiMartino  
Tel: 401-942-9432

Natalie Favaloro  
34B Trowbridge St.  
Belmont, MA 02478-6236

Sophia Herman  
13 Morgan Drive, Unit 405  
Natick, MA 01760-4299  
Tel: 508-655-1557

Delight Immonen  
24 Whitman Road  
Stonington, ME 04681-3323

Nancy Kidd  
41 Vine St.  
Middleboro, MA 02346-1946

Chester Losiewicz, "Chet Law-  
son"  
39 Howie Road  
Braintree, MA 02184-3023  
Tel: 781-356-4198

Noemi Miloradovic  
1029 Genesee St.  
Rochester, NY 14611-4105

Christine Orio  
11 Crystal Lake Road  
Averill Park, NY 12018-2600

Valerie Smalley  
4241 Cotopaxi Drive  
Loveland, CO 80538-6116

Richard Souza  
64 Whispering Pine Way  
Exeter, RI 02822-3433

Lee Wadenpfuhl  
34B Trowbridge St.  
Belmont, MA 02478-6236

Russell Wilson  
11 Seaverns Ave., Apt. 3R  
Jamaica Plain, MA 02130-2873

Katherine Winterstein  
70 Dryads Green  
Northampton, MA 01060-2914

## **Reinstated**

Paul DelNero III

## **Resigned**

Martha "Sandy" Kiefer  
Richard Souza  
Laurette Vitello

## **Suspended**

Darren Acosta  
Tobias Andrews  
Terri Giviens

## **Expelled**

Jessica Dunn  
Mark Pinto



# Profit and Loss Statement

January 1 through September 30, 2013

## Ordinary Income/Expense

### Income

#### Direct Public Support

Total Cavalcade Revenue 10,915.00

Total Golf Tournament Revenue 8,685.00

Total Direct Public Support 19,600.00

Total Investments 94.71

Total Other Types of Income 497.55

#### Program Income

Total Initiation Fees 755.00

#### Membership Dues

Dues 36,660.46

Late Fees 892.50

Reinstatement Fees 180.00

Total Membership Dues 37,732.96

#### Work Dues

Casual Work Dues 1,765.11

PPAC Work Dues 330.79

RI Civic Chorale Work Dues 476.70

RI Philharmonic Work Dues 9,932.95

Traveling Work Dues 1,751.80

Total Work Dues 14,257.35

Total Program Income 52,745.31

Total Income 72,937.57

## Bank Account Balances

	Qtr Ending	9/30/2012	12/31/2012	3/31/2013	6/30/2013	9/30/13
Account	Type					
General Fund	Checking	\$974.42	\$12,245.61	\$12,240.42	\$1,456.60	\$2,546.00
Cavalcade of Bands	Savings	\$3,186.50	\$2,357.99	\$2,058.28	\$10,775.66	\$2,737.84
Golf Tournament	Savings	\$3,808.74	\$3,834.26	\$3,584.71	\$3,110.09	\$5,180..60
Health & Welfare	Savings	\$11,116.73	\$10,882.65	\$10,168.27	\$9,808.57	\$9,619.55
Reserve	Savings	\$40,022.07	\$30,040.49	\$30,055.30	\$30,068.55	\$15,073.35
Survivors Benefit	Savings	\$30,016.21	\$30,034.63	\$29,049.04	\$29,060.22	\$29,067.32
Petty Cash	Cash	\$19.72	\$6.81	\$22.57	\$28.49	\$9.00
<b>Totals</b>		<b>\$89,144.39</b>	<b>\$89,402.44</b>	<b>\$87,178.59</b>	<b>\$84,308.18</b>	<b>\$64,223.66</b>

# Profit and Loss Statement (Continued)

January 1 through September 30, 2013

## Expense

### Business Expenses

Total Charitable Contributions	300.00
Total Insurance	1,240.00
Organizational Charges	
Central Labor Per Capita Tax	360.00
Federation Initiation Fee	195.00
Federation Per Capita Charge	14,646.00
Total Federation Work Dues	2,683.75
Organizational Dues	50.00
Total Organizational Charges	<u>17,934.75</u>
Total Refunds	<u>47.00</u>

Total Business Expenses 19,521.75

### Contract Services

Accounting Fees	1,500.00
Office Cleaning	380.00
Office Help	<u>3,390.00</u>

Total Contract Services 5,270.00

### Facilities and Equipment

Equip Rental and Maintenance	
Copier Maintenance	1,005.35
Equip Rental and Maintenance -	
Other	<u>104.90</u>
Total Equip Rental and Maintenance	1,110.25
Property Taxes	2,169.14
Rent, Parking, Utilities	<u>7,150.00</u>

Total Facilities and Equipment 10,429.39

### Fund-Raising Expenses

Total Cavalcade Expenses	<u>3,055.11</u>
Total Golf Tournament Expenses	<u>7,340.14</u>

Total Fund-Raising Expenses 10,395.25

# Profit and Loss Statement (Continued)

January 1 through September 30, 2013

Operations	
Total Advertising Expenses	375.50
Books, Subscriptions, Reference	184.00
Total Computer Expense	392.86
Total Postage, Mailing Service	1,580.90
Printing and Copying	1,738.75
Supplies	927.19
Telephone, Telecommunications	<u>1,385.85</u>
Total Operations	6,585.05
Other Types of Expenses	
Death Benefit	1,000.00
Total Other Costs	372.90
Personal Expense (Reimbursable)	<u>85.05</u>
Total Other Types of Expenses	1,457.95
Payroll Expenses	41,411.27
Travel and Meetings	
Audition Fees -- RIPO	256.88
Total Conference, Convention, Meeting	572.70
Meals & Entertainment	296.31
Total Standing Committee Meetings	<u>1,700.00</u>
Total Travel	<u>480.00</u>
Total Travel and Meetings	3,305.89
Total Expense	<u>98,376.55</u>
Net Ordinary Loss	<u>-25,438.98</u>
Net Loss	<u>-25,438.98</u>

THE PROVIDENCE FEDERATION OF MUSICIANS  
Local 198-457, American Federation of Musicians  
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(Continued from page 3) Finance / By-Law

date the by-laws to take into account modern technology.

The resolutions were originally introduced at the May membership committee but were sent back to committee for further study and rework.

The completed resolutions address three specific issues.

- Resolution 1

The first resolution extends the time payment for dues payments from 15 days to one month, in line with practices of other Locals and consistent with

the Local's computerized accounting systems.

- Resolution 2

This resolution proposes to make the Local's web site the repository and archive of all official business and documents. The current newsletter, *Fanfare*, would continue to be printed, but only twice a year. Official notices would be disseminated primarily through the web site.

Brother Gorodetsky expounded that this change would not only reduce costs, but provide information and updates to members more quickly.

- Resolution 3

The final resolution adds email as an official means of notice to the membership and suggests email as the preferred means of communication.

Gorodetsky noted that email communication is almost instantaneous, while postal mail has a delay of at least one day and sometimes longer.

The resolutions are reproduced on pages 4 and 5 of this issue.

A final vote on the resolutions will occur at the General Membership Meeting on December 3.

**December 3, 2013**

**Membership Meeting**  
**(Annual Budget Meeting)**