



APRIL, 2013

# Fanfare

The Providence Federation of Musicians

## Local signs 4 year pact with Philharmonic

### Players to receive 2% raise each year

President Artie Cabral has signed a new four year contract between the Local and the Rhode Island Philharmonic Orchestra.

The contract covers the period from September 1, 2012 through August 31, 2016.

The major highlight of the agreement is a salary increase of 2% per year for orchestra members for the duration of the contract.

Mileage allowances were increased. For distances between 40 and 59 miles, the amount was increased from \$16.00 to \$18.00. For distances greater than 60 miles, the allowance was changed from \$17.00 to \$19.00.

The excused absence policy was also amended so that the notice period required for an absence is reduced to twenty-one days from 30 days.

In return, players waived premium pay for Independence Day (July 4) concerts. They will receive instead flat scale for working that day.

Also, the players agreed to a ten minute "grace period" without overtime for educational con-

certs which experience a delayed start due to the late arrival of the audience.

Negotiations for the new contract had begun last August and wrapped up in October. Members of the Orchestra approved the new pact at a ratification vote held on November 15.

The signing was delayed until March while both sides reviewed the final document for accuracy.

### CAVALCADE TICKET SELLERS NEEDED

With the next *Cavalcade of Bands* scheduled for Tuesday, May 21, Chairman Al DeAndrade has put out a call for ticket sellers.

Over the past year ticket sales have stalled somewhat.

DeAndrade is looking for volunteers to help boost the sale of tickets and increase attendance at the Local's premiere fundraising event.

Volunteers to work on the evening of the *Cavalcade* would also be appreciated.

Any members willing to help out should call the office or contact Vice President DeAndrade directly.

### Officers to Attend New England Conference

The annual New England Conference of Musicians will be held April 12 - 14 in Enfield, Connecticut. Brother Art Medeiros, the senior delegate and vice-president of the New England Conference, will attend, along with officer/delegates Artie Cabral and Ed Plunkett.

The N.E. Conference is attended by officers of all the Locals in the New England area, as well as by the officers and board members of the AFM, including International President Ray Hair, International Secretary-Treasurer Sam Folio and members of the International Executive Board.

The conference provides an opportunity for Local officers to express the concerns of the membership to the national officers. Also, the national officers communicate issues which the AFM is working on throughout the U.S and Canada..

### Notice

Due to space limitations, it is not possible to publish minutes of meetings in *Fanfare*.

However, the complete minutes of all meetings are posted on the Local's website -- [www.ProMusicRI.org](http://www.ProMusicRI.org) -- in the "Members Only" section.

Members are encouraged to visit the website to view the minutes of meetings.

Membership Meeting  
Tuesday, May 7  
7:00 P.M.  
At Local Headquarters



Published by  
The Providence Federation  
Of Musicians  
Local 198-457  
American Federation  
Of Musicians

Chartered: May 24, 1902  
Re-chartered: January 1, 1976  
and January 1, 1996

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#### OFFICE HOURS

9:30 AM – 2:30 PM  
Monday – Friday

Executive Board meets  
First Wednesday on or after the 15th  
day of each month  
at 10:00 a.m.

#### OFFICERS

President.....Artie Cabral  
Vice-President.....Al DeAndrade  
Secretary-Treasurer.....Ed Plunkett

#### EXECUTIVE BOARD

Richard Salzillo John Worsley

#### ADMINISTRATIVE STAFF

Robert Juliano Manny Thetonia

#### DELEGATES

#### NEW ENGLAND CONFERENCE

Artie Cabral Al DeAndrade  
Ed Plunkett Arthur Medeiros

#### AFM CONVENTION

Al DeAndrade Ed Plunkett  
Arthur Medeiros

#### PROVIDENCE CENTRAL

#### LABOR COUNCIL

Artie Cabral Al DeAndrade  
Ed Plunkett

#### COMMITTEES

#### BY-LAW COMMITTEE

Sandy Gorodetsky, Chair  
Stan Holtzman Ella Leone

#### WAGE SCALE COMMITTEE

Duke Belair, chair  
William Andrews Carl Hosbond

#### FINANCE COMMITTEE

Greg Wardson, Chair  
Jason Bianco John Curzio

#### RECRUITMENT & INDOCTRINATION COMMITTEE

Volunteers Sought.

#### BALLET, CONCERT & OPERA COMMITTEE

Jane Murray Denise Plaza-Martin

#### RI PHILHARMONIC COMMITTEE

Ian Greitzer, Chair  
Cheryl Bishkoff Susan Culp  
Eliot Porter Charles Sherba, Jr.

#### RI PHILHARMONIC STEWARD COMMITTEE

Eliot Porter

#### CAVALCADE OF BANDS

Al DeAndrade, Chair

#### GOLF TOURNAMENT

Al DeAndrade Co-Chair  
Alex Mansour Co-Chair  
Art Medeiros Co-Chair  
Bill Custer Terri Givens  
Sandy Gorodetsky Greg Wardson

### DUES and FEES

#### MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
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Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues MUST be paid **IN ADVANCE**,  
as follows:

#### ON or BEFORE:

FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

#### LATE FEES:

1 <sup>st</sup> Month (after 15 <sup>th</sup> day)	\$ 5.00
2 <sup>nd</sup> Month (after 15 <sup>th</sup> day)	\$ 10.00
3 <sup>rd</sup> Month (after 15 <sup>th</sup> day)	\$ 15.00

#### REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

#### CASUAL WORK DUES

4% of printed scales on ALL ENGAGEMENTS, up to and  
including a cap of \$30.00 per year, excluding Collective  
Bargaining Agreements and Electronic Media.

### FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional design fee for ads which are not already set.)

**Any notices, articles and/or other information appearing in *Fanfare* shall be considered to be an OFFICIAL NOTICE to all members, pursuant to Article V, Section 7 of the PFM By-Laws.**

Membership Meeting  
Tuesday, May 7  
7:00 P.M.  
At Local Headquarters

*Fanfare* is typeset and printed in-house by Local 198-457

## 2012 Annual Profit and Loss Statement (Condensed)

## Membership Changes

The complete list of all membership changes is posted on the Local's website:

<http://www.ProMusicRI.org>

in the "Members Only" section

### New Members

Tobias Andrews	(French Horn)
Natalie Favaloro	(Violin)
Vernon Graham	(Electric Bass)
Lauren Latessa	(Cello)
"Cory" Pesaturo	(Accordion)
Christopher Pratt	(Trumpet)
Stevi Rehncy	(Bassoon)
Gregory Spiridopoulos	(Trombone)

### In Memoriam

Anthony DeSimone  
Chester "Buddy" George  
Michael Marra  
Wayland Price  
Ronald Stabile

### Ordinary Income/Expense

#### Income

Total Direct Public Support	28,493.50
Total Investments	207.30
Total Other Types of Income	88.35
Total Program Income	<u>81,905.99</u>

Total Income	110,695.14
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#### Expense

Total Business Expenses	26,323.30
Total Contract Services	4,520.00
Total Facilities and Equipment	14,075.85
Total Fund-Raising Expenses	11,736.40
Total Operations	9,471.68
Total Other Types of Expenses	6,768.76
Total Payroll Expenses	55,285.42
Total Travel and Meetings	<u>4,956.47</u>

Total Expense	<u>133,137.88</u>
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Net Ordinary Loss	<u>-22,442.74</u>
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Net Loss	<u>-22,442.74</u>
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### NOTE:

Due to space limitations, a condensed version of the 2012 financial report is published here.

The complete financial reports for 2012, as well as reports for the current and prior years, are posted on the Local's web site (<http://www.ProMusicRI.org>) in the "Members Only" section.

## Bank Account Balances

	Qtr Ending	12/31/2011	3/31/2012	6/30/2012	9/30/2012	12/31/2012
Account	Type					
General Fund	Checking	\$314.06	\$434.68	\$262.57	\$974.42	\$12,245.61
General Fund	Savings	\$14,462.25	\$19,498.33	\$5,439.26	\$0.00	\$0.00
Cavalcade of Bands	Savings	\$2,707.12	\$1,807.64	\$9,708.25	\$3,186.50	\$2,357.99
Golf Tournament	Savings	\$5,000.43	\$5,001.63	\$4,402.82	\$3,808.74	\$3,834.26
Health & Welfare	Savings	\$12,206.50	\$11,815.73	\$11,392.35	\$11,116.73	\$10,882.65
Reserve	Savings	\$40,046.02	\$40,070.71	\$40,095.69	\$40,022.07	\$30,040.49
Survivors Benefit	Savings	\$36,040.69	\$32,062.22	\$30,081.45	\$30,016.21	\$30,034.63
Petty Cash	Cash	\$9.66	\$2.01	\$23.15	\$19.72	\$6.81
<b>Totals</b>		<b>\$110,786.73</b>	<b>\$110,692.95</b>	<b>\$101,405.54</b>	<b>\$89,144.39</b>	<b>\$89,402.44</b>

THE PROVIDENCE FEDERATION OF MUSICIANS  
Local 198457, American Federation of Musicians  
681 Park Avenue, Suite 11  
Cranston, RI 02910-2133

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## Important Dates

**May 7, 2013**

**General Membership Meeting**

**May 21, 2013**

**Cavalcade of Bands**

**August 27, 2013**

**Annual Golf Tournament**

**September 24, 2013**

**Nomination of Officers**

**November 10, 2013**

**Election of Officers**