



JUNE, 2011

# Fanfare

The Providence Federation of Musicians

## NEW TEAM TAKES ON JAZZ HISTORY

Brother Dennis Pratt and Dr. Tom Shaker are working on a new edition of *Who's Who in Rhode Island Jazz*.

The original volume was written in 1988 by Brother Lloyd Kaplan and Brother Robert Petteruti. The title of the new tome has been changed to *The Treasury of Rhode Island Jazz and Swing Musicians*.

Brother Pratt is a jazz historian and adjunct professor at Community College of Rhode Island. Dr. Shaker is Chairman of the Communications Department at Dean College in Franklin, Massachusetts.

Pratt and Shaker are looking for information on musicians who not only were born, raised or lived in Rhode Island, but who also contributed to the Rhode Island jazz scene -- especially since 1988. The new edition will expand to include not only pure "jazz" musicians, but also musicians who were known as "swing" or "swing era" players.

The authors would like to encourage musicians who were

*(Continued on page 13)*

## Membership Meeting

Tuesday, June 14, 7:00 PM

Local Headquarters

# Local to Explore Health Insurance

## FIRST STEP IS MEMBERSHIP SURVEY

Responding to many inquiries from members over the years, Local 198-457 is taking on the issue of health insurance for the first time.

President Artie Cabral and Secretary-Treasurer Ed Plunkett have been in contact with several insurance brokers and agencies to determine the feasibility of offering health coverage to members at a group rate.

If enough members are willing to participate, the Local hopes to get a group rate, which would be substantially lower than individual rates. Members not currently covered by any other form of insurance are forced into the individual rate marketplace, which can be very costly.

Health insurance is also seen as an incentive for non-union players to join the Local. According to both Cabral and Plunkett, there have been many inquiries from musicians who are "on the fence" about joining the AFM. Health insurance could be an enticement for them to become union members.

## Take the Survey

*If you are interested in health insurance, please take the time to fill out the questionnaire on page 15 and return it to the Local as soon as possible.*

One of the very first questions that has to be answered is just how many members would be interested in getting health insurance through the Local.

To that end, this issue of *Fanfare* contains a survey form and questionnaire on page 15. Members are urged, if they have an interest in health insurance, to fill out the form and return it to the Local's office by June 24.

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Published by  
The Providence Federation  
Of Musicians  
Local 198-457  
American Federation  
Of Musicians

Chartered: May 24, 1902  
Re-chartered: January 1, 1976  
and January 1, 1996

Offices: 681 Park Avenue, Suite 11  
Cranston, RI 02910-2133

Tel: (401)-941-2717  
Fax: (401)-785-1481  
Email: Info@ProMusicRI.org  
Web: www.ProMusicRI.org

#### OFFICE HOURS

9:30 AM – 2:30 PM  
Monday – Friday

Executive Board meets  
First Wednesday on or after the 15th  
day of each month  
at 10:00 a.m.

#### OFFICERS

President.....Artie Cabral  
Vice-President.....Al DeAndrade  
Secretary-Treasurer.....Ed Plunkett

#### EXECUTIVE BOARD

Richard Salzillo      John Worsley

#### ADMINISTRATIVE STAFF

Robert Juliano      Manny Thetonia

#### DELEGATES

#### NEW ENGLAND CONFERENCE

Artie Cabral      Al DeAndrade  
Ed Plunkett      Arthur Medeiros

#### AFM CONVENTION

Artie Cabral      Ed Plunkett  
Arthur Medeiros

#### PROVIDENCE CENTRAL

#### LABOR COUNCIL

Al DeAndrade      Arthur Medeiros  
Ed Plunkett

#### COMMITTEES

#### BY- LAW COMMITTEE

Manny Thetonia, *Chair*  
Stan Holtzman      Ella Leone  
Carl Hosbond (Alternate)

#### WAGE SCALE COMMITTEE

Ed Drew, *Chair*  
Duke Belaire      Carl Hosbond

#### FINANCE COMMITTEE

Sanford Gorodetsky, *Chair*  
Greg Wardson      John Curzio

#### RECRUITMENT

#### & INDOCTRINATION COMMITTEE

Volunteers Sought.

#### BALLET, CONCERT & OPERA COMMITTEE

Jane Murray      Denise Plaza-Martin

#### RI PHILHARMONIC COMMITTEE

Ian Greitzer, *Chair*  
Cheryl Bishkoff      Susan Culp  
Charles Sherba, Jr.      Valerie Smalley

#### RI PHILHARMONIC STEWARD

Eliot Porter

#### CAVALCADE OF BANDS

Al DeAndrade, *Chair*

#### GOLF TOURNAMENT

Al DeAndrade      Co-Chair  
Alex Mansour      Co-Chair  
Art Medeiros      Co-Chair  
Bill Custer      Terri Givens  
Sandy Gorodetsky      Greg Wardson

### DUES and FEES

#### MEMBERSHIP DUES

##### Annual

##### Quarterly

Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues **MUST** be paid **IN ADVANCE**,  
as follows:

##### ON or BEFORE:

FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

#### LATE FEES:

1 <sup>st</sup> Month (after 15 <sup>th</sup> day)	\$ 5.00
2 <sup>nd</sup> Month (after 15 <sup>th</sup> day)	\$ 10.00
3 <sup>rd</sup> Month (after 15 <sup>th</sup> day)	\$ 15.00

#### REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

#### CASUAL WORK DUES

4% of printed scales on ALL ENGAGEMENTS, up to and  
including a cap of \$30.00 per year, excluding Collective  
Bargaining Agreements.

### FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional design fee for ads which are not already set.)

**Any notices, articles and/or other information appearing in *Fanfare* shall be considered to be an OFFICIAL NOTICE to all members, pursuant to Article V, Section 7 of the PFM By-Laws.**

**Membership Meeting**  
**Tuesday, June 14**  
**7:00 P.M.**

# Resolutions

The following resolution was introduced at the Annual Budget Meeting held on December 7, 2010. It will be voted on by the membership at the next General Membership Meeting to be held on **Tuesday, June 14** at 7:00 PM at Local Headquarters.

## Resolution

### WHEREAS

Article IX, Section 2 allows FORTY-FIVE (days) to file a complaint and Article X, Section 3 allows SIXTY (60) days to file charges,

### AND WHEREAS

Such inconsistency is both confusing and contradictory,

### THEREFORE BE IT RESOLVED THAT:

Article IX ("CLAIMS: RULES OF PRACTICE AND PROCEDURE"), Section 2 of the PFM By-Laws be amended as follows:

"A claim must be filed in writing with the Secretary/Treasurer within ~~forty five (45)~~ sixty (60) days of the occurrence from which the claim arose."

Submitted by:

Manny Thetonia, Chairman,  
By-Law Committee

The following resolution will be introduced at the next General Membership Meeting to be held on **Tuesday, June 14** at 7:00 PM at Local Headquarters.

## Resolution

### WHEREAS:

United States Law and AFM regulations require that all delegates to national conventions shall be elected and shall not be delegates solely by virtue of office;

### THEREFORE BE IT RESOLVED THAT:

No officer nor executive board member of the Providence Federation of Musicians shall be a delegate to the International Convention of the American Federation of Musicians solely by virtue of office;

### BE IT FURTHER RESOLVED THAT:

The by-laws of the Providence Federation of Musicians shall be revised to reflect this policy as follows:

### ARTICLE IV, Section 2

#### Paragraph (I)

"There shall be elected at the biennial election three (3) delegates to the Providence Central Federated ~~Union Council~~, and three (3) delegates to the R.I. State Convention of A.F.L.-C.I.O, four (4) delegates to the New England Conference of Musicians and three (3) delegates to the International Convention of the American Federation of Musicians. Except that no delegate to the International Convention of the American Federation of Musicians shall be elected if there will not be an International Convention held between the dates of the current election and the next following biennial election. Alternates to all bodies shall be elected. The term of all delegates shall expire at the next following biennial election. The Executive Board shall determine expenses for attendance."

#### Paragraph (O)

**"Fifth Heading:** Delegate or Delegates to The International Convention of The AF of M (not to exceed three (3)). ~~(President elect and Secretary / Treasurer by virtue of their offices shall be delegates.~~

Submitted by:

Edward J. Plunkett  
Secretary-Treasurer

# Membership Changes

## **New Members**

### **Aaron Cote**

82 Spindrift St.  
Jamestown, RI 02835-3039  
Tel: 401-662-2174  
Email:  
cotepercussion@hotmail.com

**Percussion, Drums, Piano,  
Bells, Chimes, Bongos, Congas,  
Tambourine, Timbales,  
Marimba, Latin Percussion,  
Bass Drum, Timpani,  
Vibraphone, Xylophone,  
Cymbals**

### **Robert Ferreira**

59 Malbone St  
Newport, RI 02840-1741  
Tel: 401-619-3927  
Cell: 401-207-1297  
Email: robertferreira1@cox.net  
**Piano, Electric Piano**

### **Noemi Miloradovic**

19 Coolidge Hill Rd  
Cambridge, MA 02138-5509  
Cell: 785-764-6104  
Email: mnoyami@hotmail.com  
**Violin**

### **Anne Rabbat**

75 Glen Road, Apt. 1  
Jamaica Plain, MA 02130-3341  
Cell: 224-659-0685  
Email: annierabbat@gmail.com  
**Violin**

### **Julie St. Lawrence**

109 Donald Tennant Circle  
North Attleboro, MA 02760-4750  
Tel: 508-316-1799  
Email: jstlawrence@comcast.net  
**Clarinet, Flute, Saxophone,  
Oboe, Bassoon, Recorder**

### **Kenneth Walmsley**

65 Surrey Lane  
North Kingstown, RI 02852-2524  
Tel: 401-398-0713  
Cell: 401-441-9916  
Email: trombow@cox.net  
**Trombone**

### **Gregory Whitaker**

47 Nisbet St.  
Providence, RI 02906-5520  
Cell: 617-320-5060  
Email: gwhit57@gmail.com  
**Trumpet**

## **Reinstatements**

Brendan Carniaux  
Buddy George  
Christine Harrington  
Robert Mainelli  
Mark Pinto  
Richard Price

## **Resignations**

Wilfred Beaudoin  
Julie Bowden  
Thomas Reed  
Nancy Richardson

## **Suspended**

John Curran, Jr.  
Charles Holland  
Stephen LeFebvre  
Pamela Lowell  
Manuel Santos

## **Expelled**

Abigail Karr  
John Ruggiano  
Erica Schiller

## **Deaths**

Nicholas Cerra

## **Address, Telephone, Email Changes**

Ennis Bisbano  
185 Sauga Ave.  
North Kingstown, RI 02852-4517  
Tel: 401-294-4482  
Winters: 941-623-0619  
Cell: 401-524-4660  
Email: ebisbano@msn.com

Kathleen Boyd  
163 Curve St., Apt. M3  
Millis, MA 02054-1292  
Cell: 617-413-5476  
Email: fluteboyd@yahoo.com

Michael Simmons  
Tel: 401-884-4908  
Cell: 401-487-5520  
Email: msimmons19@cox.net

# General Membership Meeting Tuesday, June 14, 7:00 P.M. Local Headquarters

# Minutes of General Membership Meeting

Held On December 7, 2010

(Approved at Meeting of March 14, 2011)

- **Call to Order: 7:12 P.M.**

- Roll-Call

Present

President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

- Attendance

Eleven (11) members present, constituting a quorum.

- **In Memoriam**

Leo Doire	(8/30)
Frank Marinaccio	(10/23)
Shirley McNamara ("Shirley Landy")	(8/11)
Pat Nero	(8/11)
Silvio Pellegrino	(5/11)
John Wood	(10/10)
Fred Minassian (resigned member)	(12/04)
Herb Toro (resigned member)	(10/15)

- **Secretary's Report**

- Minutes of May 4, 2010 Meeting

S/T Plunkett provides copies of the minutes of the previous General Membership Meeting held on May 4, 2010. Board Member John Worsley moves to accept the minutes. Board Member Richard Salzillo seconds the motion. The motion **carries**.

- **Treasurer's Report**

- Financial Reports

S/T Plunkett provides the Local's Profit and Loss statement for the third quarter of 2010. The Local had income of \$23,527.21 and expenses of \$27,152.86, for a net loss of

\$3,625.65 during the third quarter. VP **DeAndrade** moves to accept the Treasurer's Report. Board member **Salzillo** seconds the motion. The motion **carries**.

- **2011 Proposed Budget**

There is a discussion and question and answer period on the proposed budget for 2011. Board member Salzillo questions why it is necessary to have \$2,500.00 budgeted for office assistance. S/T Plunkett explains that the budget simply allocates the funds. The President and the Board members can decide whether the funds should actually be expended or not.

- **President's Report**

- Jurisdiction Change

Pres Cabral announces that he is considering a jurisdiction change that involves a territory swap with the Fall River Local. Local 198-457 would give its Massachusetts territories (Seekonk, Attleboro, North Attleboro, Mansfield, Wrentham) to the Fall River Local and Fall River would give its Rhode Island territories (Warren, Bristol, Little Compton, Tiverton) to Providence. Cabral has spoken with Al Deston, President of the Fall River Local, about the swap and Deston appears to be in favor of it. President asks for the sense of the meeting. All present are in favor of the change.

- **Announcements**

- Cavalcade of Bands

VP DeAndrade announces that the next Cavalcade of Bands

will be held on Tuesday, May 24. He issues a call for bands and musicians to perform.

- Golf Tournament

VP DeAndrade announces that the annual Golf Tournament will be held on Monday, August 15 at Montaup Country Club in Portsmouth.

- Appreciations

Board member Worsley thanks VP DeAndrade for all his hard work on running three successful Cavalcades and a successful golf tournament in 2010. Worsley also extends his thanks to all the musicians and volunteers who donated their services. Finally, Worsley thanks DeAndrade for bringing in the refreshments for this evening's meeting. Brother Art Medeiros thanks DeAndrade for the Musicians Appreciation Dinner held in November. S/T Plunkett also notes the refreshments brought in for this evening by sister Terri Giviens.

- **Communications**

None

- **Committee Reports**

- Cavalcade of Bands

VP DeAndrade reports that the October 26 Cavalcade grossed around \$7,000.00. After expenses of approximately \$1,500.00, the Local netted about \$5,500.00. He will provide a final report at the next Executive Board Meeting on December 14.

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# Executive Board Minutes

## February 7, 2011

• **Call to Order:** 4:00 P.M.

### • Roll-Call

**Present:** President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

### • Secretary's Report

- December 14, 2010 Minutes

EBM Worsley moves to accept the minutes of the December 14 Executive Board meeting. EBM Salzillo seconds. The motion to accept the minutes carries.

- New Membership Applications

Richard "Whit" Hill  
French Horn  
Annie Rabbat  
Violin

- Life Membership Applications

John Worsley

- Health & Welfare Applications

Four applications

- Resignations

Julie Bowden  
Joel Gates  
Christine Harrington

- Deaths

Edward Saccoccia

- Reinstated  
John Allmark  
Buddy George

- Suspended  
Wilfred Beaudoin  
Brendan Carniaux  
Abigail Karr  
Robert Mainelli  
Richard Price  
John Ruggiano  
Erica Schiller

- Expelled  
Mark Pinto

- Contracts  
"One Republic"  
Lupo's, 3/05/2011  
"Sugarland"  
Comcast Center  
Mansfield, 5/20/2011  
Duke Robillard Band  
John Brown House,  
Providence, 7/14/2011

- Current Membership  
Life: 107  
Regular: 297  
Total: 404

EBM Worsley moves to accept the secretary's report and all business thereto, except for health and welfare applications. EBM Salzillo seconds the motion. The motion carries

After discussion about establishing a new procedure for health and welfare applications, VP moves to table all health and welfare applications until the next EB meeting. EBM Worsley seconds the motion. The motion carries.

### • Treasurer's Reports

- Financial Statements

S/T presents the financial statements for the month of December, 2010. EBM Salzillo moves to accept the December financial report. EBM Worsley seconds. The motion carries.

S/T presents the 4<sup>th</sup> Quarter, 2010, Profit and Loss Statement for the Local. EBM Worsley moves to accept. EBM Salzillo seconds. The motion carries.

S/T presents the annual Profit and Loss Statement (unaudited) for 2010. EBM Worsley moves to accept. EBM Salzillo seconds. The motion carries.

S/T presents the financial statements for the month of January, 2011. EBM Worsley moves to accept. EBM Salzillo seconds. The motion carries.

S/T informs the board that all financial reports will be posted on the Local's web site.

- Treasurer's Business Items

- Bill Payment Approvals (Requested)

Lucille A. Saccoccia  
\$1,000.00  
Survivor's Benefit  
Edward Saccoccia

American Federation of Musicians \$5,732.39  
(Per Capita \$5,346.00)  
(Symphonic Work Dues \$386.39)

Office Max \$290.45  
Supplies  
Rhodes-on-the-Pawtuxet  
\$250.00

(Continued on page 7)

### NOTE:

An Executive Board meeting was NOT held during the month of JANUARY, 2011.

# Executive Board Minutes (Cont'd)

(Continued from page 6) Minutes, February 7, 2011

Mattiello Development Corporation      \$563.30  
Pro-rated property tax

Eliot Porter      \$400.79  
Steward work dues reimbursement      \$158.67  
RIPO auditions proctoring      \$242.12

- Funds Transfers  
Authorizations Requested

Cavalcade Savings to Health & Welfare Savings      \$3,000.00  
Cavalcade Savings to Survivor's Benefit Savings      \$5,000.00  
Cavalcade Savings to Reserve Fund Savings      \$5,000.00

EBM Worsley moves to approve all matters under the Treasurer's Business Items. EBM Salzillo seconds the motion. The motion carries.

- **Communications**

Letter from **New England Conference of Musicians** announcing 2011 New England Conference to be held March 18 – 20 in Holyoke, Massachusetts.

Letter from AFM detailing plight of **Detroit Symphony Musicians** who are on strike and requesting all AFM Locals to provide any and all financial support possible.

Letter from AFM announcing that **online dues payment** may now be made through the AFM's web site.

Letter from **Nashville Musicians Association** acknowledging the donation of \$100.00 made by Local 198-457 to the Nashville Musicians who were

the victims of the 2010 floods in Tennessee.

- **Committee Reports**

- Golf Committee

VP says that he is trying to create a mailing list similar to the Cavalcade mailing list for the Golf tournament.

- Cavalcade of Bands

S/T states that the Local has a good sound system which was donated to the Local for use at the Cavalcades. However, the Local has no microphones. He suggests that the Local try to obtain some microphones so that the sound system can be used at future Cavalcades.

- **Old Business**

None

- **New Business**

- Detroit Symphony

EBM Salzillo moves to donate \$250.00 to the Detroit Symphony Orchestra Musicians strike fund. EBM Worsley seconds. The motion carries.

- **Next Meeting**

Next regular Executive Board Meetings on Thursday, February 24 at 10:30 A.M.; March 15 at 5:00 PM.

Next General Membership Meeting on Tuesday, March 15, at 7:00 PM.

- **Adjournment**

S/T moves to adjourn. VP seconds the motion. The motion carries. Meeting adjourns at 5:34 P.M.

## February 24, 2011

- **Call to Order:**      10:30 A.M.

- **Roll-Call**

- Present:

President **Artie Cabral**; Vice-President **Al DeAndrade**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

- Excused:

Secretary-Treasurer **Ed Plunkett**, due to illness.

- **Communications**

Letter from Detroit Local thanking the Providence Local for its donation to the Detroit Symphony Musicians strike fund.

- **Committee Reports**

- Cavalcade of Bands

VP announces that the next *Cavalcade of Bands* will be held on Tuesday, May 24, at Rhodes-on-the-Pawtuxet.

- **Old Business**

- Sidebar Restaurant

VP reports that he spoke to the manager of the Sidebar Restaurant in Providence. She was concerned about statements from the Executive Board minutes which were published in *Fanfare*. The statements purport that the club is not paying union scale. She told VP that she pays union scale to the union bands which perform there. VP does not know how she got a copy of *Fanfare*.

- **Next Meeting**

Next regular Executive Board Meeting on Tuesday, March 15 at 5:00 P.M.; Next General Membership Meeting on Tuesday, March 15, at 7:00 PM.

- **Adjournment**

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 11:30 A.M.

# First Quarter Profit and Loss Statement for 2011 (Unaudited)

## Ordinary Income/Expense

### Income

Total Investments 188.91

Total Other Types of Income 45.00

### Program Income

Total Initiation Fees 265.00

### Membership Dues

Dues 22,250.25

Late Fees 638.75

Reinstatement Fees 80.00

Total Membership Dues 22,969.00

### Work Dues

Casual Work Dues 1,350.00

PPAC Work Dues 1,450.88

RI Philharmonic

Work Dues 3,279.70

Traveling Work Dues 104.00

Total Work Dues 6,184.58

**Total Program Income 29,418.58**

**Total Income 29,652.49**

## Bank Account Balances

	Qtr Ending	3/31/2010	6/30/2010	9/30/2010	12/31/2010	3/31/2011
Account	Type					
Checking	Checking	\$1,764.34	\$2,564.31	\$21.44	\$1,678.34	\$115.87
Gen'l Fund	Savings	\$24,768.39	\$15,676.94	\$8,192.38	\$16,430.52	\$24,904.61
Cavalcade	Savings	\$5,019.25	\$9,607.68	\$15,000.17	\$19,234.98	\$5,708.39
Golf	Savings	\$2,774.94	\$2,278.15	\$5,488.90	\$5,380.85	\$5,390.77
Hlth/Welf.	Savings	\$3,118.05	\$2,901.88	\$2,810.46	\$7,848.42	\$10,265.25
Hlth/Welf.	Cert. of Dep.	\$5,042.06	\$5,057.60	\$5,070.36	0.00	0.00
Reserve	Savings	\$12,857.83	\$12,873.86	\$12,890.10	\$23,073.04	\$28,120.07
Reserve	Cert. of Dep.	\$10,084.09	\$10,115.17	\$10,140.69	0.00	0.00
Surv. Bnft.	Savings	\$15,174.47	\$13,191.65	\$11,208.04	\$28,547.09	\$32,603.30
Surv. Bnft.	Cert. of Dep.	\$20,168.21	\$20,230.37	\$20,281.41	0.00	
Petty Cash	Cash	\$31.07	\$27.46	\$24.59	\$15.37	\$29.64
<b>Totals</b>		<b>\$100,802.70</b>	<b>\$94,525.07</b>	<b>\$91,128.54</b>	<b>\$102,208.61</b>	<b>\$107,137.90</b>



# First Quarter Profit and Loss Statement for 2011 (Continued)

## Expense

### Business Expenses

Total Bank Fees	-15.00
Total Charitable Contributions	350.00
Organizational Charges	
Central Labor Per Capita Tax	120.00
Federation Per Capita Charge	5,346.00
Total Federation Work Dues	670.85
Total Organizational Charges	6,136.85
Total Refunds	158.67
<b>Total Business Expenses</b>	<b>6,630.52</b>

### Contract Services

Office Cleaning	90.00
Office Help	630.00
<b>Total Contract Services</b>	<b>720.00</b>

### Facilities and Equipment

Equip Rental and Maintenance	
Copier Maintenance	209.00
Total Equip Rental and Maintenance	209.00
Equipment Purchases	2,664.49
Property Taxes	563.30
Rent, Parking, Utilities	2,550.00
<b>Total Facilities and Equipment</b>	<b>5,986.79</b>

### Fund-Raising Expenses

Total Cavalcade Expenses	619.11
<b>Total Fund-Raising Expenses</b>	<b>619.11</b>

# First Quarter Profit and Loss Statement for 2011 (Continued)

<b>Operations</b>	
Total Advertising Expenses	123.00
Computer Expense	
Computer Equipment & Hardware	87.93
Computer Software	697.04
Internet Service	110.97
Total Computer Expense	895.94
Total Newsletter ("Fanfare") Expenses	19.24
Total Postage, Mailing Service	685.24
Printing and Copying	192.60
Shipping	23.99
Supplies	430.90
Telephone, Telecommunications	443.65
<b>Total Operations</b>	<b>2,814.56</b>
Other Types of Expenses	
Death Benefit	1,000.00
Total Other Costs	52.33
Total Other Types of Expenses	1,052.33
<b>Payroll Expenses</b>	
Pension Fund Contribution	429.00
Payroll Expenses - Other	4,564.17
<b>Total Payroll Expenses</b>	<b>4,993.17</b>
<b>Travel and Meetings</b>	
Audition Fees -- RIPO	242.12
Conference, Convention, Meeting	
New England Conference	305.00
Total Conference, Convention, Meeting	305.00
Meals & Entertainment	33.20
Standing Committee Meetings	
Executive Board Meeting	450.00
Total Standing Committee Meetings	450.00
Travel	
Mileage	218.20
Per Diem Allowance	450.00
Total Travel	668.20
<b>Total Travel and Meetings</b>	<b>1,698.52</b>
<b>Total Expense</b>	<b>24,515.00</b>
Net Ordinary Income	5,137.49
<b>Net Income</b>	<b>5,137.49</b>

# Executive Board Minutes

**March 15, 2011**

• **Call to Order:** 5:05 P.M.

• **Roll-Call**

**Present:** President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

• **Secretary's Report**

• February 7, 2011 Minutes

VP moves to accept the minutes of the February 7 Executive Board meeting. EBM Salzillo seconds. The motion to accept the minutes carries.

• February 24, 2011 Minutes

VP moves to accept the minutes of the February 24 Executive Board meeting. EBM Salzillo seconds. The motion to accept the minutes carries.

• **New Membership Applications**

Aaron Cote	Percussion
	Drums
	Piano
Robert Ferreira	Piano
	Electric Piano

• **Health & Welfare Applications**

Six applications

• **Reinstated**

Robert Mainelli

• **Contracts**

"Kansas" Twin River,  
5/6/2011

• **Current Membership**

Life: 108

Regular:	299
Total:	407

EBM Worsley suggests that Pres appoint a committee to review Health & Welfare applications and make recommendations to the Executive Board on which applications should be approved. Members of the EB suggest several possible names.

S/T presents the list of six H & W applications, four of which had been tabled at the February 7 meeting. VP moves to approve two quarters dues payments for all those on the list. EBM Salzillo seconds the motion. The motion carries.

VP moves to approve the membership applications of **Aaron Cote** and **Robert Ferreira**. EBM Worsley seconds the motion. The motion carries.

• **Treasurer's Reports**

• **Financial Statements**

S/T presents the financial statements for the month of February, 2011. EBM Worsley moves to accept the February financial report. EBM Salzillo seconds. The motion carries.

• **Treasurer's Business Items**

• **Bill Payment Approvals (Requested)**

Staples	\$2,525.40
(Purchase of 2 PC's)	

American Federation of Musicians	\$284.46
(Symphonic Work Dues)	

Office Max	\$261.02
(Computer Software)	

New England Conference of Musicians	\$305.00
(Dues \$125.00)	
(Registration \$180.00)	
(\$45.00 to be reimbursed)	

SoftChoice \$436.02

(Microsoft Office Licenses)

EBM Worsley moves to approve all matters under the Treasurer's Business Items. EBM Salzillo seconds the motion. The motion carries.

• **Communications**

Letter from Brother **Joseph Parillo**, thanking the Board for the story about him in the December issue of *Fanfare*.

Letter from the Rhode Island Community Food Bank, requesting a donation. VP moves to donate \$50.00 for the year 2011. EBM Worsley seconds. The motion carries.

Letter from the Cranston Fraternal Order of Police, requesting a donation. The Board declines.

Request from Brother **Reginald Centracchio**, regarding a September 11 memorial concert to be held on May 22, and asking that the Local purchase an advertisement in the printed program for the concert. EBM Worsley moves to authorize Pres to spend up to \$50.00 for an ad in the program book. VP seconds. The motion carries.

• **Committee Reports**

• **Cavalcade of Bands**

VP states that the next Cavalcade will be held on Tuesday, May 24, at Rhodes-on-the-Pawtuxet in Cranston.

(Continued on page 12)

# Executive Board Minutes (Cont'd)

(Continued from page 11) March 15 Minutes

- **Old Business**

- Mixed-Status Bands

S/T inquires, now that an article has been published in *Fanfare*, whether anyone will be brought before the Board for playing in a mixed-status band. EBM Worsley recommends holding off for a while.

- **New Business**

- Request for Permission

Pres reports a request from Brother **Gene Crisafulli** to hire some union members to fill out a college concert of the Providence College Chorale. Since there will be non-union college students in the orchestra and it is a one-time event, Brother Crisafulli asks the Board for an exemption for this one concert. VP and EBM Worsley move to approve the request. EBM Salzillo seconds. The motion carries.

- SEIU

VP states that the Service Employees International Union was going to hire a non-union band for their banquet, but they agreed to hire a union band instead. Also, he saw state AFL-CIO President **George Nee**, who wants the Local to rejoin the state AFL-CIO.

- **Next Meeting**

Next regular Executive Board Meetings on Tuesday, April 12 at 10:30 A.M.

- **Adjournment**

EBM Salzillo moves to adjourn. VP seconds the motion. The motion carries. Meeting adjourns at 6:35 P.M.

## April 12, 2011

- **Call to Order:** 10:40 A.M.

- **Roll-Call**

- Present

President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **John Worsley**.

- Excused

Executive Board Member **Richard Salzillo**

- **Secretary's Report**

- March 15, 2011 Minutes

EBM Worsley moves to accept the minutes of the March 15 Executive Board meeting. VP seconds. The motion to accept the minutes carries.

- New Membership Applications

Noemi Miloradovic Violin

- Health & Welfare Applications

One application

- Reinstated

Brendan Carniaux  
Mark Pinto  
Richard Price

- Resigned

Wilfrid Beaudoin  
Nancy Richardson

- Suspended

Melody Albanese  
Katherine Almquist  
Marty Ballou  
John Curran, Jr  
Charles Holland  
Stephen Lefebvre  
Pamela Lowell  
Thomas Reed  
Manuel Santos

- Expelled

Abigail Karr  
John Ruggiano  
Erica Schiller

- Contracts

"Third Eye Blind"

Lupo's, 5/1/2011

Robert Cray Band

Newport Sunset Music  
Festival, 7/22

- Current Membership

Life: 106

Regular: 294

Total: 400

EBM Worsley moves to approve the membership applications of **Noemi Miloradovic**. VP seconds the motion. The motion carries.

EBM Worsley moves to pay two quarters dues from the Health and Welfare Fund for the single applicant. VP seconds. The motion carries.

There is a discussion of the new Health and Welfare Committee which will review future assistance applications.

- **Treasurer's Reports**

- Financial Statements

S/T presents the financial statements for the month of March, 2011. EBM Worsley moves to accept the March financial report. VP seconds. The motion carries.

- Treasurer's Business Items

Bill Payment Approvals (Requested)

Edward Plunkett \$234.70

(Travel Expenses

New England Conference)

(Continued on page 13)

# Executive Board Minutes

(Continued from page 12) April 12 Minutes

Al DeAndrade \$236.20  
(Travel Expenses  
New England Conference)

Postmaster – Business Mail  
Entry Unit \$300.00  
(Bulk Mail Deposit for  
Cavalcade Mailing)

American Federation of Musicians \$6,102.06  
(Per Capita Dues \$5,280.00)  
(Symphonic Work Dues \$757.06)  
(Federation Initiation Fee \$65.00)

VP moves to approve all payments under the Treasurer's Business Items. S/T seconds the motion. The motion carries, with EBM Worsley abstaining.

## • Communications

Letter from the United Food and Commercial Workers Union (UFCW), requesting a golf tournament sponsorship.

## • Committee Reports

### • Cavalcade of Bands

VP reports flyers for the May Cavalcade are printed. S/T inquires about the purchase or acquisition of microphones for the Cavalcade. VP says he will look into it.

### • New England Conference

VP and S/T report on the New England Conference of Musicians, which was held March 18 – 20 in Holyoke, Massachusetts. In attendance were AFM President **Ray Hair**, AFM Vice-President **Bruce Fife**, AFM Sec-

retary-Treasurer **Sam Folio**, Vice-President from Canada **Bill Skolnik**, and International Executive Board Members **Joseph Parente**, **Vince Trombetta**, and **Tino Gagliardi**. Presentations were made by AFM Freelance Services Director **Paul Sharpe**, who noted that the AFM's new on-line join feature has added over 3,000 new members, and AFM IT Director **Gene Kosmark**, who introduced some new online services for officers and members. President Ray Hair discussed the difficult situation of the **Detroit Symphony Orchestra**, as well as the challenges facing other symphony orchestras around the country. IEB member Gagliardi emphasized the importance of recruiting new members. Over \$500.00 was raised for the Tempo fund.

## • Old Business

### • Health and Welfare Committee

Pres announces that he has invited five members to serve on the new Health and Welfare committee and they have accepted.

## • New Business

None

## • Next Meeting

Next regular Executive Board Meetings on Tuesday, May 17 at 10:30 A.M.

## • Adjournment

EBM Worsley moves to adjourn. S/T seconds the motion. The motion carries. Meeting adjourns at 11:58 A.M.

## FALL RIVER TURNS DOWN RE-ALIGNMENT

The Fall River, Massachusetts, Local has declined a proposal from the Providence Local for a territory swap.

The proposal would have aligned the boundaries of both Locals along state lines and streamlined the administration of interstate business.

In a publicly issued statement, Local 216, Fall River, Secretary-Treasurer Al Turgeon declared:

"...when we learned of Providence's interest in [a swap]...our Executive Board voted unanimously to reject the possibility of jurisdiction adjustments with Local 198 (sic) or any other Local."

Local 198-457 officers had no immediate comment on Local 216's decision.

(Continued from page 1) Jazz History

listed in the original book to update and/or correct their biographical information.

If you have any information to provide about yourself or any other Rhode Island musician, please contact Dennis Pratt at [bassdp@cox.net](mailto:bassdp@cox.net), or 401-737-0798.





# Executive Board Minutes

## May 3, 2011

• **Call to Order:** 10:34 A.M.

• **Roll-Call**

• Present

President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

• **Secretary's Report**

• April 12, 2011 Minutes

EBM Worsley moves to accept the minutes of the April 12 Executive Board meeting. VP seconds. The motion to accept the minutes carries.

• Reinstated

Marty Ballou

Christine Harrington

• Contracts

"Kansas" Twin River  
5/06/2011

• Current Membership

Life: 106

Regular: 296

Total: 402

• **Treasurer's Reports**

• Financial Statements

S/T presents the quarterly profit and loss statement for the first quarter of 2011.

• Business Items

• Bill Payment Approvals (Requested)

Citi Business Card \$983.40

(NE Conference -- Hotel  
\$651.60)

(Microsoft Technical Support \$259.00)

(Replacement Belt for Tabber \$72.80)

Nicholas Cerra, Jr.

\$1,000.00

(Survivor's Benefit –  
Nicholas Cerra)

VP moves to approve the payment to Citibank. EBM Salzillo seconds. The motion carries. VP moves to approve the payment to Nicholas Cerra, Jr. EBM Salzillo seconds the motion. The motion carries.

• **Committee Reports**

• Cavalcade of Bands

VP has distributed 650 *Cavalcade* tickets to his ticket sellers. There will be a story in the *Providence Journal* about the *Cavalcade* on the Sunday before the event. There is a need for one more set of drums for the *Cavalcade*.

• Health and Welfare Committee

Pres reports that the Health and Welfare Committee held its first meeting last week. Members are John Curzio, Tony Evangelista, Stan Holtzman, Jan Marquez and Dennis Pratt.

• **Old Business**

None

• **New Business**

• Rhodes-on-the-Pawtuxet

Pres reports that Rhodes-on-the-Pawtuxet has proposed a substantial price increase for future *Cavalcade* events, including the dance in August. This may be partly to recoup the cost of

renovations which they have made to the facility. Rhodes has proposed a fee of \$1,000.00 for each event, twice the usual charge of \$500.00. Pres says he will not sign any contract with Rhodes under these conditions.

VP says that he made a counter-offer of \$600.00 to Rhodes. He wants to have a meeting with Morin Catering, the company which manages Rhodes.

S/T states that until now the Local has paid Rhodes \$1,750.00 total per year for three events -- \$750.00 for the spring Cavalcade and \$500.00 each for the summer and fall events. EBM Worsley says he would be willing to pay Rhodes \$1,800.00 annually for the three events.

There is a discussion about negotiating an agreement with Rhodes and about various price points at which to either retain or release Rhodes. Other possible venues for the *Cavalcade* are mentioned.

The Board agrees to allow VP to engage in further discussions with Rhodes, but any proposal will have to be brought before the Executive Board at its next meeting for approval or rejection.

• **Next Meeting**

Next regular Executive Board Meetings on Tuesday, May 17 at 10:30 A.M.

• **Adjournment**

EBM Salzillo moves to adjourn. EBM Worsley seconds the motion. The motion carries. Meeting adjourns at 11:50 A.M.

# Health Insurance Survey Form

Please assist us in determining if there is enough interest among members  
for the Local to pursue a group health insurance plan for members.

---

1. As a member in good standing of Local 198-457,  
would you be interested in purchasing a group health insurance policy  
through the Local?  
YES \_\_\_\_\_ NO \_\_\_\_\_
2. What type of plan you would need?  
(Choose only one)  
Individual \_\_\_\_\_  
Individual + spouse \_\_\_\_\_  
Individual + children \_\_\_\_\_  
Family \_\_\_\_\_
3. What type of coverage(s) you would be interested in?  
(Choose as many as you wish)  
Medical \_\_\_\_\_  
Dental \_\_\_\_\_  
Optical \_\_\_\_\_  
Other \_\_\_\_\_
4. Member's first name \_\_\_\_\_
5. Member's last name \_\_\_\_\_
6. Member's gender                      male \_\_\_\_\_                      female \_\_\_\_\_
7. Member's date of birth                      \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_
8. Spouse's date of birth                      \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_
9. Number of dependent children in household                      \_\_\_\_\_

This completed survey form must be returned  
to the Local's office by  
**June 24, 2011.**

THE PROVIDENCE FEDERATION OF MUSICIANS  
Local 198-457, American Federation of Musicians  
681 Park Avenue, Suite 11  
Cranston, RI 02910-2133

Non-Profit Organization  
U.S. Postage  
PAID  
Providence, RI  
Permit No. 349



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(Continued from page 5) General Meeting

- **By-Law Committee**

In the absence of any members of the By-Law Committee, S/T Plunkett introduces a resolution from the committee which would increase the time limit for members to file complaints from forty-five (45) days to sixty (60) days.

- **Old Business**

None

- **New Business**

- Discussion

Board Member Worsley asks Brother Sandy Gorodetsky, a practicing attorney, whether the Local should have an attorney on retainer. Brother Gorodetsky replies that it would be less expensive not to keep an attorney on retainer. Brother Gorodetsky adds that he is willing to do some *pro bono* work for the Local. However, he states that the Local will need an attorney who specializes in labor law for its more important legal issues.

- **2011 Annual Budget**

Brother Art Medeiros moves to accept the 2011 budget for

the Local, as proposed by the S/T. EBM Worsley seconds the motion. The motion **carries** and the budget is **approved**.

- **Good and Welfare**

None

- **Adjournment**

EBM Worsley moves to adjourn. VP DeAndrade seconds the motion. The motion carries. Meeting adjourned at 8:15 P.M.

**Health Insurance Survey**

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**MEMBERSHIP MEETING  
TUESDAY, JUNE 14, 7:00 p.m.  
LOCAL HEADQUARTERS**