



Fanfare

JANUARY, 2010

The Providence Federation of Musicians

RIPO Players Ratify New Contract 18 Month Duration

Pension Saved

On November 19, members of the Rhode Island Philharmonic Orchestra voted 40 to 1 to approve a newly negotiated contract between Local 198-457 and the Rhode Island Philharmonic Orchestra and Music School.

The negotiations began in August and had been prolonged, with a number of sticking points delaying completion of the negotiations.

In the end, players must live with the 6% pay reduction they accepted last February, until the

(Continued on page 3)

2010 Budget Passes Quarterly Meetings Approved

Members of the Local unanimously approved the 2010 budget at the annual budget meeting held on December 1, 2009.

The budget, as prepared by Secretary-Treasurer **Ed**

(Continued on page 3)

**Membership Meeting
Tuesday, February 9
7:00 P.M.**

Newport Local Closes Providence to absorb Aquidneck Territories

After ninety-five years of operation, the Newport Musicians Association, Local 529, closed for good on December 31, 2009.

Newport President **George Zecher** announced to his membership that the Local was no longer financially viable and had to shut its doors.

The Newport Local had been struggling for the last several years with the same problems affecting all Locals -- less and less work, declining membership and increasing costs and regulatory burdens.

However, in 2009 the situation reached a crisis. The Local was unable to keep up with its financial obligations, despite the best efforts of its officers and executive board members.

After numerous meetings and an extensive review of its financial status, the Newport Executive Board reached the conclusion that there was no alternative but to close.

Initially, a merger with the Providence Local was considered. However, the AFM's New York office recommended against a merger because of the many complications involved in completing the process, including membership votes of approval by both Locals.

In the end, it was decided that Newport would surrender its

charter to the AFM at the end of 2009.

On January 5, AFM President **Tom Lee** notified Local 198-457 President Artie Cabral that the International Executive Board (IEB) of the AFM approved the relinquishment of Newport's charter and the assignment of the territories formerly in the jurisdiction of the Newport Local (Newport, Middletown, Portsmouth, Jamestown, Narragansett and Block Island) to the Providence Federation of Musicians.

Members of the Newport Local will be eligible to join the Providence Local without having to pay initiation fees and without interruption of their continuous membership and seniority in the AFM.

The Providence wage scale will apply to the former Newport jurisdiction, marking a slight increase in wages over the old Newport scale.

President **Artie Cabral** of the Providence Local, himself a New-

(Continued on page 3)

In This Issue

	Page
Resolutions	4
Minutes	
General Meeting	5
Executive Board	7, 9, 12
Membership Changes	11



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Of Musicians
Local 198-457
American Federation
Of Musicians

Established: May 24, 1902

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OFFICE HOURS
9:30 AM – 2:30 PM
Monday – Friday

Executive Board meets
First Wednesday on or after the 15th
day of each month
at 10:00 a.m.

OFFICERS
President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD
Richard Salzillo John Worsley

ADMINISTRATIVE STAFF
Robert Juliano Manny Thetonia

DELEGATES

NEW ENGLAND CONFERENCE
Artie Cabral Al DeAndrade
Ed Plunkett Arthur Medeiros

AFM CONVENTION
Artie Cabral Ed Plunkett
Arthur Medeiros

PROVIDENCE CENTRAL

LABOR COUNCIL
Al DeAndrade Arthur Medeiros
Ed Plunkett

COMMITTEES

BY- LAW COMMITTEE
Manny Thetonia, *Chair*
Stan Holtzman Ella Leone
Carl Hosbond (Alternate)

WAGE SCALE COMMITTEE
Ed Drew, *Chair*
Duke Belaire Carl Hosbond

FINANCE COMMITTEE
Sanford Gorodetsky, *Chair*
Greg Wardson (vacancy)

RECRUITMENT
& INDOCTRINATION
COMMITTEE
Volunteers Sought.

BALLET, CONCERT & OPERA
COMMITTEE
Jane Murray Denise Plaza-Martin

RI PHILHARMONIC
COMMITTEE
Ian Greitzer, *Chair*
Cheryl Bishkoff Susan Culp
Abigail Karr Valerie Smalley

RI PHILHARMONIC STEWARD
Eliot Porter

CAVALCADE OF BANDS
Al DeAndrade, *Chair*

GOLF TOURNAMENT
Al DeAndrade Co-Chair
Alex Mansour Co-Chair
Bill Custer Terri Giviens
Sandy Gorodetsky Art Medeiros
Greg Wardson

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues **MUST** be paid **IN ADVANCE**,
as follows:

	<u>ON or BEFORE:</u>
FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

LATE FEES:

1 st Month (after 15 th day)	\$ 5.00
2 nd Month (after 15 th day)	\$ 10.00
3 rd Month (after 15 th day)	\$ 15.00

REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional design fee for ads which are not already set.)

Any notice appearing in *Fanfare* shall be considered an OFFICIAL NOTICE to all members, pursuant to Article V, Section 7 of the PFM By-Laws.

Notice

All engagements within the jurisdiction of the former Newport Local (529) are now covered by the Local 198-457 wage scale.

Any member soliciting or bidding on engagements in those territories (Newport, Middletown, Portsmouth, Jamestown, Narragansett, Block Island, Kingston) **MUST** use the PFM wage scale, **NOT** the Newport scale.

Fanfare is typeset and printed in-house by Local 198-457

(Continued from page 1) *RIPO Contract*

end of the new contract in February, 2011. The Local had sought and won a shorter contract period than the usual three years, so that the pay cut could be renegotiated as early as possible.

However, the Local and the players committee prevailed in preserving the 6% pension contribution made by the Orchestra.

Additionally, the negotiating team was able to extract several concessions from management, including:

- Two additional excused absences for contracted players during the term of the contract;
- Relaxation of some of the restrictions on excused absences from multiple players in the same section; and,
- Permitting consecutive leaves of absence.

The negotiating team consisted of **Chris Durham** and **Barbara Owens** of the AFM's Symphonic Services Division; Local 198-457 President **Artie Cabral**; RIPO Steward **Eliot Porter**; Orchestra Committee Chair **Ian Greitzer**; and Orchestra Committee members **Cheryl Bishkoff**, **Susan Culpo**, **Abigail Karr** and **Valerie Smalley**.

Management was represented by **David Beauchesne**, Executive Director of the RI Philharmonic Orchestra and Music School and **David Gasper**, Operations Manager of the orchestra.

(Continued from page 1) *Newport Local*

port member, welcomed all former Newport members. "It is our pleasure to welcome the many fine Newport musicians into the Providence Federation of Musicians. We look forward to a long and productive relationship," Cabral stated.

Richard Cumming Composer-in-Residence at Trinity Square Theatre

Composer **Richard Cumming**, a lifetime member of Local 198-457, died November 25 at the age of 81.

He died at a nursing home in Indianapolis, Indiana, where he had been living recently.

Cumming grew up in China and the Philippines, and attended school in San Francisco and Colorado. His teachers included the composers Roger Sessions, Arnold Schoenberg and Ernest Bloch, with whom he developed a close musical relationship.

He came to Providence in 1965, at the invitation of Trinity Square Theatre Artistic Director Adrian Hall. He spent twenty-five years in the capacity of composer-in-residence, writing scores for over sixty musical productions.

Beyond his activities at Trinity Rep, he is renowned for his set of twenty-four virtuosic *Piano Preludes*, which he wrote for the late concert pianist John Browning.

In addition to his role at Trinity Rep, Cumming lectured on music and musical subjects at several area colleges, where he had a large and loyal following.

(Continued from page 1) *Budget Meeting*

Plunkett, had projected gross income of \$109,514.33 and gross expenses of \$101,569.42, leaving a net profit of \$7,944.91.

"The budget represents another step in trying get the Local's finances under control," Plunkett said.

Also approved at the meeting was a resolution to require at

Bennie Pazienza Long-Time Treasurer Dies at 86

Bennie Pazienza, former Treasurer of Local 198-457, passed away on November 25, 2009, the day before Thanksgiving Day.

He had been in poor health for several years and had spent the last two years in a nursing facility.

Bennie was one of the longest serving officers in the history of the Local, serving as Treasurer for twenty-four years, from 1979 until 2003.

Bennie was a fine trombonist, an avid arranger and a dedicated teacher.

For many years he played in the pit orchestra at the Warwick Musical Theater. In addition, he frequently wrote charts for acts performing at the Warwick tent.

He wrote dozens of arrangements for big bands and led a rehearsal band at his home.

Many of the trombonists in the Local have fond memories of studying with Bennie and of his devotion to his students.

At his wake a brass quartet, made up of members of the Local, performed selections in his memory. At the funeral, an honor guard of members accompanied the casket. *Taps* was played by Brother **Will Mahoney**.

least one general membership meeting in each calendar quarter.

"We need more meetings to keep the members informed and active in the affairs of the Local," Vice-President **Al DeAndrade** commented.

The resolution passed unanimously.

Resolutions

The following resolutions were introduced at the Annual Budget Meeting held on December 1, 2009.
They will be voted on by the membership at the next General Membership Meeting
to be held on **Tuesday, February 9** at 7:00 PM at Local Headquarters.

Resolution No. 1

WHEREAS:

The Pawtucket / Central Falls
Labor Council no longer exists;

THEREFORE, BE IT RESOLVED THAT:

Article IV, Section 2,
("Elections"), Paragraph (I) shall
be amended as follows:

"(I) There shall be elected at
the biennial election three (3)
delegates to the Providence Cen-
tral Federated Union, ~~Three (3)~~
~~delegates to the Pawtucket/-~~
~~Central Falls Labor Council~~ and
three (3) delegates to the R.I.
State Convention of A.F.L.-C.I.O.
Alternates to all bodies shall be
elected. The Executive Board
shall determine expenses for at-
tendance."

AND BE IT FURTHER RESOLVED THAT:

Article IV, Section 2,
("Elections"), Paragraph (O) shall
be amended as follows:

DELETE NINTH HEADING

~~"Ninth Heading: Delegates to
Pawtucket/Central Falls Labor
Council (elect three (3))."~~

Submitted by:

Manny Thetonia, Chairman,
By-Law Committee

Resolution No. 2

WHEREAS:

Schedule V, Class C, ("Big
Bands") of the PFM Wage List has
been abused by allowing non-
union musicians to perform with
union members

THEREFORE, BE IT RESOLVED THAT:

Schedule V, Class C ("Big
Bands") of the PFM Wage List be
amended as follows:

Under "Requirements":

"v. Applicable only to AFM
members in good standing and
engagement must take place
within the jurisdiction of Local
198-457."

Submitted by:

Al DeAndrade
101 Grand View Avenue
Lincoln, RI 02865-2720

Resolution No. 3

WHEREAS:

The dues for Life members
has not been raised in many
years, resulting in a situation
where Life members are not pay-
ing their fair share of the cost of
operating the Local;

AND WHEREAS:

There is a wide and unfair dis-
parity between the dues paid by
regular members and the dues
paid by Life members;

THEREFORE, BE IT RESOLVED THAT:

Effective April 1, 2010, the
annual dues for Life members
shall be \$110.00 and the quar-
terly dues for Life members shall
be \$27.50.

BE IT FURTHER RESOLVED THAT:

Effective January 1, 2011, the
annual dues for Life members
shall be \$125.00 per year, and
the quarterly dues for Life mem-
bers shall be \$31.25;

AND BE IT FURTHER RE- SOLVED THAT:

Effective January 1, 2012, the
annual dues for Life members
shall be \$140.00 per year, and
the quarterly dues for Life mem-
bers shall be \$35.00.

Submitted by:

Executive Board

Minutes of General Membership Meeting

Held on October 20, 2009

(Approved at Meeting of December 1, 2009)

- **Call to Order:**

7:07 P.M.

- **Roll-Call**

Present -- President **Artie Cabral**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**.

Excused -- Executive Board Member **John Worsley**.

Absent -- Vice-President **Al DeAndrade**.

- **Attendance**

Eight (8) members present, constituting a quorum.

- **In Memoriam**

Maurice "Moe" Cherlin – August 1, 2009

Anthony Politelli – August 9, 2009

Richard McGuinn – October 3, 2009

- **Secretary's Report**

- **Minutes of June 14, 2009 Meeting**

S/T provides copies of the minutes of the previous General Membership meeting held on June 14, 2009. There are no questions from the floor. Board Member **Richard Salzillo** moves to accept the minutes. Brother **Carl Hosbond** seconds the motion. The motion **carries**.

- **Minutes of October 6, 2009, Nomination Meeting**

S/T provides copies of the minutes of the Nominations Meeting held on October 6. Brother Hosbond moves to accept the minutes. Board member Salzillo seconds the motion. The motion **carries**.

- **Treasurer's Report**

S/T states that the most recent financial statements will be published in the next *Fanfare*. Therefore, he provides an oral summary. The Local's bank balance on September 30 (end of quarter) was \$84, 872.71. For the quarter ended September 30, gross income was \$27, 828.30, gross expenses were \$29,459.88, resulting in a net **loss** of \$1,631.58.

Brother **Duke Belaire** asks for a comparison with the same period in 2008. S/T states he does not have the figures readily available, but notes that in a typical year the Local operates at a loss during the second and third quarters. Brother Belaire asks what are the underlying causes of the operating loss. S/T responds that it is primarily the result of declining membership. A discussion ensues about possible mergers with other Locals.

- **Committee Reports**

- **By-Law Committee**

New Resolution – In the absence of Chairman Thetonia and other By-Law Committee members, S/T introduces a new resolution, sponsored by Board Members Salzillo and Worsley, to require quarterly membership meetings.

Pending Resolution – Pres calls for a vote on the resolution introduced at the June 14 Membership Meeting, which confirms that the S/T is a delegate to the New England Conference of AFM Locals. The resolution passes

unanimously by a hand vote and is **approved**.

- **Wage List Committee**

Pending Resolution -- Committee Chairman **Duke Belaire** and Committee Member **Carl Hosbond** dispute the basis of the wage scale resolution for Schedule V, Class C ("Big Bands"), which was submitted by EB member **John Worsley** at the June 14 Membership Meeting.

Belaire notes that there is a loophole in the language that would allow the proposed scale to be used in venues outside the Local's jurisdiction.

Both Belaire and Hosbond state the consensus of the Wage Scale Committee that the existing language in the Wage List should not be changed.

Brother Hosbond notes that Paragraph 3, which the resolutions rescinds, will expire on November 1 anyway.

Pres calls for a vote. The resolution is **defeated** unanimously by a hand vote.

- **New Business**

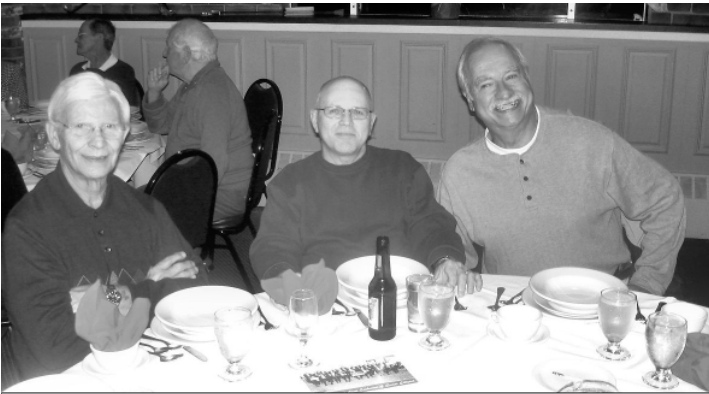
- **Nominations Meeting and Election**

Pres explains that at the Nominations meeting held on October 6, three positions were contested. VP Al DeAndrade and Brother Art Medeiros were each nominated for all three positions: Vice-President, Delegate to the AFM convention, and Alternate Delegate to the AFM convention. Pres met with both candidates subsequently to determine their intentions. The candidates reached a voluntary agreement

(Continued on page 16)

Cavalcade Appreciation Dinner

November 17, 2009



Joe Reis, Al Violette and Mario Borges share a laugh at the Cavalcade Appreciation dinner.



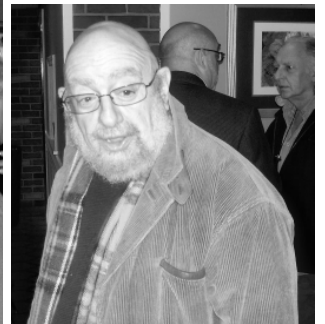
Duke Belaire and Buz Terry chat.



George Leonard and Bob Mainelli.



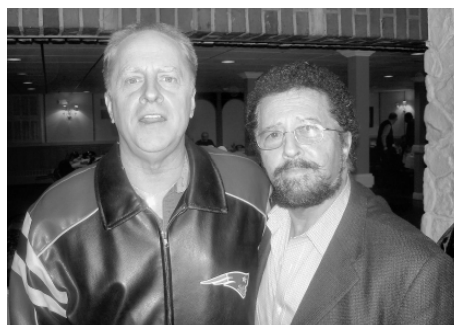
John Curzio, Terri Giviens and Dennis Pratt.



Ted Casher looks around.



Larry Perlman and Joe Holtzman.



Carl Hosbond and Mike Renzi



John Worsley and Bob Kettell.



Left: Marilyn and Manny Thetonia

Executive Board Minutes

October 14, 2009

- **Call to Order:**

12:05 P.M.

- **Roll-Call**

Present: President **Artie Cabral**; Vice-President **Al De Andrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

- **Secretary's Report**

- September 16, 2009 Minutes

EBM Worsley moves to accept the minutes of the September 16 Executive Board Meeting. EBM Salzillo seconds. The motion to accept the minutes carries.

- MEMBERSHIP APPLICATIONS

Benjamin Miller
Guitar
Drums
Harmonica
Organ
Vocalist

Jeff Prystowsky
String Bass
Drums
Erica Schiller
Flute
Piccolo

- REINSTATEMENTS

Ronald Fournier
Consuelo Sherba
Charles Sherba

- SUSPENDED

Charles Holland
Vincent Lato, Jr.
Gene Rosati

- EXPELLED

Brendan Carniaux
Odie Teken

- DEATHS

Richard McGuinn

- CONTRACTS

Duke Robillard
Hi-Hat, 10/10/2009

- CURRENT MEMBERSHIP

Life: 116
Regular: 272
Total: 388

EBM Worsley moves to accept the membership applications of **Benjamin Miller**, **Jeff Prystowsky**, and **Erica Schiller**. EBM Salzillo seconds. The motion carries.

VP inquires what measures will be taken in regard to suspended and expelled members. Pres states that he will notify bandleaders that they can not employ suspended or expelled members.

- **Treasurer's Reports**

- Financial Statements

S/T presents the financial statements for the month of September, as well as the Profit and Loss Statement for the entire third quarter. EBM Salzillo moves to accept the Treasurer's Report. VP seconds the motion. The motion carries.

- Payment Approvals

Rose Politelli \$1,000.00
(Survivor's Benefit – Anthony Politelli)

American Federation of Musicians:

Per Capita	\$4,978.00
Fed. Initiation Fee	\$130.00
Fed. Work Dues	<u>\$91.32</u>
Total	\$5,199.32

- Funds Transfers

Survivor's Benefit Savings to
Survivor's Benefit CD
\$20,000.00
(7 month CD @ 1.7%)

Reserve Fund Savings
to Reserve Fund CD
\$10,000.00
(7 month CD @ 1.7%)

Health & Welfare Savings
to H & W CD
\$5,000.00
(7 month CD @ 1.7%)

EBM Salzillo moves to approve the Survivor's Benefit payment to **Rose Politelli**. VP seconds the motion. The motion carries.

EBM Salzillo moves to approve the Per Capita, Initiation Fee, and Work Dues payment to the AFM. VP seconds the motion. The motion carries.

EBM Worsley moves to approve the transfer of funds from savings accounts into certificates of deposit. EBM Salzillo seconds the motion. The motion carries.

- **Work Dues**

S/T reports that the annual billing for the casual work dues cap was done as of October 1,

(Continued on page 8)

Executive Board Minutes

(Continued from page 7) Minutes

rather than December 31. He explains that, since there are no late charges for late work dues payments, it was easier and faster to do the billing in October rather than at the end of the year. Members will not be penal-



Dick Parent, Tom Wheeler and Artie Cabral at the Local's Christmas Party on December 8.

ized if they do not make the casual work dues payments right away. However, most members have been cooperative and have sent in their casual work dues payments.

EBM Worsley asks what would be the most effective way to gain a large increase in revenue, in order to have a significant impact on the Local's ongoing budget deficit. Several different options are discussed, but no decision is reached.

Pres relates that the officers of the Newport Local have raised the issue of a possible merger with Providence. Were a merger to occur, there would

probably be some improvement in the Local's finances.

• Communications

• McGuinn Funeral

VP reports that a large crowd, including many musicians, attended the funeral of Brother **Richard McGuinn**, who died on

brisk. He expects a large turnout.

• Musicians' Appreciation Dinner

VP announces that the dinner, for all musicians who participated in either the Spring or Fall *Cavalcade of Bands* or the *Summer Dance*, will be held on November 17 at Lancellotta's Restaurant in North Providence.

• Old Business

• Membership Drive

VP asks if any progress has been made on a new membership drive. Pres questions whether it is worthwhile to conduct a membership drive, inasmuch as new members have joined and paid the full initiation fees and dues. VP moves to conduct a membership drive in which initiation fees would be waived. EBM Salzillo seconds the motion. After discussion, the motion is defeated.

• New Business

• Election

Pres reviews the results of the nomination meeting which was held on October 6. He recounts that VP AL DeAndrade and Brother Arthur Medeiros were both nominated for three positions: Vice-President, Delegate to the AFM Convention and Alternate Delegate to the AFM Convention. In order to spare the Local the expense of running an election, he met with both parties to discuss their intentions.

As a result of the meeting, each party agreed to withdraw from the contested positions:

(Continued on page 9)

October 3. An honor guard consisting of 14 members of the Local participated in the funeral.

• Committee Reports

• Golf Tournament

VP presents the formal report of the committee on the Golf Tournament held on August 24. The net profit to the Local was \$2,850.00. S/T moves to accept the report of the Golf Committee. EBM Salzillo seconds the motion. The motion carries.

• Cavalcade of Bands

VP reports that ticket sales for the *Cavalcade of Bands* to be held on October 27 have been

Executive Board Minutes

(Continued from page 8) Minutes

Arthur Medeiros withdrew his candidacy for the positions of Vice-President and Alternate Delegate to the AFM Convention. Al DeAndrade withdrew his candidacy for the position of Delegate to the AFM Convention.

Both parties submitted letters of withdrawal and signed a formal agreement stating their intentions not to compete in the election. As a result of the agreement, the election scheduled for November 22, which would have been required, has now been **cancelled**.

EBM Worsley moves to add the agreement as an addendum to the minutes of the Nomination Meeting of October 6. EBM Salzillo seconds the motion. The motion carries.

• Next Meeting(s)

Next General Membership Meeting on Tuesday, October 20, at 7:00 P.M.

Next Regular Executive Board Meeting on Wednesday, November 18, at 12:00 Noon.

Annual Budget Meeting on Tuesday, December 1, at 7:00 P.M.

• Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 1:45 PM.

November 18, 2009

• Call to Order:

1:35 P.M.

• Roll-Call

Present: President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **John Worsley**.

Absent: Executive Board Member **Richard Salzillo**

• Secretary's Report

• October 14, 2009 Minutes

EBM Worsley moves to accept the minutes of the October 14 Executive Board Meeting. VP seconds. The motion to accept the minutes carries.

• APPLICATIONS FOR LIFE MEMBERSHIP

John Curzio

• RESIGNATIONS

Nikola Takov

• DEATHS

Jordan "Glen Jordan" Abrams

• REINSTATEMENTS

Charles Holland

Alexey Shabalin

• CONTRACTS

Joe Perry Project

Club Hell, Providence

9/27/09

Vertical Horizon

Lupo's, Providence

10/24/09

Steve Miller Band

PPAC, 11/08/09

Duke Robillard

North Foster Baptist Church

11/13/2009

Medeski, Martin & Wood

Lupo's, Providence,

12/04/09

• CURRENT MEMBERSHIP

Life: 115

Regular: 271

Total: 386

EBM Worsley moves to accept the life membership application of **John Curzio** VP seconds. The motion carries.

• Treasurer's Reports

• Financial Statements

S/T presents the financial statements for the month of October. EBM Worsley moves to accept the Treasurer's Report. VP seconds the motion. The motion carries.

• Payment Approvals

Dorothy McGuinn \$1,000.00
(Survivor's Benefit -

Richard McGuinn)

Rhodes-on-the-Pawtuxet

Rental \$750.00

Valet \$50.00

Police \$488.00

Fire \$378.00

Sales Tax \$3.50

Less Deposit (\$250.00)

TOTAL \$1,399.50

Lancellotta Restaurant

\$1,271.21

(Cavalcade Appreciation Dinner)

(Continued on page 10)

Executive Board Minutes

(Continued)

(Continued from page 9)

EBM Worsley moves to approve the payment of all three bills. VP seconds the motion. The motion carries.

- Accountant's Compilation Report – 2008

S/T presents the compilation report of the Local's finances for the year 2008, as prepared by the Local's accountant, Mr. **Joseph Calabrese**. EBM Worsley moves to mark the report as "Received." S/T seconds the motion. The motion carries.

- Communications

None



Tom Wheeler, Gene Milton and John Wood at the Local's Christmas party on December 8.

- Committee Reports

- Cavalcade Appreciation Dinner

VP announces that 50 people attended the Cavalcade Appreciation Dinner on November 17. Everyone enjoyed the dinner.

Attendance was down slightly from the year before.

- Cavalcade of Bands

VP reports that revenue for the *Cavalcade of Bands* held on October 27 was \$7,230.00. Although the expenses have not been finalized yet, he expects them to total around \$2,000.00. He expects the Local to net about \$5,000.00 from the event.

- Old Business

None

- New Business

- Dues Increase

There is a discussion about

raising dues for Life members. The consensus is to draft a resolution to raise dues for Life members by \$15.00 per year for the next three years.

- RI Philharmonic Ratification Vote

Pres announces that there will be a ratification vote of the proposed new contract by the members of the Rhode Island Philharmonic Orchestra tomorrow evening, November 19, between rehearsals.

- Finance Committee Vacancy

VP inquires whether the vacancy on the Finance Committee, as the result of the recent death of Brother **Dick McGuinn**, has been filled. Pres replies that he has not found anyone yet to fill the vacancy.

- Non-Union Players

Allmark Band --VP reminds the Board that an expelled member, **Brendan Carniaux**, and a non-union musician, **Eugene Maslow**, are still performing with the John Allmark big band on Monday nights at Bovi's in East Providence. VP wants a meeting with Brother Allmark to correct this situation. Pres says he will draft a letter to Brother Allmark to appear before the Board at its next meeting.

Abate Band -- VP presents a newspaper clipping showing Brother **Greg Abate** performing with non-union players. He asks to call Brother Abate before the Board. Pres responds that before picking on one or two members, he prefers to put a notice in the *Fanfare* to inform members that the Local will increase enforcement of the ban on non-union players during 2010.

Badessa Band -- VP asks about Brother **Vin Lato**, who is suspended, and trumpeter **Sean**

(Continued on page 11)

EXECUTIVE BOARD MINUTES (CONTINUED)

(Continued from page 10)

Hines, who is non-union, who are scheduled to perform with the **John Badessa** big band on November 22 at Twin River. Pres states that both have been offered the opportunity to make a partial dues payment in advance and to have the balance of the amount due taken from their pay for the job on the 22nd. So far, he is waiting for both to respond.

- **Resolution**

VP asks for a resolution to amend Schedule V, Paragraph 2 of the Wage Scale, to require all players in big bands using the special Monday/Tuesday scale, to be AFM members in good standing. Pres asks S/T to draft a resolution and to send a copy to the members of the Wage Scale Committee.

- **Next Meeting(s)**

Annual Budget Meeting on Tuesday, December 1, at 7:00 P.M.

Special Executive Board Meeting on Tuesday, December 1, at 5:30 P.M.

Next regular Executive Board Meeting on Wednesday, December 16, at 10:30 A.M.

- **Adjournment**

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 3:05 PM.

Membership Changes

New Members

Sheryl Cohen
3 Wright Place
Barrington, RI 02806-2631
Email:
Tel: 401-289-2263
Instruments: Flute
Piccolo
Alto Flute

Ann Diamond
110 Friendly Road
Cranston, RI 02910-1303
Tel: 401-270-2772
Email: floattoot@aol.com
Instruments: Flute
Piccolo
Alto Flute

Omar Guey
45 Longwood Ave., Apt. 506
Brookline, MA 02446-5217
Cell: 917-952-5606
Email: omarviolin@hotmail.com
Violin

Deaths

Jordan ("Glen Jordan") Abrams
Richard ("DeDe") Cumming
Carl King, Jr.
Bennie Pazienza

Reinstated

Brendan Carniaux
Alexey Shabalin

Resigned

Shoshana Dobrow
Charlotte Ethier
Clair Fancher
John Harrison III
Peter Marino
Gary Sugal
Nikola Takov

Address, Telephone, Email Changes

John Badessa
Email: johnnybadessa@
verizon.net

Randy Cloutier
Tel: 401-954-5655

Eileen Coyle
(Delete E-mail address)

Henry Doiron
Email: pattydoiron@verizon.net

Joseph Foley
Email: jfoleywu@bu.edu

Stephanie Fong
51 Brington Road, # 1
Brookline, MA 02445-6012

Thomas Gregory
9 Ivan Ave.
Riverside, RI 02915-3715
Tel: 401-270-6483
Cell: 401-252-9473

Mary-Ellen Kregler
Email: mekregler@gmail.com

Donald McLean
Email: donmclean1@verizon.net

Philip Mullen
Email: philipmullen@verizon.net

Robert Sagnella
2071 SW Newport Isles Blvd.
Port St. Lucie, FL 34953-4582
Tel: 772-345-2125

Katherine Winterstein
P.O. Box 301270
Jamaica Plain, MA 02130-0011

Executive Board Minutes

December 16, 2009

- **Call to Order:**

10:30 A.M.

- **Roll-Call**

Present: President **Artie Cabral**; Vice-President **Al De Andrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

- **Secretary's Report**

- November 18, 2009 Minutes

EBM Salzillo moves to accept the minutes of the November 18 Executive Board Meeting. VP seconds. The motion to accept the minutes carries.

- NEW MEMBERSHIP APPLICATIONS

Ann M Diamond
Flute, Piccolo, Alto Flute

- DEATHS

Carl S. King, Jr.
Benny Pazienza
Richard Cumming

- HEALTH & WELFARE APPLICATIONS

Dennis Pratt
Manuel Thetonia

- CONTRACTS

Dave Brubeck Quartet
Immaculate Conception
Church, Cranston
12/04/09

- CURRENT MEMBERSHIP

Life:	113
Regular:	271
Total:	384

EBM Worsley moves to accept the membership application of **Ann Diamond** VP seconds. The motion carries.

VP moves to pay the 2010 membership dues of brothers **Dennis Pratt** and **Manuel Thetonia** from the Health & Welfare Fund. EBM Worsley seconds the motion. The motion carries.

- **Treasurer's Reports**

- Financial Statements

S/T presents the financial statements for the month of November. EBM Worsley moves to accept the Treasurer's Report. EBM Salzillo seconds the motion. The motion carries.

- Payment Approvals

Rachel Abrams \$1,000.00
(Survivor's Benefit –
Jordan Abrams)

Angelina Pazienza \$1,000.00
(Survivor's Benefit –
Bennie Pazienza)

Joseph Calabrese
\$1,400.00
(Accounting Services –
2009)

Cozy Caterers \$448.20
(Christmas Party
Catering)

EBM Worsley moves to approve the payment of all four items. EBM Salzillo seconds the motion. The motion carries.

There is a discussion of the poor attendance at the recent Christmas party. Suggestions are made about scheduling the next event at a different time, or on a later date, or not at all.

- **Suspension of Regular Business**

- Appearance of **Gene Tournour**, AFM Northeast Field Representative

Gene Tournour, AFM Northeast Field Representative, appears before the Board to discuss the situation regarding the proposed "merger" of the Providence and Newport Locals. Brother Tournour explains that their will not be an actual merger. Rather, the Newport Local will surrender its charter to the AFM. Subsequently, the International Executive Board (IEB) will assign the territory of the former Newport Local to the Providence Local.

Brother Tournour continues that all the Locals in the New England area have been notified of the change and there have been no objections. He plans to meet with the officers of the Newport Local two days hence to complete all the details. AFM President Tom Lee will then conduct a conference call meeting of the IEB to confirm the change.

EBM Worsley asks about the Newport Jazz and Folk festivals. He says that George Wein, the festival owner, has only a one-year license to operate the festivals in Newport and is currently re-organizing his company to operate the festivals continuously. Wein has a new sponsor and is planning to produce similar festivals in other large cities. Worsley says the AFM and the Local should cooperate to put pressure on the Department of Environmental Management, which operates Fort Adams, site of the festivals, and the Newport

(Continued on page 14)

MEMBERSHIP AND WORK DUES FOR THE YEAR 2010

REGULAR MEMBERS: \$160.00
LIFE MEMBERS: \$ 95.00

ANNUAL CASUAL WORK DUES CAP: \$30.00

	<u>ANNUAL DUES</u>	<u>W.D. CAP</u>	<u>TOTAL</u>
REGULAR	\$160.00	\$30.00	\$190.00
LIFE	\$ 95.00	\$30.00	\$125.00

PAYMENT OPTIONS:

REGULAR members may make:

one (1) payment of \$160.00 due Dec. 31, 2009
or four (4) quarterly payments of \$40.00 each.

LIFE members may make:

one (1) payment of \$95.00 due Dec. 31, 2009
or payable in four (4) quarterly payments of \$ 23.75 each.

(These payments DO NOT include the casual work dues cap of \$30.00).

ALL MEMBERS:

2010 Annual dues payment:	On or before Dec. 31, 2009
First quarter dues payment:	On or before Dec. 31, 2009
Second quarter dues payment:	On or before Mar. 31, 2010
Third quarter dues payment:	On or before June 30, 2010
Fourth quarter dues payment:	On or before Sept. 30, 2010

NOTE TO ALL MEMBERS—FEES FOR LATE PAYMENT OF DUES.

**If a member pays his/her dues WITHIN 15 DAYS following the published due date (see above),
NO LATE FEE WILL BE REQUIRED.**

LATE FEES are \$5.00 PER MONTH

Executive Board Minutes

(Continued)

City Council, in order to exert influence on Wein. The Local may also get support from Richard Sardella, former mayor of Newport.

There is a discussion of the need for the Local to implement a contract requirement, in order to have some authority to monitor and police the acts appearing at the festivals. There is also a discussion of the "mansion scale" which the Newport Local has and the need to incorporate that scale into the Providence Wage Scale.

• Regular Business Resumes

- Communications
None

• Committee Reports

- *Cavalcade of Bands*

Chairman Al DeAndrade presents the final report for the *Cavalcade of Bands* held on October 27. Gross revenue was \$7,230.00. Expenses were \$2,330.00. The net profit from the event was \$4,900.00. EBM Worsley and the other Board members extend the thanks of the Local to chairman DeAndrade for another successful event.

• Old Business

- Player Status

VP inquires about the recent performance of the John Badessa big band at Twin River and whether suspended member **Vincent Lato** played with the band. Pres responds that

Brother Lato did perform but was given extensions to partially pay his back dues and fines, with the understanding that the reminder would be paid from his paycheck. However, Lato has not kept his end of the agreement and remains suspended. Brother Badessa has been instructed not to hire Lato in the future unless he pays all back dues and straightens out his status.



Tony Evangelista and Ed Saccoccia at the Local's Christmas Party, held on December 8.

VP also inquires about expelled member **Brendan Carniaux** playing with the John Allmark big band on Monday nights at Bovi's. Pres says he has talked to Carniaux and expects him to send a check shortly.

EBM Salzillo says that he recently read a newspaper article about two union members, **Ira Rice** and **Joe Holtzman**, playing a job at the Warwick Mall with a non-union player, **Stan Freedman**. Pres asks Salzillo to bring in the newspaper clipping.

- Pazienza Funeral

VP reports that Brother **Tom Pasquarelli** organized a brass quintet to perform at the wake

for former Treasurer **Benny Pazienza**. Members of the Quintet were Pasquarelli, **Dennis Martel**, **Tom Rotondo**, **Elizabeth Gates**, and **Lou Pezzullo**.

S/T reports that an honor guard of members formed at the church, including Brothers **Tom Pasquarelli**, **Hank Doiron**, **Ed Plunkett**, **Ciro DeLuca**, **Will Mahoney**, and (former member) **Lou DiNuccio**. S/T also reports that a military trumpeter played taps at the cemetery and the echo was played by Brother **Will Mahoney**.

• New Business

- Maintenance Contract

S/T reports that Blackstone Valley Office Systems, the vendor for the Local's digital printer / copier, has proposed an alternative maintenance agreement which would save the Local \$150.00 per year. As the amount falls within the amount in the 2010 budget, which was approved at the December 1 General Membership Meeting, no motion for approval is required.

• Next Meeting(s)

Next regular Executive Board Meeting on Wednesday, January 13, 2010, at 10:30 A.M.

• Adjournment

EBM Worsley moves to adjourn. VP seconds the motion. The motion carries. Meeting adjourns at 12:23 P.M.

PLEASE UPDATE YOUR CONTACT INFORMATION

Name: _____

Street Address: _____

Apt, Unit, etc : _____

City: _____

State: _____ ZIP: _____

Home Telephone: (_____) - _____ - _____

Work Telephone: (_____) - _____ - _____

Cell: (_____) - _____ - _____

Email Address: _____

@ _____

Professional ("Stage") Name: _____

Instrument 1 (Primary): _____

Instrument 2: _____

Instrument 3: _____

Instrument 4: _____

Instrument 5: _____

Please fill out this form and return to the Local office

if you have had any changes since the last (2009) directory was published.

THE PROVIDENCE FEDERATION OF MUSICIANS
Local 198-457, American Federation of Musicians
618 Park Avenue, Suite 11
Cranston, RI 02910-2133

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Fan Fare



(Continued from page 5) *Membership Meeting*

that they would not challenge each other. DeAndrade will be the candidate for Vice-President and Alternate AFM Delegate and Medeiros will be the candidate for AFM delegate.

In view of the mutual withdrawal from contested positions, Pres announces that the election, scheduled for November 22, is now cancelled.

- **Recruiting and Pension**

There is a general discussion on efforts and methods to recruit new members. It is suggested that recruiting efforts should emphasize the AFM pension as one of the important benefits of AFM membership.



Duke Belaire, Dick Parent, Arthur Medeiros and Lindy Duarte exchange seasons greetings at the Local's Christmas party held on December 8.

- **Adjournment**

Brother Duke Belaire moves to adjourn. EBM Salzillo sec-

onds the motion. Meeting adjourned at 8:10 P.M.