

Philharmonic Musicians Vote For Pay Cut

Andy Thompson, "Superb Musician"

by John Worsley

"Andy Thompson was a superb musician."

"In fact, he was my idol."

So spoke George Masso, himself a great trombonist.

"I had great respect for Andy's trombone playing," Masso continued. "He played in my father's band and I used to hear him over the radio when the Earl Sheehan band played."

"Andy could read anything, and he knew many songs -- and accurately," Masso said.

"He was great at playing the circus because of the styles and tunes he knew," Masso said, "and I remember he played Tommy Dorsey's theme, 'Getting Sentimental Over You', in the key Dorsey played it in, D."

Masso is not the only trombonist who had respect for Andy's playing. A couple of contemporary trombonists do also: Bennie Pazienza and Art Medeiros

Medeiros said he met Andy when Medeiros was a young trombone player. "What a range Andy had on his instrument," Medeiros said.

He credits Thompson with merging Local 198 with the Attleboro

(Continued on page 3)

LOST INCOME WILL BE 6% PER SERVICE

As individuals, businesses and organizations are short of money in this economy, so is the Rhode Island Philharmonic Orchestra.

The new manager of the Orchestra, David Beauchesne,

(A "service" is either a 2 1/2 hour rehearsal or a concert.) This reduces the musicians pay from \$114.13 a service to \$107.28.

The loss continues until the end of the current contract, which expires on August 31.



The Orchestra Committee meets with Local 198-457 members and the Local's attorney on February 11 to discuss wage concessions. (L - R) Abigail Karr, Valerie Smalley, attorney Paul Phillips, Kathy Boyd, Committee Chair Ian Greitzer, Joe Foley, Jane Murray, Susan Culp

asked the musicians to take a pay cut.

The Chairman of the Orchestra Committee, Ian Greitzer, organized a vote that happened on Thursday, February 19. There were 25 votes -- 24 voted for the pay cut of 6%, one opposed.

Seventy-two members were eligible to vote.

Greitzer justified the low turnout by saying: "If other members who did not vote were opposed to the pay cut, they would have shown up and voted."

The pay cut means that musicians lose \$6.85 per service.

Management had originally asked for the musicians to forfeit the payment of their pension. The musicians voted that down overwhelmingly on February 1.

Management then asked for a straight pay cut, amounting to the same amount of money, though the musicians retain the payment of their pension.

The Philharmonic management has also obtained a 6% pay cut from the employees and teachers at its music school, a source many believe causes the Philharmonic's financial difficulties.



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OFFICE HOURS

9:30 AM–2:30 PM

Monday – Friday

Executive Board meets

First Wednesday on or after the 15th
day of each month
at 10:00 a.m.

OFFICERS

President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD

Richard Salzillo John Worsley

ADMINISTRATIVE STAFF

Robert Juliano Manny Thetonia

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Artie Cabral Al DeAndrade
Arthur Medeiros

AFM CONVENTION

Artie Cabral Al DeAndrade
Ed Plunkett

PROVIDENCE CENTRAL

LABOR COUNCIL

Al DeAndrade Carl Hosbond
Arthur Medeiros

COMMITTEES

BY- LAW COMMITTEE

Stan Holtzman
Ella Leone
Manny Thetonia
Carl Hosbond (Alternate)

WAGE SCALE COMMITTEE

Duke Belaire
Ed Drew
Carl Hosbond

FINANCE COMMITTEE

Sanford Gorodetsky
Richard McGuinn
Greg Wardson

RECRUITMENT

& INDOCTRINATION

COMMITTEE

Volunteers Sought.

BALLET, CONCERT & OPERA COMMITTEE

Jane Murray
Denise Plaza-Martin

RI PHILHARMONIC

COMMITTEE

Ian Greitzer, Chair
Cheryl Bishkoff Susan Culp
Abigail Karr Valerie Smalley

RI PHILHARMONIC STEWARD

Eliot Porter

CAVALCADE OF BANDS

Al DeAndrade Chairman

GOLF TOURNAMENT

Al DeAndrade Chairman

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues **MUST** be paid **IN ADVANCE**,
as follows:

ON or BEFORE:

FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

LATE FEES:

1 st Month (after 15 th day)	\$ 5.00
2 nd Month (after 15 th day)	\$ 10.00
3 rd Month (after 15 th day)	\$ 15.00

REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional Design fee for Ads which are not already set.)

MUSICIANS WANTED!

Help us to increase our
membership.

Talk musicians into joining

Details, back page

Letters

On behalf of the Officers, former Officers, friends and fellow employees, I would like to extend our deepest sympathy to the family and friends of Andy Thompson.

His good work for the AFM will long be remembered by all who knew him. Our hearts are with his family during this time of loss.

Sincerely and fraternally,

Thomas F. Lee, President
American Federation of Musicians
1501 Broadway
New York, NY

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As the new year unfolds, the musicians' union likes to know what their members have done, or projects planned. Therefore I am writing to let you know this member has taken a baby step forward.

Early in 2008 I received a call from the President of the Composers Guild stating they were having 2008 song contest and for me to send in a song. The only song I had completed on a CD demo was my song: LORD PLEASE LEAD ME. To cooperate I sent in the song and forgot about it.

Dec. 28, 2008 I received in the mail a certificate and notified that my song: LORD PLEASE LEAD ME received 3rd place. It is not a big thing, but to me it meant I was accepted by my peers who are very talented musicians. It gave me the encouragement to keep writing.

Musicians study and perform and it is a business that depends on the expertise of the listener.

Hope everyone has a great year. I met some of you for the first time at the Christmas Party.

Sincerely,
Angelina Cerrito
Member, Local 198-457

(Continued from page 1) Thompson

Local (Local 457); Medeiros was on the Executive Board of the Attleboro Local at the time.

"The last time I worked with Andy," Medeiros said, "was with the Senick band in Woonsocket. His eyesight went, and he couldn't read anymore, what a shame. He was one of the best readers among the musicians, and a great player."

"He always had his trombone with him and played in nearly every city he visited as the International Representative," Medeiros added.

Another admirer was cornetist Tony Tomasso; indeed,

Tomasso and Thompson loved playing together. I witnessed that when they played in my band, "Swing Time", before Porky Cohen came in to be my regular trombonist.

I had known Andy from Fair Lawn (Pawtucket), growing up with his children Andrea, David and Linda. We lived just a block apart. Andrea and Linda survive. David died before his Dad.

Andy passed away last December 15. He was 95 and played until he was 93. "We had many great talks before he died," Masso

(Continued on page 16)



State Fair, Smithport, PA, October, 1956.
(L - R), Andy Thompson, Art Tancredi, Nick D'Aquila, Frank Sirago, Ted Foley, Bennie Pazienza.
-- Photo courtesy of Angelina Pazienza.

Health & Welfare Applications Increase

The Local is seeing an increase in the number of members requesting dues relief through the Health & Welfare fund.

The economic slowdown which began last fall has affected the entire spectrum of the labor force. Musicians, who have always struggled, even in prosperous times, are now encountering many difficulties.

Fortunately, the Local's Health and Welfare fund is in strong financial condition, thanks both to

the fund-raising activities of vice-president Al DeAndrade, as well as the generosity of members who have donated their services to various fund-raising events over the last several years.

Members who are experiencing either financial or medical setbacks, and are unable to pay their dues, should consider applying for dues relief through the fund.

Applications must now be submitted in writing on a standardized form, which can be downloaded from the Local's new website:

<http://www.ProMusicRI.org>

Members who do not have computer and internet access may contact the office for a copy of the form.

Applications will be considered by the Executive Board at each monthly meeting.

Big Band Players Sought

Member Ennis Bisbano, aka "Buzz Terry", is seeking musicians to form a big band. Initially, it will be a rehearsal band and will meet on a schedule to be determined.

Interested members should contact Buzz at:

Tel: 401-524-4660

Email: ebisbano@msn.com

Revisions to Wage Scale

Revisions to Schedule VII of the Wage Scale, "Theatre Performances", were approved at the General Membership Meeting of September 9, 2008. The final version of Schedule VII is published here for members' information. Please refer to this new scale when contracting a theatrical performance or accepting a theatrical engagement.

SCHEDULE VII THEATRE PERFORMANCES:

DINNER THEATRE MUSICALS RODEOS ICE SHOWS CASINOS

CABARET VARIETY SHOWS CIRCUS SPECTACULARS

(Excluding Collective Bargaining Agreements)

A. 3 hours or less until midnight **\$160.**
3 hours or less beginning after,
or going past, midnight plus 50% of scale

REHEARSALS:

Minimum call 3 hours
Same day as performance, until 6 PM \$105.
Other than same day as performance,
until 6 PM \$118.
Any 3 hours after 6 PM until midnight \$140.

OVERTIME: (Performance or Rehearsal)

Per 1/2 hour or portion thereof \$32.

INTERMISSION:

After 1-1/4 hours of rehearsal,
a 15-minute intermission must be taken.
When rehearsal exceeds 90 minutes
without an intermission,
add per musician \$10 .

B. MIDNIGHT REHEARSALS:

Minimum call 2 hours \$150.

MIDNIGHT OVERTIME:

Per 1/2 hour or portion thereof \$40.

DOUBLING:

1st Double plus 25% of scale
2nd Double add 15% of scale
3rd Double or more add 10% of scale each
Synthesizer Double scale

C. NEW YEAR'S EVE

Performance Only Double Scale

D. SOUND CHECKS:

For all categories
Minimum call 1 hour \$50.

E. CONTRACTOR

15% of total scale

PERFORMING CONTRACTOR

Same as above plus sideman's scale

F. PARKING (with receipt)

\$8.

G. CASINOS: (Consult Executive Board)

H. INSTRUMENT CARTAGE

Musicians shall be reimbursed for the costs of transporting the
following instruments:

Bass Drum \$25.
Chimes \$40.
Congas \$10.
Crotales \$20.
Glockenspiel \$10.
Gong w/stand \$20.
Marimba \$40.
Multiple percussion set-up \$25.
Timpani (each) \$40.
Vibes \$40.
Concert (3-1/2 octave) Xylophone \$30.
Pit Xylophone \$20.
Amplifier \$20.
Harp \$75.

The above rates shall not apply if the purchaser pays a mover.

I. PREMIUMS

First (lead) trumpet and concertmaster shall each receive an additional 20% of base wages.

J. PLAYING ON STAGE OR IN COSTUME

Any musician required to play outside the pit and in view of the audience shall receive ten (10) percent per performance / week, in addition to the applicable rates set forth herein.

Any musician required to play outside the pit and in costume shall receive a total of twenty (20) percent per performance / week, in addition to applicable rates set forth herein.

A "costume" shall be defined as customary concert dress.

PENSION CONTRIBUTION (AFM-EPF):
10% additional of total scale wages.

Membership Changes

NEW MEMBERS

Eric Bloom
1403 Westminster St.
Providence, RI 02909-1657
Cell: 401 - 316 - 4149
TRUMPET, VOCALS

James S. Kinder
94 Ingraham St.
East Providence, RI 02914-4740
(401)-438-6275 (Home)
(401)-258-4940 (Cell)
Email: kinder.jimjan0@gmail.com
PIANO

Odie Robert Teken
1183 Boylston St.
Newton, MA 02464-1005
(617)-448-3727
PIANO

REINSTATEMENTS

Katherine Almquist
William Andrews
Brendan Carniaux
Vincent Lato, Jr.
Alexander Romanul
Charles Sherba, Jr.
Consuelo Sherba
Nikola Takov
Viktoria Tchertchian

RESIGNATIONS

David Bottai
Allessio Calleri
Frank Castellone
Audrey Cienniwa
Gerald Deragon
Silvestro D'Urbano
Steven Hershman
Samuel Holtzman
Geoffrey Larson
Kenneth Lass
Anthony Manzi
Burton Reffkin
Barbara Slater

DEATHS

Andrew E. Thompson

SUSPENDED

Lonnie Gasperini
James Hitte
Jack Menna
Mark Pinto

NAME CHANGES

Philip Pascucci
Professional Name: "Phil Charles"
(401)-617-2294 (Cell)

Susan Winterbottom
name changed to
"Susan Shadday"
16 Edmund Lane
Bristol, RI 02809-4037
401-253-8508
401-523-4248 (Cell)
email: swinterbee@aol.com

ADDRESS CHANGES

Melody Albanese
167 Woodland Rd
Woonsocket, RI 02895-1929
(401)-769-6485 (Home)
(401)-455-8525 (Work)

Joseph Caruolo
40 Sachem Dr., Apt. 204
Cranston, RI 02920-4550

Abigail Karr
18 Sutherland Rd., Apt. 6
Brighton, MA 02135-7019

Alfred Nicolace
331 Centreville Rd., Apt. 205
Warwick, RI 02886-4327

Joseph Parillo
P.O. Box 1497
Kingston, RI 02881-0491
401-874-2765 (Work)

Douglas Weeks
12 Kinsley Lane
P.O. Box 115
Mendon, MA 01756-0115

Michael Winter
701 Mountain View Ave.
Syracuse, NY 13224-1320

TELEPHONE CHANGES

Joseph Cerrito
401-644-9871 (Cell)

Daniel Ferreira
508-222-0463 (Cell)

Abigail Kubert-Cross
508-277-8106 (Cell)

Daniel Lederer
401-529-2371 (Cell)
Email: dleder1@gmail.com

Donna O'Brien
401-734-3535 (Work)

Elizabeth M. Reardon
401-578-2676 (Cell)

Robert Saraceno
401-946-8742 (Cell)

John Scotti
401-580-2119 (Cell)

EMAIL CHANGES & CORRECTIONS

Zoia Bologovsky
ZoiaBolo@gmail.com

Randy Cloutier
RandyCloutier@verizon.net

Eugene D'Andrea
emd33@verizon.net

Edgar Edwards
eeeman3@hotmail.com

Kirk Feather
kfeather.y6494@providenceri.com

Lois Finkel
Lois_Finkel@Brown.edu

Membership Changes (Continued)

Forms and Applications

(Continued from page 5) **Memb. Changes**

George Goneconto
Goneconto@verizon.net

Joseph Higgins
JoeHiggins@comcast.net

Klancy Martin
Denise Plaza-Martin
kmrt57@verizon.net

Thomas Parchman
Parchman@Maine.rr.com

Margaret Phillips
Margaret.Phillips@verizon.net

Eliot Porter
eliot.porter@gmail.com

Catherine Pratte
capratte@aol.com

CHANGES TO INSTRUMENTS

Joseph Cerrito
ADD
Electronic (MIDI) Accordion

Malcolm Chrupcala
Piano Electric Piano
Keyboards Leader
Conductor

Randy Cloutier
ADD - Percussion

Eugene D'Andrea
Piano Trumpet
French Horn Mellophone

Louis DeMarco
Tenor Saxophone Keyboard
Piano Pedal Organ
Vocalist

Albert Deston
ADD
Arranger-Composer
Electric Piano Keyboard
Leader

Edgar Edwards
ADD - Conductor

Joseph Esposito
ADD - Alto Saxophone

Amy Goins
ADD - Euphonium

Abigail Kubert-Cross
Viola - ONLY

Brandon Levesque
ADD - Timpani

Chester Losiewicz
Cordovox Piano
Keyboard Organ

Ilana Ringwald
Violin Baroque Violin
Viola Baroque Viola

Douglas Weeks
Trombone Alto Trombone
Baritone Conductor

Many forms and applications, as well as many informational items, are now available to be downloaded from the Local's new website:

<http://www.ProMusicRI.org>

Some of the available forms are:

Health & Welfare

Dues Relief Application

Survivor's Benefit

Beneficiary Designation

AFM Contract Forms

L-1 Local Engagement

LS-1 Local Engagement

w/Pension Contribution

T-2 Traveling Engagement

AFM By-Laws

Local 198-457 Publications

Local 198-457 Wage Scales

Local 198-457 By-Laws

Membership Directory

(Most current version)

Instrumentation List

(Most current version)

The forms are posted in the "Members Only" area and can be accessed once a member has registered on the web site.

MEMBERSHIP DRIVE NOW UNTIL MARCH 31

See Page 16 for Details

Executive Board Minutes

November 19, 2008

Call to Order: 10:11 A.M.

Roll-Call

Present: President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

Secretary's Report

October 15 Minutes – EBM Worsley moves to accept the minutes of the October 15 Regular Executive Board meeting. VP seconds. The motion carries.

New Membership Applications

Jing Li	Cello
Marshall Wood	String Bass
Artie Marco	Piano

Reinstatements

John Allmark

Current Membership

Life:	121
Regular:	288
Total:	409

EBM Worsley moves to accept the membership applications of Jing Li and Marshall Wood. VP seconds. The motion carries. VP moves to accept the membership application of Artie Marco. EBM Salzillo seconds. The motion carries.

Treasurer's Reports

Financial Statements – S/T presents the financial statements for the month of October. EBM Salzillo moves to accept the Financial Statements. VP and EBM Worsley both second the motion. The motion carries.

Communications

Advice of Resignation – S/T reports that members Frank Castellone and Kenneth Lass have joined the Woonsocket Local and have notified the S/T of their intended resignation from this Local at the end of the year. Both individuals reside within the jurisdiction of this Local. VP states that he will contact both members to discuss their intentions.

Committee Reports

Cavalcade of Bands –VP reports on the Cavalcade held on Tuesday, October 28. There were 406 advance ticket sales – 148 through the office and 255 through "street" sales. At the door, 72 "reserve" tickets were sold and 38 "walk-ins". Total tickets sold were 516. Gross revenue was \$5,350.00. He does not have the final figures for expenses, but it is anticipated that they will be in the range of \$2,000.00 to \$2,500.00. S/T asks whether it is Ok to pay the invoice from Rhodes in the amount of \$1,450.00. VP replies that the figure is correct. EBM Salzillo moves to pay the invoice from Rhodes. S/T seconds. The motion carries. Pres inquires whether the Local should run additional Cavalcades at Christmas and Valentine's Day. VP replies that it is too late for one in December. He cautions against running one in the winter, as the weather is undependable.

Committee Staffing – S/T inquires about the status of the Finance Committee and about finding members to serve on the Recruitment and Indoctrination Committee. Pres replies that he may have to call a meeting of the Finance Committee himself, in order to get the members started. S/T suggests writing an article in Fanfare to invite members to volunteer for the Recruitment and Indoctrination Committee.

Old Business.

Printer – S/T presents a new proposal from Blackstone Valley Office Systems for a digital printing system EBM Worsley says that he will visit the company's office to evaluate the machine.

Italian Arts Festival – Pres reports that the corporation which operated the Italian Arts Festival has filed for bankruptcy. He has received a letter from the bankruptcy court to inform the Local that musicians may NOT contact the principals. Arthur Medeiros, the contractor who had a contract with the corporation, has engaged an attorney to file a claim with the bankruptcy court. However, even if his claim is successful, he will probably only receive a fraction of what is owed to him.

New Business

Next Cavalcade Date – VP reports that there is a choice of either May 19 or May 26, 2009, for the next Cavalcade. He requests an opinion from the EB. EB members express a preference for May 19.

John Badessa Big Band – VP reports that the John Badessa big band will perform on November 25 at the 505 Club in Cranston. He states the member Badessa must now pay the musicians the new scale of \$50.00. He expresses concern about whether the room is large enough to support the band.

Next Meeting

Next Executive Board Meeting on Wednesday, December 17, 10:00 A.M.

Adjournment

EBM Salzillo moves to adjourn. VP and EBM Worsley second the motion. The motion carries. Meeting adjourns at 11:55 PM.

Executive Board Minutes

December 17, 2008

Call to Order: 10:10 A.M.

Roll-Call

Present: President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

Secretary's Report

November 19 Minutes - VP moves to accept the minutes of the November 19 Executive Board meeting. EBM Salzillo and Worsley both second. The motion carries.

New Membership Applications

George Leonard - Vocalist,
Piano
Guitar
Arthur Marco - Piano
Electric Piano

Applications for Life Membership

Lloyd Kaplan

Resignations

David Bottai
Frank Castellone
Gerald Deragon
Kenneth Lass

Deaths

Lester Carpenter

Health & Welfare Applications

Guido Attanasio
Joseph Caruolo
Anthony DeSimone
Joseph Rainville
Edmund Skeffington
Andrew Thompson
Manuel Thetonia

Current Membership

Life:	119
Regular:	288
Total:	407

Life Membership - S/T reports that Lloyd Kaplan has been a member for forty-one years; however, there is a gap of nine years, negating the AFM rule of thirty-five continuous years of membership. EB declines to approve member Kaplan's application for Life Membership.

Discussion of beneficiary of Lester Carpenter. Pres says he will speak with the Local's attorney, Paul Phillips, for clarification.

Resignations - VP says he talked to **Frank Castellone** and **Ken Lass**, who have both transferred to the Woonsocket Local, about staying in the Providence Local. Both insist that the bulk of their work is in the jurisdiction of the Woonsocket Local. VP requests S/T to send a letter to the Woonsocket Local, informing them of the requirement for members to belong to their Local of residence.

VP mentions that member Vinnie Lato has been seen playing with non-union bands.

EBM Worsley moves to pay the annual dues from the Health & Welfare fund for members Attanasio, Caruolo, DeSimone, Rainville, Skeffington and Thompson. EBM Salzillo seconds. The motion carries.

(ADDENDUM: Members Attanasio, DeSimone, Rainville and Skeffington subsequently pay their dues on their own and member Thompson, regrettably, dies, thus negating H&W payments for these five members. S/T.)

EBM Salzillo requests that the application of member Thetonia be tabled until the budget discussion under New Business.

S/T presents a note from member Vincent Rossi, asking to

be excused from the Casual Work Dues Cap. VP says he will call member Rossi and ask him to appear before the EB.

EBM Salzillo moves to accept the applications of George Leonard and Arthur Marco under the 2008 membership drive, whereby initiation fees are waived.

Treasurer's Reports

Financial Statements - S/T presents the financial statements for the month of November. EBM Worsley moves to accept the report. EBM Salzillo seconds the motion. The motion carries.

Bill Approvals

Cozy Caterers

Catering for Christmas Party
\$453.60

Blackstone Valley Office Systems

Digital Printer

(approved by EB via telephone conference 12/1)

Payment 1 Of 3

(December 17, 2008)
\$2,140.

Payment 2 of 3

(January 6, 2009)
\$2,140.

AFM Per Capita Dues

(January 6, 2009)
\$5,260.

EBM Salzillo moves to authorize the two payments to Blackstone Valley Office Systems. EBM Worsley seconds. The motion carries.

VP expresses concern over the cost of the catering and suggests using another caterer for the next Christmas party. EBM Worsley moves to pay the Cozy Caterers. EBM Salzillo seconds. The motion carries.

VP moves to pay the AFM Per Capita Dues. EBM Salzillo seconds. The motion carries.

(Continued on page 9)

Executive Board Minutes (Continued)

(Continued from page 8) *Minutes*

Funds Transfer Requested:

Transfer of funds to Reserve Account from General Fund to replace monies borrowed in October: \$7,390.29

EBM Worsley moves to replace the funds in the Reserve Account from the General Fund. VP seconds. The motion carries.

Contracts

Pres reports that he is working on scheduling negotiations with the **Providence Performing Arts Center** on a new contract, but has encountered some delays.

Pres reports that the **RI Philharmonic Orchestra's** management has approached the Local about modifying the contract in order to cut costs during this difficult economy. He expresses concern about some rank-and-file members trying to bypass the established committees and procedures.

Communications

Solicitation from Shriners – Pres reports that he has received a solicitation from the Shriners. EB tables the motion until New Business.

Committee Reports

Cavalcade of Bands –VP distributes the final printed report on the Cavalcade held on Tuesday, October 28. He notes that attendance was down from previous Cavalcades. Member Bill Custer donated the tickets. The date of the next Cavalcade has been set for May 19, 2009.

Musicians Appreciation Dinner – VP states that everyone who attended the Musicians Appreciation Dinner was very pleased with the venue and the food. VP personally

thanked the owner.

Old Business.

None

New Business

Shriners Solicitation – Pres reports that the Shriners have asked the Local to place an ad in their program booklet. The minimum charge is \$100.00. VP moves to donate \$25.00. EBM Worsley seconds. The motion carries.

East Greenwich Marching Band – VP notes that the East Greenwich High School Marching Band, directed by member Brendan Carniaux, has been invited to march in the inauguration day parade in Washington, DC, and that the band is seeking donations to help defray the cost of the trip. S/T notes that member Carniaux is currently suspended for non-payment of dues. VP moves to donate \$50.00 to the E.G. H.S. Marching Band, contingent on member Carniaux correcting his current status and returning to membership in good standing. EBM Salzillo seconds. The motion carries.

John Badessa Big Band – VP reports that the John Badessa big band played on November 25 at the 505 Club in Cranston, but he has doubts as to whether Badessa paid the minimum \$50.00 scale to the musicians. He opines that it may be necessary to bring member Badessa before the EB. Pres mentions that member Badessa, while working at the Sidebar Restaurant in Providence, had an incident with the owner there, and may be working under scale.

Membership Drive – VP inquires whether the 2008 membership drive, in which initiation fees are waived, will be extended beyond December 31. Pres says that he needs approval from the AFM and that he will contact the offices in New York.

2009 Budget – S/T presents the 2009 budget for the Local. The

budget could not be approved at the General Membership meeting on December 2, because of the lack of a quorum. There is a discussion of capital expenses, which S/T has revised based on the recommendations of Finance Committee member Dick McGuinn. There is a discussion of H&W dues payments and travel expenses for member Manny Thetonia, who works in the office as a volunteer. EBM Worsley discusses the relative cost, vis-à-vis total cost of the Local's operations. EBM Worsley moves to approve the budget as submitted. EBM Salzillo seconds. The motion carries and the budget passes as presented.

Next Meeting

Next Executive Board Meeting on Tuesday, January 27, 10:00 A.M.

Adjournment

EBM Salzillo moves to adjourn. EBM Worsley seconds the motion. The motion carries. Meeting adjourns at 12:20 PM.

January 27, 2009

Call to Order: 10:07 A.M.

Roll-Call

Present: President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

Secretary's Report

December 17, 2008, Minutes – EBM Worsley moves to accept the minutes of the December 17 Executive Board meeting. VP seconds. The motion carries.

(Continued on page 10)

Executive Board Minutes (Continued)

(Continued from page 9) Minutes

NEW MEMBERSHIP APPLICATIONS

Eric Bloom Trumpet, Vocals

APPLICATIONS FOR LIFE MEMBERSHIP

Joan Ceo

RESIGNATIONS

Allessio Calleri
Audrey Cienniwa
Silvestro D'Urbano
Steven Hershman
Samuel Holtzman
Geoffrey Larson
Anthony Manzi, Jr.

DEATHS

Andrew E. Thompson

SUSPENDED

Katherine Almquist
Lonnie Gasperini
James Hitte
Vincent Lato, Jr.
Jack Menna, Jr.
Mark Pinto
Carmino Tancredi

EXPELLED

Brendan Carniaux

HEALTH AND WELFARE APPLICATIONS

Gregory Abate
Robert Ryan

CURRENT MEMBERSHIP

Life: 115
Regular: 278
Total: 393

Life Membership – VP moves to accept the application of **Joan Ceo** for life membership. EBM Salzillo seconds. The motion carries.

Health & Welfare – VP moves to pay two quarters dues for members **Abate** and **Ryan**. EBM Salzillo seconds. The motion carries. Pres says he will contact member Tancredi's son, who is handling all his father's affairs, due

to member Tancredi's poor health. Pres thinks the family may be having financial difficulties. EBM Salzillo moves to pay two quarters dues for life member **Tancredi**. VP seconds. The motions carries. S/T points out that, due to confusion at last meeting, member Manny Thetonia's application for H&W dues relief was not formally approved. VP moves to pay member Thetonia's dues for one year. EBM Worsley seconds. The motion carries.

Pres will call expelled member Carniaux, to try to get him to reinstate.

VP moves to accept the membership application of Eric Bloom under the 2008-09 membership drive, whereby initiation fees are waived. S/T seconds. The motion carries.

Treasurer's Reports

Financial Statements – S/T presents the financial statements for the month of December, as well as the financial statements for 4th quarter, 2008.. EBM Worsley moves to accept the report. EBM Salzillo seconds the motion. The motion carries.

Revenue Decrease -- S/T informs the board that general revenue from membership dues and work dues for 2009 will be diminished because of the drop in membership. EBM Worsley suggests a new membership drive, with a goal of recruiting fifty new members. There is a discussion of the lack of support from members, as evidenced by certain members continuing to play with non-union musicians.

Bill Approvals

Mattiello Development Corp. (Landlord)

–Quarterly Property Tax Reimbursement \$375.61

Blackstone Valley Office Systems
– Digital Printer (approved by EB via telephone conference 12/1)
Payment 3 Of 3 (February 05,

2009) \$2,140.

VP moves to authorize the payments to Mattiello Development Corp. and Blackstone Valley Office Systems. EBM Worsley seconds. The motion carries.

Investment Authorization Requested

– Transfer funds from Reserve Account savings account into a short-term Certificate of Deposit (6 – 9 months) \$20,000.00

EBM Worsley moves to authorize the transfer of funds from the Reserve Account savings account into a short-term CD. VP seconds. The motion carries.

Communications

Membership Drive Approval – Pres reports that he has received a letter from AFM headquarters in New York, authorizing the Local to continue its membership drive through March 31, 2009. During the membership drive, both national and Local initiation fees will be waived.

AFM President Lee – S/T presents a letter of condolence from AFM President Thomas Lee on the death of Andrew E. Thompson, former International Field Representative for the AFM and former Secretary-Treasurer of Local 198-457.

Theater Concerts -- S/T presents an email from member **Angelina Cerrito** concerning an article which appeared in the Providence Journal. The article reports that several local cinemas are branching out to present live music concerts in their theaters. S/T suggests that the Local try to keep informed about such events.

Committee Reports

Valentine's Dance –VP reports that the new management at **Rhodes-on-the-Pawtuxet** contacted him about producing a Valentine's dance. However, due to the severe winter this year, he felt that

(Continued on page 14)

4TH QUARTER, 2009, FINANCIAL STATEMENTS

Profit and Loss Statement

	Oct 08	Nov 08	Dec 08	TOTAL
Ordinary Income/Expense				
Income				
Direct Public Support				
Cavalcade Revenue				
Office Ticket Sales	\$1,480.00	\$0.00	\$0.00	\$1,480.00
Outside Ticket Sales	\$0.00	\$3,870.00	\$0.00	\$3,870.00
Total Cavalcade Revenue	\$1,480.00	\$3,870.00	\$0.00	\$5,350.00
Total Direct Public Support	\$1,480.00	\$3,870.00	\$0.00	\$5,350.00
Investments				
Interest-Savings, Short-term CD	\$172.99	\$167.75	\$185.24	\$525.98
Total Investments	\$172.99	\$167.75	\$185.24	\$525.98
Other Types of Income				
Advertising Revenue				
Fanfare Advertising	\$125.00	\$0.00	\$0.00	\$125.00
Total Advertising Revenue	\$125.00	\$0.00	\$0.00	\$125.00
Refunds	\$0.00	\$0.00	\$60.00	\$60.00
Total Other Types of Income	\$125.00	\$0.00	\$60.00	\$185.00
Program Income				
Initiation Fees				
Federation Initiation Fees	\$65.00	\$0.00	\$0.00	\$65.00
Local Initiation Fees	\$150.00	\$50.00	\$0.00	\$200.00
Total Initiation Fees	\$215.00	\$50.00	\$0.00	\$265.00
Membership Dues				
Late Fees	\$80.00	\$65.00	\$74.00	\$219.00
Reinstatement Fees	\$20.00	\$0.00	\$0.00	\$20.00
Membership Dues - Other	\$3,069.50	\$632.25	\$11,616.75	\$15,318.50
Total Membership Dues	\$3,169.50	\$697.25	\$11,690.75	\$15,557.50
Work Dues				
Casual Work Dues	\$95.00	\$932.10	\$1,018.97	\$2,046.07
MPTF Work Dues	\$80.64	\$21.88	\$12.19	\$114.71
PPAC Work Dues	\$103.33	\$281.07	\$383.06	\$767.46
RI Civic Chorale Work Dues	\$0.00	\$0.00	\$181.56	\$181.56
RI Philharmonic Work Dues	\$1,522.75	\$1,258.92	\$1,449.41	\$4,231.08
Traveling Work Dues	\$38.40	\$57.60	\$21.60	\$117.60
Total Work Dues	\$1,840.12	\$2,551.57	\$3,066.79	\$7,458.48
Total Program Income	\$5,224.62	\$3,298.82	\$14,757.54	\$23,280.98
Total Income	\$7,002.61	\$7,336.57	\$15,002.78	\$29,341.96

4TH QUARTER FINANCIAL STATEMENTS (CONT'D)

Expense	<u>Oct 08</u>	<u>Nov 08</u>	<u>Dec 08</u>	<u>TOTAL</u>
Business Expenses				
Organizational Charges				
Central Labor Per Capita Tax	\$40.00	\$40.00	\$40.00	\$120.00
Federation Initiation Fee	\$0.00	\$65.00	\$0.00	\$65.00
	\$5,200.0			
Federation Per Capita Charge	0	\$0.00	\$0.00	\$5,200.00
Federation Work Dues				
Federation Symphonic Work Dues	\$93.08	\$335.55	\$277.20	\$705.83
Total Federation Work Dues	\$93.08	\$335.55	\$277.20	\$705.83
	\$5,333.0			
Total Organizational Charges	8	\$440.55	\$317.20	\$6,090.83
Refunds				
Work Dues Refund	\$0.00	\$0.00	\$32.84	\$32.84
Total Refunds	\$0.00	\$0.00	\$32.84	\$32.84
	\$5,333.0			
Total Business Expenses	8	\$440.55	\$350.04	\$6,123.67
Contract Services				
Legal Fees	\$0.00	\$0.00	\$90.00	\$90.00
Office Help	\$420.00	\$210.00	\$0.00	\$630.00
Total Contract Services	\$420.00	\$210.00	\$90.00	\$720.00
Facilities and Equipment				
Equipment Purchases	\$0.00	\$0.00	\$2,140.00	\$2,140.00
Property Taxes	\$0.00	\$375.61	\$0.00	\$375.61
Rent, Parking, Utilities	\$800.00	\$800.00	\$800.00	\$2,400.00
		\$1,175.6		
Total Facilities and Equipment	\$800.00	1	\$2,940.00	\$4,915.61
Fund-Raising Expenses				
		\$2,643.2		
Total Cavalcade Expenses	\$305.60	8	\$108.30	\$3,057.18
		\$2,643.2		
Total Fund-Raising Expenses	\$305.60	8	\$108.30	\$3,057.18

ON-LINE DEPARTMENT OF LABOR REPORTS

The Local's annual financial report (LM-3), filed with the U.S. Department of Labor, can be viewed at the following website:

<http://www.union-reports.dol.gov>

4TH QUARTER FINANCIAL STATEMENTS (CONT'D)

Operations	Oct 08	Nov 08	Dec 08	TOTAL
Advertising Expenses				
Telephone Directory	\$38.00	\$38.00	\$38.00	\$114.00
Total Advertising Expenses	\$38.00	\$38.00	\$38.00	\$114.00
Computer Expense				
Domain Name Fee	\$0.00	\$49.95	\$0.00	\$49.95
Internet Service	\$0.00	\$123.86	\$61.93	\$185.79
Web Site Hosting	\$0.00	\$149.00	\$0.00	\$149.00
Total Computer Expense	\$0.00	\$322.81	\$61.93	\$384.74
Newsletter ("Fanfare") Expenses	\$361.79	\$642.95	\$0.00	\$1,004.74
Postage, Mailing Service				
Stamps	\$168.00	\$210.00	\$0.00	\$378.00
Postage, Mailing Service - Other	\$13.65	\$0.00	\$0.00	\$13.65
Total Postage, Mailing Service	\$181.65	\$210.00	\$0.00	\$391.65
Printing and Copying	\$64.78	\$0.00	\$144.45	\$209.23
Supplies	\$265.27	\$171.44	\$183.86	\$620.57
Telephone, Telecommunications	\$0.00	\$231.44	\$124.60	\$356.04
Total Operations	\$911.49	\$1,616.64	\$552.84	\$3,080.97
Other Types of Expenses				
Death Benefit	\$0.00	\$1,000.00	\$0.00	\$1,000.00
Other Costs				
Refreshments	\$3.69	\$0.00	\$0.00	\$3.69
Water	\$7.00	\$0.00	\$14.00	\$21.00
Total Other Costs	\$10.69	\$0.00	\$14.00	\$24.69
Total Other Types of Expenses	\$10.69	\$1,000.00	\$14.00	\$1,024.69
Payroll Expenses				
Pension Fund Contribution	\$126.92	\$158.66	\$126.92	\$412.50
Payroll Expenses - Other	\$1,747.61	\$1,392.28	\$1,390.50	\$4,530.39
Total Payroll Expenses	\$1,874.53	\$1,550.94	\$1,517.42	\$4,942.89
Travel and Meetings				
Conference, Convention, Meeting				
XMAS Party Expenses				
XMAS Party Catering	\$0.00	\$0.00	\$453.60	\$453.60
XMAS Party Refreshments	\$0.00	\$0.00	\$88.16	\$88.16
Total XMAS Party Expenses	\$0.00	\$0.00	\$541.76	\$541.76
Total Conference, Convention, Meeting	\$0.00	\$0.00	\$541.76	\$541.76
Meals & Entertainment	\$48.06	\$83.64	\$32.63	\$164.33
Standing Committee Meetings				
Executive Board Meeting	\$100.00	\$150.00	\$150.00	\$400.00
Total Standing Committee Meetings	\$100.00	\$150.00	\$150.00	\$400.00
Travel	\$50.00	\$110.00	\$0.00	\$160.00
Total Travel and Meetings	\$198.06	\$343.64	\$724.39	\$1,266.09
Total Expense	\$9,853.45	\$8,980.66	\$6,296.99	\$25,131.10
Net Ordinary Income	-\$2,850.84	-\$1,644.09	\$8,705.79	\$4,210.86
Net Income	-\$2,850.84	-\$1,644.09	\$8,705.79	\$4,210.86

Bank Account Balances

Quarter Ending	Checking	General Fund (Savings)	Cavalcade (Savings)	Golf (Savings)	Health & Welfare (Savings)	Health & Welfare (CD)	Reserve (Savings)	Reserve (CD)	Survivor Benefit (Savings)	Survivor Benefit (CD)	Petty Cash	TOTALS
12-31-07	221.50	18,557.24	8,049.69	368.17	7,720.83	n/a	10,900.95	n/a	26,671.51	n/a	10.15	72,500.04
03-31-08	129.45	21,497.04	11,052.57	368.64	829.24	6,551.60	909.59	20,158.78	5,699.58	20,158.78	16.35	87,371.62
06-30-08	38.69	12,609.86	17,446.25	369.10	759.02	6,622.34	910.72	20,376.42	3,710.73	20,376.42	25.54	83,245.09
09-30-08	73.05	1,988.36	14,397.93	2,540.37	7,275.27	0.00	24,390.29	0.00	28,699.85	0.00	7.73	79,372.85
12-31-08	168.14	11,834.64	9,272.04	545.99	9,324.92	0.00	20,109.07	0.00	7,242.34	25,234.91	26.67	83,768.72

Executive Board Minutes (Continued)

(Continued from page 10) *Minutes*

there was too much risk and so declined.

Cavalcade of Bands – A discussion occurs concerning the possibility that the new management at **Rhodes-on-the-Pawtuxet** may seek a substantial increase for the use of the facility. EBM Worsley reports that the RI Historical Society encountered this situation with Rhodes. EB members discuss the possibility of seeking an alternative venue, in the event of an unacceptable fee increase at Rhodes.

Golf Tournament – VP reports that the **Valley Country Club** has issued a credit for their members who played in the golf tournament last August and should not have been charged greens' fees. The credit will be applied to the next golf tournament, which is scheduled for Monday, August 24.

Providence Central Federated Council – VP reports that he attended the last meeting of the Providence Central Federated Council, along with fellow delegate **Arthur Medeiros**. The meeting was very lively, because of the current labor dispute with AFT teachers in East Providence. Great concern over that situation was expressed at the meeting. Pres reports that he has heard intimations that the Teamster Union and the SEIU, which had splintered from the national AFL-CIO, may be interested in rejoining the AFL-CIO.

Old Business.

Providence Performing Arts Center – Pres reports that negotiations for a new contract with PPAC have stalled. The AFM's lead negotiator observed that this is a typical tactic during negotiations. Pres may call in the Federal Mediation Service to get the talks moving again.

RI Philharmonic Orchestra – Pres reports that the management of the RI Philharmonic Orchestra is seeking a 6% wage reduction from all employees, including the unionized musicians in the orchestra. A proposal has been put forth to temporarily suspend payments into the AFM-EP pension fund, which amount to 6% of wages. A ratification vote will be held on Sunday, February 1.

New Business

Recruiting – VP will follow up with trying to recruit new members.

Next Meeting

Next Executive Board Meeting on Tuesday, February 24, 10:00 A.M.

Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 11:58 PM.

PLEASE UPDATE YOUR CONTACT INFORMATION

Name: _____

Street Address: _____

Apt, Unit, etc : _____

City: _____

State: _____ ZIP: _____

Home Telephone: (_____) - _____ - _____

Work Telephone: (_____) - _____ - _____

Cell: (_____) - _____ - _____

Email Address: _____

@ _____

Professional ("Stage") Name: _____

Instrument 1 (Primary): _____

Instrument 2: _____

Instrument 3: _____

Instrument 4: _____

NOTE: Deadline for changes to be published in the new directory is March 27, 2009



ADDRESS SERVICE REQUESTED

«AddressBlock»



Local 198-457 Seeks Members

With the Local's total membership having dropped to 398, President Cabral and the Executive Board have moved for intensive efforts to expand membership rolls through a Membership drive during the month of March.

It has the blessing of the AFM, which allows the Local to waive the national and Local initiation fees, for a \$115.00 savings in joining the Local.

That means that musicians can join the Local by paying one quarter's dues, \$40.00.

All current members need to help sign up new members.

Certainly, musicians who have never been members are eligible to join as well as any who have not been a member of an AFM Local in the last four years.

The membership applica-

tion form is available on the Local's new website:

<http://www.ProMusicRI.org>

Members who especially would like to join the effort are asked to volunteer to President Cabral, who is ready to appoint members to the new "Recruitment and Indoctrination" Committee.

**MEMBERS, WE
NEED YOUR HELP!**

FUTURE DATES

**MAY 19
CAVALCADE OF BANDS**

**AUGUST 24
GOLF TOURNAMENT**

(Continued from page 3) Thompson

said.

Masso remembers all the club dates that Andy played, here and in New York, and I remember Andy leaving around noon most days to play an afternoon and evening vaudeville show at Fay's Theatre.

Andy was a staunch union man, and he did great work for this Local. He was the Secretary here from 1946 until 1958, when he moved on to be the International Field Representative for the AFM in the Northeast and Eastern Canada, from 1958 to 1979. He came back and served as Secretary here from 1981 to 1987. He was Secretary-Treasurer of the New England Conference from 1952 to 1958.

In a letter to this Local, President Tom Lee of the AFM states that Andy Thompson will long be remembered.

