

Very First Local Annual Budget

DANCE BAND MUSICIANS VOTE LOWER WAGES

Dance band musicians turned out to dominate a General Membership meeting on Tuesday, October 21, to vote for lower wages -- at least on a one-year trial -- than what had been approved in July.

It was on July 15 that the Wage Scale Committee of Ed Drew, Duke Belaire and Carl Hosbond recommended -- and the membership approved -- wages of \$75. per musician for big bands.

But on a resolution by Vice-President Al DeAndrade, the dance players themselves came in to vote to change the pay for Monday and Tuesday nights to \$50.00 per player.

(Continued on page 3)

Christmas Party

December 16 -- 3:30 - 7:30 PM

(Details on Page 14)

Allows Members to Review Expenditures and Costs; Defined But Limited Authority for Secretary-Treasurer

For the first time in its 105 year history, Local 198-457 will have an annual budget.

Secretary-Treasurer Ed Plunkett, on the advice of the United States Department of Labor, had first proposed a budget requirement to the By-Law Committee last spring.

The Committee, chaired by Manny Thetonia, reviewed the proposal and reported it out with a favorable recommendation at the June 3 General Membership meeting.

At the July 15 General Membership meeting, the members present voted to adopt the resolution and institute a budget process.

The Secretary-Treasurer is now required to prepare an annual budget and present it to the membership for a vote of approval on the first Tuesday of December -- this year, on Tuesday, December 2.

The proposed budget for 2009 appears in this issue of *Fanfare* on pages 10 through 13.

Based on historical income and expenses over the last several years, the new budget projects total income of \$109,895.00, expenses of \$98,313.96 and a net gain of \$11,581.04.

Under the terms of the new By-Law, the Secretary-Treasurer is authorized to deposit any receipts and to pay any expenses listed in the budget, without having to get a prior authorization from the Executive Board. Any expenses not listed in the budget, over \$200.00, require approval of the Executive Board before they can be paid.

All members are urged to review the proposed budget and to attend the General Membership meeting on Tuesday, December 2, at 7:00 P.M.



Cavalcade

Approximately 750 people attended the Cavalcade of Bands on Tuesday October 28, at Rhodes-on-the-Pawtuxet.

Al DeAndrade was the chairperson.

The Cavalcade was not only a good time for dancers, but musicians got a chance to see and hear one another and the event raised money for our Local. A full report will appear in the next *Fanfare*.

For more pictures, see page five.



Editor: **JOHN WORSLEY**
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Published by
The Providence Federation
Of Musicians
Local 198-457
American Federation
Of Musicians
Established: May 5, 1902
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OFFICE HOURS

9:30 AM–2:30 PM
Monday – Friday

Executive Board meets
First Wednesday on or after the 15th
day of each month
at 10:00 a.m.

OFFICERS

President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD

Richard Salzillo John Worsley

ADMINISTRATIVE STAFF

Robert Juliano Manny Thetonia

DELEGATES

NEW ENGLAND CONFERENCE

Artie Cabral Al DeAndrade
Arthur Medeiros

AFM CONVENTION

Artie Cabral Al DeAndrade
Ed Plunkett

PROVIDENCE CENTRAL LABOR COUNCIL

Al DeAndrade Carl Hosbond
Arthur Medeiros

COMMITTEES

BY- LAW COMMITTEE

Stan Holtzman
Ella Leone
Manny Thetonia
Carl Hosbond (Alternate)

WAGE SCALE COMMITTEE

Duke Belaire
Ed Drew
Carl Hosbond

FINANCE COMMITTEE

Sanford Gorodetsky
Richard McGuinn
Greg Wardson

RECRUITMENT & INDOCTRINATION COMMITTEE

To be announced.

BALLET, CONCERT & OPERA COMMITTEE

Jane Murray
Denise Plaza-Martin

RI PHILHARMONIC COMMITTEE

Barry Boettger
Abigail Karr
Valerie Smalley

RI PHILHARMONIC STEWARD COMMITTEE

Eliot Porter

CAVALCADE OF BANDS

Al DeAndrade Chairman

GOLF TOURNAMENT

Al DeAndrade Chairman

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues **MUST** be paid **IN ADVANCE**,
as follows:

	<u>ON or BEFORE:</u>
FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

LATE FEES:

1 st Month (after 15 th day)	\$ 5.00
2 nd Month (after 15 th day)	\$ 10.00
3 rd Month (after 15 th day)	\$ 15.00

REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional Design fee for Ads which are not already set.)

Next Membership Meeting
Tuesday, December 2, 2008

ANNUAL BUDGET
MEETING

Please Attend!



(Continued from page 1) *Wage Scales*

The membership also agreed with the jazz band players that on those nights, as has been true for years, \$25.00 is enough pay.

At the September meeting Duke Belaire, a jazz band leader, said that the lower pay allows clubs to afford big band jazz and gives the players a chance to play. DeAndrade made a similar argument for the dance band players.

Belaire, however, would limit the club to only 140 patrons. DeAndrade's plan has no limit on patrons, and allows dancing.

There was considerable discussion before the one-year trial period was suggested and the vote taken.

Art Medeiros made a motion that the dance band pay be \$65.00; Ed Drew seconded. The motion was discussed, but was defeated.

Tony Evangelista said that because of the poor economy, a vote for lower pay might make sense.

John Badessa suggested trying the lower pay for a year. Dick McGuinn so moved, with a second by Tom Breggia. The motion passed.

Thank You Dinner, November 18, For Cavalcade players

Musicians who donated their time to play at the Cavalcade of Bands on February 12, May 27, August 20 and October 28, and also those who allowed use of their equipment, will be thanked by the Local with a dinner on Tuesday, November 18, beginning at 6:30 P.M. at Lancelotta's Restaurant, 1113 Charles St., North Providence.

The menu is a family-style dinner of roasted chicken and sirloin of beef, with soup, salad, pasta, potato, bread and butter, and coffee and dessert.

Web Site to Shut Down Temporarily

The Local's web site, www.provfm.com, will be shut down in December, while a new web site is under development.

"The web site was old and difficult to maintain," said Secretary-Treasurer Ed Plunkett. "A new web site will contain more modern features, and allow members to maintain their own information directly," he continued.

The plan is to use a free software package from the AFM

(Continued on page 20)

Warning!

The AFM has warned that a group called the **Trans-Siberian Orchestra** will try to hire union musicians for less than wage scales and without a contract.

The group will play December 10 at the Dunkin Donuts Center in Providence.

The AFM urges union members not to participate in this orchestra.

Also, the Local would like to hear from any members who are contacted by the group.

NEW HEALTH & WELFARE RELIEF APPLICATION

The Executive Board has voted to formalize requests for relief from the Health & Welfare fund.

The new application form appears on page nine.

Members seeking dues relief from the Health & Welfare fund should complete and submit the application to the Executive Board.

Al DeAndrade, V.P., Named to RIC Hall of Fame

Rhode Island College inducted Vice-President **Al DeAndrade** into its Athletic Hall of Fame at the college's annual Athletic Recognition Dinner and Hall of Fame Induction Ceremony on Saturday, October 4.

DeAndrade, class of '59, starred in men's basketball and soccer at R.I.C.E. from 1955-59. He played freshman basketball at the college in 1955-56, and enjoyed a three-year career as a forward on the varsity team from 1956-59.

He spent his freshman season in 1955 and part of his sophomore season as a back on the men's soccer team, before making the move to the forward position for the remainder of his career. He was a member of the Men's Athletic Association throughout his collegiate career and went on to serve as the official clock operator for RIC home men's soccer contests dur-



ing the sixties. DeAndrade also helped organize and play in many Alumni Soccer Games for over a 15-year period.

After graduation, DeAndrade went on to a 31-year career as an elementary school teacher in Central

Falls. He served as the president of the Central Falls Teachers' Union for 26 years and was the vice president of the R.I. Federation of Teachers for 20 years and treasurer for five years.

He is also an accomplished trumpet player, working as a professional musician since he was 10 years old. After his father taught him to play, DeAndrade played in radio, vaudeville, clubs, hotels, and restaurants, as well as traveling the U.S. with the Ralph Stuart Orchestra.

He has served as the vice president of the Providence Federation of Musicians for ten years.

He earned a bachelor's degree from R.I.C.E. in 1959. He resides in Lincoln, Rhode Island with his wife Roberta '59. They have two children: Alyssa (41) '89 and Brian (38) '98.

Dave McKenna, Legendary Jazz Pianist, Dead at 78

Dave McKenna, who died on Saturday, October 18, at the age of 78, is very much alive in the memories of his family, fans, and friends, and the world music community is abuzz with talk about him, conversations in person and by telephone, emails and faxes. Every means of communication is being used.

"Red" Lennox, of Cumberland, a trumpet player and friend of Dave's since age 10, said that when he met Dave that Dave was playing the piano. His mother, Catherine, a church organist and violinist, had taught Dave the notes on the piano.

"Dave could hear a melody once or twice and he would have it all, notes and chord changes," Red said. Dave's mother had said years ago that "Dave would have everything correct about a musical piece." Lennox commented on that: "Dave had a great memory and great musical ears. You knew at his young age that he would be an outstanding musician."

That was true. Dave was respected around the world. George Shearing once said: "I've tried to play like David and I can't." Oscar Peterson went to hear Dave every night when they worked a Caribbean cruise. "I need a drummer and a bass player to sound like Dave," Peterson said.

Another famed Rhode Island piano player, Mike Renzi, said "Nobody could romp on a piano like Dave."

"He was a one and only," said the reedman Dick Johnson, who was selected by Artie Shaw himself to lead his band.

Dick met Dave in Brockton when Dave was about 19. Lennox said that Dave was playing with Woonsocket bands when he was 15, and when he was 16 Lennox introduced him to the tenorman Chick Cicchetti, who

had played in the Tony Pastor and Stan Kenton bands.

Chick took him up to Milford to play with Boots Mussulli, who had also worked with Kenton. "They loved Dave in Milford," Lennox said, "and Dave loved Milford—he loved the Italian food, on which he was hooked for the rest of his life."

Lennox took Dave to hear Dick Johnson. "In came this tall, lanky guy who looked like a big farm boy," said Johnson. "He sat down at the piano and played a few notes; he instantly became my favorite piano player for life." "We would play a lot of Charlie Parker tunes and be-bop," Johnson continued.

Though the *New York Times* emphasized that Dave would play a lot of "American Songbook" songs in his solo days, staying around the melody, as a bop player Dave could play as "outside" as anyone.

He became a favorite player in the sessions held in the New York lofts in the late '50s.

Mussulli had introduced Dave to Charlie Ventura and Dave went on the road with him, and then joined the Woody Herman band; he was the pianist in the Zoot Sims and Al Cohn band, and later with the great Dixieland band of fellow Rhode Islander Bobby Hackett. Dave had his years of experience with small and big bands before his solo days.

"His ability defies musical categories," said bassist Marshall Wood and his wife Donna Byrne, who often worked and recorded with Dave in recent years. Scott Hamilton wrote from Italy: "The greatest musician I every worked with. In a class by himself." His bassist for half a dozen years, Frank Tate, who has worked with many great piano players, said: "Dave was an exception. There'll never be another."

"He had a huge impact on music," guitarist Gene Bertoncini said.

Dave died in State College, PA, where his son Stephen and his wife and daughter live. He was cremated there, and his ashes will be spread on Cape Cod where Dave raised his family and where his son Douglas still lives.

Sisters Jean O'Donnell and Pat Savard, and brother Donald plan a memorial service around Woonsocket in the future, and former Woonsocket pianist/vocalist Daryl Sherman, now of New York, plans a memorial there for the New York musicians and fans. All miss David tremendously.

Bill Pandozzi

Bill Pandozzi, a jazz radio DJ often seen as an announcer at the Local's Cavalcades of Bands, died of a heart attack on Sunday, October 12

Bill was a strong supporter of live music and mostly played jazz on his programs at such stations as WAKX and WRIU. His favorites were Frank Sinatra, Count Basie and Ella Fitzgerald.

He always gave notices where union members were playing and did live interviews of musicians, playing their CD's on his program.

Bill was popular with Cavalcade audiences, serving as Master of Ceremonies for many years at every dance of the Providence Federation of Musicians for more than ten years. He also emceed for John Badessa's big band.

Bill had a vast knowledge of music and musicians.

A moment of silence was held in his memory at the last General Membership meeting on October 21, and Al DeAndrade did a tribute to him at the October 28 Cavalcade.

VISITING OCTOBER'S CAVALCADE



The Nomads -- (l-r) Mike Coffey, Carl Hosbond, Lou Bacari, Dennis Pratt



Art Medeiros leads his **big band** -- (l - r) Art Medeiros, Greg Mazel, Al Violette, Joe Reis



The **Ed Saccoccia Group** -- (l-r) John Ragosta, Herb Toro, John Curzio, George Masso, Ed Saccoccia



The **Ed Drew Group** -- (l-r) Ed Drew, Bob Kettell, Mike Marra Al Marano, Dick Whaley



Bob Mainelli and **Al Marano** catch up on conversation.



The **Terri Giviens Group** -- (l-r) John Curzio, Terri Giviens, Phil Pascucci, Dennis Cook

3RD QUARTER FINANCIAL STATEMENTS

Profit and Loss Statement

	Jul 08	Aug 08	Sep 08	TOTAL
Ordinary Income/Expense				
Income				
Direct Public Support				
Total Cavalcade Revenue	320.00	2,030.00	4,420.00	6,770.00
Corporate Contributions	0.00	0.00	1,608.75	1,608.75
Total Golf Tournament Revenue	0.00	6,600.00	2,915.00	9,515.00
Total Direct Public Support	320.00	8,630.00	8,943.75	17,893.75
Investments				
Interest-Savings, Short-term CD	168.74	58.73	68.89	296.36
Total Investments	168.74	58.73	68.89	296.36
Other Types of Income				
Total Miscellaneous Revenue	0.00	0.00	2.00	2.00
Refunds	0.00	0.00	36.00	36.00
Reimbursement	50.00	0.00	0.00	50.00
Total Other Types of Income	50.00	0.00	38.00	88.00
Program Income				
Initiation Fees				
Federation Initiation Fees	0.00	65.00	0.00	65.00
Local Initiation Fees	50.00	50.00	0.00	100.00
Total Initiation Fees	50.00	115.00	0.00	165.00
Membership Dues				
Late Fees	123.00	80.00	265.00	468.00
Reinstatement Fees	40.00	20.00	30.00	90.00
Membership Dues - Other	2,697.45	903.50	1,832.50	5,433.45
Total Membership Dues	2,860.45	1,003.50	2,127.50	5,991.45
Work Dues				
Casual Work Dues	48.20	45.60	115.60	209.40
MPTF Work Dues	31.69	26.88	61.88	120.45
PPAC Work Dues	435.12	91.43	3.28	529.83
RI Philharmonic Work Dues	92.17	584.63	421.97	1,098.77
Traveling Work Dues	52.80	0.00	31.20	84.00
Total Work Dues	659.98	748.54	633.93	2,042.45
Total Program Income	3,570.43	1,867.04	2,761.43	8,198.90
Total Income	4,109.17	10,555.77	11,812.07	26,477.01

3RD QUARTER FINANCIAL STATEMENTS (CONT'D)

Expense	Jul 08	Aug 08	Sep 08	TOTAL
Business Expenses				
Total Bank Fees	0.00	2.00	0.00	2.00
Total Charitable Contributions	0.00	25.00	118.00	143.00
Organizational Charges				
Central Labor Per Capita Tax	0.00	40.00	40.00	80.00
Federation Initiation Fee	0.00	0.00	65.00	65.00
Federation Per Capita Charge	5,228.00	0.00	0.00	5,228.00
Federation Work Dues				
Federation Symphonic Work Dues	700.95	21.07	130.14	852.16
Total Federation Work Dues	700.95	21.07	130.14	852.16
Total Organizational Charges	5,928.95	61.07	235.14	6,225.16
Total Business Expenses	5,928.95	88.07	353.14	6,370.16
Contract Services				
Legal Fees	0.00	0.00	936.00	936.00
Office Cleaning	90.00	0.00	75.00	165.00
Office Help	0.00	630.00	0.00	630.00
Total Contract Services	90.00	630.00	1,011.00	1,731.00
Facilities and Equipment				
Property Taxes	450.16	0.00	0.00	450.16
Rent, Parking, Utilities	800.00	800.00	800.00	2,400.00
Total Facilities and Equipment	1,250.16	800.00	800.00	2,850.16
Fund-Raising Expenses				
Total Cavalcade Expenses	572.20	72.40	1,695.59	2,340.19
Total Golf Tournament Expenses	0.00	6,794.47	627.87	7,422.34
Total Fund-Raising Expenses	572.20	6,866.87	2,323.46	9,762.53
Operations				
Total Advertising Expenses	38.00	38.00	38.00	114.00
Computer Expense				
Internet Service	61.93	124.90	61.93	248.76
Total Computer Expense	61.93	124.90	61.93	248.76
Newsletter ("Fanfare") Expenses	619.65	0.00	0.00	619.65
Postage, Mailing Service				
Bulk Mail Deposit	0.00	0.00	150.00	150.00
Stamps	210.00	0.00	0.00	210.00
Postage, Mailing Service - Other	2.53	0.00	1.85	4.38
Total Postage, Mailing Service	212.53	0.00	151.85	364.38
Supplies	69.83	241.22	53.23	364.28
Telephone, Telecommunications	126.41	61.93	145.08	333.42
Total Operations	1,128.35	466.05	450.09	2,044.49

3RD QUARTER FINANCIAL STATEMENTS (CONT'D)

	Jul 08	Aug 08	Sep 08	TOTAL
Other Types of Expenses				
Total Other Costs	3.69	26.17	8.50	38.36
Total Other Types of Expenses	3.69	26.17	8.50	38.36
Payroll Expenses				
Musical Services	50.00	0.00	1,462.50	1,512.50
Pension Fund Contribution	126.92	158.66	273.17	558.75
Payroll Expenses - Other	1,750.70	1,400.56	1,400.56	4,551.82
Total Payroll Expenses	1,927.62	1,559.22	3,136.23	6,623.07
Travel and Meetings				
Meals & Entertainment	0.00	112.50	0.00	112.50
Standing Committee Meetings				
Executive Board Meeting	150.00	100.00	450.00	700.00
Total Standing Committee Meetings	150.00	100.00	450.00	700.00
Travel	50.00	50.00	50.00	150.00
Total Travel and Meetings	200.00	262.50	500.00	962.50
Total Expense	11,100.97	10,698.88	8,582.42	30,382.27
Net Ordinary Income	-6,991.80	-143.11	3,229.65	-3,905.26
Net Income	-6,991.80	-143.11	3,229.65	-3,905.26

Bank Account Balances

Quarter Ending	Check ing	General Fund (Savings)	Cavalcade (Savings)	Golf (Savings)	Health & Welfare (Savings)	Health & Welfare (CD)	Reserve (Savings)	Reserve (CD)	Survivor Benefit (Savings)	Survivor Benefit (CD)	Petty Cash	TOTALS
12-31-07	221.50	18,557.24	8,049.69	368.17	7,720.83	n/a	10,900.95	n/a	26,671.51	n/a	10.15	72,500.04
03-31-08	129.45	21,497.04	11,052.57	368.64	829.24	6,551.60	909.59	20,158.78	5,699.58	20,158.78	16.35	87,371.62
06-30-08	38.69	12,609.86	17,446.25	369.10	759.02	6,622.34	910.72	20,376.42	3,710.73	20,376.42	25.54	83,245.09
09-30-08	73.05	1,988.36	14,397.93	2,540.37	7,275.27	0.00	24,390.29	0.00	28,699.85	0.00	7.73	79,372.85

ON-LINE DEPARTMENT OF LABOR REPORTS

The Local's annual financial report (LM-3), filed with the U.S. Department of Labor, can be viewed at the following website:

<http://www.union-reports.dol.gov>

Providence Federation of Musicians
Local 198-457, American Federation of Musicians
Application for Membership Dues Relief
From Local's Health & Welfare Fund



Date: ____ / ____ / ____

Member Name: _____

Reason for Requesting Dues Relief:

- ☐ Medical
- ☐ Financial
- ☐ Other

Brief Explanation: _____

Signature: _____

Notes:

Members must be in good standing to apply for membership dues relief. Suspended and expelled members are not eligible for assistance from the Health & Welfare fund.

Applications will be considered only for one calendar quarter at a time. Members who anticipate that they will need assistance for more than one quarter must re-apply at the beginning of the next quarter.

Applications will be considered by the Executive Board at its regular monthly meeting. Decisions of the Executive Board are final.

Dues relief will be provided only for membership dues. Members are responsible for full payment of work dues.

----- Do Not Write Below This Line -----

Current "Paid Through" Date: ____ / ____ / ____

Outstanding Dues Balances: Membership: _____ Work: _____

- ☐ Approved ~ for _____ Quarter of 20____
- ☐ Rejected
- ☐ Postponed until ____ / ____ / ____

Date Action Taken: ____ / ____ / ____

_____, Secretary-Treasurer

PROPOSED BUDGET FOR FISCAL YEAR 2009

	Jan 09	Feb 09	Mar 09	Apr 09
Income				
Direct Public Support				
Total Cavalcade Revenue				
Total Golf Tournament Revenue				
Total Direct Public Support				
Investments				
Interest-Savings, Short-term CD	125.00	125.00	125.00	125.00
Total Investments	125.00	125.00	125.00	125.00
Program Income				
Initiation Fees				
Federation Initiation Fees		65.00	65.00	390.00
Local Initiation Fees		150.00	100.00	350.00
Total Initiation Fees		215.00	165.00	740.00
Membership Dues				
Dues	15,606.00	2,890.00	3,535.00	3,626.00
Late Fees	90.00	152.00	362.00	100.00
Reinstatement Fees	50.00	20.00	10.00	40.00
Total Membership Dues	15,746.00	3,062.00	3,907.00	3,766.00
Work Dues				
Casual Work Dues	1,248.00	912.00	646.00	297.00
Electronic Work Dues				
MPTF Work Dues		290.00	22.00	
PPAC Work Dues	158.00	22.00	48.00	250.00
RI Civic Chorale Work Dues	395.00		118.00	
RI Philharmonic Work Dues	1,040.00	762.00	3,148.00	1,916.00
Traveling Work Dues				70.00
Total Work Dues	2,841.00	1,986.00	3,982.00	2,533.00
Total Program Income	18,587.00	5,263.00	8,054.00	7,039.00
Total Income	18,712.00	5,388.00	8,179.00	7,164.00
Expense				
Business Expenses				
Total Charitable Contributions			50.00	
Total Insurance				
Organizational Charges				
Central Labor Per Capita Tax	40.00	40.00	40.00	40.00
Federation Initiation Fee	65.00		65.00	65.00
Federation Per Capita Charge	5,140.00			5,142.00
Federation Work Dues				
Federation Symphonic Work Dues	583.00	316.00	168.00	720.00
Total Federation Work Dues	583.00	316.00	168.00	720.00
Total Organizational Charges	5,828.00	356.00	273.00	5,967.00
Total Business Expenses	5,828.00	356.00	323.00	5,967.00
Contract Services				
Accounting Fees				
Legal Fees			500.00	
Office Cleaning	60.00	60.00	75.00	60.00
Office Help	208.33	208.33	208.33	208.33
Total Contract Services	268.33	268.33	783.33	268.33

PROPOSED FY'09 BUDGET (CONT'D)

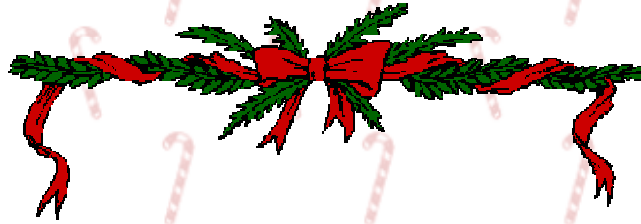
May 09	Jun 09	Jul 09	Aug 09	Sep 09	Oct 09	Nov 09	Dec 09	Jan - Dec 09
2,290.00	6,385.00				2,000.00	4,500.00		15,175.00
			6,600.00	2,915.00				9,515.00
2,290.00	6,385.00		6,600.00	2,915.00	2,000.00	4,500.00		24,690.00
125.00	125.00	125.00	125.00	125.00	125.00	125.00	125.00	1,500.00
125.00	125.00	125.00	125.00	125.00	125.00	125.00	125.00	1,500.00
			65.00					585.00
		50.00	50.00					700.00
		50.00	115.00					1,285.00
1,110.00	1,791.00	2,698.00	904.00	1,517.00	2,250.00	750.00	18,000.00	54,677.00
126.00	110.00	123.00	80.00	255.00	60.00	50.00	50.00	1,558.00
10.00		40.00	20.00	30.00				220.00
1,246.00	1,901.00	2,861.00	1,004.00	1,802.00	2,310.00	800.00	18,050.00	56,455.00
133.00	87.00	48.00	46.00	90.00	60.00	196.00	1,662.00	5,425.00
						232.00		232.00
41.00		32.00	27.00	62.00	60.00	21.00		555.00
454.00	32.00	435.00	92.00	29.00			73.00	1,593.00
	224.00						2,646.00	3,383.00
	2,957.00	92.00	585.00	422.00	800.00	800.00	2,000.00	14,522.00
26.00	26.00	53.00			80.00			255.00
654.00	3,326.00	660.00	750.00	603.00	1,000.00	1,249.00	6,381.00	25,965.00
1,900.00	5,227.00	3,571.00	1,869.00	2,405.00	3,310.00	2,049.00	24,431.00	83,705.00
4,315.00	11,737.00	3,696.00	8,594.00	5,445.00	5,435.00	6,674.00	24,556.00	109,895.00
			25.00	118.00			25.00	218.00
500.00	359.00							859.00
40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	480.00
390.00				65.00				650.00
		5,228.00			5,200.00			20,710.00
423.00		701.00	21.00	130.00	176.00	176.00	440.00	3,854.00
423.00		701.00	21.00	130.00	176.00	176.00	440.00	3,854.00
853.00	40.00	5,969.00	61.00	235.00	5,416.00	216.00	480.00	25,694.00
1,353.00	399.00	5,969.00	86.00	353.00	5,416.00	216.00	505.00	26,771.00
1,400.00								1,400.00
	500.00			500.00			500.00	2,000.00
60.00	75.00	60.00	60.00	75.00	60.00	60.00	75.00	780.00
208.33	208.33	208.33	208.33	208.33	208.33	208.33	208.33	2,499.96
1,668.33	783.33	268.33	268.33	783.33	268.33	268.33	783.33	6,679.96

PROPOSED FY'09 BUDGET (CONT'D)

	Jan 09	Feb 09	Mar 09	Apr 09
Facilities and Equipment				
Property Taxes		450.00		
Rent, Parking, Utilities	800.00	800.00	800.00	800.00
Total Facilities and Equipment	800.00	1,250.00	800.00	800.00
Fund-Raising Expenses				
Total Cavalcade Expenses				550.00
Total Golf Tournament Expenses				
Total Fund-Raising Expenses				550.00
Operations				
Total Advertising Expenses	38.00	38.00	38.00	38.00
Total Computer Expense	362.00	62.00	62.00	62.00
Newsletter ("Fanfare") Expenses	400.00	400.00	400.00	400.00
Postage, Mailing Service				
Bulk Mail Annual Fee		175.00		
Bulk Mail Deposit	60.00	60.00	60.00	60.00
Stamps	210.00		210.00	
Postage, Mailing Service - Other		10.00	5.00	3.00
Total Postage, Mailing Service	270.00	245.00	275.00	63.00
Printing and Copying				
Supplies		293.00		62.00
Telephone, Telecommunications	121.00	125.00	118.00	115.00
Total Operations	1,191.00	1,163.00	893.00	740.00
Other Types of Expenses				
Death Benefit	1,000.00			1,000.00
Total Other Costs		20.00		3.00
Total Other Types of Expenses	1,000.00	20.00		1,003.00
Payroll Expenses				
Pension Fund Contribution	127.00	159.00	127.00	127.00
Payroll Expenses - Other	1,751.00	1,401.00	1,401.00	1,401.00
Total Payroll Expenses	1,878.00	1,560.00	1,528.00	1,528.00
Taxes				
Fed. Unemployment (FUTA - 940)	112.00			
Total Taxes	112.00			
Travel and Meetings				
Total Conference, Convention, Meeting				
Meals & Entertainment	50.00	50.00	50.00	50.00
New England Conference		135.00	40.00	
Total Standing Committee Meetings	150.00	150.00	150.00	150.00
Total Travel				50.00
Total Travel and Meetings	200.00	335.00	240.00	250.00
Total Expense	11,277.33	4,952.33	4,567.33	11,106.33
Net Ordinary Income	7,434.67	435.67	3,611.67	-3,942.33
Net Income	7,434.67	435.67	3,611.67	-3,942.33

PROPOSED FY'09 BUDGET (CONT'D)

May 09	Jun 09	Jul 09	Aug 09	Sep 09	Oct 09	Nov 09	Dec 09	Jan - Dec 09
450.00		450.00			450.00			1,800.00
800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	9,600.00
1,250.00	800.00	1,250.00	800.00	800.00	1,250.00	800.00	800.00	11,400.00
93.00	1,741.00			550.00	93.00	2,215.00		5,242.00
			6,795.00	628.00				7,423.00
93.00	1,741.00		6,795.00	1,178.00	93.00	2,215.00		12,665.00
38.00	38.00	38.00	38.00	38.00	38.00	38.00	38.00	456.00
62.00	62.00	62.00	62.00	62.00	62.00	62.00	62.00	1,044.00
400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	4,800.00
								175.00
60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	720.00
210.00		210.00		210.00		210.00		1,260.00
4.00	1.00	3.00		2.00	20.00	10.00	10.00	68.00
274.00	61.00	273.00	60.00	272.00	80.00	280.00	70.00	2,223.00
1,448.00							100.00	1,548.00
148.00		70.00	242.00	53.00	100.00	100.00	100.00	1,168.00
114.00	135.00	126.00	125.00	145.00	125.00	125.00	125.00	1,499.00
2,484.00	696.00	969.00	927.00	970.00	805.00	1,005.00	895.00	12,738.00
1,000.00					1,000.00			4,000.00
7.00	18.00	4.00	26.00	8.50	13.50	13.50	13.50	127.00
1,007.00	18.00	4.00	26.00	8.50	1,013.50	13.50	13.50	4,127.00
159.00	127.00	127.00	159.00	127.00	127.00	159.00	127.00	1,652.00
1,751.00	1,401.00	1,751.00	1,401.00	1,401.00	1,401.00	1,751.00	1,401.00	18,212.00
1,910.00	1,528.00	1,878.00	1,560.00	1,528.00	1,528.00	1,910.00	1,528.00	19,864.00
								112.00
								112.00
							655.00	655.00
50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
327.00								502.00
150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	1,800.00
50.00	50.00	50.00	50.00	50.00	50.00	50.00		400.00
577.00	250.00	250.00	250.00	250.00	250.00	250.00	855.00	3,957.00
10,342.33	6,215.33	10,588.33	10,712.33	5,870.83	10,623.83	6,677.83	5,379.83	98,313.96
-6,027.33	5,521.67	-6,892.33	-2,118.33	-425.83	-5,188.83	-3.83	19,176.17	11,581.04
-6,027.33	5,521.67	-6,892.33	-2,118.33	-425.83	-5,188.83	-3.83	19,176.17	11,581.04



Seasons Greetings

*You are cordially invited
To attend the*

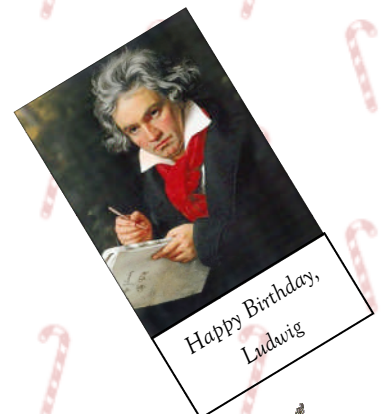
Providence Federation of Musicians'

Christmas Party

Tuesday, Dec. 16, 2008
From 3:30 P.M. to 7:30 P.M.

Party will be held at
Local 198-457 Headquarters
681 Park Avenue, Suite 11 (Ground Level)
Cranston, RI

MEMBERS ONLY!!



Tom Pasquarelli, Coordinator



Minutes of General Membership Meeting

Held on September 9, 2008

(Approved at Meeting of October 21, 2008)

Call to Order: 7:13 P.M.

Roll-Call

Present -- President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

Attendance

Nine (9) members present, constituting a quorum.

In Memoriam

A moment of silence is held for members who have died since the last general membership meeting:

Joseph Pescatore

Secretary's Report

Minutes of July 15, 2008 Meeting -- S/T provides copies of the minutes of the previous general meeting held on July 15, 2008. Board Member Worsley moves to accept the minutes. Member Duke Belaire seconds. The motion carries.

Treasurer's Report

As the current financial statements were published in the most recent issue of the *Fanfare*, S/T declines to provide a financial report. There are no questions from the floor.

Committee Reports

1) Wage Scale Committee -- Chairman Ed Drew is unable to attend the meeting. Committee member Duke Belaire acts as temporary chairman. He presents the proposal

to amend the Wage Scale, Schedule VII, "Theatrical Performances", as previously introduced at the General Membership Meeting on July 15, 2008. Belaire questions the insertion of the venue "Casinos" and inquires whether the new scale applies only to theatrical presentations at casinos and not to lounges and social functions. Pres. responds that the proposed use of the word "Casinos" applies only to theatrical performances and not to other types of performances. Belaire moves to approve the proposal. EBM Worsley seconds the motion. The motion carries and the wage scale proposal is **adopted**.

2) Wage Scale Committee -- Committee member Belaire presents a new proposal to amend the Wage Scale, Schedule V, Class C, "Big Bands". There is a discussion of the wording of the new scale. EBM Worsley asks whether, in the new wording, a contractor/leader from outside the jurisdiction could bring in a big band using the new scale. Belaire replies affirmatively. Some concern is expressed over whether contractor/leaders from outside the jurisdiction could abuse the scale. VP inquires why the proposal eliminates the special scale for Tuesday nights. Committee member Carl Hosbond gives a summary of the origins of the scale, which was intended for 1) weekly engagements and 2) small venues. He explains the committee's view that allowing a lower scale on Tuesday nights is getting away from the original intent of the scale and that the committee wants to return to the original intent of the scale. Committee member Belaire adds that the scale must

apply to the entire local and should not be designed for the benefit of one band. Member Bill Custer states that he thinks it would be a good option to allow a lower scale in large venues, as this might increase the possibility of getting more work for members. EBM Worsley moves to refer the proposal back to committee for clarification of the language. S/T seconds the motion. The motion carries.

3) Wage Scale Committee -- A proposal to amend Schedule V, Class C, "Big Bands" is introduced by VP DeAndrade. Committee member Hosbond explains that the Wage Scale Committee looked at this proposal, but felt that it was counter-productive to the Wage Scale Amendment passed at the July 15 meeting, which changes the big band scale to be the same as Class A, viz., \$75. Committee member Belaire states that the committee does not recommend the proposal. There is a further discussion of the merits of the proposal, as to whether lowering the scale on Tuesday nights would have a positive or negative effect on working conditions for members. VP asks that the proposal be published in the *Fanfare* so that it can be voted on at the next membership meeting.

Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourned at 8:28 P.M.

Executive Board Minutes

September 16,
2008

Call to Order: 1:10 P.M.

Roll-Call

Present: President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**. Executive Board Member **John Worsley**.

Suspend Order of Business

Due to his need to leave for a medical appointment, Pres suspends the order of business to discuss a pending issue.

Italian Arts Festival – Pres. reviews the status of the Italian Arts Festival which was held in Providence on August 9 and 10. To date, none of the musicians have been paid. Pres. has informed musicians that if they wish the union to pursue the matter, they must initiate proceedings by first filing a complaint against the contractor for the Al Martino show, Arthur Medeiros. For other performances, complaints have to be filed against the general contractor, Ron Murray. VP says he believes that the Festival's management has collected some money from sponsors. Pres. expresses his concern that the Festival may default and not pay the musicians.

Secretary's Report

- **August 20 Minutes** – EBM Worsley moves to accept the minutes of the August 20 Regular Executive Board meeting. EBM Salzillo seconds. The motion carries.

- **September 3 Minutes** -- EBM Worsley moves to accept the minutes of the September 3 Special

Executive Board meeting. EBM Salzillo seconds. The motion carries.

New Membership

Applications

Thomas Kirinsky
Trumpet, Flugelhorn
Barbara Slater
Vocalist

Applications For

Life Membership

Stephen Scorgie

Resignations

Felix Petit

Deaths

Joseph Pescatore

Reinstatements

Vincent Lato, Jr.

Contracts

Alanis Morissette
PPAC
September 29, 2008

Health & Welfare

Applications

Joseph Pompei
Peter DiPiro

Current Membership

Life:	120
Regular:	283
Total:	403

A discussion ensues regarding the appropriateness of accepting new members who may have used non-union musicians. Emphasis is placed on informing new members that they may only perform with other union mem-

bers. EBM Worsley moves to table the application of Barbara Slater. The motion fails for lack of a second. VP moves to accept the membership applications of Thomas Kirinsky and Barbara Slater under the 2008 Membership Drive (all initiation fees waived), effective October 1. EBM Salzillo seconds. The motion carries.

VP moves to approve the Life Membership application of Stephen Scorgie. S/T seconds. The motion carries.

S/T introduces the new Health & Welfare Application form which he has designed. VP moves to adopt the new application form, effective October 1. EBM Worsley seconds the motion. The motion carries.

The first application received on the new form is from member Joseph Pompei. EBM Worsley moves to pay the fourth quarter dues of member Pompei from the Health & Welfare fund. VP seconds. The motion carries.

VP inquires about his tabled motion to pay the third and fourth quarter dues of member Lonnie Gasperini. Pres. states that he will contact member Gasperini to determine his current status.

Change of Presiding Officer

Due to a medical appointment, Pres. is excused at 1:45 PM. VP serves as President Pro Tem for the remainder of the meeting.

Treasurer's Reports

August Financial Statements – S/T presents the August financial statements. EBM Worsley moves to accept the August Treasurer's Report. EBM Salzillo seconds. The motion carries.

(Continued on page 17)

Executive Board Minutes

(Continued)

(Continued from page 16)

Borrowing of Funds – S/T reports that it has NOT been necessary to borrow any monies from the Reserve Fund for the month of September. (At the August meeting, the EB had authorized borrowing up to \$4,000.00 in September, if necessary.) However, he anticipates that it will be necessary to borrow funds for operating expenses for the month of October. He requests authority to borrow up to \$10,000.00 from the Reserve Fund for the month of October, to be paid back from future receipts in December. EBM Worsley moves to authorize S/T to borrow up to \$10,000.00 from the Reserve Fund for the month of October, if necessary. EBM Salzillo seconds. The motion carries.

Funds Investments – S/T requests authorization to deposit \$20,000.00 from the Survivor's Benefit Fund into a short-term certificate of deposit, in order to secure a better interest rate. EBM Worsley moves to so authorize the S/T. EBM Salzillo seconds. The motion carries.

Expense Approvals – S/T requests authorization to pay the following invoices:

- 1) MAP Printing – Tee signs for Golf Tournament
\$ 378.00
- 2) Rhodes-on-the-Pawtuxet – Charges for August Dance
\$1,041.60
- 3) Attorney Paul Phillips – Legal Services
\$ 936.00

EBM Worsley moves to authorize S/T to pay the invoices from MAP Printing and Rhodes-on-the-Pawtuxet. EBM Salzillo seconds. The motion carries.

A discussion ensues about the nature and detail of the legal services provided by attorney Phillips. There is a concern over a lack of communication between the Pres. and the EB. EBM Worsley moves to table the invoice of attorney Phillips until the Pres. schedules a meeting with the EB to discuss the nature of the legal services performed, preferably with attorney Phillips present. EBM Salzillo seconds. The motion carries.

Work Dues

S/T refers EB members to the monthly financial statements for a summary of work dues collections.

S/T reports a request from a member who believes he should not be liable for casual work dues, although he is performing on casual engagements. EB directs S/T to inform any member who wants a work dues waiver to put the request in writing, addressed to the EB, with a full explanation and reasons, and to include dates of all casual engagements worked.

Communications

"Ballroom Bands Are Back" – A flyer and two tickets to the Fall River Local's annual "Ballroom Bands are Back" dance have been received. The Local will purchase the two tickets.

Committee Reports

Summer Dance – VP presents the report for the "Summer Dance" held on August 26. Gross receipts were \$6,770.00, expenses were \$1,674.33, and the net profit was \$5,095.67. EBM Salzillo moves to accept the re-

port. S/T seconds. The motion carries.

Golf Tournament – VP presents the report of the Golf Tournament committee, for the event held on August 19. Sixty golfers participated, sixteen of whom were members of the Local. VP and member Alex Mansour were co-chairs. Committee members included Terri Giviens and Bill Custer. Bonnie Mann assisted. Gross receipts were \$9,960.99, expenses were \$7,532.47, and the net profit was \$2,427.53. S/T moves to accept the Golf Committee Report. EBM Salzillo seconds. The motion carries.

Old Business

Printing Services – EBM Worsley reports that he contacted Sheahan Printing of Woonsocket for a quote on printing the *Fanfare*. The quote was over \$600.00, approximately 50% higher than quotes previously solicited. EBM Worsley states that Sheahan is a large operation and that the Local's printing job is probably too small for them, so they may not be interested in doing it. VP says that he is talking to another company which may be interested in printing the *Fanfare*. S/T asks whether another union in Rhode Island may have printing equipment which the Local could use, for a fee. VP says he will ask the teachers' union (AFT).

New Business

AFM Disaster Relief Fund – S/T presents an email from AFM President Tom Lee, requesting donations to the AFM's Disaster Relief Fund. The donations are needed to help musicians affected by the recent hurricanes. VP moves to donate \$100.00 from the Local's Health & Welfare Fund

(Continued on page 18)

Executive Board Minutes

Membership Changes

(Continued from page 17)

to the AFM Disaster Relief Fund. EBM Salzillo seconds. The motion carries.

Internet Hosting – S/T reports that the AFM is now providing web hosting services to locals, as well as providing free software to build and maintain a website. The Local's contract for its current website runs through November. S/T recommends terminating the contract with the current provider, Mark Carten, in order to switch over to the AFM's web services. EBM Worsley moves to authorize the S/T to terminate the Local's contract with its current web-hosting company at the end of the contract period. EBM Salzillo seconds. The motion carries.

Musicians Appreciation Dinner – VP reports that he has had some difficulty in finding a cost-effective venue for the annual dinner held for musicians who donate their services to the Cavalcade of Bands. EB members offer several suggestions. VP says he will follow up on all of them.

Next Meeting

Next Executive Board Meeting on Wednesday, October 15, 10:00 A.M.

Next General Membership Meeting on Tuesday, October 21, at 7:00 P.M.

Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 1:45 PM.

Sept. 25, 2008

SPECIAL MEETING

ON CALL OF PRESIDENT CABRAL

Call to Order: 11:17 A.M.

Roll-Call: Present: President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**. Executive Board Member **John Worsley**.

Also in attendance: **Paul Phillips, Esq.**, as Attorney-of-Record for Local 198-457.

Pres informs attendees that the purpose of the meeting is to comply with the motion of EBM Worsley at the September 17 meeting, to meet with the EB and provide an explanation of the nature of the legal work performed by attorney Phillips.

At 11:20 A.M., the EB enters into Executive Session for confidential discussions.

At 12:20 P.M., the EB concludes Executive Session.

EBM Worsley moves to pay the previously-received invoice of \$936.00 from attorney Phillips. EBM Salzillo seconds. The motion carries.

Adjournment: Meeting adjourns at 12:30 PM.

NEW MEMBERS

Mike Renzi

141 Meadow Lane
Middletown, RI 02860-5394
Tel: (401) - 846 - 1414 (Hm)
(561) - 350 - 5777 (Cell)
PIANO, KEYBOARD,
ARRANGER/COMPOSER

Alexey Shabalin

65 Wayne Drive
Cumberland, RI 02864-3812
Tel. (401) - 334 - 5797 (Home)
(401) - 439 - 7236 (Cell)
VIOLA, VIOLIN

ADDRESS CHANGES

Will T. Mahoney

111 Oaklawn Ave.
Apt. 72
Cranston, RI 02920-9352

SUSPENDED

Brendan Carniaux
Alexander Romanul

EXPELLED

Thomas Santagata

Providence Federation of Musicians

PLEASE UPDATE YOUR PERSONAL INFORMATION

Name: _____

Street Address: _____

Apt, Unit, etc : _____

City: _____

State: _____ ZIP: _____

Home Telephone: (_____) - _____ - _____

Work Telephone: (_____) - _____ - _____

Cell: (_____) - _____ - _____

Email Address: _____

@ _____

Professional ("Stage") Name: _____

Instrument 1 (Primary): _____

Instrument 2: _____

Instrument 3: _____

Instrument 4: _____

THE PROVIDENCE FEDERATION OF MUSICIANS
LOCAL 198-457
AMERICAN FEDERATION OF MUSICIANS

681 Park Ave., Suite 11
Cranston, RI 02910-2133



Non-Profit Organization
U.S. Postage
PAID
Providence, RI
Permit No. 349

«AddressBlock»



(Continued from page 3) **Web Site**

called "Quartette". The software is intuitive and does not require a technical background. It provides a uniform appearance for Local web sites around the country, while at the same time allowing each Local to tailor the information to its own particular needs and requirements.

Additionally, the "Quartette" software provides links

to the AFM's very popular "GoProMusic" web site.

Members can post information about themselves and their groups on "GoProMusic". Then, when the public accesses the Local's "Quartette" - based web site, the potential music buyer is taken to "GoProMusic" listings of only members of the Local, not listings for the

entire AFM.

Plunkett noted that the Local will also be terminating its outside web-hosting service, because the AFM has started to provide web hosting services to Locals at a greatly reduced price, compared to commercial web hosting companies.

The new web site should go online sometime next winter, he added.

ANNUAL BUDGET MEETING!
TUESDAY, December 2, 7:00 P.M.

