

## Dance Bands May Have Wage Scale

### Golf, Dance August Dates

The Golf Tournament will be on Tuesday, Aug. 19 at the Valley Country Club, West Warwick.

The summer dance will be Aug 26 at Rhodes-on-the-Pawtuxet, Cranston

For the first time dance bands will have a regular wage scale, if a proposal of the Wage Scale Committee, presented by Committee Member Duke Belaire, and approved by the June General Meeting, passes the vote of the membership at the July 15 General Meeting. That meeting will be held at Union Headquarters, first floor, 681 Park Avenue, Cranston.

The wage scale currently for dance bands is set by the Executive Committee (and often by the contractors and band leaders on their own). There has been no consistency in what players receive for pay. Under the proposal players will know, in

advance, about wages and working conditions. What the proposal does is put dance bands under Schedule V, Class A, the "casual engagement" scale. "After all," Belaire said, "dances are social events."

For example, the "casual scale" requires that musicians be paid, at a minimum, \$75 for three hours of work. The full proposal, presented by Belaire, is listed on page five of this *Fanfare*.

A proposal for dance bands pay that had been tabled at the September General Meeting on approval by the members of a motion by Executive Board Member John Worsley, seconded by Arthur Medeiros, was taken off the table on a motion by Vice President Al DeAndrade, seconded by Medeiros. That proposal would have paid dance band members \$50 for three hours of work. Worsley, with a second by Medeiros, moved to send that proposal to the Wage Scale Committee. The membership agreed.

### Eight Resolutions Introduced.

The Wage Scale proposal was one of eight proposals made at the General Meeting. The seven others, from the Law Committee were presented by Manny Thetonia, chair.

The first proposal allows the Executive Board to set the Local's office hours. The proposal was made, said Thetonia, because business is slow in the summer and on some days operational hours can be reduced. The membership voted approval. This proposal and six others will be presented to the July 15 General Meeting.

**Proposal 2** sets meetings dates for Executive Board meetings, except in special emergency cases, for after the 15th day of every month, to allow the Treasurer enough time to prepare financial statement after

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## Legal Role for *Fanfare*

Under Recommendation number seven (7) from the Law Committee (see page 5 of this issue), and approved by members at the June General Meeting this publication, *Fanfare* will become the "official journal" of the Providence Fed-

eration of Musicians.

This recommended proposal must be voted by the members at the July General Meeting for this proposal to become a

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### Medeiros Shines at New England Conference

Art Medeiros, one of our delegates to the New England Conference, held in March in Newport, put our national president Tom Lee on the spot with a question: why does the AFM allow musicians to join other locals than in their geographic area as their primary local?

Medeiros said he thought that a musician must join their own local union as the primary union, not just any

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### MPTF: No More Local Money

Officially known as the MPF money, which is money from the recording industry, and which has provided money for all kinds of music events, that fund is now rapidly decreasing. As a result there are no longer any local allocations. We now must compete on a national level.

According to Artie Cabral, our President and our MPF administrator, we all now need to be much more detailed in our requests for MPF funds.

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**The Providence Federation  
Of Musicians**

Local 198-457  
American Federation  
Of Musicians

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OFFICE HOURS

9:30 AM–2:30 PM  
Monday – Friday

Executive Board meets  
First Wednesday of each month  
at 10:00 a.m.

OFFICERS

President.....Artie Cabral  
Vice-President.....Al DeAndrade  
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD

Richard Salzillo John Worsley

DELEGATES TO  
N.E. CONFERENCE

Al DeAndrade Arthur Medeiros

DELEGATES TO  
AFM CONVENTION

Artie Cabral Al DeAndrade  
Ed Plunkett

ADMINISTRATIVE STAFF

Robert Juliano Manny Thetonia

COMMITTEES

BY- LAW COMMITTEE

Stan Holtzman  
Ella Leone  
Manny Thetonia  
Carl Hosband (Alternate)

WAGE SCALE COMMITTEE

Duke Belaire  
Ed Drew  
Carl Hosbond

FINANCE COMMITTEE

Robert Juliano  
Richard McGuinn  
Greg Wardson

BALLET, CONCERT & OPERA  
COMMITTEE

Jane Murray  
Denise Plaza-Martin

RI PHILHARMONIC COMMITTEE

Barry Boettger  
Abigail Karr  
Valerie Smalley

RI PHILHARMONIC STEWARD

Eliot Porter

CAVALCADE OF BANDS

Al DeAndrade Chairman

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues MUST be paid **IN ADVANCE**,  
as follows:

ON or BEFORE:

FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

LATE FEES:

1 <sup>st</sup> Month (after 15 <sup>th</sup> day)	\$ 5.00
2 <sup>nd</sup> Month (after 15 <sup>th</sup> day)	\$ 10.00
3 <sup>rd</sup> Month (after 15 <sup>th</sup> day)	\$ 15.00

REINSTATEMENT FEE:

Suspension	\$ 10.00
Expulsion	\$ 50.00

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional Design fee for Ads which are not already set.)

Next Membership Meeting  
Tuesday, July 15, 2008  
**IMPORTANT!!!!!!**  
By-Laws Changes & Wage Scale  
Will be Voted On!  
Please Attend!



# OUR LONGEST TERM MEMBER, PIANIST JOSEPH CAROULO

He's 105 years old.

He's a piano player ~ and has been for nearly 100 years.

He holds the record for membership in our Local, nearly 90 years, and he's still listed as a piano player and organist.

He is Joseph Caroulo.

He began taking piano lessons at age 8. In his early teens he was playing at parties and weddings, and at age 16 he

joined our Local.

He played Rocky Point, worked with bands, and at age 20 headed off to New York. He worked in the Big Apple for a while, then joined a traveling band. Later he worked for the Grace Lines and visited Cuba and five Latin American countries.

When he returned home he formed his own band, then worked with Happy Stanley at the popular dance hall, The German Club in Pawtucket.

He had bought a piano in New York City—he's been playing it for 71 years. When he married his wife of 60 years, he and Adela moved it into their house on Eaton Street, across from Providence College, where he still lives. (Adela is now deceased.)

He still plays every day. "It keeps your mind sharp," Joe says. He plays religious and classical music and jazz. "I know all the old songs," he says

## *Fanfare*

(Continued from page 1)

by-law of the union.

The proposal says that any notices in the Fanfare will be considered legal notification for the membership

and that "no further notice need to be given to any member."

The proposal also says that the "Fanfare shall be mailed at least fifteen (15) days before any prescribed meeting or

designated event," in order to comply with another by-law that calls for length of time for notices to members.

## MPTF Funds Decrease

(Continued from page 1)

Cabral says the number one priority is education, from primary school grades through high school and college. "Money for schools is what the administrators are looking for," Cabral said. The fund leaders also want smaller ensembles; there is less emphasis on big bands.

A major change, according to Cabral, is that the local contribution now must be between 70 and 75 percent. "MPF only wants to fund 25% of the project. The local sponsor must find the rest of the money," Cabral says.

"And they want details, details and more details," Cabral added. In summary Cabral says that if a musician or group of musicians want MPF funds they must

find a school or agency that can pay three-quarters of the costs, the project should be in the area of education, and all the details must be provided. "That is the only way to compete nationally for the funds; it is the only way we can get our proposals funded," Cabral said.

Parks and recreation facilities are also considered, Cabral said, but "there should be an educational focus to the pro-

## Medeiros

(Continued from page 1)

local where the fees might be lower.

Lee said it is allowed when a musician does work in another locality and no jobs in their own territory, that it might be OK to join another local. (President Cabral said to our local Executive Board, can you imagine a musician not working at least once a year in the musician's local area.)

Lee also admitted that musi-

cians can now enroll in the AFM online, without going to the local. "We are not set up to police those memberships," Lee admitted.

The issue of membership in the AFM is murky at best. Medeiros made a good point, and he gave notice to Lee that more study is needed.

Computers was Lee's big issue at the Conference, telling how the AFM is getting its records on the computer, and

discussing the AFM's website.

Lee also boasted that the AFM is in the "black ink" about finances, having \$200,000 in the bank. He hopes to have a "rainy day" fund of a half million dollars. He said that the AFM would try to audit the books of locals every "two or three years."

# NOTICE

## Resolutions to Be Voted on.

The following resolutions were presented at the General Membership Meeting held on Tuesday, June 3.

They will be submitted to the membership for a vote at the next General Membership Meeting to be held on TUESDAY, JULY 15, 2008, 7:00 PM at Local Headquarters, 681 Park Avenue, Suite 11, Cranston.

### RECOMMENDATION NO. 1

#### Name Correction and Change to Hours of Operation

RESOLVED, That Article I, Section 1 of PFM Bylaws be AMENDED as follows:

"This Local Union shall be known as The Providence Federation of Musicians, Local 198-457, <<Change>> [and] American Federation of Musicians. <<Delete>> [The Union office shall be open between the hours of 9:30AM and 2:30PM Monday through Friday each week except for holidays.] <<Insert>> [The hours of operation of the union office shall be determined by the Executive Board and proper notice of any change shall be provided to the membership.]"

### RECOMMENDATION NO. 2

#### Change of Executive Board Meeting Time

RESOLVED, That Article III, Section 5, Paragraph (B) of PFM bylaws be AMENDED as follows:

"(B) The Executive Board shall meet on the first Wednesday <<Insert>> [on or after the fifteenth day] of each month and on special call of the President. It shall have authority to set its exact hour and place of its meetings, except for those on special call of the President. A major-

ity of members of the Board present shall constitute a quorum.

### RECOMMENDATION NO. 3

#### Remove Legislative Powers of Executive Board

RESOLVED,

i) That Article III, Section 5, Paragraph (H) of PFM Bylaws be DELETED.

<<Delete>> ["(H) Between the regular meetings of the Local, the Executive Board shall have full powers to legislate all affairs of the Local."]

ii) That Article III, Section 5, Paragraphs (I) through (O) of PFM Bylaws be RENUMBERED as follows:

Paragraph (I) renumbered to (H)

Paragraph (J) " (I)

Paragraph (K) " (J)

Paragraph (L) " (K)

Paragraph (M) " (L)

Paragraph (N) " (M)

Paragraph (O) " (N)

### RECOMMENDATION NO. 4

Change "Indoctrination Committee" to "Recruitment and Indoctrination Committee"

RESOLVED, that Article II, Section 8 & Article XIV, Section 5 of PFM bylaws be AMENDED as follows:

"It shall be the duty of the <<Insert>> [Recruitment and] Indoctrination Committee

<<Insert>>

[(A) To solicit and recruit new members for the local;

(B) To develop programs and recruiting methods to attract new members;

(C) To develop and recommend incentives to improve the retention of existing members in the Local;

(D) To check and certify all applicants;

<<Insert>>

[(E) To] report to the Executive Board within one (1) <<Delete>> [week] <<Insert>> [month] after posting of application on matters pertaining thereto; and

<<Insert>>

[(F) To] abide and conform with the Indoctrination program as directed by the A.F.M. By-Laws."

Be it further resolved, that Article XIV, Section 1 of PFM Bylaws be AMENDED as follows;

"There shall be a committee of three (3) on Constitution and By-Laws; a committee of three (3) on Wage List, a committee of three (3) on <<Insert>> [Recruitment and] Indoctrination, and

# Pending Resolutions

(Continued from Previous Page)

a committee of three (3) on Finance. No member of the Finance Committee shall be a member of the Executive Board. The President shall appoint said committees with concurrence of the Executive Board at its first meeting in January. All standing committee members shall pay full dues."

## RECOMMENDATION NO. 5

### Annual Budget

RESOLVED,

i) that Article V, Section 1 of PFM Bylaws be RENAMED to Article V, Section 1, Paragraph (A)

ii) That the following paragraph be **INSERTED** into PFM Bylaws as Article V, Section 1, Paragraph (B) "Budget Meeting"

"There shall be a General Membership Meeting held on the first Tuesday of December, at which meeting the Secretary-Treasurer shall present a budget of all ordinary, usual, customary, recurring and normally anticipated income and expenses for the following year. Said budget shall have been previously published in the official journal (*Fanfare*) or otherwise noticed to the membership fifteen days prior to the meeting. The membership shall vote to approve, amend or reject the budget as submitted. Upon passage of the final budget, the Secretary-Treasurer shall be authorized to collect all payments and to pay all expenses in the budget during the course of the following budget year. Unanticipated expenses and/or expenses not listed in the budget, in excess of \$200.00, shall be submitted by the Secretary-Treasurer to the Executive Board for approval for payment. Upon approval by the Executive Board, the Secretary-Treasurer shall be authorized to make payments for said unanticipated expenses."

iii) That the following paragraph be INSERTED into PFM Bylaws as Article III, Section 3, paragraph (M)

"The Secretary-Treasurer shall prepare an annual budget which shall be published in the official journal (*Fanfare*), or otherwise noticed to members, in November and shall be submitted to a general membership meeting on the first Tuesday of December for approval."

## RECOMMENDATION NO. 6

### Elimination of Duplicative Paragraph

RESOLVED,

i) That Article V, Section 3, Paragraph (C) of PFM Bylaws be AMENDED as follows:

"(C) If a quorum is not present the Local's Executive board shall act upon proposals on the agenda of Local's membership meeting, ~~<<Insert>> [subject to applicable provisions of the Labor-Management Reporting and Disclosure Act of 1959, as amended,]~~ unless an issue proposes to raise, in any way, dues, work dues, fees or any regular or general assessment of the members of such Local. "

ii) That Article V, Section 4 be DELETED.

~~<<Delete>>~~

~~["If, at any regular or special membership meeting a quorum is not achieved, the Executive Board shall have authority to act upon any items on the agenda of such meeting subject to applicable provisions of the Labor-Management Reporting and Disclosure Act of 1959, as amended."]~~

iii) That Sections following Sec-

tion 4 be renumbered as follows:

Section 5	renumbered to	4
Section 6	"	5
Section 7	"	6
Section 8	"	7
Section 9	"	8

## RECOMMENDATION NO. 7

### Specification of Official Journal Name

RESOLVED, That Article V, Section 8 (or Section 7, if renumbered by Recommendation 6) be AMENDED as follows:

"The official journal ~~<<Insert>>~~ [, *Fanfare*,] shall be considered a legal notice of its contents to all members and no further notice need be given to any member. ~~<<Delete>>~~ [FANFARE] ~~<<Insert>>~~ [*Fanfare*] shall be mailed at least fifteen (15) days before any prescribed meeting or designated event.

## WAGE SCALE PROPOSITION

To amend the Wage Scale as follows:

### SCHEDULE V

#### CLASS C

#### BIG BANDS

~~<<Delete>>~~

~~[1. BALLROOMS: See Executive Board]~~

~~<<Insert>>~~

~~[1. BALLROOMS AND/OR DANCING: Same as CLASS A]~~



# Minutes of General Membership Meeting

Held on September 7, 2007

(Approved at Meeting of June 3, 2008)

**Call to Order:** 7:07 P.M.

## **Roll-Call**

Present -- President Artie Cabral; Secretary-Treasurer Ed Plunkett; Executive Board Member Richard Salzillo; Executive Board Member John Worsley (arrives at 7:45 P.M); Vice-President DeAndrade excused, due to a prior commitment

## **Attendance**

Sixteen (16) members present, constituting a quorum.

## **In Memoriam**

A moment of silence is held for members who have died since the last general membership meeting

**August Bergero** (7/26/07)

Also, **Herb Pomeroy**, Member, Local 9-535, Boston.

## **Secretary's Report**

S/T provides copies of the minutes of the previous general meeting held on May 16, 2007. Member Manny Thetonia moves to accept the minutes. There are several seconds for the motion. The motion carries

## **Treasurer's Report**

S/T provides an un-audited cash flow statement for the period January 1, 2007 through August 31, 2007 Of particular interest is the year-to-date deficit of \$10,211.10, due primarily to the move to new office space. As the report is not a formal financial report, no motion to accept is made.

## **Committee Reports**

**Wage Scale Report** - Chairman Ed Drew presents a report from the Wage Scale Committee regarding the resolution which was referred to them from the May 16 meeting, to change the big band scale on Tuesday nights (Schedule V, Class C). Chairman Drew recounts various opinions expressed by big band leaders he contacted. There is no clear consensus on the proposal. Member Duke Belair expresses his opposition to any lowering of the wage scale. Member Carl Hosbond, who plays in the John Badessa big band, explains some of the considerations involved in the compensation of band members. EBM Worsley also expresses opposition to decreasing the wage scale. EBM Worsley makes a two part motion:

1) To table the recommendation of the Wage Scale Committee; 2) To authorize the president to meet with John Badessa and the management of the 1025 club to negotiate a temporary, 3 month agreement, using the proposed \$50.00 wage scale. Full payment must be made to the local, which will then disburse the funds to the musicians. The club must sign an agreement. Member Manny Thetonia seconds the motion. The motion carries.

**Wage Scale Members** - Chairman Ed Drew requests President to appoint new members to the Wage Scale Committee, as member Dennis DiSano has relocated out of the area. Duke Belaire and Carl Hosbond volunteer to join the committee. Member Tony Evangelista indicates that he will remain on the committee.

## **Resolutions**

**Executive Board Compensation** - A resolution, which was introduced at the May 16 membership meeting, is voted upon, to raise the compensation of Executive Board Members from \$25. per meeting to \$50. per meeting. (Resolution attached.) The resolution passes unanimously

**Late Dues Fees** - A resolution, which was introduced at the May 16 membership meeting, is voted upon, to raise the late fees for membership dues from \$3.00 per month to \$5.00 per month. (Resolution attached.) The resolution passes unanimously.

## **New Business**

**20 - 20 Club** - Member Bob Kettell proposes a 20-20 club as a fund-raising method for the local. He asks for permission to contact the State Police about a license for a lottery.

**Fee Increases** - There is a discussion of possibly raising dues and /or ticket prices for the Cavalcade, as a means of increasing revenue. In general, the response is unfavorable.

## **Adjournment**

EBM Salzillo moves to adjourn. The motion is severally seconded. The motion carries. Meeting adjourned at 8:55 P.M.

## **Resolution - Ex. Bd. Compensation**

WHEREAS

The cost of living has been going up on a steady basis;

AND WHEREAS

There has never been an increase in compensation for Executive Board members;

THEREFORE, BE IT RESOLVED:

That Article III, Section 5, Paragraph (M) of the Providence Federation of Musicians By-Laws be amended as follows:

"Executive Board members shall receive compensation in the amount of ~~\$25.00~~ **\$50.00** for each Executive Board meeting attended."

## **Resolution: Late Fee Increase**

WHEREAS,

1) The US Postal Service has increased postage rates substantially over the last several years, resulting in exorbitant increases in mailing costs for Local 198-457;

AND WHEREAS

2) The cost of paper, stationery, envelopes and other items has also increased over the last several years;

AND WHEREAS,

3) A significant amount of time must be expended by Local 198-457 staff and officers to mail out late notices to members, resulting in decreased time available for their normal duties and obligations;

THEREFORE, BE IT RESOLVED:

That Article VI, Section 1, Paragraph 2 of the By-Laws of the Providence Federation of Musicians be amended as follows:

"....If a member pays his/her dues after the 15<sup>th</sup> of the first month beyond the published due date, a late fee of ~~\$3.00~~ **\$5.00** will be required. If a member pays his/her dues after the 15<sup>th</sup> of the second month, a late fee of ~~\$6.00~~ **\$10.00** will be required. If a member pays his/her dues after the 15<sup>th</sup> of the third month, a late fee of ~~\$9.00~~ **\$15.00** will be required."

# Executive Board Minutes

**April 22, 2008**

**Call to Order:** 10:00 A.M.

## Roll-Call

**Present:** President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

## Secretary's Report

**March 12 Minutes** - VP notes an error on the minutes, under "New Business - Providence Central Labor Council" - The cost per member should be \$.10 per month, not \$.20 per month. EBM Worsley moves to accept the minutes with the stated correction. EBM Salzillo seconds. The motion carries.

## New Membership Applications

Gene Rosati - guitar

## Internet (AFM) Membership Applications

Mina Lavcheva - Violin

## Applications for Life Membership

John Curran, Jr.

Richard Cumming

Charles Holland

## Deaths

Ernest Giordano

## Resignations

Stephen Nadel

## Suspended

Edward DiMartino

Joshua Kane

J. Jack Manuel

Jason Stelle

Joanne Vecchio

## Expelled

Arthur Marco

## Health & Welfare Issues

Myron Muffs (Life)

Frank Marinaccio (Life)

Peter DiPiro (Life)

John Allmark

Vincent Lato

Alton Sims

## Current Membership

Life: 118

Regular: 291

Total 409

EBM Salzillo moves to accept the new membership applications of Gene Rosati and Mina Lavcheva, and the life membership applications of John Curran, Richard Cumming and Charles Holland. . EBM Worsley seconds. The motion carries.

S/T explains that the 1<sup>st</sup> quarter dues for members Myron Muffs (Life), Frank Marinaccio (Life), Peter DiPiro (Life), John Allmark, Vincent Lato and Alton Sims were paid, on an emergency basis, to prevent those long time members from being suspended, and pending a final approval from the EB. EBM Worsley moves to approve the payment of the first quarter dues for these six members. EBM Salzillo seconds. The motion carries.

## Treasurer's Reports

**February Financial Statements** - S/T presents the February financial statements, which were not available for the previous EB meeting. EBM Worsley moves to approve the February Treasurer's Report.

**March Financial Statements** - S/T presents the March financial statements. EBM Salzillo moves to accept the March Treasurer's Report

## Communications

None

## Committee Reports

**Cavalcade** - VP reports that both Dan Ferreira and Gary Sugal are interested in providing the second big band for the ballroom. Another possibility is the John Badessa big band. VP is developing time schedule for the ballroom performances, to allow a break for each big band. There will be music in the ballroom until 11:30 PM

**Golf Tournament** - VP reports that the golf tournament is scheduled for Tuesday, August 19, at Valley Country Club. At this point he is only expecting light attendance. However, the golf committee will meet to try to boost attendance. Also, he would like to expand the committee.

**New England Conference** - VP reports that the discussions centered on recruitment and membership. The new online internet membership application system has produced over 100 new members nationally, since January 1.

## Old Business

**Tabled Motion** - The tabled motion, from the previous EB meeting, to terminate the office assistant, Mr. Juliano, is brought back to the table. Pres reports that he and the VP had a meeting, at the recent New England Conference in Newport, with AFM field rep Gene Tournour. Pres also spoke with IEB member Joe Parente. The topic of these discussions was the conflict in the by-laws between the authority of the president and the authority of the Executive Board. VP states that he sees no inherent conflict. After discussion, EBM Worsley states that everyone on the board agrees on the interpretation. S/T suggests that members try to strike a compromise and avoid a hard-line approach to the issue. EBM Salzillo makes a substitute motion to terminate all direct payments to the office assistant, Mr. Juliano, plus pension payments on his behalf, effective June 1, 2008. VP seconds. VP calls the question., with the understanding that there will be a subsequent motion authorizing Pres to expend funds for office services. The vote is a ROLL CALL vote: Pres: YES; VP: YES; S/T: YES; EBM Salzillo: YES; EBM Worsley: YES. The motion carries. S/T moves to authorize Pres to expend up to \$2,500.00 annually, on a pro-rated basis, for the hiring of office assistance on a contract basis, with no pension payments. EBM Worsley seconds the motion. The motion carries.

**John Badessa Big Band** - VP again expresses concern over whether the members of the band are receiving the correct scale. He wants to lower the big band scale from \$65.00 to \$50.00. There is disagreement over whether members of the band, as well as members of the local, will support the union.

# Executive Board Minutes (Continued)

## New Business

PPAC – VP reports a misunderstanding with David Gasper, contractor for PPAC, concerning the issue of whether or not out-of-state musicians performing at PPAC are taking work away from local musicians. One member has complained. However, most of the out-of-state musicians at PPAC are members of this local and therefore are contractually eligible to perform at PPAC.

## Next Meeting

Wednesday, May 14, 12:00 Noon.

## Adjournment

EBM Salzillo moves to adjourn. VP seconds the motion. The motion carries. Meeting adjourned at 11:45 AM.

May 14, 2008

Call to Order: 12:01 P.M.

## Roll-Call

**Present:** President **Artie Cabral**; Vice-President **Al DeAndrade**; Secretary-Treasurer **Ed Plunkett**; Executive Board Member **Richard Salzillo**; Executive Board Member **John Worsley**.

## Secretary's Report

April 22 Minutes – EBM Worsley moves to accept the minutes of the April 22 Executive Board Meeting. EBM Salzillo seconds. The motion carries.

## New Membership Applications

Daniel Abreu	Tenor Saxophone
Miguel Beato	Percussion
Benny Benson	Drums
Michael Mersha	Bass
	(Electric & Acoustic)
Peter Vazquez	Guitar, Vocalist

## Internet (AFM) Membership Applications

None

## Reinstatements

Edward DiMartino

## Contracts

Third Eye Blind  
Lupo's Heartbreak Hotel  
5/06/08

Styx  
Tweeter Center  
8/03/08

## Current Membership

Life:	121
Regular:	294
Total:	415

EBM Worsley moves to accept the new membership applications (as listed above). EBM Salzillo seconds. The motion carries.

## Treasurer's Reports

**April Financial Statements** – S/T presents the March financial statements. He points out that the differential of \$85.26 between checks paid (Transaction Detail Report) and Total Expenses (Profit & Loss Statement) is the result of Payroll Liabilities (Cash Flow Statement). EBM Worsley moves to accept the April Treasurer's Report. VP seconds. The motion carries.

**Expense Approvals** – S/T presents an annual bill for services rendered from the Local's accountant, Mr. Joseph Calabrese, in the amount of \$1,400.00. VP moves to authorize payment of the accountant's fee. EBM Salzillo seconds. The motion carries. S/T presents an annual bill from EMC Insurance Company for Property & Casualty and Liability insurance, in the amount of \$500.00. EBM Salzillo moves to authorize payment of the insurance bill. EBM Worsley seconds. The motion carries.

**Survivor's Benefit Payment** – S/T reports that deceased member Ernest Giordano had failed to complete a beneficiary form. Per correspondence from the attorney for Mr. Giordano's family, there is no estate and checks

should be directed to the Irrevocable Trust of Ernest Giordano. S/T requests authorization to make this payment from the Survivor's Benefit Fund. VP moves to authorize payment to the Irrevocable Trust of Ernest Giordano. EBM Salzillo seconds. The motion carries.

## Communications

**Worcester Local** – Pres reports that the Worcester Local is having a dispute with the Rhode Island Philharmonic Orchestra about a concert the orchestra played in Worcester with Bernadette Peters. The president of the Worcester Local interprets the concert to be outside the collective bargaining agreement between RIPO and PFM. However, he is asking for PFM to participate in the complaint.

**Police Union Contribution** – Pres reports a call from one of the police unions to make a contribution. EB declines.

## Committee Reports

**Valentine's Dance** – VP provides copies of the written report of the Valentines Dance held last February, which were unavailable at the time of his verbal report at the last EB meeting.

**Cavalcade** – Discussion of tickets sales and patrons who bought tickets for the Valentine's dance and want to redeem them for the Cavalcade. VP states that Valentine's tickets will not be honored at the May Cavalcade. Also, VP reports that some bands want to change their order in the lineup but, because of scheduling difficulties, the requests can not be accommodated. VP wants to know why Art Medeiros' name was not on the mail order flyer. He reports that Gary Sugal's big band will be the second big band at the Cavalcade.

**Golf Committee** – VP reports that the Golf Committee has a meeting scheduled for Monday, May 19. The committee has not yet decided on a price for tickets.



# Executive Board Minutes (Continued)

## Old Business

**John Badessa Big Band** - EBM Worsley inquires about the status of the John Badessa big band at its last appearance at the West Valley Inn. VP states that he attended. There were fewer than 100 people in attendance. He does not know whether or not the members of the band were paid scale wages.. He says member Badessa is not planning to run any dances for the summer.. EBM Worsley says he talked to several band members, who indicated they want to play regardless of whether or not they receive scale wages. VP requests that the Wage Scale Committee resubmit his big band scale resolution from the May, 2007, membership meeting, which was referred back to the committee. VP wants the resolution to be presented again at the next membership meeting. He states that he wants the rules of the union to be enforced. EBM Worsley states that any change to scale would affect all musicians, not just the players in the Badessa band.

**Office Help** ~ VP inquires about the status of the office assistant, Mr. Juliano. Pres reports that he again spoke with the pension fund in New York, which told him that the Local is required to pay pension contributions on everyone who works in the office.

**Providence Central Labor Council** - VP asks to bring up his tabled motion for the Local to join the Providence Central Labor Council, at a cost of \$.10 per member, per month. The Executive Director, Paul MacDonald, has offered to come to the next EB meeting to address the EB and explain the purpose of the Council. VP moves to invite Mr. MacDonald to the next EB meeting. S/T seconds the motion. The motion carries.

## New Business

**Non-Union Players** - S/T reports that two former members of the Local, Michael Miller and Alex Radiches,

have been hiring and/or playing with members of the Local and that they need to rejoin the Local to preserve the status of members who are in good standing.

**Membership Meeting Agenda** ~ VP inquires about an agenda for the next membership meeting. Pres asks EB members to submit any proposed by-laws changes.

**Finance Committee** - Pres states that he is considering changes to the Finance Committee. He requests EB members to think about possible candidates and submit the names to him.

**Summer Dance** - VP reports that he has engaged Rhodes-on-the-Pawtuxet for a summer Dance on August 26, under his own name, not the Local. EB members express concern about the confusion among both members and the general public regarding which events are "Cavalcades" and which events are not. EBM Worsley states that the August dance should be a union function and not a private event.

## Next Meeting

Wednesday, June 18, 12:00 Noon.

## Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 1:45 PM.

# Membership Changes

## Address / Telephone

### Email Changes

Carl King, Jr.

25 Wyndham Way

Apt. 1

Peace Dale, RI 02879-8111

Frank Marinaccio

P.O. Box 653

Sautee Nacoochee, GA 30571-0653

Elizabeth Reardon

Email: bunnycello@yahoo.com

## Resigned

David Martins

REMINDER!

# Membership Meeting

Tuesday

July 15, 2008

7:00 P.M.

Local Headquarters

By-Laws Resolutions  
& Wage Scale  
Will be Voted On



«AddressBlock»



## New Resolutions

(Continued from page 1)

delivery of bank reports.

### Returned to Committee

But it was **Proposal 3** that was sent back to committee to obtain a legal opinion. In this proposal the law committee asks the following to be eliminated from the bylaws: Article III, Section 5, paragraph H, which reads: "Between regular meetings of the Local, the Executive Board shall have full powers to legislate all affairs of the Local." When questioned Thetonia said that the same powers are contained elsewhere in the bylaws, but he could not find the location of the wording at the meeting. The members asked Thetonia to get an opinion from the Lo-

cal's Attorney before any action is taken.

The other Proposals presented by the Law Committee, all of which were approved by the members and sent on to the July 15 General Meeting, are:

**Proposal 4**, expanding the duties of the Indoctrination Committee to include developing programs to solicit new members, and check and certify all applicants;

### New Annual Budget Proposed

**Proposal 5**: to require that the Treasurer submit an annual budget every November for the following year—a Local FIRST. The budget would have to be approved at the first Tuesday of December General Meeting by the Membership.

**Proposal 6**: require the Executive Board, in acting on matters for the General Meeting, be "subject to applicable provisions of the Labor-Management Reporting and Disclosure Act of 1959.

The last proposal, Number 7, makes the *Fanfare* the legal source of notices to the members. (See related side story on page one.)

The proposals, stated in full, are printed in this *Fanfare*. All members are requested to attend the July 15 General Meeting to vote on the proposals.

MEMBERSHIP MEETING!  
TUESDAY, JULY 15, 7:00 P.M.