

By-Law, Wage Changes Approved

Two Fund Raisers Set

Golf, August 19

As a fundraiser the Local will run its annual golf tournament on Tuesday, Aug. 19, at the Valley Country Club, West Warwick. The shotgun start is 12:30 pm with a scramble format.

The fee is \$120 per golfer, which includes carts, green fees, dinner and awards.

For complete details and a registration coupon, see the Flyer

(Continued on page 3)

Dance, August 26

The dance fundraiser, called a "Summer Dance," but much like a mini-Cavalcade, will be held on Tuesday, Aug 26, beginning at 6:30 pm at Rhodes-on-the-Pawtuxet, Cranston.

John Badessa's 16-piece will play in the Ballroom with vocalists **Bob Mainelli, Charlie Harris** and **Tony DelSignore. Tommy Rontondo's** Group, with **Hank Doiron** on

(Continued on page 3)

Members Vote at General Meeting

Five proposals presented by the Law Committee, and a proposal of the Wage Scale Committee were passed at a General Meeting of the Local on Tuesday, July 15 at union headquarters.

The proposal that failed was "Recommendation #3" (see the July issue for the full text of recommendations) that would have eliminated "powers to legislate" by the Executive Board" between General Membership meetings (Article III, Section 5, Paragraph H on the By-laws).

Vice President Al DeAndrade asked the law committee presenter Manny Thetonia how the Local could operate if the proposal passed. "Would the Local have to wait for General Meetings to conduct any business?" DeAndrade asked. Member Dick McGuinn voiced similar concerns, and after further brief discussion the recommendation was defeated.

Another proposal, Recommendation #1, was sent back to the Law Committee for further study on a motion by Executive Board member John Worsley, seconded by Executive Board Member Richard Salzillo, after major opposition to the proposal was made by members Duke Belaire, Ed Drew and McGuinn. The recommendation would have allowed the Executive Board to set the Local's business office hours. "There should be some specific hours in the By-Laws," Belaire said. "This would allow some flexibility, depending on union business," Secretary-Treasurer Ed Plunkett said.

McGuinn countered by saying

(Continued on page 12)



Early Study Skills Led To Professional Activities For Dan Branca Later In Life

Dan Branca learned some skills as a young man that led to professional activities as an adult.

At age 5 he was learning to play music. He developed into an accordion player, and when he studied with Harry Smith at Berklee College of Music in the early 1950s, after time in the military, he also became a piano player. He has been working through the years and has been in this Local for the past 51 years.

As a young man he also learned soccer. "it was big in my neighborhood," he said, and "we would play in sandlots and on the streets. Soccer was big in Providence then, and my junior high had a team. For a bunch of kids we learned to play quite well, and when we scrimmaged a Brown University team we brought them to a 2-2 tie.

"What helped was our Italian lan-

(Continued on page 3)

Member Dan Branca, accordionist and pianist, as a young soccer player. See accompanying story.



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Of Musicians
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Cranston, RI 02910-2133

Tel: (401)941-2717
Fax: (401)785-1481
Email: local198-457@afm.org

OFFICE HOURS

9:30 AM–2:30 PM
Monday – Friday

Executive Board meets
First Wednesday on or after the
15th day of each month
at 10:00 a.m.

OFFICERS

President.....Artie Cabral
Vice-President.....Al DeAndrade
Secretary-Treasurer.....Ed Plunkett

EXECUTIVE BOARD

Richard Salzillo John Worsley

ADMINISTRATIVE STAFF

Robert Juliano Manny Thetonia

DELEGATES

NEW ENGLAND CONFERENCE
Artie Cabral Al DeAndrade
Arthur Medeiros

AFM CONVENTION
Artie Cabral Al DeAndrade
Ed Plunkett

PROVIDENCE CENTRAL
LABOR COUNCIL
Al DeAndrade Carl Hosbond
Arthur Medeiros

COMMITTEES

BY-LAW COMMITTEE

Stan Holtzman
Ella Leone
Manny Thetonia
Carl Hosbond (Alternate)

WAGE SCALE COMMITTEE

Duke Belaire
Ed Drew
Carl Hosbond

FINANCE COMMITTEE

Sanford Gorodetsky
Richard McGuinn
Greg Wardson

RECRUITMENT & INDOCTRINATION COMMITTEE

To be announced.

BALLET, CONCERT & OPERA COMMITTEE

Jane Murray
Denise Plaza-Martin

RI PHILHARMONIC COMMITTEE

Barry Boettger
Abigail Karr
Valerie Smalley

RI PHILHARMONIC STEWARD Eliot Porter

CAVALCADE OF BANDS
Al DeAndrade *Chairman*

DUES and FEES

MEMBERSHIP DUES

	<u>Annual</u>	<u>Quarterly</u>
Regular Members	\$160.00	\$40.00
Life Members	\$ 95.00	\$23.75

Quarterly dues MUST be paid **IN ADVANCE**,
as follows:

ON or BEFORE:

FIRST QUARTER (Jan–March)	DECEMBER 31
SECOND QUARTER (April–June)	MARCH 31
THIRD QUARTER (July–September)	JUNE 30
FOURTH QUARTER (Oct.–Dec.)	SEPTEMBER 30

LATE FEES:

1 st Month (after 15 th day)	\$ 5.00
2 nd Month (after 15 th day)	\$ 10.00
3 rd Month (after 15 th day)	\$ 15.00

REINSTATEMENT FEES:

Suspension	\$ 10.00
Expulsion	\$ 50.00

FANFARE ADVERTISING RATES

Full Page	\$125.00
Half Page	\$ 75.00
Quarter Page	\$ 45.00
Business Cards	\$ 20.00

10 % Discount for 5 issues.

(Additional Design fee for Ads which are not already set.)

Next Membership Meeting
Tuesday, September 9, 2008
IMPORTANT!!!!!!
Wage Scale Changes
Will be Voted On!
Please Attend!

3 ITEMS FOR GENERAL MEETING SEPT. 9

Three items will be on the agenda for the General Membership Meeting to be held at 7 pm on Tuesday, Sept 9, at Union headquarters, 681 Park Avenue, first floor, Cranston. (This is notice of that meeting.)

The three items are:

1. A revised Resolution 1 of the Law Committee, returned to the committee from the July General Meeting for more specific information;
2. Adjustments to the wage scale for Theater Musicians, made

by the Wage Scale Committee; and,

3. A proposal by Vice President Al DeAndrade to revise a wage scale for Big Bands approved at the July membership meeting.

Resolution 1 sought to allow the Executive Board to openly set office hours for the Local. The members wanted the proposal to offer more specific guidelines.

DeAndrade wants to change Big Band (14 members or more) wages on Monday and Tuesday nights from the approved \$75 for three hours to \$50. Dancing

would be allowed. DeAndrade would not try to change the price for other nights of dancing, leaving it at \$75.

Ed Drew, speaking for the Wage Scale Committee introduced a resolution at the July membership meeting that made changes in the wage scale for Theater Musicians. It will be up for a vote on Sept. 9. The changes are: three hours work from \$135 to \$160; rehearsals from \$95 to \$105 on the same day, and from \$106 to \$118 on another day; overtime from \$27 to \$32 per half-hour, and sound checks from \$45 to \$50.

(Continued from page 1) *Branca*

guage. We shouted plays to each other and the Brown students didn't know what we were saying."

Dan went on as a center and inside right to play on five professional teams. "I was honored to be selected to be in the Soccer Hall of Fame. I was installed with a great Pawtucket Rangers player, a big redhead by the name of Walter Dick. "The Rangers had won the National Cup Championship in 1941," Dan said. "That was some team. We had many good teams in the Southern New England League. In that league I played with several Portuguese teams and the Thornton Vicks."

Dan was proud of two events in his soccer career: that in one game he scored five goals and that in a championship game he won the game in the last two minutes. "I had a hard shot," Dan said. "They were grass cutters, and often hard for goalies to stop. That's how I got five goals in one game But in the championship game I had the ball about 20 yards out. There was no score and only two minutes left. I fired the ball high. It caught the goalie by surprise and it went over his head and into the goal. It was a good shot, but I was lucky also. We won the championship with that". Dan is proud of his years in music and in soccer, and he attends most of the General Membership meetings. "I like to keep up on what is going on. I love this Local," Dan said.

PROVIDENCE FEDERATION REJOINS CENTRAL LABOR COUNCIL

The Executive Board voted unanimously to rejoin the Providence Central Labor Council on a motion by Vice President DeAndrade, after the Board had heard a plea from the long-time head of the Council, Paul McDonald. DeAndrade had invited McDonald to the meeting.

McDonald said the major reason to affiliate with the Council is to join with other union representatives, such as construction, nurses, hotels and restaurants, to work together in unity. Those unions had sent workers to help the Federation in a strike several years

ago at PPAC when Jerry Lewis had hired a student band to work as "scabs" in place of union musicians.

In many ways, the Council, though a member of the parent AFL-CIO, has become an alternate unity group for the AFL-CIO.

Membership dues in the Council are ten cents per month per member. This would cost this Local \$40 per month. The Executive Board agreed that if the unity mission was not a help to this Federation a reverse vote, dropping out again, could be taken.

The agreement becomes effective in August.

(Continued from page 1) *Golf Tournament*

which is printed on Page 4.

To raise more funds and to have greater camaraderie, the day is open to others who would like to have dinner with the golfers. That fee is \$35.

The cocktail hour begins at 5:30 pm with dinner following at 6:30.

Co-chairs of the event are **Alex Mansour**, who arranged the Country Club for this event, and **Al DeAndrade**. Other committee members include **Terri Giviens**, **Bonnie Mann**, **Bill Custer** and **Greg Wardson**.

(Continued from page 1) *Summer Dance*

vocals, will supplement the music. In the foyer, several bands will alternate:

- **Ed Saccoccia's** Group with **Bob Sagnella**, sax, and **George Masso**, trombone;
 - **Bonnie Mann** singing with **Mike Renzi** and **Artie Cabral**;
 - The **Drew/Corcoran** Group, with **Ed Drew**, leader, on bass and vocals; and
 - **Tony Cipolla's** Trio with **Andy DiPaola** on piano, and **John Curzio** on bass. **Terry Giviens** will sing with that group
- Tickets are \$10 in advance and \$15 at the door. Call the Local at 941-2717. **Al DeAndrade** is chair.



PROVIDENCE FEDERATION OF MUSICIANS

ANNUAL GOLF TOURNAMENT

TUESDAY, AUG. 19, 2008

VALLEY COUNTRY CLUB, WEST WARWICK, RI

ENJOY "COUNTRY CLUB " STYLE GOLF FOR ONE DAY!

PROPER DRESS REQUIRED

TEE TIME: 1:00 PM. SCRAMBLE FORMAT ~ SHOTGUN START

\$120/GOLFER –

INCLUDES: CARTS, GREEN FEES, DINNER AND AWARDS.

TWO PUTTING GREENS, SHOWERS, LOCKERS, CARD ROOM

DRIVING RANGE AVAILABLE. (BUCKET OF BALLS: \$4.00)

DINNER ONLY: \$35.00 DINNER AT 6:30 P.M.

COCKTAILS 5:30 PM TO 6:30 PM (CASH BAR)

COFFEE / LUNCH / DRINKS AVAILABLE ON THE PATIO (OPTIONAL)

GOLF AWARDS FOR:

CLOSEST TO THE PIN (FRONT AND BACK)

LONGEST DRIVE (FRONT AND BACK)

CLOSEST TO CENTER FAIRWAY LINE

50/50 HOLE

RAFFLES TO BE CONDUCTED DURING DINNER.

NOTE: \$50.00 DEPOSIT REQUIRED

BALANCE DUE ON OR BEFORE AUG. 19, 2008

Al DeAndrade, Alex Mansour – Co-Chairmen, Golf Committee

Registration Form

Name: _____

Address: _____

City/State/Zip _____

Phone: _____

Email: _____

Deadline: Friday, Aug. 15, 2008

Send form, check and names to:

Prov. Federation of Musicians

681 Park Ave., Suite 11

Cranston, RI 02910

Call: 401-941-2717

NOTICE

WAGE SCALE PROPOSITION

The following Wage Scale Proposition was introduced at the General Membership Meeting held on Tuesday, July 15.

It will be submitted to the membership for a vote at the next General Membership Meeting, to be held on TUESDAY, SEPTEMBER 9, 2008, 7:00 P.M., at Local Headquarters, 681 Park Avenue, Suite 11, Cranston, Rhode Island.

SCHEDULE VII THEATRE PERFORMANCES:

DINNER THEATRE MUSICALS RODEOS ICE SHOWS

CABARET VARIETY SHOWS CIRCUS SPECTACULARS

<<insert>> CASINOS

(Excluding Collective Bargaining Agreements)

A. 3 hours or less until midnight ~~-\$135.~~ **\$160.**
3 hours or less beginning after,
or going past, midnight plus 50% of scale

REHEARSALS:

Minimum call 3 hours
Same day as performance, until 6 PM
~~\$95.~~ **\$105.**

Other than same day as performance,
until 6 PM ~~\$106.~~ **\$118.**
Any 3 hours after 6 PM until midnight
~~\$125.~~ **\$140.**

OVERTIME: (Performance or Rehearsal)

Per 1/2 hour or portion thereof ~~\$27.~~ **\$32.**

INTERMISSION:

After 1-1/4 hours of rehearsal,
a 15-minute intermission must be taken.
When rehearsal exceeds 90 minutes
without an intermission,
add per musician **\$10 .**

B. MIDNIGHT REHEARSALS:

Minimum call 2 hours **\$150.**

MIDNIGHT OVERTIME:

Per 1/2 hour or portion thereof **\$40.**

DOUBLING:

1st Double plus 25% of scale
2nd Double add 15% of scale
3rd Double or more add 10% of scale each
Synthesizer Double scale

C. NEW YEAR'S EVE

Performance Only Double Scale

D. SOUND CHECKS:

For all categories
Minimum call 1 hour ~~\$45.~~ **\$50.**

E. CONTRACTOR

15% of total scale

PERFORMING CONTRACTOR

Same as above plus sideman's scale

F. PARKING (with receipt) **\$8. \$12.**

~~G. CASINOS: (Consult Executive Board) —~~

~~H. G. INSTRUMENT CARTAGE~~

Musicians shall be reimbursed for the costs of transporting the following instruments:

Bass Drum	\$25.
Chimes	\$40.
Congas	\$10.
Crotales	\$20.
Glockenspiel	\$10.
Gong w/stand	\$20.
Marimba	\$40.
Multiple percussion set-up	\$25.
Timpani (each)	\$40.
Vibes	\$40.
Concert (3-1/2 octave) Xylophone	\$30.
Pit Xylophone	\$20.
Amplifier	\$20.
Harp	\$75.

The above rates shall not apply if the purchaser pays a mover.

~~H. PREMIUMS~~

First (lead) trumpet and concertmaster shall each receive an additional 20% of base wages.

~~I. PLAYING ON STAGE OR IN COSTUME~~

Any musician required to play outside the pit and in view of the audience shall receive TEN (10) PERCENT PER PERFORMANCE / WEEK in addition

To the applicable rates set forth herein. Any musician required to play outside the pit and in costume shall receive a total of TWENTY (20) PERCENT PER PERFORMANCE / WEEK in addition to applicable rates.

A "costume" shall be defined as customary concert dress

PENSION CONTRIBUTION (AFM-EPF):

10% additional of total scale wages.

THE PROVIDENCE FEDERATION OF MUSICIANS PRESENTS A

SUMMER DANCE

TUESDAY, AUGUST 26, 2008 – 6:30 PM TO 10:30 PM

RHODES-ON-THE-PAWTUXET
BROAD STREET, CRANSTON, RI



Performing in the BALLROOM

THE JOHN BADESSA 16 PIECE BIG BAND

WITH BOB MAINELLI, CHARLIE HARRIS & TONY DELSIGNORE, VOCALS

THE TOMMY ROTONDO GROUP WITH HANK DOIRON, VOCALS

Performing in the FOYER

- THE ED SACCOCCIA GROUP W/BOB SAGNELLA, SAX; GEORGE MASSO, TROMBONE
- THE BONNIE MANN GROUP W/MIKE RENZI, PIANO; ARTIE CABRAL, DRUMS
- THE DREW CORCORAN GROUP, W/ED DREW, VOCALS
- THE TONY CIPOLLA GROUP W/TERRI GIVIENS, VOCALS

Bill Pandozzi is our emcee for the evening

Advance Ticket Sales...\$10.00 At The Door...\$15.00

Doors Open at 6:15 p.m. ----- Dancing 6:30 p.m. to 10:30 p.m.

To order tickets by mail, complete the form below and return it to the Providence Federation of Musicians. Tel. 401-941-2717. Office hours are from 10 a.m. to 2 p.m., Monday through Friday

Al DeAndrade -- Program Chairman

-----ADVANCE TICKET ORDER FORM-----



Return to:
Providence Federation
of Musicians
681 Park Ave., Suite 11

Cranston, RI 02910

I would like to purchase _____ ticket(s) at \$10.00 per ticket.
Enclosed is my check in the amount of \$_____,
made payable to the Providence Federation of Musicians.

Please mail the ticket(s) to me at:

Name: _____
(Please Type or Print)

Address: _____

City, State, ZIP _____

E-Mail Address _____



NOTE: This mail order form must be returned by Aug. 22, 2008.
Any order form received after this date will NOT be honored.

Minutes of General Membership Meeting

Held on June 3, 2008

(Approved at Meeting of July 15, 2008)

Call to Order: 7:05 P.M.

Roll-Call

Present -- President Artie Cabral; Vice-President DeAndrade; Secretary-Treasurer Ed Plunkett; Executive Board Member Richard Salzillo; Executive Board Member John Worsley.

Attendance

Ten (10) members present, constituting a quorum.

In Memoriam

A moment of silence is held for members who have died since the last general membership meeting:

Gardner Richards	(5/09/2007)
William Dinneen	(7/26/2007)
Ernest Giordano	(3/23/2007)

Secretary's Report

Minutes of September 7, 2007 Meeting -- S/T provides copies of the minutes of the previous general meeting held on September 7, 2007. Board Member Worsley moves to accept the minutes. Member Manny Thetonia seconds the motion. The motion carries.

Membership

Life Members	121
Regular Members	293
Total Membership	414

Treasurer's Report

As all current financial statements have been printed in the latest issue of the *Fanfare*, S/T declines to repeat the financial report. There are no questions from the floor.

Committee Reports

By-Laws Committee

Chairman Manny Thetonia reports out seven (7) recommendations for resolutions to amend the By-Laws.

Recommendation 1 -- Resolution for Name Correction and Change to Hours of Operation (Article I, Section 1). After discussion, Board Member Worsley moves to bring the recommendation to a vote at the membership meeting in July.

Recommendation 2 -- Resolution to Change Executive Board Meeting Time (Article III, Section 5, Paragraph (B)). S/T Plunkett explains that the change is needed to provide time to receive and process the monthly bank statements, in order to present accurate financial statements at the monthly Executive Board Meetings. VP DeAndrade asks chairman Thetonia to clarify whether the By-Laws permit members to attend meetings of the Executive Board and, if there is no specific reference in the by-Laws, to add language to this resolution clarifying the members' right to attend. Member Arthur Medeiros moves to bring the resolution to a vote at the July membership meeting. Board Member Salzillo seconds. The motion carries.

Recommendation 3 -- Resolution to remove legislative powers of Executive Board (Article III, Section 5, Paragraph (H)). After discussion, Board Member Worsley moves to refer the recommendation back to the By-Laws Committee and to direct the committee to consult the Local's attorney for an interpretation of this clause. The motion is severally seconded and carries.

Recommendation 4 -- Resolution to expand Indoctrination Committee to Recruitment and Indoctrination Committee (Article II, Section 8; Article XIV, Sections 1 and 5). EBM Worsley inquires how the AFM's new on-line application system would affect the committee's ability to "check and certify applicants". S/T Plunkett indicates that the Executive Board has final approval of all applicants, even on-line applicants. Board Member Worsley moves to bring the resolution to a vote at the July meeting. The motion is severally seconded and carries.

Recommendation 5 -- Resolution to create an annual budget process (Article V, Section 1). S/T Plunkett explains the fiscal importance of establishing a budget process, both for understanding the costs involved in operating the Local and also to provide defined, but limited, authority to the Secretary-Treasurer to conduct the financial affairs of the Local. VP DeAndrade moves to present the resolution to the July meeting for a vote. Board Member Salzillo seconds. The motion carries.

Recommendation 6 -- Resolution to eliminate duplicative paragraphs (Article V, Section 3, Paragraph (C) and Article V, Section 4). Chairman Thetonia explains that the language of these two clauses is redundant and that they should be combined into one paragraph and the duplicate language deleted. Board Member Worsley moves to send the resolution to the July meeting for a vote. Board Member Salzillo seconds. The motion carries.

Recommendation 7 -- Resolution to explicitly specify the name of the official journal, *Fanfare* (Article V, Section 8). After discussion,

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Membership Meeting (Continued)

(Continued from page 7)

member Arthur Medeiros moves to bring the resolution to a vote at the July meeting. The motion is severally seconded and carries.

Wage Scale Committee Report

In the absence of Chairman Ed Drew, committee member Duke Belair presents a "Proposition" from the Wage Scale Committee to amend the Schedule V, Class C Big Band Scale, such that Class A scale shall apply. Member Arthur Medeiros moves to bring the committee's wage scale proposition to a vote at the July meeting. Board Member Salzillo seconds. The motion carries. VP DeAndrade inquires about the status of his prior wage scale proposal, which was tabled at the September, 2007 meeting. Arthur Medeiros moves to take DeAndrade's proposal off the table. VP DeAndrade seconds. The motion carries. In discussion, member Medeiros asks how DeAndrade's proposal would apply or be affected by the committee's proposal. Board Member Worsley moves to send DeAndrade's proposal back to the wage scale committee for review and for the committee to report back at the July meeting. VP DeAndrade seconds. The motion carries.

Adjournment

Board Member Worsley moves to adjourn. Chairman The-tonia seconds. The motion carries. Meeting adjourned at 8:30 P.M.



Executive Board Minutes

June 18, 2008

Call to Order: 12:01 P.M.

Roll-Call

Present: President Artie Cabral; Vice-President Al DeAndrade; Secretary-Treasurer Ed Plunkett (excused at 12:35 PM for medical appointment); Executive Board Member Richard Salzillo; Executive Board Member John Worsley.

Secretary's Report

May 14 Minutes – EBM Worsley moves to accept the minutes of the May 14 Executive Board Meeting. VP seconds. The motion carries.

New Membership Applications

None

Internet (AFM) Membership

Applications

None

Resignations

David Martins

Reinstatements

None

Contracts

Rusted Root

Lupo's Heartbreak Hotel

9/24/08

Dave Matthews Band

Tweeter Center 6/24-25/08

Phantom Planet

Providence Piers 8/17/08

Health & Welfare Issues

Myron Muffs (Life Member)

Peter DiPiro (Life Member)

Carmino Tancredi (Life Member)

Lonnie Gasperini

Current Membership

Life: 121

Regular: 293

Total: 414

EBM Worsley moves to pay one quarter's dues (2nd quarter) for life members Muffs, DiPiro and Tancredi from the Health & Welfare Fund. VP seconds. The motion carries. VP moves to pay two quarters dues (3rd & 4th quarters) for member Lonnie Gasperini. EBM Salzillo seconds. The motion carries.

Treasurer's Reports

May Financial Statements – S/T presents the May financial statements. EBM Worsley moves to accept the May Treasurer's Report. VP seconds. The motion carries.

Expense Approvals

1) **Beacon Mutual Insurance Company -- \$379.00** Annual Workers' Compensation premium. VP moves to authorize payment. EBM Worsley seconds. The motion carries.

2) **Attorney Paul Phillips, LLC - \$735.00.** Services rendered. EBM Worsley moves to authorize payment. EBM Salzillo seconds. The motion carries.

3) **Rhodes on the Pawtuxet - \$2,700.00.** Hall rental, police and fire details for May 27 Cavalcade of Bands. EBM Worsley moves to authorize payment. VP seconds. The motion carries.

Funding of Survivors' Benefit and Reserve Funds – S/T recommends that the Local resume funding of the Survivor's Benefit fund and the Reserve fund, in order to bolster cash reserves, using proceeds from the Cavalcade of Bands. In discussion, VP suggests that the Local develop a plan to phase out the death benefit over a period of time. S/T notes that the proposed transfers do not involve any expenditures and that all funds will remain in the Local's accounts under the control of the Executive Board. EBM Worsley moves to authorize the transfer of

(Continued on page 9)

Executive Board Minutes

(Continued)

(Continued from page 8)

\$1,500.00 per month from the Cavalcade of Bands account to the Survivor's Benefit account and to authorize the transfer of \$1,000.00 per month from the Cavalcade of Bands account to the Reserve Fund account, beginning July 1, 2008. S/T seconds. The motion carries.

Communications

Hartford Local – S/T reports that the president of the Hartford Local, Joe Messina, has called several times in regard to the show "If You're Irish", which played in Lowell Ma., Hartford, Ct, and at PPAC in Providence in March. President Messina wants to bring charges against the contractor, Bruce Hopkins, a member of the Providence Local, for failing to file a contract and for paying below (Hartford) scale. Messina has been very insistent on having the Providence Local participate in his claim against member Hopkins. S/T reports that the appropriate work dues were paid to the Local for the Providence performance. No complaints have been received from any players in the orchestra, most of whom are members of other locals. Given the lack of complaints from players at the Providence performance, the EB declines to participate in the Hartford Local's complaint.

Night Life Orchestra – Regarding the advertisement and picture of the Night Life Orchestra, as discussed at the February 19 EB meeting, S/T reports a conversation with one of the union members in the picture, who stated that the picture was over 15 years old and was used without his permission. He is not performing with the Night Life Orchestra, a non-union band.

Committee Reports

Cavalcade of Bands, May 28, 2008 – VP, as Chairman, pre-

sents the final report for the Cavalcade of Bands held at Rhodes-on-the-Pawtuxet on May 28, 2008. Paid attendance was \$8,675.00. Expenses were \$2,366.00. Net profit was \$6,309.00. EBM Worsley moves to accept the Chairman's Report. EBM Salzillo seconds. The motion carries.

Summer Dance, August 26, 2008. VP, as Chairman, recommends that the dance to be held on August 26, 2008 be called a "Summer Dance" and be sponsored by the Local. The reason for a different name is to avoid confusing this dance with the regular Cavalcade, since there will be only one band in the Ball Room and four bands in the foyer. VP notes that John Badessa's big band will perform in the Ball Room. The four bands in the foyer have not been secured at this time. The time for the dance will be from 6:30 until 10:30.

Golf Tournament – VP, as Chairman, reports on the Golf Outing. He is trying to expand the committee for more help. He is looking for tee sponsors and for additional golfers. The fee for the tournament will be \$120.00 per player. The fee for dinner only will be \$35.00. The tournament will be held at the Valley Country Club on Tuesday, August 19.

By-Law Committee -- Manny Thetonia, Chairman, reports on the By-Law Committee meeting of June 9, 2008. He states that the Recommendations that were referred back to his committee at the General Meeting on June 3 were discussed and cleared to be brought up at the next General Meeting.

Old Business

Providence Central Labor Council – VP states that, because of scheduling issues, he has postponed the appearance by Paul MacDonald, the Executive Director

of the Providence Central Labor Council, to address the EB, until the next EB meeting in July.

New Business

Recruitment – VP inquires whether there will be a membership drive this year. VP states that it would be possible for the Local to waive its initiation fee and that he will check with the Federation to see if they are willing to waive the national initiation fee.

Presentation -- Member Gene Rosati and Megan Murray, agents from New York Life, appear before the board to make a presentation on Group Term and Long term Care insurance for members. They would like to make a group presentation at the Local's headquarters sometime in September. EBM Worsley suggests that they purchase an ad in the *Fanfare* inviting members to such a meeting. They agree to do so. They were instructed to be in touch with S/T to work out the details..

Next Meeting

Wednesday, July 16, 10:00 A.M.

Adjournment

EBM Worsley moves to adjourn. EBM Salzillo seconds the motion. The motion carries. Meeting adjourns at 1:45 PM.

GoProAuction  **AFM Members' Buy And Sell**

GoProLessons  **Learn From A Pro Play Like A Pro**

GoProMusic  **Your Single Source For Live Music**

Quarterly Financial Statement

Profit and Loss Statement, April - June, 2008

Ordinary Income/Expense

Income

Direct Public Support

Cavalcade Revenue

Office Ticket Sales 2,290.00

Outside Ticket Sales 6,385.00

Total Cavalcade Revenue 8,675.00

Total Direct Public Support 8,675.00

Investments

Interest-Savings, Short-term CD 586.01

Total Investments 586.01

Other Types of Income

Refunds 3.98

Total Other Types of Income 3.98

Program Income

Initiation Fees

Federation Initiation Fees 390.00

Local Initiation Fees 350.00

Total Initiation Fees 740.00

Membership Dues

Late Fees 336.00

Membership Dues - Other 6,526.75

Total Membership Dues 6,862.75

Reinstatement Fees 50.00

Work Dues

Casual Work Dues 516.45

MPTF Work Dues 41.44

PPAC Work Dues 736.20

RI Civic Chorale Work Dues 224.13

RI Philharmonic Work Dues 4,872.89

Traveling Work Dues 122.40

Total Work Dues 6,513.51

Total Program Income 14,166.26

Total Income 23,431.25

Expense

Business Expenses

Insurance

Insurance - Property 250.00

Insurance - Liability, D and O 250.00

Workers' Comp Insurance 359.00

Total Insurance 859.00

Organizational Charges

Federation Initiation Fee 455.00

Federation Per Capita Charge 5,142.00

Federation Work Dues

Symphonic Work Dues 1,142.26

Total Federation Work Dues 1,142.26

Total Organizational Charges 6,739.26

Total Business Expenses 7,598.26

Contract Services

Accounting Fees 1,400.00

Legal Fees 765.00

Office Cleaning 120.00

Office Help 1,260.00

Total Contract Services 3,545.00

Facilities and Equipment

Property Taxes 358.48

Rent, Parking, Utilities 2,400.00

Total Facilities and Equipment 2,758.48

Fund-Raising Expenses

Cavalcade Expenses

Ballroom Rental 850.00

Cavalcade Fire Detail 345.00

Cavalcade Police Detail 468.00

Cavalcade Postage 275.00

Cavalcade Printing 522.87

Cavalcade Expenses - Other 78.04

Total Cavalcade Expenses 2,538.91

Total Fund-Raising Expenses 2,538.91

Operations

Advertising Expenses

Telephone Directory 110.00

Total Advertising Expenses 110.00

Computer Expense

Internet Service 238.74

Total Computer Expense 238.74

Newletter ("Fanfare") Expenses 188.32

Postage, Mailing Service

Bulk Mail Deposit 150.00

Stamps 292.00

Postage, Mailing Service - Other 8.27

Total Postage, Mailing Service 450.27

(Continued on page 11)

Profit and Loss Statement (Continued)

(Continued from page 10)

Printing and Copying	1,448.21
Supplies	212.52
Telephone, Telecommunications	<u>311.50</u>
Total Operations	2,959.56
Other Types of Expenses	
Death Benefit	2,000.00
Other Costs	
Refreshments	6.58
Water	<u>22.00</u>
Total Other Costs	<u>28.58</u>
Total Other Types of Expenses	2,028.58
Payroll Expenses	
Pension Fund Contribution	594.50
Payroll Expenses - Other	<u>4,551.76</u>
Total Payroll Expenses	5,146.26
Travel and Meetings	
Meals & Entertainment	134.75
New England Conference	326.84
Meetings	
Executive Board Meeting	<u>450.00</u>
Total Meetings	450.00
Travel	
Mileage	<u>100.00</u>
Total Travel	<u>100.00</u>
Total Travel and Meetings	<u>1,011.59</u>
Total Expense	27,586.64
Net Ordinary Income / Loss	<u>4,155.39</u>
Net Loss	<u>-4,155.39</u>

Membership Changes

New Members

Joseph Casano
10 Dartmouth St.
Pawtucket, RI 02860-5932
(781) - 258-1615 (Cell)
Trumpet, Flugelhorn,
Piccolo Trumpet

Address , Telephone ,

Email Changes

Anthony Barraco
Delete "Work" Telephone
Number

Roger Cagnon
3 Medway St.
3
Norfolk, MA 02056-1335

Lloyd Kaplan
11 Friar tuck Rd.
Warwick, RI 02886-8620
(401)- 615 - 3342 (Home)

Resignations

David Abreu
Miguel Beato
Benny Benson
Peter Vazquez
Michael Mersha
Hagop Anmahian
Robert Juliano

Suspended

Kirk Feather
Vincent Lato
Thomas Santagata
Consuelo Sherba
Charles Sherba
Randall Zigler

Expelled

Joshua Kane
J. Jack Manuel
Jason Stelle
Joanne Vecchio

Reinstatements

John Allmark
Stephen Lefebvre
Lawrence Perlman
Mark Pinto

Bank Account Balances

Quar- ter End- ing	Check ing	General Fund (Savings)	Cavalcade (Savings)	Golf (Sav- ings)	Health & Welfare (Savings)	Health & Wel- fare (CD)	Reserve (Savings)	Reserve (CD)	Survivor Benefit (Savings)	Survivor Benefit (CD)	Petty Cash	TOTALS
12-31- 07	221.50	18,557.24	8,049.69	368.17	7,720.83	n/a	10,900.95	n/a	26,671.51	n/a	10.15	72,500.04
03-31- 08	129.45	21,497.04	11,052.57	368.64	829.24	6,551.60	909.59	20,158.78	5,699.58	20,158.78	16.35	87,371.62
06-30- 08	38.69	12,609.86	17,446.25	369.10	759.02	6,622.34	910.72	20,376.42	3,710.73	20,376.42	25.54	83,245.09



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(Continued from page 1) *Vote*

"set whatever hours work for you, but have some specific ideas in the By-Laws." The membership agreed.

The five Law Committee recommendations that were passed are:

#2, which sets the Executive Board meetings on the first Wednesday after the 15th of the month;

#4, which broadens the powers of the Indoctrination Committee to include recruitment of members;

#5, which calls for the Sec-

retary-Treasurer to create an annual budget;

#6, which gives the Executive Board legislative powers, subject to federal laws;

#7, which gives this publication, *Fanfare*, powers to be the "official" notifier of union business to the membership.

A proposal of the wage scale committee, Big Band wages under Schedule V of Casual Engagements, also passed.

"Dances are social engagements," Belaire said, and "players

should be paid accordingly." Previously wages for big bands were set by the Executive Committee. Schedule V engagements pay musicians \$75 for three hour engagements and a \$100 for four hours. The Monday-Tuesday nights "jazz scale"--with no dancing---remains the same.

Vice President DeAndrade has a proposal in the Wage Scale committee that proposes paying musicians \$50 for three hour engagements, dancing allowed, on Monday and Tuesday nights. See a separate story under "September General Meeting" on page 3.

MEMBERSHIP MEETING!
TUESDAY, September 9, 7:00 P.M.