



DECEMBER 2007

Managing Editor: John Worsley

Published by the Providence Federation of Musicians, 198-457 • 681 Park Avenue • Cranston, RI 02910 • (401) 941-2717

Technical Production and Printing by: AJS FinePrint • 1333 Plainfield Street • Johnston, RI 02919 • 401.944.9530



CABRAL, DEANDRADE, OFFICERS RE-ELECTED

Seasons Greetings

You are invited
to attend the

Providence Federation of Musicians'

CHRISTMAS PARTY

TUESDAY, DEC. 18, 2007
FROM 3:30 P.M. TO 7:30 P.M.

Party will be held at
Local 198-457 Headquarters
681 Park Ave.
Room 11 (Ground level)
Cranston, RI

MEMBERS ONLY!!



VALENTINE'S DANCE

FEBRUARY 12, 2008



SPRING CAVALCADE MAY 27, 2008

BOTH EVENTS AT
RHODES



Artie Cabral was re-elected President; Al DeAndrade, Vice-President, and Ed Plunkett, Secretary-Treasurer via a nomination meeting held at the Union Hall on September 25. They were unopposed.

Dick Salzillo and John Worsley, Executive Board Member for the past ten years, were also nominated for their positions. Competition was created when Bill Custer nominated Carl Hosband also for an executive board position. However, Mr. Hosband subsequently withdrew the nomination to save The Local the cost of an election. He did, however, express interest in serving The Local, and has since been appointed to the wage scale committee, a position left vacant when member Dennis DiSano resigned during his move to North Carolina. The other members of the committee are Ed Drew and Tony Evangelista.

Hosband has also been named as an alternate to the By-Law committee, which has as members Manny Thetonia, Stan Holtzman and Ella Leone.

DeAndrade was elected as delegate to the National AFM convention with Art Medeiros as alternate while Medeiros was elected as delegate to the New England Conference with DeAndrade as alternate.

🎵 CAVALCADE EARNS \$5,316

The Cavalcade of Bands, chaired by Al DeAndrade, held at Rhodes on Oct. 23, earned \$5,316, with total receipts of \$7,735 minus expenses of \$2,419. There was a paid attendance of 594 persons.

DeAndrade himself sold approximately one quarter of the tickets, 140, The Local office sold about half, 226 tickets. The balance was sold by musicians, friends and Rhodes.

The largest expenses were the rental of Rhodes, \$750, police, \$468, and fire \$339.90. Mailings cost \$453.

Musicians provided instruments at no charge; piano, Ed Plunkett, Brian Mullaney and Steve Badessa; drums, Randy Cloutier, Joe Holtzman and John Badessa; sound by Art Medeiros, Larry Perlman, Steve Badessa and Jan Marquez.

The music groups donating their services were; Art Medeiros and Dick Parent, in the ballroom, along with Hank Doiron and Tommy Rotondo Strollers. Terri Giviens sang.

In the foyer were Ed Drew's Dixieland Pops; Pat Mitchell, John Badessa, Shawn Monteiro, Mac Chrupcala and Tony Cipolla. Vocalists were Charlie Harris, Nicolas King and Ms. Giviens.



UNION FINANCIAL STATEMENTS

CASH FLOW -- JANUARY 1, 2007 TO SEPTEMBER 30, 2007

INCOME

Cavalcade Revenues	11,390.00
Dues	32,820.34
Fines	810.00
Golf Tournament Revenues	6,715.00
Initiation Fees	1,135.00
Interest Earned	498.39
Rebate	200.00
Re-Instatement Fee	100.00
Travel Reimbursement	166.11
Work Dues collected	19,306.49
Total Income	73,141.33

Expenses

Advertising	794.00
AFM Fees	16,164.00
AFM Work Dues	560.21
Bank Charges	9.00
Cavalcade Expenses	3,591.51
Charitable Donations	40.00
Computer Expense	1,195.13
Computer Service	719.55
Death Benefit	2,000.00
Dues Refund	119.50
Executive Board	825.00
Golf Tournament expenses	4,949.60
Insurance	1,179.00
Maintenance	361.51
Meals and Entertainment	574.53
Meeting Expenses	60.26
Miscellaneous	75.00
Moving Expenses	460.00
New England Conference	337.00
Office Expenses	5,327.53
Office Help	5,600.00
Payroll	5,063.89
Pension Fund	1,783.50
Postage	2,174.89
Printing	2,340.62

CONT'D

Refreshments	28.86
Rent	6,400.00
Taxes	9,339.80
Telephone	7,148.93
Tickets Purchased	14.00
Training & Conferences	375.00
Travel Expense	2,965.03
Work Dues paid to AFM	2,648.78
Total Expenses	85,225.63
Total Cash Flow	(12,084.30)

ACCOUNT BALANCES, AS OF OCTOBER 31, 2007

Account	Total
<u>Assets</u>	
<u>Bank and Cash Accounts</u>	
Domestic Cavalcade Savings	11,037.28
Domestic Gen Fund Chkg	3,735.97
Domestic General Fund Savings	2,643.49
Domestic Golf Tournament Savings	2,863.62
Domestic Health & Welfare	5,222.82
Domestic Special Events Savings	10,864.97
Domestic Survivors Bnft Savings	26,583.47
Petty Cash	25.75
Total Bank and Cash Account	62,977.37
Total Assets	62,977.37
Net Worth	62,977.37



ROMERO VIOLIN STUDIO

Carlos Romero

consultation by appointment

custom bows • rehair

repair • restoration

Tel. 401.284.0228
Fax 401.364.9543

1058 Kingstown Road
PO Box 3602
Peace Dale, RI 02883

MEMBERSHIP CHANGES

NEW MEMBERS

NAME

Anguelova, Antoanea
22 East Emerson St. Apt 3
Melrose, MA 02176
617-686-5792
Email: tangelgg@yahoo.com
Violin

Cerritto, Angelina
P.O. Box 527
East Greenwich, RI 02818
401-884-8396
songsmithone@yahoo.com
Song Writer, Composer

De Christofaro, Fred
461 West 44th, 5G
New York, NY 10036-4433
917-751-4626 Cell
212-977-3661 Work
Saxes, Clarinet, Flute,
Piccolo, Oboe, Eng. Horn

Dyball, Melanie
P.O. Box 300061
Jamaica Plain, MA 02130
617-526-4734 C
melaniedyball@hotmail.com
Cello

Gorsett, Tera
71 Aldie St., #3
Allston, MA 02134
617-642-1965
tgorsett@hotmail.com
Violin

Roush, Allison
38 West Narragansett Avenue
Newport, RI 02840
914-260-1532 C
roushstudio@yahoo.com
Violin, Viola

Winter, Michael
170 St. Botolph St. #8
Boston, MA 02115
661-993-6802
hornamikey@yahoo.com
French Horn

DEATHS

AUGUST BERGERO

WILLIAM DINNEEN

RE-INSTATED MEMBERS

JOHN ALLMARK

DANIEL HANN

VINCENT LATO JR.

JOSHUA BELL

JOSHUA KANE

ARTHUR MARCO

JOHN CURRAN JR.

ABIGAIL KARR

PAUL ROSENBLOOM



RESIGNED

STEVE RYBA

FRANCIS SCALISE

EXPELLED

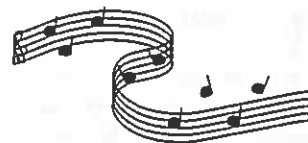
James Bocchetta

Richard Brocks

William Garcia

Jessie Montgomery

Patrice Newman



ADDRESS CHANGES



Ballou, Martin 371 Willard Avenue, Wakefield RI 02879-3120
Bell, Joshua 101 Colonial Road, Providence, RI 02906-2549
Braude, Rachel 69 Spring Park Avenue #1, Jamaica Plain, MA 02130-2718
Callahan, Sasha 9 Arborway Terrace, Jamaica Plain, MA 02130-2718
Carter, Melissa 145 Maplecrest Dr, Pawtucket, RI 02861-1543
Daly, Jay 45 Rantoul St, Apt 308, Beverly, MA 01915
DeQuattro, Michael 50 Mulberry Circle, Johnston, RI 02919-2503
Dimmick, Charles 69 Spring Park Ave, Jamaica Plain, MA 02130-4428
Disano, Dennis 601 Greengate Circle, Apt F, Aiken, SC 29803-7439
Holtzman, Joseph 145 Essix Road Apt. 5A, Warwick, RI 02888-3438
Larson, Jeffery New Phone: 401-632-0780 New email: Jeff140@cox.net
Lesowski, Frank P.O. Box 382, Manville, RI 02838-0382
Richardson, Gardner 144 Bank Street, Attleboro, MA 02703-1743
Ringwald, Ilana 51 Shattock Ave, Warwick, RI 02886-7318
Santos, Michael P.O. Box 11, North Easton, MA 02356-0011
Schreeder, Mark 353 New York Ave, Apt 3, Providence, RI 02905-2801

MINUTES OF EXECUTIVE BOARD MEETINGS

Call to Order: 11:00 AM July 24, 2007

Roll Call: Present: All

Secretary's Report: Approved

Financial Statements: Approved

Finance Committee: Chariman Bob Juliano presents a verbal report from the Finance Committee, expressing concern about the financial status of the local. The board agrees to schedule an additional meeting on Thursday, August 9, solely for the purpose of discussing finances.

Old Business:

Non Union Flyers: S/T inquires about the flyers distributed at the last Cavalcade of Bands for the non-union group "Night Life Orchestra". V/P reports that he contacted the leader, Mark Bedrossian, who assured him that he had nothing to do with the flyers.

Big Band Scale: V/P inquires about the status of the proposed wage scale for big bands. Pres responds that the wage scale must be approved at the next general membership meeting, that the vote taken at the last meeting was not valid due to insufficient notice to members.

AFM Convention: V/P reports on a few aspects of the AFM convention held in Las Vegas, June 18-20. National leadership urged locals to participate in their central labor councils and state AFL-CIO. The AFM faces continuing problems with the lack of royalties paid on downloaded music, internet web sites, pirated music, etc. Nationally, membership continues to decline (down to 90,000).

Leadership urges more recruiting efforts at both the local and national levels.

RIPO: VP inquires about Rhode Island Philharmonic Orchestra, continuing to hire players from outside the local. Pres replies that the situation is currently under review with the orchestra committee.





Executive Board Minutes Continued

Call to Order: 11:05 AM August 9, 2007 Roll Call: Present: All

New Business: Finance: S/T reports that the local is operating in a deficit mode and that the financial status of the local is a concern. A discussion ensues as to the state of the local's finances, to find ways to increase or enhance revenues. A number of suggestions are considered.

Cavalcade Financial Management: Finance Committee Chairman Jullano reports that the opinion of the Finance Committee is that all receipts from the Cavalcade of Bands should be managed by the Finance Committee itself, rather than by the Cavalcade chairman.

Cavalcade Format: EBM Worsley expresses the opinion that the format of the Cavalcade needs to be updated somewhat and that different styles of music should be added to the programs.

Call to order: 11:10 AM, August 14, 2007 Roll Call: Present: Cabral, DeAndrade, Plunkett, Sazillo Excused: Worsley Also Attending: Finance Committee Chairman Bob Jullano. Secretary's Report: July 24 minutes - S/T presents the minutes of the Executive Board meeting held on July 24, 2007. (1) VP notes a misstatement under old business, regarding the placement of non-union contractor, did not place flyers INSIDE the ballroom, although he did leaflet the parking lot. (2) Pres noted an error under old business regarding the Rhode Island Philharmonic Orchestra. The use of non-member substitutes is underway with the Federation, as well as the orchestra committee. August 9 minutes: EBM Salzillo moves to accept the minutes of the August 9 meeting. VP seconds the motion. Motion carries. Treasurer's Reports: Financial Statements - Approved July, 2007. VP moves to accept the Treasurer's report. EBM Salzillo seconds. The motion carries. Work Dues: Pres inquires if casual work dues are being paid. S/T responds that the monthly invoices are being sent out for both membership dues and work dues. The compliance rates from members has been very good. New Business: Membership Drive - VP suggests asking the Federation to waive its national initiation fee as part of the current membership drive. Meeting Times: VP raises the issue of complying strictly with the day and time for Executive Board meetings, as set forth in Article III, Section 5, paragraph (b) of the local's by-laws. There is a discussion of changing the meeting time to the third Wednesday of the month. The change would allow the Treasurer to prepare more accurate financial statements from the monthly bank statements, which are not received until approximately the tenth day of the month. Meeting adjourns: 1:00 PM

Call to order: 9:36 AM Sept 17, 2007 Roll Call: Present: Cabral; DeAndrade; Plunkett; Salzillo. Excused: Worsley. Secretary's Report: Approved. Treasurers Reports: Approved. Work Dues: Pres inquires if casual work dues are being paid. S/T responds that monthly invoices are being sent out for both membership dues and work dues. The compliance rate from members has been very good. Communications: Health Insurance - Pres provides a printout from a company called "Group Health Care", which provides health insurance to individuals. The company is endorsed by the AFM. He plans to publish information about the company in the Fanfare, so that members can inquire if they are interested. RIPO Poll - S/T presents copies of an informal poll he has sent to members of the Rhode Island Philharmonic Orchestra, to gauge their opinions on how many performances substitute musicians should be allowed to perform before being required to join the local. At this point not enough responses have been returned to get a general consensus.

Call to order: 9:37 AM October 15, 2007 Roll Call: Present: Cabral; DeAndrade; Plunkett; Salzillo; Worsley. Secretary's Report: September minutes approved. Authorizing Motions: S/T requests authorizing motions to approve transfers of funds from the Cavalcade Fund and the Reserve Fund into the General Fund to cover operating expenses. EBM moves to approve the transfer of \$8,500.00 from the Cavalcade Fund into the General Fund, to cover 3rd quarter operating expenses, with the understanding that the actual funds transfers took place during the 3rd quarter. VP seconds the motion. The motion carries. EBM Worsley moves to approve the transfer of \$10,000.00 from the Reserve Fund into the General Fund to cover 4th quarter operating expenses, with the understanding that the actual funds transfer already took place at the beginning of the 4th quarter. VP seconds the motion. The motion carries. Committee Reports: Golf Tournament - VP presents the final report of the 2007 Golf Tournament. He states that the Golf Tournament realized a net profit of \$2,350.00. EBM Worsley inquires about the possibility of moving the event to a new venue next year. There is a discussion about whether to emphasize more participation by member of the local or to concentrate on maximizing revenue for the tournament. EBM Salzillo moves to accept the report. S/T seconds the motion. The motion carries. Cavalcade: VP reports that all groups will start on the hour for the Oct. 23 Cavalcade. The "Appreciation Dinner" may have to be moved to a location other than Antonio's Restaurant which is undergoing renovations. He is considering Basta Restaurant in the Edgewood section of Cranston, near Rhodes-on-the-Pawtuxet for February 12, 2008, for a Valentine's Day dance to be sponsored by the local and also for May 27, 2008, for the spring Cavalcade. Office furniture: Pres expresses an interest in purchasing new chairs to accommodate members at membership meetings. S/T suggests waiting until after all revenues have been received from the upcoming Cavalcade.