



## POSSIBLE DUES INCREASE TALKS; GEN'L MEET. SEPT. 5<sup>TH</sup>

### IMPORTANT DATES

AUGUST 27 ~ ~ GOLF

SEPTEMBER 5 ~ ~ GENERAL MEETING

SEPTEMBER 25 ~ ~ NOMINATIONS

OCTOBER 23 ~ ~ CAVALCADE

NOVEMBER 18 ~ ~ ELECTIONS



NOMINATIONS  
SEPTEMBER 25<sup>TH</sup>

The Local will meet on tuesday, September 25<sup>th</sup>, at 7pm at the Local Office for the purpose of nominating officers and delegates. All memers in good standing for 24 months may be nominated. Officers are: President, Vice President, Secretary - Treasurer and two Executive Board members. Delegates are: no more than three to the International Convention of the AFM; three to the Providence Central Federated Union; three to the Pawtucket-Central Falls Labor Council and three tot he RI Convention of the AFL-CIO.



The Finan--ommittee is becoming increasingly concerned about the inflationary costs of operating the Local, and the diminishing revues, Chairman Robert Juliano has reported to the Executive Board.

Secretary-Treasurer Ed Plunkett says that it now costs about \$100,000 per year to operate the Local, a number that falls short of revenues, including all dues and interest on accounts of approximately \$83,000 annually. (Note: These are not actual, but approximate numbers. About \$60,000 comes from membership dues and about \$23,000 from week dues.

"What saves us," Plunkett says, "are our fundraisers, such as the Cavalcades and Golf Tournament."

We are not helped by our National Organization," Plunkett added, noting that the AFM has added a \$2/per member dues increase to be paid this coming year.

The Executive Board has been discussing the financial issue, thinking about a dues increace and also ways of raising revenues. The issue will have major discussion at the General Meeting on September 5th at the Local Headquarters, first floor, 681 Park Avenue, Cranston.

All members are urged to attend. "We need to hear from the membership on this," President Artie Cabral said. These will be major committee reports at the meeting, especially from the wage scale committee which was directed at the last general meeting to study a resolution about Big Band Pay. Two Resolutions will also be voted upon at the meeting. They are:

#### Resolution No. 1

WHEREAS, The US Postal Service has increased postage rates substantially over the last several years, resulting in exorbitant increases in mailing costs for Local 198-457; AND WHEREAS, The cost of paper, stationary, envelopes and other items has also increased over the last several years; AND WHEREAS, A significant amount of time must be expended by Local 198-457 staff and officers to mail out late notices to members, resulting in decreased time available for their normal duties and obligations; THEREFORE BE IT RESOLVED: That Article VI, Section 1, Paragraph 2 of the By-Laws of the Providence Federation of Musicians be amended as follows: "...if a member pays his/her dues after the 15<sup>th</sup> of the first month beyond the published due date, a late fee of \$5.00 will be required. If a member pays his/her dues after the 15<sup>th</sup> of the second month, a late fee of \$10.00 will be required. If a member pays his/her dues after the 15<sup>th</sup> of the third month, a late fee of \$15.00 will be required."

Respectfully submitted,  
Edward J. Plunkett, Secretary-Treasurer

#### Resolution No. 2

WHEREAS, The cost of living is going up on a steady basis; AND WHEREAS, There has never been an increase in compensation to Executive Board members; BE IT RESOLVED; That Article 111, Section 5, , Paragraph (M) be amended as follows: "Executive Board members shall receive compensation in the amount of \$50.00 for each Executive Board meeting attended.

Respectfully submitted,  
Artie Cabral, President



# FINANCIAL HEALTH OF THE LOCAL ACCOUNT BALANCES AS OF JUNE 30, 2007

## ASSETS

Bank and Cash Accounts	4,000.00
Bank RI - Health & Welfare CD	12,581.34
Domestic Cavalcade Savings	233.66
Domestic General Fund Savings	3,481.00
Domestic Golf Tournament Savings	502.87
Domestic Health & Welfare	1,358.24
Domestic Special Events Savings	27.93
Domestic Survivors Bnft Savings	11,868.14
Petty Cash	8.95
<b>TOTAL BANK AND CASH ACCOUNTS</b>	<b>34,062.13</b>

## INVESTMENT ACCOUNTS

Investment Accounts	0.00
Domestic Reserve Fund CD	20,603.58
Domestic Reserve Fund CD (Cash)	20,603.00
Domestic Surv. Bnft. CD 1	0.00
Domestic Surv. Bnft CD 1 (Cash)	10,301.79
Domestic Surv. Bnft. CD 2	0.00
Domestic Surv. Bnft. CD 2 (Cash)	5,150.89
<b>Total Investment Accounts</b>	<b>36,056.26</b>
<b>Total Assets</b>	<b>70,118.39</b>



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## EXECUTIVE BOARD MEETING MINUTES

June 11, 2007. 10am, Vice President Ar DeAn-  
drade, Presiding President Artie Cabral, ill. Presi-  
dent Secretary-Treasurer Plunkett, Executive Board  
Members Salzillo Worsley

**Financial Statements** - S/T presents financial  
reports for May Worsley moves to accept. Salzillo  
seconds. Motion carries.

**Communications** - Member Gene Crisafulli asks  
for a recording scale for a demo recording, Salzillo  
moves to establish a "Special Agreement" scale of  
\$50.00 per hour, with overtime at standard per-  
centage rates. Worsley seconds. Option carries.

**Committee Reports: Cavalcade of Bands** -  
VP reports that the total receipts for the Caval-  
cade on May 22 were \$11,080.00. Attendance  
was 1045. Worsley suggests that credit card pay-  
ments should be considered for future events.

**Old Busienss: RIPO** - Discussion of Rhode Is-  
land Philharmonic Orchestra's continued use of  
non-members of this local as substitute players and  
of Member/Contractor Gene Crisafulli's role in the  
situation.

**New Business: AFM Convention** - Member /  
Delegate Arthur Medeiros arrives for a discussion  
of how the delegates will vote at the AFM conven-  
tion in Las Vegas, EB recommends:

- No increase in per capita tax
- Support Sam Folio for Secretary-Treasurer
- Support Harold Bradley for Vice-President
- Support Barbara Owens for International  
Executive Board
- Speak with the two candidates for president  
(Tome Lee and Hal Espinosa) to see who  
would provide the best leadership for the AFM.

# MEMBERSHIP CHANGES

## NEW MEMBERS

<u>NAME</u>	<u>INSTRUMENT</u>	<u>ADDRESS</u>	<u>HOME PHONE</u>	<u>WORK</u>	<u>JOINED</u>
Gregory, Thomas	El Bass	84 Lake Avenue Barrington, RI 02806-1349	401-246-1023		07/19/2007
Manuel, Jack	Piano	18 Russell Drive North Kingstown, RI 0285	401-294-9932	781-862-8064	07/06/2007
Ryan, Robert	Trombone	20 Clyde Street West Warwick, RI 02893-3504	401-828-0729		04/17/2007



## REINSTATED MEMBERS

<u>NAME</u>	<u>ADDRESS</u>	<u>HOME PHONE</u>	<u>WORK PHONE</u>	<u>REINSTATED</u>
Andrews, William	144 Hawkins Street Providence, RI 02908	401-273-2734	401-273-1679	04/16/2007
Carniaux, Brendan	77 2nd Street E. Greenwich, RI 02818	401-398-2572		06/07/2007
Cerra, Nicholas	12 Luther Street Johnston, RI 02919	401-942-5491		04/17/2007 04/27/2007
Feather, kirk	26 Armstrong Avenue Providence, RI 02903	401-351-2988	401-273-1679	05/04/2007
Romero, Carlos	PO Box 3602 Peace Dale, RI 02883	401-364-3607	401-284-0228	05/15/2007
Ryba, Steve	PO Box 544 Jamestown, RI 02835	401-560-0243	401-782-9606	04/20/2007



## ADDRESS CHANGES

<u>NAME</u>	<u>ADDRESS</u>	<u>HOME PHONE</u>	<u>CELL PHONE</u>
Taggart, David	77 Cherokee Bnd Charlestown, RI 02813-3408		
Smalley, Valarie	Fernwood Circle E. Greenwich, RI 02818	508-324-1719	617-784-9498
Hann, Daniel	296 Norwood Avenue Warwick, RI 02888-2304		

## SUSPENDED:

James Bocchetta	Joshua Bell
Daniel Hann	Richard Brooks
Vincent Lato	William Garcia
Patrice Newman	Abigail Karr
	Jessie Montgomery

## EXPELLED:

Vernal Archie	Bruce Baynard
Austin Brown, Jr.	John Curran, Jr.
Mary Ellen Dollard	Daniel Hartman
Gordon James	Brian Johnson
Joshua Kane	Daniel Maggett
Alex Nichols	Alexey Shabalin
Judy Ross	
Jamaane Smith	

## Resigned Members

Michael Miller  
Elizabeth Morse  
Benjamin Russell,  
Edward Wu



**The Providence Federation Of Musicians**  
**681 Park Avenue**  
**Cranston, RI 02920**

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## **GOLF TOURNEY, MONDAY, AUGUST 27 MONTAUP**

The annual Golf Tournament will be held on Monday, August 27th, at Montaup Country Club, Portsmouth, starting at 12:30pm. A dinner, prize awards and a raffle will follow.

The fee is \$100 per golfer, which includes carts and green fees. Sign up via the coupon below.

A scramble format will be used with a shotgun start.

Cocktails at a cash bar will start at 5pm with a steak dinner at 6pm. The dinner only will cost \$30.00.

The prizes include: Closest to the Pin (front and back); Longest Drive (front and back); Closest to the center fairway line and a 50/50 hole.

The committee includes: Al DeAndrade and Alex Mansour, co-chairs; Greg Wardson, Arthur Medeiros, Bill Custer, Bonnie Mann and Terri Giviens.

The deadline for registration is Monday, August 20th

**Mail To:**  
**Prov. Fed. of Musicians**  
**681 Park Avenue**  
**Cranston, RI 02910**  
**Questions: 941-2717**

### **REGISTRATION FORM**

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/Town/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail/Fax: \_\_\_\_\_