

DeAndrade is VEEP

Al DeAndrade is the Vice-President of the Providence Federation of Musicians.

He was elected last November, defeating Duke Belaire by 55 votes, 121 to 76.

DeAndrade was also the biggest vote getter as a union delegate. He was elected to the AFM International Convention, 128 votes to Belaire's 95, and as delegate to the New England Conference, with 141 votes. Arthur Medeiros was also elected to the New England Conference; he received 84 votes. DeAndrade was also the highest vote getter to the Providence Central Labor Council, 160 votes to Belaire's 132.

The full election results follow:

Election Results of November 23, 2003

Vice President

Duke Belaire	76
Al DeAndrade	121

International Convention

Duke Belaire	95
Al DeAndrade	128
Richard Salzillo	49
John Worsley	50
Arthur Medeiros	59

New England Conference

Al DeAndrade	141
Arthur Medeiros	84
Richard Salzillo	75
John Worsley	74

Providence Central Labor Council

Al DeAndrade	160
Duke Belaire	132
Arthur Medeiros	117
John Worsley	107

*Respectfully Submitted,
Manny Thetonia
Election Committee Chairman*

Life Insurance Converts to Survivor's Benefit If Resolution Passes

The current life insurance policy for union members would be converted to a survivor's benefit fund if a resolution introduced by Board Member John Worsley passes.

The vote will be taken at a General Meeting of the union on Tuesday June 29, 2004, 7 p.m. at Union Headquarters, 681 Park Avenue, Cranston.

Worsley says that the current life insurance policy, provided by Security Mutual Insurance Co., is "bleeding" the local's treasury and is a "poor economic investment."

Instead of a life insurance policy Worsley wants the local to establish its own fund, to be managed by the

Secretary/Treasurer, that will be started with a \$15,000 deposit into a savings deposit account.

Upon death of a member, in good standing, the fund would pay the survivor \$1,000. A member would be eligible after 100 days of membership. The fund would be replenished by monies raised by the local events, such as the Cavalcade. Interest paid by a bank for monies in the fund would become part of the fund's assets.

Worsley claims the local will save "thousands of dollars" each year in this method.

See resolution on back page.

Philharmonic Musicians Reach Work Agreement

As of February the musicians of the ARI Philharmonic have reached a working agreement with the management of the orchestra.

The agreement provides for compensations and working conditions. It was negotiated by a team of John Dempsey, chair; Eliot Porter, steward; Kevin Owen, Joseph Higgins, Ann Samuels, Shasa Dobrow, assisted by President Cabral and Board Member John Worsley.

Concerts and rehearsals, known as "services", are paid at the same rate, the basic rate for this year being \$95.64 with an increase of three dollars for next year, with the rate going to \$102.45 in 2005-2006.

Overtime, by quarter hour, is paid at 12.5% of scale. There are also scales for educational ensembles.

The working conditions include absence policies, revolving seating, substitutes, mileage, dress, parking, and recording by electronic media.

General Meeting

**Tuesday, June 29
7:00 p.m.**

**Union Headquarters
Vote on Insurance**

Protecting Musicians from Cable TV Theft

Sometimes, in innocent ways, musicians allow themselves to be filmed for a local Cable TV performance.

The musician is flattered, and is happy to get the publicity. But then the musician sees the show run over-and-over again on the Cable TV Channel, and sometimes it appears on other channels. But the musician has received no compensation, and is not protected.

Musicians should allow such filming only when a form, as the one below, is signed. Then the musician can control how many times the show can be aired, and if any further use of it is made to be compensated for the performance.

LOCAL CABLE TELEVISION LETTER OF AGREEMENT

**This letter of agreement is made between _____
(hereinafter referred to as the Producer) and the Providence Federation of Musicians,
Local 198-457, American Federation of Musicians (hereinafter referred to as the (PFM)).
The Producer is given permission by the PFM to film:**

Name of performer of group: _____

Performance date(s): _____

Performance site: _____

Subject to the following conditions:

- (1) The Producer will broadcast the show only over the signatory Local Cable Television station;**
- (2) The Producer will not permit any other cable television, educational television or commercial public television stations to show the above mentioned program(s);**
- (3) The Producer will restrict the use of the music to the program(s) for which it was recorded;**
- (4) The Producer will not permit the music to be dubbed, transcribed or in any way mechanically edited for any purpose; and**
- (5) The Producer will credit the performance to members of the Providence Federation of musicians.**

The Producer agrees to become signatory to the applicable American Federation of Musicians and/or the Providence Federation of Musicians, Local 198-457 agreement(s) and pay corresponding wages and benefits for any other agreed upon use.

Providence Federation of Musicians

Producer Signature

Print or Type Name

Print of Type Name

Title

Title

Address

Address

Tel. No.

Tel. No.

Fax

Fax

Executive Board Meetings Minutes

October 15, 2003

Meeting called to order at 10:05 a.m.

Members Present: Cabral, Belaire, Sagnella, Worsley, Salzillo.

Secretary's Report: Sagnella reads minutes of September meeting. On M/S/C, minutes approved as read.

Treasurer's Report: The July, August and September financial reports are presented. On M/S/C, reports approved as presented.

Cavalcade of Bands Discussion: It has been reported by Bob Juliano that ticket sales for the upcoming Cavalcade of Bands event have not been as good as the previous event. This could be the result of the difference between the spring season and the fall season. Also, ticket prices have increased slightly.

Financial Situation Discussion: Because of the raise in per capita dues to the federation, a discussion ensues on how to best resolve this situation. Some suggestions are made to either increase dues to accommodate keeping the insurance benefits or as suggested by using an increase to pay for the costs of operations, which have gone up (rent, taxes, computer and telephone expenses.) A motion is made by Worsley to increase the dues. Seconded by Salzillo. It is also put into suggestion to compile input through the fanfare. After further discussion, Sagnella motions to raise dues \$5.00 per quarter pending a resolution before the membership, starting in January 2004. This is seconded by Belaire. The motion passed.

Holiday Dance Discussion: A proposal to hold a holiday dance at Bobby's Dance Hall in Pawtucket will be discussed at next board meeting.

Adjournment: Meeting is adjourned at 11:50 a.m.

November 17, 2003

Meeting called to order at 10:10 a.m.

Members Present: Cabral, Belaire, Sagnella, Salzillo.

Excused: Worsley

Because there is no quorum, any new business cannot be acted upon and/or passed.

Secretary's Report: Sagnella reads minutes of October meeting. On M/S/C, minutes approved as read.

Treasurer's Report: Sagnella presents financial report for October 2003. On M/S/C, report accepted as presented.

The resignation of James Vierra is discussed at this time. It is noted that in order for him to do so, he must remit a check for \$37.50. This will be pursued.

Cavalcade of Bands Discussion: Al DeAndrade submits the Cavalcade of Bands report for October. A full disclosure is kept on file with President Cabral.

Election: Election committee chairman Thetonia will pick up the absentee ballots with Tony Evangelista on Sunday, November 23rd at 8:15 a.m.

Adjournment: Meeting is adjourned at 11:10 a.m.

December 11, 2003

Meeting called to order at 11:28 a.m.

Members Present: Cabral, Sagnella, Worsley, Salzillo

Excused: Belaire

Secretary's Report: Sagnella reads minutes of November meeting. On M/S/C, minutes approved as read.

Treasurer's Report: Report for November is tabled.

Discussion: A discussion involving the upcoming increase of \$.52 per member per quarter by the AFL-CIO is tabled for further discussion.

Applications: None.

Contracts: Contracts for the year 2003 will be compiled to the end of the year and reported.

Communications: None.

Committee Appointees: The board as to the various committee appointees to be named presents suggestions. Pres. Cabral will make such appointees. This is tabled until further notice. Each committee chairman will pick members to serve such committees.

Health and Welfare payment: Member Joe Holtzman has recently undergone heart surgery, and it is the feeling of the board to grant

him H&W payment of his first quarter dues for 2004. On M/S/C, Art Marco is also granted payment of his fourth quarter dues for 2003 through H&W due to his recent financial situation. On M/S/C, **Resolution:** A resolution is presented by Salzillo regarding the wage scale changing in the by-laws on page 40 Schedule I Section B. **Adjournment:** Meeting is adjourned at 12:30 p.m.

January 5, 2004

Meeting called to order at 10:00 a.m.

Members Present: Cabral, Sagnella, Salzillo, Worsley

Officer Swearing In: Sagnella, DeAndrade

Secretary's Report: Approved as read.

Discussion: Re: AFL-CIO Per Capita

Treasurer's Report: Tabled.

Applications: None.

Resignations: Bob Bowlby, R. Peltier, I. Steinberg

Committee Appointees: Cabral initiates suggestion/Finance: D. McGuin, R. Juliano, G. Wardsen.

Wage List: T. Evangelista, Clair Fancher, Ed Drew.

By-Law Committee: Ella Leone, Agnoni Baligian, Manny Thetonia, 1st Meeting - D. Salzillo

Indoctrination Committee: Tabled.

Finance structure/accounting discussion review.

Motion to review and/or entertain a CPA to restructure Finance of local - Worsley, Salzillo.

Resolution: Within short period of time we end insurance program. Sagnella excused at 10:50 a.m. Juliano took over as recording secretary. John Worsley will submit proposal regarding life insurance policy at next general meeting scheduled for Tuesday, Feb. 3, 2004 at 10:00 a.m.

Motion by Al DeAndrade to establish a 5 to 8 person building committee to look for another location for union headquarters. Motion voted on and passed.

R. Salzillo made motion to adjourn. Passed. Adjourned at 11:25 a.m.

February 3, 2004

Meeting called to order at 10:19 a.m.

Members Present: Pres. Cabral, VP DeAndrade, Sec. Treas. Sagnella, Executive Board Member Worsley; **Excused:** Salzillo.

Secretary's Report: Sagnella reads minutes of January 5th meeting. On M/S/C, minutes approved as read.

Treasurer's Report: Sagnella requests that the report be tabled as incomplete. On M/S/C, report is tabled.

Sagnella states that at next Board meeting a report will be submitted on past work dues collections.

Applications: Raghurani B. Bhat - Woodwinds. Accepted as new member. On M/S/C.

Resignations: Peter Carrara. As of 12/31/03. (In good standing).

Contracts: Member Juliano will submit a report of the traveling bands performing within the jurisdiction at earliest convenience.

Discussion: A discussion ensues regarding the per capita owed to the Providence Central AFL-CIO Federated Council. The subject matter centers around the fact that this local is not represented in the same manner as a trade union. This is in agreement by the whole Executive Board. Pres. Cabral is slated to set a meeting with the AFL-CIO.

It is announced that a new computer program will be added to this local's set-up to eliminate much of the paper work attributed to the Secretary-Treasurer's job.

The New England Conference of Musicians will be held from March 19th thru the 21st in New London, CT.

Deceased: Vin Rotella, Bill Hulme.

Cabral announces that the Philharmonic orchestra has ratified their contract.

Adjournment: Meeting is adjourned at 11:45 a.m.

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NEW MEMBERS

Felix E. Petit
134 Thorndike Street, Apt #2
Cambridge, MA 02141
617-872-6603
617-576-1571 (cell)
Violin

Katherine A. Winterstein
21 Pearson Avenue, #3
Somerville, MA 02144
617-666-8668
617-306-2464 (cell)
Violin

Gary Sugai
11 Tenth Street
East Providence, RI 02914
401-751-2501
401-258-3924 (cell)
gis.net/@schwartz
Tenor, Alto, Soprano Saxophone

Joanne Vecchio
42 Rhodes Street • PO Box 299
Cumberland, RI 02864-0299
401-333-1177
401-727-7700, ext 124 (work)
401-359-3500 (cell), jveck@aol.com
Voice

Charles Dimmick
102 Rosemore Road #3
Jamaica Plain, MA 02130
617-983-1202, 617-549-6036 (cell)
Violin

ADDRESS CHANGES

Robert Sagnella
102 Jastram Street
Providence, RI 02908

Steven Nadel
2 Jeanne Road
Randolph, MA 02368
781-963-1967

Mary Ellen Dollard
5 Bentwood Street
Foxborough, MA 02035
508-698-0892

Bruce C. Hopkins
PO Box 799
Chapachet, RI 02814

Natasha Farny
14 Dodge Street
Cambridge, MA 02139
617-864-9943

Paul Rosenbloom
19 Quiet Oak Drive
Bradford, RI 02808

Amy Bedard
43 Barnes Street
Greenville, RI 02828
401-949-1001, 401-486-2377 (cell)

Robert S. Caplin
20 Lee Hill Road
Roslindale, MA 02131
cabbass34@yahoo.com

Louis Denuccio
1234 Scituate Avenue
Cranston, RI 02910

Mario Greco
c/o Riverview
546 Main Street
Coventry, RI 02816

Anthony D'Amico
Fax 978-772-2662
twangs.bass@verizon.net

Christine Harrington
PO Box 261
Albion, RI 02802
401-475-0690

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continued from page 3

Board Minutes Continued

February 10, 2004 – General Meeting

President Cabral called the meeting to order at 7:04 p.m.
Officers present: Cabral; VP DeAndrade; Board member Worsley, who acted as secretary. Secretary-Treasurer Sagnella and Board Member Salzillo excused.
Arthur Medeiros corrected minutes of nominating meeting to add that Worsley nominated Salzillo.
A correction was made in the nominating meeting minutes to say that Duke Belaire was nominated for the Office of Vice President by Dick McGuinn.
Medeiros moved that the minutes be passed as corrected; DeAndrade seconded. Motion passed on a voice vote.
Worsley read a resolution from the Wage Scale Committee that raises the scale of parade bands, under Section IC from \$60 to \$75.
Worsley presented Resolution #2 which raises the scale under Schedule IB from \$45 to \$50.
A discussion of insurance followed.
Meeting adjourned at 8:25 p.m.

Respectfully Submitted:
Robert A. Sagnella, Treasurer

March 2, 2004

Meeting called to order at 10:00 a.m.
Members Present: Pres., Cabral; V. Pres., DeAndrade; Sec./Treas., Sagnella; Richard Salzillo, John Worsley
Secretary's Report: February meeting approved as read.
Treasurer's Reports for December, 2003 and January, 2004 approved as read.
Discussion: Cabral states he has contacted AFL-CIO. Has not heard back from them for the purpose of setting a meeting.
New England Conference: Al, Dick, Sagnella, Arthur Medeiros, Friday
Discussion: General Meeting. Worsley will write resolution on insurance and Present at March 23rd. Dated Meeting April 6, 2004.
Allary Reunion: May 2, 2004 – 4:00-8:00 p.m.
Re: Paul Philips player/ok'd as a sit in.
Resignation: December 31, 2003 Thomas Vollaro
Cabral, DeAndrade, Worsley – Mayor's meeting. Re: Building to purchase. Will pursue matter further.
J. Worsley made motion to adjourn. Passed. Adjourned at 11:15 a.m.

March 23, 2004

Meeting called to order by Pres. Cabral at 7:10 p.m.
Members present: Pres. Cabral, Vice President DeAndrade, Sec./Treas. Sagnella, Board Members: Salzillo & Worsley
A total of 12 members of Local 198-457 were present including officers and board members. President Cabral stated we did not have a quorum.
Secretary's Report: Meeting of February 10, 2004 read by Sec./Treas. Sagnella, Worsley made a motion to accept Secretary's report. Seconded by Salzillo and report accepted.
Treasurer's Report: To be printed in the "Fanfare" monthly and quarterly.
New Business: Jon Worsley introduced a resolution regarding Insurance and Survivor Benefits. (See on page ??).
Discussion: Leo Doire objects to officers receiving \$2,500.00 instead of \$1,000.00 like the membership.
Perry Rosenthal would like to see something displayed on the website regarding insurance and explaining the age factor of each member.
Al DeAndrade said that he thinks that the Officers coverage should be the same as the membership. He also recommended that we insure all members up to the age of 69 including Life Members and excluding members over 69.
Richard Salzillo made a motion to adjourn meeting.
Seconded by Worsley.
Meeting adjourned at 7:45 p.m.

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Attention AFM Members!

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The American Federation of Musicians (AFM) has formed an alliance with MBA Online Services, LLC (MBA) enabling AFM members to be listed on OnlineWeddingMusic.com, the Internet's premier site where brides, grooms and wedding planners go to select live wedding entertainment.

With over 50% of weddings being planned on-line, OnlineWeddingMusic.com will give AFM members the exposure you need to perform more wedding gigs as a soloist or ensemble -- large or small.

Best of all, AFM member listings are FREE for year 2000, if you sign-up before September 15, 2000. If you choose to renew for 2001, AFM members will receive a 34% discount off the \$150 annual fee....so you pay only \$99.

Also, if you do not currently have a website of your own, you can use your OnlineWeddingMusic.com detail page as your new website address. If you already have a website, OnlineWeddingMusic.com will help direct traffic to your site by linking the detail page to your own website.

Two Easy Options For Sign-up!!

I) Sign-up Online:

Go to www.OnlineWeddingMusic.com and click on 'Entertainer Sign-up'

Please be prepared to provide:

- 1) Name, Local # and your Username on AFM.org website
 - 2) Description of yourself or your group
 - *3) Sample setlist (one page maximum text)
 - *4) Picture (.gif, or .jpeg file)
 - *5) Music clips of 3 songs (maximum two minutes each in Real Audio format)
- * (may also be sent by regular mail)*

OR

II) Regular Mail Sign-up:

Send to: MBA Online Services, LLC
PO Box 776, Green Brook, NJ 08812-0776

Please send the following information:

- 1) Contact Information: Name, Local #, AFM.org UserName. Also, provide your URL / email address (if you have these)
- 2) Detail Page Information:
 - a) Cassette tape or CD with three songs
 - b) Picture (no larger than 8-1/2" x 11")
 - c) One page sample setlist
 - d) Description (50 words or less)
- 3) Search Criteria:
 - a) Type of music you play
 - b) Geographical coverage
 - c) Price range
 - d) Number of pieces
(soloists, indicate instrument)

Questions?

Feel free to contact MBA directly:
Email: Info@onlineweddingmusic.com
East/Canada: 732-926-0539
West/Midwest: 773-388-1804

Providence Federation of Musicians Local 198-457

Third Quarter Financial Report July, August, September, 2003

Beginning Balance on Hand July 1, 2003 6,768.25
INCOME:

Local Dues	\$5,494.50
Local Work Dues	1,559.76
Travel Work Dues	545.60
Cavalcade	9,333.00
Initiation Fees, Local	250.00
Golf Tournament	2,200.00
Federation Initiation Fees	260.00
Re-instatement Fees	120.00
Fines	<u>321.00</u>
Total Cash Received during 3rd Quarter	<u>20,083.86</u>
Total Cash Available during 3rd Quarter	26,852.11

EXPENSES:

Salaries	2,732.08
Board Fees	200.00
AFM Pension	538.11
Rent	1,605.00
Life Insurance	4,873.20
Per Capita AFM	4,727.00
Office Help	1,660.00
Golf Tournament	1,889.00
Postage	718.50
Cox Communications	320.00
Copy Machine Repair	85.00
Payroll Taxes	1,067.42
Conversant and Computer Services	829.08
Capital One	683.47
Verizon (Tel.)	95.00
Fanfare	526.00
Property Taxes (City)	469.10
Insurance Premium (Workers comp.)	206.00
Mailings	47.08
AFM Convention (Hotel & Misc. Ex)	465.80
Office Supplies	184.02
Water	36.00
AF of L Conv. (Delegate Fee)	50.00
Donations	164.00
Office Cleaning	135.00
Petty Cash	<u>100.00</u>
Total Expenses for 3rd Quarter	<u>24,406.48</u>
Cash on hand at end of 3rd Quarter	2,445.63

Fourth Quarter Financial Report October, November, December, 2003

Beginning Balance on Hand October 1, 2003 \$2,439.40
INCOME:

Local Dues	\$11,432.00
Local Work Dues	4,544.66
Travel Work Dues	806.32
Re-instatement Fee	150.00
Fines	473.50
Cavalcade	9,757.00
Federation Initiation Fee	65.00
Local Initiation Fee	<u>100.00</u>
	29,767.88
Transfer from Paine Webber	<u>4,380.45</u>
Total Cash Available during 4th Quarter	34,148.33

EXPENSES:

Salaries	2,732.08
Board Fees	100.00
Office Help	1,835.00
Insurance	4,719.38
Printing	241.41
AFM Per Capita	4,784.50
Postage	298.00
Election Expenses	926.23
Payroll Taxes	2,287.13
Cavalcade Expenses	2,901.36
Pension	570.49
Computer Service	671.30
Verizon & Conversant	711.95
Christmas Party	477.90
Rent	2,140.00
RIPO Audition	135.00
Cox Cable	80.00
Water	8.00
Fanfare	331.33
Donations	65.00
Office Cleaning	120.00
Office Supplies	261.39
Petty Cash	50.00
Property Taxes	272.11
PCFC Per Capita	82.50
ROPA-Reimbursement	<u>1,166.94</u>
Total Expenses for 4th Quarter	<u>\$27,969.00</u>
Cash on hand at end of 4th Quarter	6,179.33

Respectfully Submitted: Robert A. Sagnella, Treasurer

Irene Castle's Death

Irene Castle, a popular pianist-vocalist in Providence and Boston in the 1950s, '60s and '70s, has died in California.

She had started playing piano at age 8; did her first professional job at age 15, and worked some of the top rooms in Rhode Island and Boston for 30 years before she was discovered by a California producer in 1984. He convinced her to move to southern California where she worked until her recent death.

NEW PHONE

Lou Baccari - 270-4116 (cell)
Joe Pompei - 751-7351
Hagop Anmahian - 272-1011
Gabe Evens - 453-2430
Jane Murray - 401-847-5415,
401-874-2798, 401-595-7676

RESIGNATIONS

Peter Carrara 12/31/03
Irving Steinberg 1/4/04
Thomas Vollaro 1/15/04
Rebecca Truitt 3/4/04
Joseph DiBiase 3/1/04
Maureen Tamanto 3/15/04

DECEASED

Raymond McDonald 10/20/03
Vincent Rotella 12/22/03
Nicholas Cavas 1/24/04
William Hulme 1/30/04
Joseph Jacinto 2/18/04
Porky Cohen 4/14/04
Joseph Petteruti 5/12/04
Louis Lupo 5/31/04

ADD INSTRUMENT

Ed Plunkett - Elec. Piano

ADDRESS CHANGES

Rachel Braude
102 Rossmore Road, Apt 3
Jamaica Plain, MA 02130
Rebecca Thornblade
139 Park Street
Newton, MA 02458
617-969-5027
Kathryn Hunt
2364 Foxhaven Drive West
Jacksonville, FL 32224
904-220-7408

30 REASONS TO BELONG TO THE AFM

1. Professional Pride
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3. Member Directories
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7. Sound Recording Special Payments Fund
8. Motion Picture Secondary Markets' Fund
9. Music Performance Trust Fund
10. Collection and Distribution of New Use Money
11. Partnership with Sound Exchange
12. Assistance with Recording and Broadcasting Contracts
13. Negotiation and Administration of Collective Bargaining Agreements
14. Emergency Travel Assistance Program
15. Equipment and Liability Insurance
16. Immigration Assistance
17. International Musician and Local Newsletter
18. AFL-CIO Affiliation
19. Central Labor Council and Provincial Labor Council Support
20. Contract Guarantee Fund
21. Access to Union Privilege Programs
22. Help Wanted/At Liberty Registry
23. Access to Health and Disability Insurance
24. Legislative Representation in Washington and Ottawa
25. Access to Credit Cards with Preferred Rates
26. Discounts on Computers, Cell Phones, Cars and Musical Instruments
27. Organizing Assistance
28. Lester Petrillo Fund for Disabled Musicians
29. Access to List of all Symphonic Auditions
30. Symphony, Opera, Ballet Strike Fund and

*Association, Unity and Strength with more than 100,000 Musicians
in the United States and Canada.*

Worsley Resolution — To be Voted June 29, 2004

- Local 198-457 will establish a fund to be known as the SURVIVOR'S BENEFIT FUND.
- The Secretary/Treasurer will be responsible for the administration of the fund.
- Local 198-457 will establish an interest bearing separate savings account at Citizen's bank for the purpose of depositing funds into the SURVIVOR'S BENEFIT FUND.
- Deposits will be made into the SURVIVOR'S BENEFIT FUND until a total of \$15,000.00 has been deposited into the fund. These deposited funds will be primarily obtained from any fund raising events produced by Local 198-457.
- If a member in good standing of Local 198-457 dies, a \$1000.00 death benefit payment will be forwarded to the beneficiary of record of the deceased member. If an officer, namely the President and Secretary/Treasurer of Local 198-457 dies, a \$2,500.00 death benefit payment will be forwarded to the beneficiary of record of the deceased officer. A member in good standing is one that has an up-to-date payment record of current dues (including work dues). A member will be eligible on the day after the date he or she completes one hundred (100) days of continuous membership.
- The Local will require appropriate proof of the death before any benefit payment will be forwarded to the beneficiary of record.
- When a benefit payment has been approved by the President of Local 198-457, funds will be transferred from the SURVIVOR'S BENEFIT FUND account into the Local's general checking account. A check will be drawn on the general checking account and forwarded to the beneficiary of record.
- The Secretary/Treasurer will make appropriate deposits into the SURVIVOR'S BENEFIT FUND to bring the balance of that account back to \$15,000.00.
- The Secretary/Treasurer will report to the Executive Board on the status of the SURVIVOR'S BENEFIT ACCOUNT.

FANFARÉ is published by the Providence Federation of Musicians, 198-457, 681 Park Avenue, Cranston, RI 02910 (401) 941-2717. Managing Editor: John Worsley. Technical Production: Verbatim Typesetting & Design, Inc., 7698 Hope Street, Providence, RI 02906 (273-6930).

Brass Players Needed

Art Medeiros is looking for brass players for his RSVP senior citizens band. Contact Medeiros at 723-7589.

The Providence Federation of Musicians, 198-457
681 Park Avenue
Cranston, RI 02910

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