



The Newsletter of the
PROVIDENCE FEDERATION
OF MUSICIANS, 198-457
JANUARY 1999

Pasquarelli Resigns

Tom Pasquarelli has resigned as secretary

Pasquarelli, who had been serving in the office *pro tem* since last February, and who was elected to the position in September, said that he is resigning to "devote more time to my business of refurbishing and repairing basses." Pasquarelli is a bass player, and has been a member of this Local for 22 years. On an interim basis, the duties of the Secretary are being performed by President Cabral and Treasurer Pazienza. The Executive Board is considering several options to accomplish the work of the position.

Holiday Greetings

The Christmas party was a big success and provided a good time for all who attended.

The Officers and members of the Executive Board wish you and yours a happy 1999.

FANFARE

FANFARE is published five times each year—January, March, May, September, and November—by:

Providence Federation of Musicians
681 Park Avenue
Cranston, RI 02920

President: Artie Cabral

Vice-President: Bob Sagnella

Secretary: position vacant

Treasurer: Bennie Pazienza

Executive Board: Dick Salzillo,
John Worsley

Fanfare Editor: John Worsley

Vote on Wage Changes, Pension Plan Discussion at General Meeting, January 26, 7 p.m. Legion Hall, Cranston

The major business of the General membership Meeting, to be held Tuesday, January 26, at 7 p.m. at the Legion Hall, Cranston, will be wage changes for parade and concert bands, symphonic groups, and general business bands.

Other wage changes to be considered are for New Year's Eve performances, and work on boats and islands.

Another major item on the agenda for the meeting is another open discussion on a pension plan for members that is being developed by a committee headed by Greg Wardson.

The proposed plan is patterned after ideas from the Federation and the successful plan used by Local 802, New York.

A final approval will also be sought at the meeting to excuse President Emeritus Joseph Conte, who served as president for 26 years, from paying annual dues.

Wage Scale - Schedule I

The changes for performance fees for brass, military, symphonic, concert and parade bands (but not including dance bands) has a proposed change that would increase pay for a 2 hour performance by sidemen from \$38 to \$45.

A leader/contractor would receive 10% of the total wages for 15 men plus a sideman's pay.

Schedule II

The change for pop or orchestral concert groups also adds the same pay for a leader/contractor: 10% of the total wages of 15 men plus a sideman's pay.

Schedule III

Performance wages would also increase for symphony (excluding collective bargaining agreements), oratorio, chamber, opera and ballet groups for 2-1/2 hours or less from the current \$90 to \$95.

Rehearsal pay would also increase: Monday through Friday, 2-1/2 hours or less, from \$45 to \$50; Saturday and Sunday, 2-1/2 hours or less, before 6:30 p.m., from \$58 to \$63, and after 6:30 to midnight, from \$68 to \$73.

Schedule V - Class A

Wage increases are also proposed for Class A general business bands, raising the sideman price from 3 hours before midnight from \$75 to \$85; 3-1/2 hours from \$87.50 to \$97.50; and 4 hours, to 1 a.m., from \$100 to \$110.

Single performers are to receive, for 2 hours or less, \$110 rather than the current \$100. Overtime and preheat would have a rate of \$20 per half hour.

Any instrumentalists playing before a band engagement, and who are not part of the band, would receive \$110 for 2 hours or less, a \$35 increase over the current \$75.

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**General Meeting,
January 26, 7 p.m.**

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Schedule V - Class B

Language proposed that would eliminate among those functions considered Class B: Athletic Events, County Fair, and such ballyhoo services as music for advertising events and on flatbeds.

Schedule V - Class E

The New Year's Eve rate, for a 4-hour engagement would increase from \$150 to \$175 for sidemen, while singles would receive a raise from \$200 to \$225. The special pay for synthesizer would be eliminated.

Schedule V - Class H and I

Sideman performances of 4 hours or less aboard boats would increase from \$110 to \$120 while instrumentalists working solo would receive an increase from \$125 to \$135.

Performances on islands, a maximum of 4 hours within an 8-hour span, would increase from \$125 to \$200. However, travel time (on line 6, for engagements lasting more than 6 hours) would be eliminated.

Schedule VI - Part B

However, general travel time rates for those using a car would increase from 30 cents per mile to 35, and passengers would receive an increase per mile from 10 to 15 cents. Parking anywhere would be reimbursed upon showing of a receipt.

By-Law Changes

Two minor by-law changes are proposed: One would reduce the meeting day notice for regular and special membership meetings from 21 to 15 days, and the other would require members to notify the local of not only changes of address but also changes in telephone and fax numbers.

PROVIDENCE FEDERATION OF MUSICIANS
STATEMENT OF DISBURSEMENTS
QUARTERLY REPORT - 3RD QUARTER
JULY 1 TO SEPTEMBER 30, 1998

DISBURSEMENTS	
Net Paid Out	\$25,431.24
Salaries	3,936.66
Board Fees	225.00
Utilities	652.78
Rent	1,305.36
S.M.I. Ins.	4,973.45
Per Capita AFM	5,130.50
Office Supplies	115.16
Office Equipment	253.97
Postage	444.98
F.I.F.	325.00
Contributions	35.00
Per Capita P.R.C.F.C.	64.50
Per Capita A.F.L.C.I.O.	425.70
Petty Cash	290.00
Lawyer's Fees	3,000.00
R.I. Dept. of Empl. & Tng.	134.08
Div. Taxation	113.00
Tangible Tax	21.46
Fed. Withholding Tax	1,009.72
Water	38.50
A.F.L. State Conv.	60.00
Nomination Meeting (hall rental)	50.00
General Meeting	50.00
Fanfare	206.51
ROPA Conf.	555.48
Dues Refund	216.25
AFM Work Dues	70.31
Reimbursement for Trophy	37.45
Bank Charges 1/1/97 to 9/30/98	1,345.42
TOTAL	\$25,431.24
TOTAL CASH	\$30,847.10
Less Disb.	\$25,431.24
TOTAL CASH IN CHECKING	\$ 5,415.86

PROVIDENCE FEDERATION OF MUSICIANS
CASH RECEIPTS
QUARTERLY REPORT - 3RD QUARTER
JULY 1 TO SEPTEMBER 30, 1998

BEGINNING BALANCE:	\$16,775.34
Local Dues	8,182.25
Local Work Dues	3,347.68
Travel Work Dues	686.33
Initiation Fees	350.00
Fed. Initiation Fees	390.00
Re-Insatements	25.00
Fines	396.00
Golf Tournament	447.00
Assessment 1998	15.00
Overpayment Credited	232.50
TOTAL CASH	\$14,071.76
Beginning Balance	\$16,775.34
TOTAL RECEIPTS	\$30,847.10

TIME TO PAY: Annual and Quarterly Dues

With the turning of the New Year, dues for 1999 must be paid.

The annual dues are \$150 plus a \$5 assessment from the Federation; life members pay \$85 plus the \$5 assessment.

Quarterly dues are \$37.50 for full members, and \$21.25 for life members, plus the \$5 assessment.

The assessment was imposed last year by the American Federation. The total was \$10, half of which was paid in 1998; the other half of \$5 must be paid this year.

Treasurer Pazienza reminds members that, according to the by-laws (Article 8, Sec. 9), all work dues are payable "no later than the 15th day of the month following the month in which services were performed."

Any member violating this rule is subject to a fine, no less than \$10, no more than \$25, and/or expulsion from the Federation.

Change of Beneficiary

Since the request in the November *Fanfare* asking members to update beneficiaries on the local's insurance policy, many changes have been received, Treasurer Pazienza reports. However, he is making another appeal for all to be sure that their beneficiaries are properly listed. Correct information, Pazienza says, will prevent complications in the event of claims.

Membership Changes

Please note: Changes of address and telephone number, per Article 8, Section 6: "Members shall report changes in address to the Treasurer within one week. Failure to do so will result in a fine of five dollars for each violation."

New Members:

Jeremy L. Allen
225 Morris Ave., Apt. 2,
Providence, RI 02906
861-3448

William Scott Jackson
4718 W. 53 St., Lawndale, CA 90260
(310) 679-7358

Change of Address:

Maurice Allen
101 Emma Rd., #52
Basalt, CO 81621-9302

Ralph Chiavone
P.O. Box 6086, Providence, RI 02904
946-4794

Margaret Day
P.O. Box 1602, Westerly, RI 02891
Gerald Deragon
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Fort Myers, FL 33907-7830
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Kirk T. Feather
655 Eight Rod Way
Tiverton, RI 02878-3505
Elizabeth Gates
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Joel Gates
15 Elmdale Rd., N. Scituate, RI 02857
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331 Rogers Ave.
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Anna Korsunsky
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Needham, MA 02492-4409
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303 Beaver Brook Rd.,
Lyme, CT 06371-3206

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W. Warwick, RI 02893

Robert W. Otto
109 Cody Ln., Raynham, MA 02767

Thomas Parchman
45 Fessenden St., #2
Portland, ME 04103-4817

John Pellegrino
14 Little Ln., Warwick, RI 02886-9427
884-9894

Joe P. Salemi
978 Tiogue Ave., Apt. 9,
Covenry, RI 02816
823-1049

Telephone Changes:

Christine Anderson
Res. 625-1649 / Bus. (508) 324-3140
Hagop Anmahian
729-0533

Resignations:

Stephen Burke
H. Albert Turgeon

Deaths:

Gaetano Sclama
Joined 3/14/45 — Died 11/28/98

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