



## President's Message

MARCH 1991

**"SAVING THE AFM FROM FINANCIAL DESTRUCTION AND TOTAL OBLIVION" - Pres. Emerson**

About now, all of you will have received the February copy of the **INTERNATIONAL MUSICIAN**, the official Journal of the American Federation of Musicians.

You, also, by this time, have read the report of the Blue Ribbon Committee on the organizational, restructuring and financial status of our International Union. This of course, will affect all the union members throughout the United States and Canada. Both the Blue Ribbon and Deliberative Committee analyzed all aspects of recommendations and worked for a final report to be acted upon at the next convention in June.

Let's go back to 1981 the year Work Dues were initiated. As a member of the Law Committee who met jointly on this issue with the Finance Committee, it was believed that Work Dues would resolve the growing deficit in the Federation.

I remember the long, arduous debates as to how much the Federation needed.

A Sub-Committee was appointed to study all facets of Federation operation and budget figures and come up with a resolve that would clear the deficit and place the Federation operation on financial stable ground. This financial stability never was realized. Instead, as the years went by, we experienced all sorts of reasons why Work Dues were not successful.

Members were not indoctrinated prior to inception as to the need for Work Dues. Members were and are still not convinced that Work Dues is the way to go because our union is a service union and not a job lending union. Locals were not prepared physically nor technically in being able to oversee the collection of Work Dues.

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## In Memoriam

EDWARD (TED) FOLEY  
Joined: 8/3/32  
Died: 1/15/91

FRED SOUZA  
(FREDDIE KING)  
Joined 2/17/88  
Died: 12/5/90

CHARLES FIDRYCH  
Joined: 2/7/38  
Died: 12/27/90

## Senator PAUL SIMON Reintroduces Live—PALRA Bill

**PALRA = Performing Arts  
Labor Relations**

Senator Paul Simon, as Chairman of the Labor Subcommittee on Employment and Productivity has requested that all AFM members help in this beginning time by contacting both Senators in our state.

We, AFM members must ask our Senators Pell and Chafee to join him and be listed as Co-sponsors on LIVE - PALRA in this new Congress.

Senator Simon has decided to make LIVE-PALRA a priority in this Congress

Our International President J. Martin Emerson, as one who has long served our great Union, says "I regard this as our best opportunity yet to gain equality under labor laws for our union. This legislation will remove some unfair restrictions that other American workers do not have to contend with. I urge you, as union members, make sure that a sufficient number of letters, postcards and phone calls are directed to your two senators, asking them to notify their colleague, Senator Simon, that they wish to be included on the list

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## GENERAL MEETING AMERICAN LEGION POST Agenda

### Resolutions

### LOCAL BUSINESS

MARCH 17, 1991  
LEGION WAY  
off PONTIAC AVE.

Near Fire Sta.  
CRANSTON, RI

10:00 A.M. Collation  
10:30 A.M. Meeting  
12:00 Noon Adjournment

**Resolution No. 1**

WHEREAS, the Constitution and By-Laws of a labor organization is a legal document designed to contain all legally adopted legislation pertaining to its administration and the powers granted to its elected officers to act in any given situation, and  
 WHEREAS, the above includes the compensation of each elected officer as passed upon by the membership, and  
 WHEREAS, the By-Laws of Local 198-457, A. F. of M. do not enumerate nor mention compensation for its elected officials,

THEREFORE BE IT RESOLVED that ARTICLE II of the By-Laws of Local 198-457, A. F. of M. be amended as follows:

**ARTICLE II, SECTION I -**

Add the following sentence:

FOR THE FAITHFUL PERFORMANCE OF HIS/HER DUTIES THE PRESIDENT SHALL RECEIVE \$6,500.00 PER ANNUM PAYABLE MONTHLY.

**ARTICLE II, SECTION 2 -**

Add the following sentence:

FOR THE FAITHFUL PERFORMANCE OF HIS/HER DUTIES THE VICE-PRESIDENT SHALL RECEIVE \$1,500.00 PER ANNUM PAYABLE MONTHLY.

**ARTICLE II, SECTION 3 -**

Add the following sentence:

FOR THE FAITHFUL PERFORMANCE OF HIS/HER DUTIES THE SECRETARY SHALL RECEIVE \$6,500.00 PER ANNUM PAYABLE MONTHLY.

**ARTICLE II, SECTION 4 -**

Add the following sentence:

FOR THE FAITHFUL PERFORMANCE OF HIS/HER DUTIES THE TREASURER SHALL RECEIVE \$6,500.00 PER ANNUM PAYABLE MONTHLY.

AMEND BE IT FURTHER RESOLVED TO:  
 ARTICLE II, SECTIONS 1.2.3 and 4 by eliminating period at end of each sentence and adding the following language:  
 "AND SHALL BE EXEMPT FROM PAYMENT OF ALL DUES AND ASSESSMENTS."

Respectfully submitted,

ANDREW E. THOMPSON

**Change of Address**

PATRICIA FARMER  
 1 ENDICOTT ST.  
 WOONSOCKET, RI 02895

ARMANDO RAGOSTA  
 132 RUTLAND ST.  
 CRANSTON, RI 02920

JOSEPH J. MOWATT  
 4 CODDINGTON CT.  
 E. GREENWICH, RI 02818

FOSTER C. LEBER  
 15 DOUGLAS TERRACE APT 50  
 N. PROVIDENCE, RI 02904  
 Tel: 353-0914

PHILLIP C. PASCUCCI  
 176 SLATER PARK AVE.  
 PAWTUCKET, RI 02861  
 728-7218

NICHOLAS L. TELLA  
 3596 SAN GEORGIO ST.  
 PORT ST. LUCIE, FL. 349-53  
 (407) 336-9206

**Reinstatements**

MICHAEL JACKVONY  
 (MICKEY JAY)

**Suspensions**

(for non-payment of dues)

CAGNON, ROGER  
 CIRILLO, STEVEN  
 HAGGARTY, KENDRA  
 HASSAN, ROBERT  
 LOVE, WILLIE  
 MAZEL, GREG

**Resignations**

VERONICA KULIG  
 CYNTHIA BROWN  
 RAYMOND DERAGON  
 ROBIN COOK  
 KATHRYN ROTH  
 MARGARET GIDLEY  
 MARK CAMPELLONE

**EXPELLED**

BOB MAINELLI



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es. 828-1117  
us. 884-6300

TERRE G. MASSE  
O FOURTEETH AVE.  
ARWICK, RI 02886  
PIANO, ORGAN,  
ARPSICORD  
es. 738-4605  
us. 884-1061

RADFORD N. ROBINSON  
9 SUNNYSIDE AVE.  
IVERSIDE, RI 02915  
ELLO  
38-6679

AUL A. ODEH  
-A HEIDI RD.  
INCOLN, RI 02865  
PIANO  
28-9542  
74-4747

HERESE BERGERON  
7 MIDDLE DR. APT 2 B  
ROVIDENCE, RI 02904  
ARP  
38-6679

OHN M. DI GIULIO  
4 GREENLAKE DR.  
REENVILLE, RI 02828  
RUMS & PERCUSSION  
49-4271

ELIZABETH M. FOULSER  
19 EMERALD ST.  
EDFORD, MA 02155  
BASS VIOLIN  
(617) 391-3084

DENISE PLAZA-MARTIN  
16 LYON ST.  
PUTNAM, CT. 06260  
OBOE, OBOE D'AMORE  
ENGLISH HORN  
(203) 928-0456

LI QUN  
33 LANCASTER TERR  
#314  
BROOKLINE, MA 02146  
VIOLIN, PIANO  
(617) 232-0920

TAMMY ASPERHEIM  
914B RIDGEFIELD CIR.  
CLINTON, MA 01510  
VIOLA, VIOLIN  
(508) 365-7884  
(508) 368-2113

SUSAN M. HOLCOMB  
254 CYPRESS ST.  
BROOKLINE, MA 02146  
VIOLIN  
(617) 731-3648  
(617) 964-3626

JOSEPH D. FOLEY  
75 KILSYTH RD. #3  
BRIGHTON, MA 02146  
TRUMPET, CORNET,  
PICCOLO, TRPT,  
FLUGELHORN  
(617) 739-0718

ROBERT D. WRIGHT  
62 TOWER ST. #2  
BOSTON, MA 02130  
TENOR TROMBONE  
ALTO TROMBONE  
(617) 983-0053

CYNDE IVERSON  
37 RICHARD RD.  
GALES FERRY, CT.  
06335  
BASSOON  
(203) 464-6700

## RESOLUTION #2

WHEREAS, the ever decreasing amount of musical employment in our jurisdiction has considerably reduced the problems and agenda of the Executive of Local 198-457, A. F. of M. and no longer requires meeting on a weekly basis, and  
WHEREAS, holding Executive Committee meetings during the daytime has eliminated participation in the administrative affairs of Local 198-457, A. F. of M. by members employed on a daytime basis, and  
WHEREAS, such members constitute the majority of the membership of Local 198-457, A. F. of M.,  
THEREFORE BE IT RESOLVED that ARTICLE II, SECTION 7 be amended to read as follows:

The Executive Board shall have general charge of supervision of the affairs of this local. In the absence of the President and the Vice-President they shall elect a temporary chairman. Five members shall constitute a quorum. They shall make such rules for their own government as do not conflict with the Constitution and By-Laws of the Local, investigate all charges against a member, call for papers and witnesses, and render decisions which shall be final (subject to appeal to the Federation Executive Board) Have the power to cause a member to appear before them, receive application for membership, pass upon all candidates, grant donations, impose fines, remit or reduce fines (except where such fines are stated in the By-Laws), leave such questions as the Board may deem proper for the Local Membership to decide, and pass upon all expenditures. When it shall come to the knowledge of any member of the Board that a member of the Local may have violated any of its laws, same must be reported by such member to the Executive Board with names and data of such violation, otherwise his/her seat on the Board shall be declared vacant. After investigation, if found necessary charges in writing shall be instituted by the Secretary. The trial of a member must be called within fifteen days after such charges are preferred.

THE EXECUTIVE BOARD SHALL MEET MONTHLY ON THE FIRST MONDAY OF THE MONTH AT 7:00 P.M. ALL MEMBERS OF THE EXECUTIVE BOARD SHALL BE PAID \$25.00 FOR EACH MEETING ATTENDED.

Respectfully submitted,

Andrew E. Thompson, Member



• STROLLING  
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401-726-0634

### President's Message Cont. fr. pge. 1

Cries from various corners centered on the Federation being overstaffed in personnel; others blamed Federation location problems (i.e. High rent, Geographical location, overhead expense, etc.) and still others complained about everything that seemed a good criteria for attacking the Federation.

I, personally, have my own opinion on the matter but I must say that since reading the report over and over again, I find that the Blue Ribbon and Deliberative Committee have done an excellent piece of work and I hope that the final resolve of this document will result in solving all ailments affecting the Federation.

Please read the report carefully and do not be alarmed at some figures. This draft will be after careful scrutiny by regional meetings and finally by Convention vote a resolve that will please most everyone in all of our union.

WHEREAS, the administrative framework and policies of Local 198-457, A. F. of M. were adopted shortly after the turn of this century, and WHEREAS, during the interim steady employment for our membership in theaters, hotels, night clubs, ballrooms, radio stations, etc. no longer exists, and WHEREAS, the membership of Local 198-457, A. F. of M. consists largely of part-time musicians who of necessity are employed on daytime positions, and WHEREAS, the cost of the operation of Local 198-457, A. F. of M. is increasing steadily while its membership is decreasing leaving less members to absorb the financial burden, and WHEREAS, the American Federation of Musicians is incurring a large annual deficit which shortly will have to be assumed by its member locals, and WHEREAS, it is imperative to anticipate and take action to meet this inevitable financial increase necessary to maintain our organization, THEREFORE BE IT RESOLVED to amend the second sentence of ARTICLE I, SECTION 3 to read as follows: Members shall sign only one nomination paper for the same office, except the office of Executive Committee where a member may sign a total of THREE nomination papers.

BE IT FURTHER RESOLVED to amend ARTICLE I, SECTION 7 as follows: The election of officers of this Local shall be by secret ballot and listed as follows:

FIRST HEADING, PRESIDENT  
 SECOND HEADING, VICE-PRESIDENT  
 THIRD HEADING, SECRETARY  
 FOURTH HEADING, TREASURER  
 FIFTH HEADING, EXECUTIVE COMMITTEE OF THREE  
 SIXTH HEADING, DELEGATE OR DELEGATES TO INTERNATIONAL CONVENTION OF THE A. F. OF M.  
 (President-elect and Secretary-elect by virtue of their office shall be delegates.)

SEVENTH HEADING, DELEGATE OR DELEGATES TO NEW ENGLAND CONFERENCE  
 (President-elect by virtue of office shall be a delegate.)  
 EIGHTH HEADING, DELEGATES TO STATE BRANCH A. F. OF M.  
 NINTH HEADING, DELEGATES TO PROVIDENCE CENTRAL FEDERATED UNION.  
 TENTH HEADING, DELEGATES TO PAVTUCKET CENTRAL TRADES AND LABOR UNION.

The last paragraph of said ARTICLE I, SECTION 7 to remain as is.  
 BE IT FURTHER RESOLVED that the foregoing RESOLUTION become effective as of the 1991-1992 term of office if adopted.

Respectfully submitted,

Andrew E. Thompson

## PALRA Bill

Cont from pge 1

of co-sponsors when LIVE-PALRA is reintroduced".

Each Senator may be addressed C/O U.S. Senate, Washington, D.C. 20510. Our Senators can be reached at the following addresses:

Senator John H. Chafee  
 301 Pastore Bldg.  
 Providence, RI 02903  
 (401) 528-5294

Senator Claiborne D. Pell  
 418 Federal Bldg.  
 Exchange Terrace  
 Providence, RI 02903  
 (401) 528-5456

Also: 1-800-322-5610

All Senators' offices may be reached through telephone number 1-202-224-3121

Our office will provide postage for your letters and/or cards if you come to our Local Office for same.

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## "CAVALCADE OF BANDS"

The Providence Federation of Musicians will present its 1991 Cavalcade of Bands on Tuesday May 7th at the Venus DeMilo Ballroom, Route 6, Swansea, Mass. There will be dancing from 7:00 P.M. to 12:00 midnite.

As usual there will be an array of top flight bands playing for the dancing pleasure of all in a beautiful setting for an evening of great LIVE MUSIC

Tickets are still \$5.00 per person. First come first served!. Don't be left out. Benefit of the General & Welfare Fund.

### WHERE? OH? WHERE?

Anyone knowing the whereabouts of former member Bill Bruno, Trombonist please contact Pres. Conte at 941-2717 or 941-2726



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